



Collaborative Session
Racism is Public Health Crisis
06.01.22



Clallam
Mosaic



Priya Jayadev
pronouns: she/her
Clallam Mosaic, Executive Director

Thank you!

ASL Interpreters

Captioners

Spanish Interpreter

**QUESTIONS
?**

**Please message Keri Nguyen
If you have any questions!**

ASL Interpreters

We will “Spotlight” them, along with the presenter

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If you have any questions!**

Captioners - How to display and customize captions/subtitles and view the full transcript

1. To view live captions, click on the menu arrow next to the Closed Caption button.
2. Choose from showing subtitles, a full transcript, or both.
3. You may adjust the size of the captions if you wish.
4. You can also Hide Subtitles if you do not want to see the text.

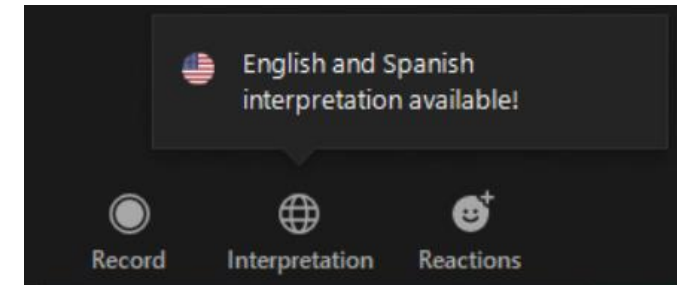
QUESTIONS
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Spanish Interpreter

Para obtener acceso a la interpretación en español en Zoom: Haga clic en el icono de "Interpretation" en la barra de herramientas. Luego, haga clic en Spanish (español). Esto le conectará a la interpretación en español.

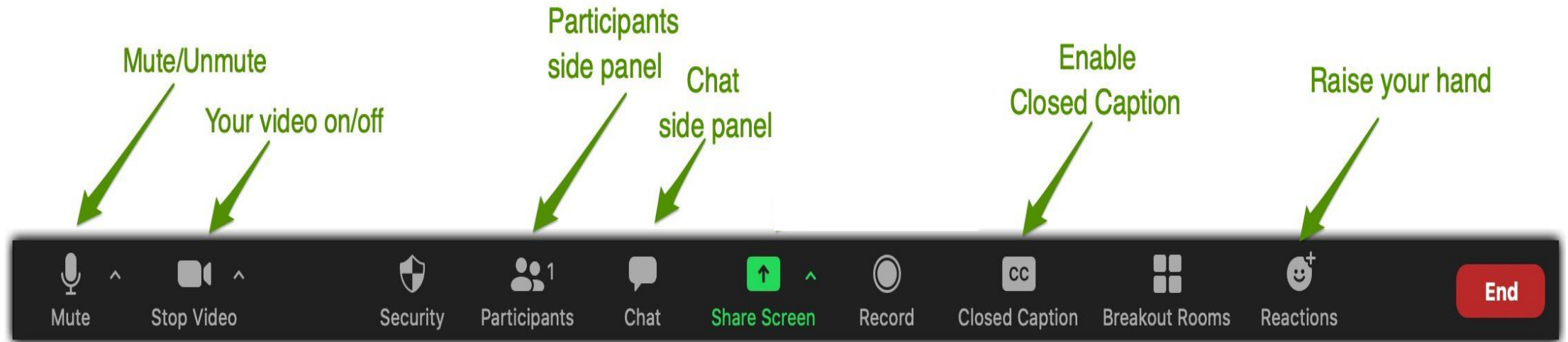
For Spanish to English translation, click on the "Interpretation" button and press the English room.



QUESTIONS ?

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If you have any questions!**

Zoom Navigation and Accessibility



Collaborative Support Team



Keri Nguyen

Language/Technical
Support



Adrianna Wong

Technical Support



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Language/Technical
Support

Need Assistance:

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Image description: A sparse forest landscape with Mount Rainier in the background.

Today's Agenda

- ❑ Racism is a Public Health Crisis – WA State Public Health Association
 - ❑ Introduction
 - ❑ Small Group Conversations
- ❑ Next Steps

Check-in: When you hear the statement, "Racism is a Public Health Crisis", what does that mean to you? How would you define it?

Community Agreements



- Transparency
- Respect
- Grace
- Take space, make space
- Take care of yourselves and others
- Joy is allowed and encouraged!

Other agreements you would like to add?



RACISM: A PUBLIC HEALTH CRISIS

JANMARIE WARD, WSPHA PRESIDENT-ELECT

JEFFERSON KETCHEL, WSPHA EXECUTIVE DIRECTOR

**WASHINGTON STATE
PUBLIC HEALTH ASSOCIATION**

INTRODUCTION TO WSPHA

- Affiliate of the American Public Health Association
- 2020-2022 Strategic Plan
- Vision – A healthy Washington for all
- Mission – Working together to improve the health of all people, places, and communities in Washington
- Strategic Priorities
 - Community & Member Engagement
 - Organizational Growth & Sustainability
 - Diversity, Equity & Inclusion

RACISM AS A PUBLIC HEALTH CRISIS RESOLUTIONS

- Across the United States of America, local and state leaders declared racism a public health crisis or emergency starting in 2020.
- 240 total resolutions across states, counties, cities, and other jurisdictions
- While resolutions and formal statements are NOT necessarily legally enforceable, they can drive meaningful change.

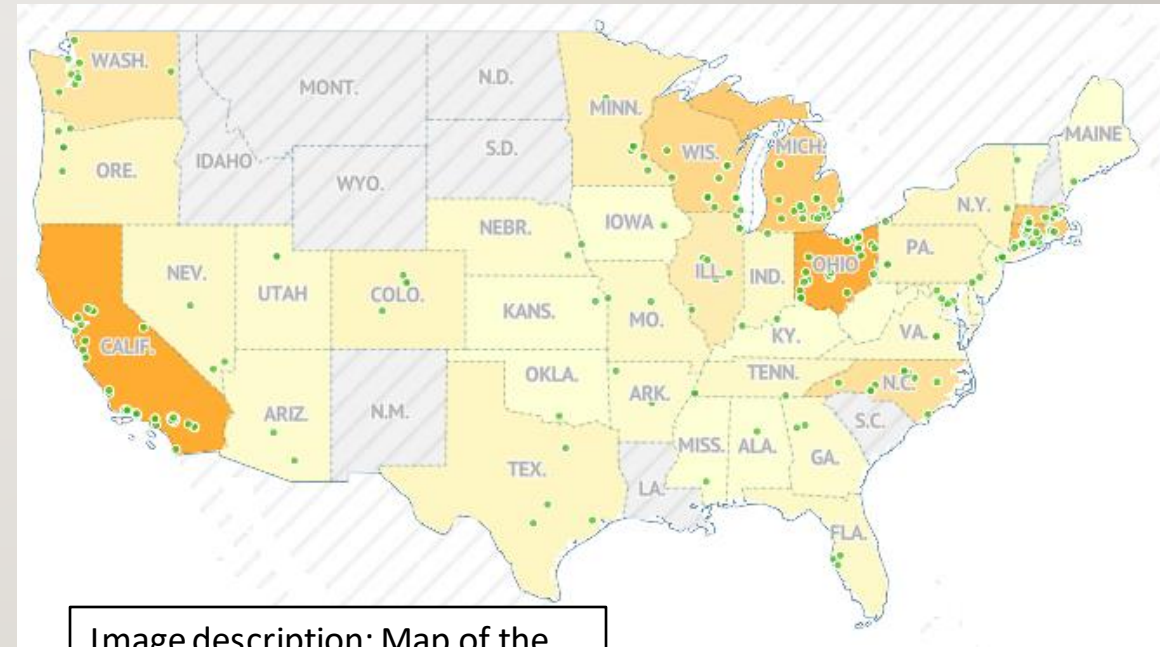


Image description: Map of the United States showing which jurisdictions have declared racism as a public health crisis

WHY NOW?

Institutional, structural, and Environmental Racism is a source of illness, injury, and premature death in BIPOC communities

Public health has a role to play. Unclean water, prevalence of commercial tobacco, and the spread of communicable disease mobilized public health to protect their communities by reducing illness and premature death through education and policy.

The public health system must change if we are to have a healthy Washington for all

WSPHA recognizes this and has made it a priority

RESOLUTION – KEY POINTS

- WSPHA acknowledges the effect of white supremacy and institutional racism on health status resulting in inequities of higher rates of morbidity and mortality among Black, Indigenous, and People of Color (BIPOC) populations.
- Besides race, we recognize that bigotry exists for LGBTQIA, disabled, and religious individuals and that these bigotries have resulted in inequities and trauma. By centering on racism, we are not ignoring these other forms of oppression but WSPHA is dedicated to eliminating all aspects of bigotry.
- Racism has led to distrust in our communities amongst BIPOC. This has resulted in BIPOC distrusting healthcare, police, programs and services, and government. This weighs heavily upon us, as the public health system, and we must raise our voice to this failure.

ACTIONABLE COMMITMENTS – ADVOCACY

Strategies

- Adopt and promote anti-racist ideas and organizational values
- Advocate for anti-racist policies and practices
- Identify, raise awareness, and publicize when we see disparities in illness, injury, and premature death among BIPOC
- Support policies that disrupt the school to prison pipeline and advance educational and leadership capacity and positionality of BIPOC as equitable partners and decision-makers
- Advocate for equity of data

ACTIONABLE COMMITMENTS – ADVOCACY

Actions

- Campaign for organizations throughout Washington State to declare racism a public health crisis and take steps to dismantle institutional and structural racism
- Campaign for people, police unions, police chiefs, sheriffs, prosecutors, judges, and district attorneys across Washington State to stand firm against all who would use hate, violence, and intimidation to achieve their ends, whether private citizens or law enforcement officials
- Campaign for all organizations, associations, businesses, and governments to provide education and training on bias, anti-racism, and equity

ACTIONABLE COMMITMENTS – ADVOCACY

Actions

- Campaign for our schools to teach anti-racist practices and accurate histories of BIPOC
- Campaign for the education system to reform by integrating cultural practices, traditions, and histories
- Campaign for public agencies to collect data accurately and appropriately to assess full health impacts and statuses on BIPOC

ACTIONABLE COMMITMENTS – ADVOCACY

Actions

- Campaign for governmental jurisdictions to prioritize programs dismantling systemic racism, and economic and racial inequalities and away from imprisonment and incarceration systems
- Campaign for voting rights, and equitable and transparent redistricting processes

ACTIONABLE COMMITMENTS – EDUCATION

Strategies

- Be a resource to communities and organizations considering or pursuing anti-racist objectives
- Be a conduit for appropriate, accurate, and effective information by educating ourselves on the history and legacy of colonialism

ACTIONABLE COMMITMENTS – EDUCATION

Actions

- Maintain external facing resources that accurately describe and account for racism's impact on the public's health
- Maintain resources for organizations interested in moving in an anti-racist direction and increasing diversity, equity, and inclusion
- Conduct educational webinars and workshops on racism and equity

ACTIONABLE COMMITMENTS – ALLYSHIP

Strategies

- Stand in solidarity with people raising their voice to eliminate racism
- Align our actions and resources with eliminating racism
- Align with partners to fight against white supremacy and institutional racism in the field of public health

ACTIONABLE COMMITMENTS – ALLYSHIP

Action

- Sign onto petitions and letters identifying racism as a public health crisis and support diversity, equity, and inclusion
- When invited or appropriate, participate with BIPOC communities on actions supporting health, anti-racism, diversity, equity, and inclusion

ACTIONABLE COMMITMENTS – ACCOUNTABILITY

Strategies

- Share power and work side by side with anti-racist organizations

ACTIONABLE COMMITMENTS – ACCOUNTABILITY

Actions

- Map out a diversity, equity, and inclusion initiative that will:
 - Center the question, “Where is racism manifested?” in our systems, processes, committees, and convenings
 - Identify and dismantle the barriers created by these systems and work to undo the ways it manifests in our own organization
 - Recruit and sustain a diverse Board of Directors and staff that reflects our communities
 - Foster a diverse membership



Image description:
Orange question
mark on a pile of
black question
marks

Breakout Room Discussion Prompts:

- ❑ What are your reactions or thoughts related to the resolution + plan?



Breakout Room Discussion Prompts:

- ❑ Are there existing projects or programs to implement similar strategies and actions that WSPHA should be familiar with and/or connect to?



Breakout Room Discussion Prompts:

- Would you like to work with WSPHA and if so, how?
- How can we keep you best informed of this work?



Breakout Room Discussion Prompts: (Room Specific)

- Accountability:** What recommendations do you have so that WSPHA's actions model strong EDI leadership in transforming our public health system? How can power be shared?
- Allyship:** How can WSPHA best support your efforts to eliminate racism?



Breakout Room Discussion Prompts: (Room Specific)

- Education:** What educational resources (trainings, webpages, etc.) should WSPHA be sharing with its audience?
- Advocacy:** Are there initiatives or legislation (local, state, or federal) that should be proposed or supported by WSPHA?



Breakout Rooms

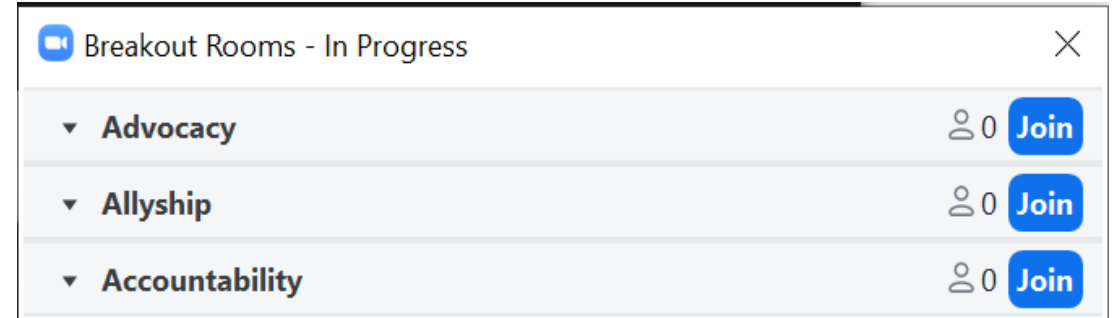
There will be 4 discussion groups.

Education (Main Room, Spanish interpretation)

Advocacy (ASL, unless otherwise requested)

Allyship (Captions, unless otherwise requested)

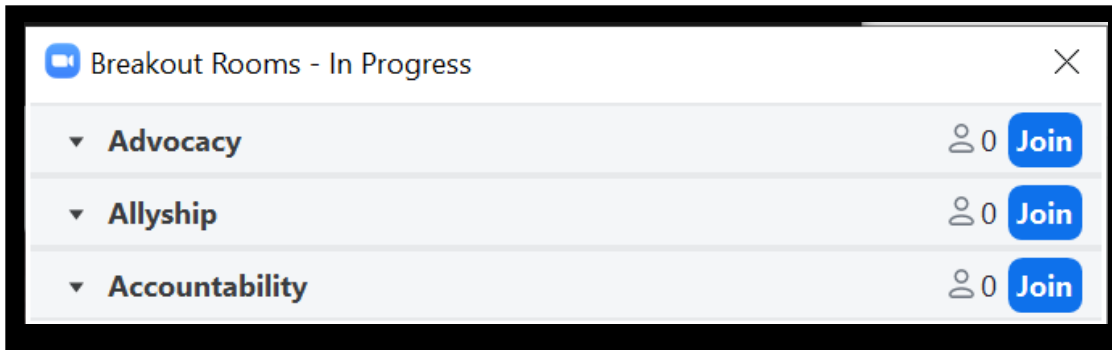
Accountability



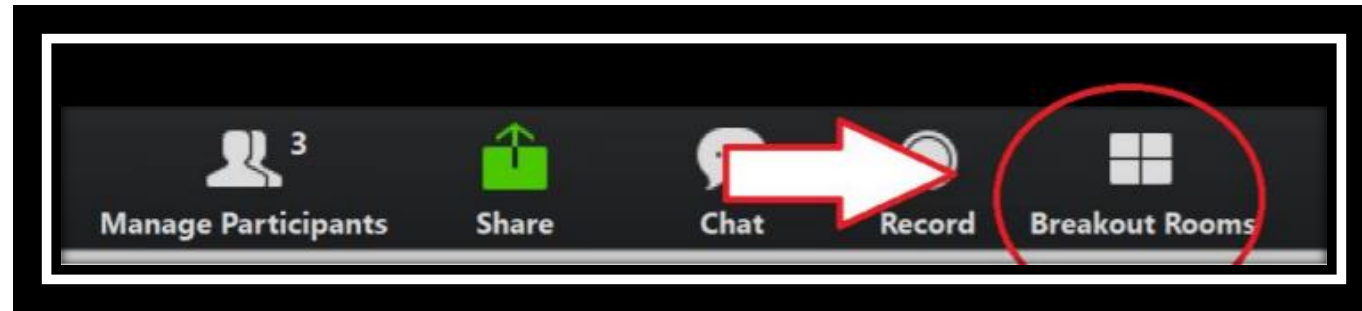
QUESTIONS
?

Please message us
in the Chat!

Breakout Rooms (Preview)



1. When we open breakout rooms, you will receive a pop-up that looks like this. This will allow you to select which breakout room you would like to join.



2. If you DO NOT see the Breakout Room window, you may need to click the Breakout Room icon in your toolbar, and the pop-up should show up.

**QUESTIONS
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Next Steps

Thank You!

DOH Collaborative email: vax.collaborative@doh.wa.gov

