

This crosswalk is a “living document” that is updated periodically to incorporate changes in credentialing requirements and the addition of new health professions. As with secretary-regulated professions, where applicable, health professions regulated by a board, commission and or committee retain final approval authority on the issuance of a credential.

Note: In accordance with Engrossed Substitute House Bill ([ESHB 1551](#)) (Chapter 76, Laws of 2020), as of June 11, 2020, Washington State 2, 4, and 7-hour HIV/AIDS trainings are no longer required.



Military Resources

Resource Information for Military Personnel and Their Spouses or Registered Domestic Partners

The Department of Health recognizes the contributions of our active-duty service members, veterans, spouses, and or registered domestic partners. Service and family members are highly encouraged to seek out licensing and credentialing opportunities as soon as feasible by visiting our military resources [webpages](#).

Health Systems Quality Assurance (HSQA) Division, Office of Health Professions (OHP) provides regulatory oversight, including registrations, certifications, and licensure for over 85 health professions and occupations. Military personnel may be deemed to have met some or all the credentialing requirements through prior military education, training, and or experience. To learn more please contact us or refer to the department’s automated military to civilian crosswalk of health professions [matrix](#) for program specific information.

Note: “Military” refers to members of the [U.S. Armed Forces](#), including U.S. Public Health Service Commissioned Corps, and Space Force.

Licensure for Spouses and Registered Domestic Partners of Military Personnel Transferring to Washington

Spouses or registered domestic partners of military personnel being assigned in Washington desiring to entering the workforce more quickly, may be eligible for a temporary practice permit ([TPP](#)), in addition, expedited application processing when necessary supporting documentation is submitted with the applicant’s original application(s). Please refer to our military resources frequently asked questions (FAQs) [webpages](#) for more info.

State and Federal Legislation

Washington has enacted state specific laws, as well progressively acting on federal legislation directed towards military service members and their spouses, in support of civilian credentialing opportunities and more streamlined application(s) processing which might enable faster access into the state’s healthcare workforce. State laws previously passed include [Engrossed Substitute Senate Bill \(ESSB\) 5969](#) and [ESSB 5307, 2011 legislative session; in 2017, SB 5359](#) was passed to reinforce previous laws. Most recently [HB 1009](#) passed in the 2023 session. Regarding federal legislation, the President on January 5, 2023, signed into [law](#) the Veterans Auto and Education Improvement Act of 2022. Section 705A, Portability of professional licenses of servicemembers and their spouses.

Customer Service Center- 360-236-4700 or the [Military Liaison](#) @ 360-236-4910

Public Health – Always Working for a Safer and Healthier Washington

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DOH Profession	USA-Military Occupational Specialty (MOS) USAF-Air Force Specialty Code (AFSC) USN-Navy Enlisted Classification (NEC)	SB 5307 - Military Education, Training and Experience Equivalency	"Gap Analysis" Evaluation to be approved by Board, Commission or Secretary
Dental Assistant (DA)	68E- Dental Specialist 4Y0X1- Dental Assistant HM 8701- Dental Assistant (L33A) USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)	<p>Chapter 18.260 RCW, 246-817 WAC</p> <p>Definition: "Dental assistant" means a person who is registered by the commission to provide supportive services to a licensed dentist to the extent provided in this chapter and under the close supervision of a dentist.</p> <p>Credential Type: Registration</p> <ol style="list-style-type: none"> 1) Education - No formal education required; 2) Out of state credentialing - if applicable; 3) Personal Data Questions (PDQs) - Applicant must answer personal data questions and provide appropriate explanation and required documentation for all positive answers; 	<p>Gap: Military education, training and experience currently meets or exceeds minimum credentialing requirements for this profession.</p> <p>Note: Consistent throughout this document, for the department to consider military education, training, and experience equivalency, you must answer all questions embedded within each application along with legible copy(ies) of required documents below:</p> <p>Documents to submit with your application should include:</p> <ul style="list-style-type: none"> • Copy of Certificate of Release or Discharge from Active Duty DD-214 (Must be Member-4 or Service 2 copy); NGB 22 (Nat'l Guard) • Official copy of Joint Services Transcript (JST) @ (Must request through website that "Official" copy(ies) be emailed directly to Washington State Department of Health) • Electronic delivery of official Community College of the Air Force (CCAF) transcripts are now available. Airmen can also request transcripts to be sent directly to the MIL Liaison inbox. • Any other military transcripts and forms that document your military training and experience such as the Verification of Military Experience and Training (VMET or DD-2586) or Evaluation of Learning Experiences during Military Service (DD-295). • You will be contacted for any additional information needed. <p>Military occupation certification and licensure – Whether specifically required by the department or not, civilian health hiring authorities may require a national certification and/or affiliation as a condition of employment.</p> <p>Note: <u>Some credentials may require a current AHA Basic Life Support Provider card in addition to other required documents.</u></p>

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Dental Hygienist (DH)	68E- Dental Specialist 68E (ASI "N5")- Dental Laboratory 68E (ASI "X2")- Preventive Dentistry 4Y0X1H- Dental Hygienist HM 8708- Dental Hygienist (L35A) USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)	<p>Chapter 18.29 RCW, 246-815 WAC Definition 18.29.050 Scope of licensee's functions — Employment — Supervision. ***Change in 2013 ***(see 1330.SL) ***</p> <p>Definition: Any person licensed as a dental hygienist in this state may remove deposits and stains from the surfaces of the teeth, may apply topical preventive or prophylactic agents, may polish and smooth restorations, may perform root planning and soft-tissue curettage, and may perform other dental operations and services delegated to them by a licensed dentist; such licensed dental hygienists may perform dental operations and services only under the supervision of a licensed dentist, and under such supervision may be employed by hospitals, boards of education of public or private schools, county boards, boards of health, or public or charitable institutions, or in dental offices.</p> <p>Credential Type: License</p> <ol style="list-style-type: none"> 1) Education – Official transcript with degree dated & posted directly from an approved dental hygiene education program. The program must be currently accredited or received initial accreditation by the Commission on Dental Accreditation (CODA) on or before June 30, 2007. 2) Personal data questions: Applicant must answer personal data questions and provide appropriate explanation and required documentation for all positive answers. 	<p>Gap: To obtain a dental hygiene license, must have completed an accredited dental hygiene education program approved by the American Dental Association (ADA), Commission on Dental Accreditation (CODA) on or before June 30, 2007. For direct access to the application go here.</p> <p>List of accredited schools and testing standards for DH education programs visit: https://www.ada.org/education/testing</p> <p>Licensure by examination – An applicant seeking licensure in WA State by examination must meet the requirements listed above and successfully pass the written and practical examinations consisting of:</p> <ol style="list-style-type: none"> a) A written examination – Only the NBDHE exam will be accepted; b) WA ST Jurisprudence Examination; and c) The following dental hygiene patient eval/prophy examinations: <ol style="list-style-type: none"> i. The Western Regional Examining Boards (WREB) dental hygiene patient eval/prophy clinical and Process of Care examination as meeting its examination standard after January 1, 1995; Or ii. The Central Regional Dental Testing Services (CRDTS) dental hygiene patient eval/prophy clinical examination as meeting its examination standards as of November 2001; Or iii. The Northeast Regional Board (NERB IS now CDCA) dental hygiene patient eval/prophy clinical examination as meeting its examination standard if taken and passed between the dates of January 1, 2000, to August 21, 2009; d) The WREB anesthesia and restorative clinical examinations. <p>Licensure by credential – Applicant seeking licensure in WA must meet the requirements listed above and:</p> <ol style="list-style-type: none"> a) Be licensed in a qualifying state verified by the state board, and b) Be currently in practice (within the last year).

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Dental Anesthesia Assistant (DAA)	68E- Dental Specialist 68E (ASI “N5”)- Dental Laboratory 68E (ASI “X2”)- Preventive Dentistry 4Y0X1H- Dental Hygienist HM 8708- Dental Hygienist (L35A) USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation) No direct equivalency training offered for any service.	Chapter 18.350.040 RCW, 246-817-771 WAC Definition: "Dental Anesthesia Assistant Certified" pursuant to this chapter shall perform the functions authorized in this chapter only by delegation of authority from the oral and maxillofacial surgeon or dental anesthesiologist and under the supervision, as described in subsections (2) and (3) of this section, of the oral and maxillofacial surgeon or dental anesthesiologist acting within the scope of his or her license. Credential Type: Certification “Basic” requirements to obtain Dental Anesthesia Assistant certification per WAC 246-817-205 1) Application and Fee (background check).	Gap: No direct equivalency training offered through military therefore additional civilian education required to meet Department of Health specified requirements. Note: Any oral and maxillofacial surgeon or dental anesthesiologist delegating duties under this section must have a valid general anesthesia permit and, if the dental anesthesia assistant does not possess advanced cardiac life support training, must be current in such training. Refer to chapter 18.350 RCW - Dental Anesthesia Assistants / complete chapter: http://apps.leg.wa.gov/RCW/default.aspx?Cite=18.350 1) Dental Anesthesia Assistant Education: <ol style="list-style-type: none"> a. Dental Anesthesia Assistant National Certification Examination (DAANCE), formerly Oral and Maxillofacial Surgery Anesthesia Assistants Program (OMAAP) provided by American Association of Oral and Maxillofacial Surgeons (AAOMS); Or b. California Association of Oral and Maxillofacial Surgeons (CALAOMS); Or c) Substantially equivalent education – Approved by WA Dental Commission; 2) Intravenous access or phlebotomy training to include: <ol style="list-style-type: none"> a. Eight (8) hours of didactic (must include: Intravenous access, anatomy, technique, risks and complications); and b. Hands on experience starting and maintaining intravenous lines to include 10 successful intravenous starts on human or manikin Or c. Substantially equivalent education –Approved by the WA Dental Commission; 3) Valid Certification of one of the following: <ol style="list-style-type: none"> a. Basic Life Support (BLS); Or b. Advanced Cardiac Life Support (ACLS); Or c. Pediatric Advanced Life Support (PALS); Or d. A valid Washington state general anesthesia permit of the oral and maxillofacial surgeon or dental anesthesiologist where the dental anesthesia assistant will be performing his or her services.

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<p>Denturist</p>	<p>68E- Dental Specialist 68E (ASI "N5")- Dental Laboratory 68E (ASI "X2")- Preventive Dentistry</p> <p>4Y032- Dental Lab Apprentice 4Y051- Dental Laboratory Journeyman 4Y072- Dental Lab Craftsman</p> <p>HM 8701- Dental Assistant HM 8702- Advanced Dental Asst. (EFDA) HM 8707- Field Service Dental Technician HM 8708- Dental Hygienist HM 8752- Dental Lab Tech, Basic HM 8753- Dental Lab Tech, Advanced HM 8765- Dental Lab Tech, Maxillofacial</p> <p>USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)</p>	<p>Chapter 18.30.090 RCW, 246-812 WAC</p> <p>Definition: The practice of denturism means the making, placing, constructing, altering, reproducing, or repairing a denture and taking impressions and furnishing or supplying a denture directly to a person or advising the use of a denture.</p> <p>Credential Type: License</p> <ol style="list-style-type: none"> 1) Education - Successful completion of formal training with a major course of study in denturism of not less than two years at an educational institution approved by the board and applicant passes a written and clinical exam approved by the board; 2) Official transcript(s); 3) PDQs - Applicant must answer personal data questions and provide appropriate explanation and required documentation for all positive answers. 4) Exams: <ol style="list-style-type: none"> i. An on-line jurisprudence exam must be completed prior to the applicant being schedule for the written and/or clinical exam ii. Applicants must pass the WA ST Denturist Exam that is a written and clinical exam approved by the board. iii. The written exam covers: <ol style="list-style-type: none"> 1) head and oral anatomy and physiology; 2) oral pathology; 3) partial denture construction and design; 4) microbiology; 5) clinical dental technology; 6) dental laboratory technology; 7) clinical jurisprudence; 8) asepsis; 9) medical emergencies; and 10) cardiopulmonary resuscitation; 	<p>Gap: No direct equivalency training offered through military therefore additional civilian education required to meet Department of Health specified requirements.</p> <ol style="list-style-type: none"> 1) Proof of successfully passing both a written and clinical examination for Denturism in a state that has equivalent licensing standards as those in WA ST. 2) An affidavit from the state agency where the person is licensed or certified, attesting to the fact of the applicant's license or certification. The following states have been determined to meet the equivalency standards as set in RCW 18.30.090 <ol style="list-style-type: none"> a. Maine, Montana (only if licensed by examination, not endorsement), and Oregon Examination. There is one category of eligibility for license through examination: Education: RCW 18.30.090 b. provides eligibility for applicants who have the following: <ol style="list-style-type: none"> i. Document showing successful completion of formal training with a major course of study in denturism of not less than two years duration at an educational institution approved by the board. ii. Pass a written and clinical examination approved by the board; Such as local - Bates Technical College, Tacoma, WA Certified Dental Technician through the National Board for Certification in Dental Laboratory Technology available to service members upon completion of advanced training at METC.

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<p>Expanded Function Dental Auxiliaries (EFDA)</p>	<p>68E - Dental Specialist- Basic/Advanced Expanded Functions Dental Assistant Phase 1, 2 & 3</p> <p>4Y0X1- Dental Assistant 4Y0X2 – Dental Laboratory- Basic/Advanced EFDA Phase 1, 2 & 3</p> <p>HM 8702 - Advanced Dental Assistant</p> <p>USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)</p>	<p>Chapter 18.260 RCW, 246-817 WAC</p> <p>Definition: An EFDA can provide the same services as a dental assistant but can provide the following services under <u>general</u> supervision of a dentist:</p> <p>a) Perform coronal polishing; b) Give fluoride treatment; c) Apply sealants; d) Place dental x-ray film and expose and develop film; and e) Give patients oral health instructions.</p> <p>In addition to all the dental assistant duties, an EFDA can provide the following under <u>close</u> supervision of a dentist: Place and carve direct restorations and <u>take final impressions</u>.</p> <p>Credential Type: License</p> <p>Currently, there are four ways to meet "Initial" dental assistant education to meet EFDA</p> <p>License requirements:</p> <p>a) Graduation from a Commission on Dental Accreditation accredited Dental Assistant school;</p> <p>b) CDA through pathway II and a DA reviewcourse - additional info: https://www.danb.org/state-requirements/detail/washington-state-requirements</p> <p>c) Limited Dental Hygienist (DH) license;</p> <p>d) Dental Hygienist (DH) license (education and exam not required – Final impression course only).</p> <p>Other requirements:</p> <p>1) Approved EFDA education;</p> <p>2) Dental Assisting National Board (DANB) written exam;</p> <p>3) Western Regional Examining Board (WREB) clinical exam;</p> <p>4) Application and Fee (background check)</p>	<p>Gap: WA ST Dental Quality Assurance Commission (DQAC) has education requirements listed in WAC 246-817-195. The commission will evaluate any education/training program to identify if it meets the WA EFDA requirements:</p> <p>Note: After the commission determines the education/training is equivalent, then the applicant may take the written and clinical examinations and complete all licensing requirements.</p> <p>The Department of Health has determined the U.S. Navy (EFDA) curriculum to be equivalent; however, all other service components may be reviewed on a case-by-case to determine equivalency.</p>

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Dispensing Optician (DO)	68H- Optical Laboratory Specialist 68Y- Eye Specialist 4V0XI - Ophthalmic Apprentice HM 8463 - Optician USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)	<p>Chapter 18.34 RCW, 246-824 WAC</p> <p>Definition: A DO is a person who prepares duplications of, or prepares and dispenses lenses, spectacles, eyeglasses and/or appurtenances to the intended wearers thereof on written Rx from physicians or optometrists, and IAW such prescriptions, measures, adapts, adjusts and fabricates such lenses, spectacles, eyeglasses and/or appurtenances thereto to the human face for the aid or correction of visual or ocular anomalies of the human eye: provided however, that contact lenses may be fitted only upon a written Rx of a physician or optometrist.</p> <p>Credential Type: License</p> <p>1) Education - Completion of either an apprenticeship program in this state or five years out of state experience or completion of a prescribed course in Opticianry approved by the Secretary.</p> <p>An applicant holding a credential in another State may be credentialed to practice in this state w/o exam. If the Secretary deems other state's credentialing standards are substantially equivalent.</p> <p>An applicant with military training satisfies requirements of this chap. unless the Secretary deems military training is not substantially equivalent;</p> <p>2) Official transcript(s);</p> <p>3) Personal Data Questions;</p> <p>4) Complete exam administered by the WA ST DO Examining Committee, program staff members, and exam proctors.</p>	<p>Gap: No direct military equivalency (case-by-case evaluation)</p> <p>Graduated from an accredited high school or received a general equivalency degree.- Has either:</p> <p>a) Completed at least three (3) years of apprenticeship training totaling no less than 6000 on-the-job-training (OJT) hours;</p> <p>or</p> <p>b) Successfully completed a prescribed course in Opticianry in a college or university approved by the secretary, See Commission on Opticianry Accreditation at http://coaccreditation.com/</p> <p>or</p> <p>c) Been principally engaged in practicing as a dispensing optician not in the state or Washington for five years; and,</p> <p>d) Meet exam requirements</p> <p>Local educational offering: Seattle Central Community College; Certification Type: Degree; ADDRESS: 1701 Broadway, Room 2BE3210, Seattle, WA 98122</p> <p>The American Board of Opticianry Certification (ABO) and National Contact Lens Exams (NCLE) are NOW accepted.</p> <p>Dispensing Optician - Exam Frequently Asked Questions</p>

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<p>Ocularist</p>	<p>68H- Optical Laboratory Specialist 68Y- Eye Specialist 4V0XI- Ophthalmic Apprentice Course HM 8463-Optician (L19A) USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)</p> <p>Note: Military training may not be equivalent and must be reviewed on case-by-case basis.</p>	<p>Chapter 18.55 RCW, 246-849 WAC</p> <p>Definition: A person who makes and fits artificial eyes who meets the requirements of Washington State RCW and WACs. Is also skilled in the design, fabrication, and fitting of artificial eyes and in making of prostheses associated with the appearance or function of the eyes.</p> <p>Credential Type: License</p> <p>1) Education – 18yrs of age, HS graduate or has received equivalency degree and;</p> <p>a) 10,000 hours of apprenticeship training under direct supervision of a licensed ocularist; or successfully completed a prescribed course in ocularist training approved by DOH;</p> <p>b) Or has 10,000 hours of apprenticeship training under direct supervision of practicing ocularist or has equivalent experience as a practicing ocularist or any combination of training and supervision not in Washington State.</p> <p>2) Official transcript(s);</p> <p>3) PDQ - Applicant must answer personal data questions and provide appropriate explanation and required documentation for all positive answers;</p> <p>4) Exam - Successfully passes an exam conducted or approved by DOH;</p> <p>5) Work history documentation;</p> <p>6) Proof of Age: 18 years or older;</p> <p>7) Be of good moral character.</p>	<p>Gap: No direct equivalency, military applicants must be evaluated on a case-by-case basis.</p> <p>RCW 18.55.040/ License applicants – Qualifications-Examination</p> <p>No applicant shall be licensed under this chapter until the applicant complies with administrative procedures, administrative requirements, and fees determined by the secretary according to RCW 43.70.250 and 43.70.280.</p> <p>Scope of Practice: An ocularist designs, fabricates, and fits ocular prosthetic appliances. They are authorized to perform the necessary procedures to provide an ocular prosthetic service for the patient in the ocularist's office or laboratory on referral of a physician. A referral is not required for the replacement of an ocular prosthetic appliance. The ocularist is authorized to make judgment on the needed care, replacement, and use of an ocular prosthetic appliance.</p> <p>An ocularist is able to design, fabricate, and fit human prosthetics in the following categories: 1) Stock and custom prosthetic eyes; 2) Stock and custom therapeutic scleral shells; 3) Stock and custom therapeutic painted iris shells; 4) External orbital and facial prosthetics; 5) Ocular conformers: provided, nothing herein shall be construed to allow the fitting or fabricating of contact lenses.</p> <p>Alternative Educational Pathways: To become an ocularist, you must take an apprenticeship with an approved ocularist(s) recognized by the department of health. The apprentice program through the American Society of Ocularists (ASO) requires the apprentice must study all aspects of ocular prosthetics and spend five years or 10,000 hours in practical training. The apprentice must also successfully complete 750 credits of related study courses offered by the Education Program of the ASO. Upon successful completion of all requirements, the title Diplomate of the American Society of Ocularists, is awarded.</p> <p>Those meeting the American Board of Ocularistry (ABO) standards will be deemed to have met state credentialing requirements.</p> <p>Note: If the applicant has 10,000 hours of apprenticeship training under the direct supervision of a practicing ocularist, or has the equivalent experience as a practicing ocularist, or any combination of training and supervision, and passes an examination approved by the secretary, then the applicant can be licensed.</p>

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Pharmacy Assistant	68Q- Pharmacy Specialist 4P0X1- Pharmacy Apprentice 4P031- Pharmacy Basic graduate HM 8482- Pharmacy Technician (L22A) USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)	Chapter 18.64A RCW, 246-901 WAC Definition: Pharmacy Assistant means a person registered by the board to perform limited functions in the pharmacy such as typing prescription labels, filing, re-filing, bookkeeping, pricing, stocking, delivery, nonprofessional phone inquiries, and documentation of third-party reimbursements Credential Type: Registration 1) Education: a) No formal training or educational program required by the board; b) No age or educational restrictions; c) Supervising pharmacist instructs the pharmacy assistant in the limitations of the functions they can perform; 2) Official Transcript(s) (if applicable); 3) Personal Data Questions: Applicant must answer personal data questions and provide appropriate explanation and required documentation for all positive answers; 4) Exam - N/A;	Gap: Military education, training and experience currently meets or exceeds minimum credentialing requirements for this profession. No formal training or educational program is required. There is no age or educational restriction. A pharmacy assistant must work under the supervision of a licensed pharmacist. Note: As a condition of employment, applicant should be aware that hiring agency might require recognized national certification and or affiliation.

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Pharmacy Technician	68Q- Pharmacy Specialist 4P0X1- Pharmacy Apprentice 4P031- Pharmacy Basic graduate HM 8482- Pharmacy Technician (L22A) USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)	Chapter 18.64A RCW 246-901 WAC Definition: Pharmacy Technician means a person who is enrolled in or has satisfactorily completed a board approved training program designed to prepare persons to perform nondiscretionary functions in a pharmacy. Credential Type: Certification 1) Education - Applicants must have one of the following: a) formal academic pharmacy tech training program approved by the board; b) on-the-job pharmacy tech training program approved by the board; c) H.S. grad or GED; d) Eight (8) hours WA State pharmacy law study; 2) Official transcript(s); 3) PDQs - must answer questions and provide required documentation; 4) Exam - Must pass board-approved national standardized pharmacy tech certification exam;	Gap: Military applicants meet equivalency if below standards are met: 1) Eight (8) hours of WA ST pharmacy law study. (Affidavit of eight (8) hours of pharmacy law self-study.) 2) No other educational or experience gap in if service member has passed National Pharmacy Certification (PTCB) exam. Note: Pharmacy technicians must renew their certification annually on or before their birthday by submitting the renewal card and current renewal fee. Since January 2014, all pharmacy technicians applying to renew their credential must report completion of 10 hours of continuing education (CE) units annually, which includes at least one hour in pharmacy law. Approved continuing education credits must be earned through a commissioned-approved of Accreditation Council of Pharmaceutical Education (ACPE)-accredited education program or course. Additional Board Information and or Requirements: 1) Proof of passing a board-approved national standardized pharmacy technician certification exam. 2) Must complete specialized training and meet proficiency criteria set forth by the board. This includes 99 percent accuracy in unit-dose medication checking and 100 percent accuracy in intravenous admixture preparation using aseptic technique. 3) Signed statement by program directory verifying applicant has successfully completed a board-approved pharmacy tech-training program.

Table 2: EMS competency applicable to military occupation and equivalency to Washington

EMS certification level	Military occupation identification number and title*	Military education equivalency in Washington
Emergency Medical Responder (EMR)	<ul style="list-style-type: none"> • 68W Health Care Specialist (Army) • 4NOX1A/B/C Medical Service (Air Force) • HM Basic Medical Technician (Navy) • Health Services (HS) Technician (USCG) 	Exceeds the educational requirements for the EMR and meets the requirements for the EMT level.
Emergency Medical Technician (EMT)	<ul style="list-style-type: none"> • 68W Health Care Specialist (Army) • 68W (ASI "F2") Flight Medic (Paramedic) (Army) • 18D Special Operations Medical Sergeant (Army) • 4MOX1 Aerospace and Operational Physiology (Air Force) • 4NOX1A/B/C Medical Service (Air Force) • 4NOX1C Independent Duty Medical Technician (Air force) • 4NOX1F Flight and Operational Medical (Air Force) • HM Basic Medical Technician (Navy) • Health Services (HS) Technician (USCG) 	Meets the educational requirements for the EMT level.
Advanced Emergency Medical Technician (AEMT) and Paramedic (PM)	<ul style="list-style-type: none"> • 68W Health Care Specialist (Army) • 68W (ASI "F2") Flight Medic (Paramedic) (Army) • 18D Special Operations Medical Sergeant (Army) • 4MOX1 Aerospace and Operational Physiology (Air Force) • 4NOX1A/B/C Medical Service (Air Force) • 4NOX1C Independent Duty Medical Technician (Air Force) • 4NOX1F Flight and Operational Medical (Air Force) • HM Basic Medical Technician (Navy) • Health Services (HS) Technician (USCG) 	Basic training offered in these occupations meets the educational requirements for the EMT level. Advanced training offered in these occupations meets the education equivalency at either the AEMT or Paramedic level.

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Emergency Medical Responder (EMR)	<p>68W- Health Care Specialist 18D- Special Operations Medic 4N0X1A/B/C- Medical Service HM 8406- Basic Medical Technician USCG, Health Services (HS) Technician</p> <p>Special Information: The students are certified to the National Registry of Emergency Medical Technician (NREMT) standards.</p>	<p>Chapter 18.73 RCW, 246-976 WAC</p> <p>Definition: EMR or First Responder means a person who has been examined and certified by the secretary as a first responder to render prehospital EMS care as defined by RCW 18.73.081.</p> <p>Credential Type: Certification</p> <ol style="list-style-type: none"> 1) Education - HS grad or GED; 2) Official transcript(s); 3) PDQs - must answer personal data questions and provide appropriate explanation and required documentation for all positive answers; 4) Exam: a) Successful completion of an EMR course conducted IAW the Nat'l DOT EMS education standards and instructional guidelines or completed course work that is consistent with the standards and guidelines; b) Successful completion of the NREMT cognitive and psychomotor exams for EMR; 5) Must be 18 years of age; <p>Important Note: To be credentialed by the DOH applicants are required to be associated with one of the following: a) An EMS agency licensed by DOH (aid or ambulance service); b) A law enforcement agency; c) A business with an organized industrial safety team; d) Senior EMS instructors or coordinators teaching at DOH-approved EMS training programs who are not able to be associated with approved agencies.</p> <p>Applicants must be recommended for certification by the Physician Medical Program Director (MPD) of the county in which they are applying to work in.</p>	<p>Gap: Must hold a current national registry of emergency medical technician (NREMT) certification or be certified in another state. In addition, to become certified in WA, must meet the criteria listed below:</p> <ol style="list-style-type: none"> 1) Must be associated with an Emergency Medical Services (EMS) agency that is recognized by the department of health; 2) Must be endorsed for certification by the medical program director (MPD) of the county in which the applicant wishes to work.

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<p>1. Emergency Medical Technician (EMT)</p> <p>2. Advanced Emergency Medical Technician (AEMT)</p> <p>3. Paramedic (PM)</p>	<p>68W- Health Care Specialist 68W (ASI "F2")- Flight Medic, <i>Paramedic</i> 18D- Special Operations Medical Sergeant - <i>Paramedic</i></p> <p>4M0X1- Aerospace and Operational Physiology 4N0X1A/B/C- Aerospace Medical Service 4N0X1C- Independent Duty Medical Technician 4N0X1F- Flight and Operational Medical Technician (New in 2014)</p> <p>USCG, Health Services (HS) Technician</p> <p>HM 8406- Basic Medical Technician, Field Medical Service Technician or Independent Duty Medical Technician</p> <p>Special Information: Currently, it is "optional" for USN personnel to take the NREMT exam at the entry-level, although they may attain advanced-level certifications by way of endorsement or thru NAVY COOL.</p> <p>Special Information: All students are certified through the National Registry of EMT's (NREMT) with potential to obtain "Advanced" certification if meeting all requirements and endorsed through his/her military service branch.</p>	<p>Chapter 18.73 RCW, 246-976 WAC or Chapter 18.71 RCW, 246-976 WAC</p> <p>Definition(s): An EMT means a person who has been examined and certified by the secretary as an EMT to render prehospital Emergency Medical Service (EMS) care.</p> <p>An AEMT is trained under the supervision of an approved medical program director according to training standards prescribed in rule to perform specific phases of advanced cardiac and trauma life support under written or oral authorization of an approved licensed physician.</p> <p>A Paramedic or "physician's trained emergency medical service paramedic" means a person who has been trained in an approved program to perform all phases of prehospital emergency medical care, including advanced life support, under written or oral authorization of an MPD or approved physician delegate, examined and certified by the secretary under chapter 18.71 RCW.</p> <p>Credential Type: Certification</p> <ol style="list-style-type: none"> 1) Education - Successful completion of the EMT, AEMT or Paramedic certification examination including written and practical skills exams; 2) 18 years of age and HS diploma or GED; 3) Official transcript(s); 4) Personal data questions - Applicant must answer personal data questions and provide appropriate explanation and required documentation for all positive answers; 	<p>Gap: Must hold a current, and appropriate national registry of emergency medical technician (NREMT) certification or be certified in another state. In addition, to become certified in WA, must meet the criteria listed below:</p> <ol style="list-style-type: none"> 1) Must be associated and or affiliated with an Emergency Medical Services (EMS) agency that is recognized by the department of health; 2) Must be endorsed for certification by the medical program director (MPD) of the county in which the applicant wishes to work.

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Physical Therapist Assistant (PTA)	<p>68F- Physical Therapy Specialist</p> <p>4J032/A- Apprentice, Phys. Med. Appr. 4J052/A- Phys. Med Journeyman 4J072/A- Phys. Med - Craftsman</p> <p>HM 8466- Physical Therapy Technician (L20A)</p> <p>USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)</p>	<p>Chapter 18.74.038 RCW, 246-915 WAC</p> <p>Definition: Physical therapist assistant" means a person who meets all the requirements of this chapter and is licensed as a physical therapist assistant and who performs physical therapy procedures and related tasks that have been selected and delegated only by the supervising physical therapist. However, a physical therapist may not delegate sharp debridement to a physical therapist assistant.</p> <p>Credential Type: License</p> <p>1) Education:</p> <p>Graduation from a nationally accredited, board approved school. Per WAC 246-915-105, a "board approved" PTA program shall mean a U.S. PTA education program accredited by the American Physical Therapy Association's (APTA) Commission on Accreditation in PT Education or a US Military PT technician program that is substantially equivalent to an accredited civilian PTA program.</p> <p>2) Official Transcript(s) - Military forms and transcripts;</p> <p>3) Personal Data Questions - Applicant must answer personal data questions and provide appropriate explanation and required documentation for all positive answers;</p>	<p>Gap: The medical education and training campus (METC) curriculum is currently recognized as equivalent by the board, so if the applicant has passed the NPTE national exam, then they can be licensed; Military applicant may also be granted permission by program to sit for the NPTE/FSBPT exam.</p> <p>Additionally, applicants may be granted an interim or temporary credential if all education requirements met in lieu of completing the online jurisprudence examination; attain a passing score on the National Physical Therapy Examination (NPTE).</p> <p>Temporary Permit - Per WAC 246-915-075, unless there is a basis for denial of a PT or PTA license, an applicant who is licensed in another jurisdiction shall be issued a temporary practice permit after receipt of the following documentation:</p> <ul style="list-style-type: none"> a) completed PT or PTA license application; b) payment of fee; c) required application documents; d) temp permit to expire upon issuance of a license; e) no further temp permits if not completing application process. <p>Interim Permit - Applicants who have not previously taken the PT exam or not held an interim or temporary permit in WA or other states are eligible for an interim permit under RCW 18.74.075.</p> <p>Exam - Per RCW 18.74.038, the board will waive the exam and grant a license to a person who meets the commonly accepted standards for practicing as a PTA, as adopted by rule. Persons eligible for licensure as a PTA under this section must apply for a license within one year of 7/1/08.</p> <p>Military Bridge PTA Program info can be found here.</p>

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<p>Occupational Therapist Assistant (OTA)</p>	<p>68L- Occupational Therapy Specialist</p> <p>4J0X2/4J0X2A - Physical Medicine Apprentice, Orthotics</p> <p>HM 8467- Physical Therapy Assistant (L21A)</p> <p>USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)</p>	<p>Chapter 18.59 RCW, 246-847 WAC</p> <p>Definition: "Occupational therapy assistant" means a person licensed to assist in the practice of occupational therapy under the supervision or with the regular consultation of an occupational therapist.</p> <p>Credential Type: License</p> <p>1) Education - Graduation from a nationally accredited, board approved school. Per WAC 246-847-050. The board recognizes and approves courses of instruction conducted by schools that have obtained approval of the occupational therapy assistant associate degree programs and occupational therapy assistant certificate programs from the American Occupational Therapy Association's Accreditation Council for OT education as recognized in the current Listing of Educational Programs in OT published by the American Occupational Therapy Association (AOTA), Inc.</p> <p>2) Official transcript(s) - Military forms and transcripts; Your transcripts must show successful completion of your fieldwork and degree conferred</p> <p>3) Personal data questions - Applicant must answer personal data questions and provide appropriate explanation and required documentation for all positive answers;</p> <p>4) Other requirements - Must study the WA State OT Practice Laws (RCW 18.59 and WAC 246-847) and successfully pass the Jurisprudence Exam, print your certificate and include with the application packet;</p>	<p>Gap: The medical education and training campus (METC) curriculum is currently recognized as equivalent by the board, so if the applicant has passed the NBCOT exam, then they can be licensed;</p> <p>Additionally, a limited or temporary credential may be granted if all education requirements met in lieu of completing the Online jurisprudence exam and attaining a passing score on the NBCOT exam.</p> <p>Limited Permit - is available only to new graduates waiting for the National Board for Certification in Occupational Therapy (NBCOT, formerly AOTCB) examination or results. You must have graduated from an approved program. Please refer to RCW 18.59.040(7) and WAC 246-847-010(8) and WAC 246-847-115. Note: A full license will not be issued to you until an official transcript has been received.</p> <p>Note: USAF does not have a direct OTA program; Only graduates of the physical medicine apprentice program may attend the Physical Medicine Apprentice, Orthotics program. An associate's degree through the CCAF is possible, however, transcripts and education may need to be reviewed on a case-by-case basis to determine eligibility for certification as an OTA.</p> <p>Temporary permits per WAC 246-847-117 - 1) Unless there is a basis for denial of an OT or OTA license, an applicant who is currently licensed in a jurisdiction considered by the board to have licensing standards substantially equivalent to WA shall be issued a temporary practice permit after receipt of the following documentation by DOH:</p> <p>a) Submission of a completed OT or OTA application on which the applicant indicates that he or she wishes to receive a temporary practice permit;</p> <p>b) Payment of the application fee and temporary practice permit fee; and</p> <p>c) Direct written verification of current licensure from the state whose licensing standards are substantially equivalent to WA;</p> <p>2) The temporary practice permit shall expire upon the issuance of a license by the board; initiation of an investigation by the board; or ninety days, whichever occurs first;</p> <p>3) An applicant who receives a temporary practice permit and who does not complete the licensure application process shall not receive additional temporary practice permits even upon submission of a new application in the future.</p> <p>4) Exam -NBCOT Verification. If you have taken the NBCOT exam, you must have the NBCOT send a letter of good standing and/or verification of having passed the NBCOT examination directly to us.</p> <p>To have verification sent to this office, contact the National Board for Certification in Occupational Therapy, Inc., 12 S Summit Ave, Suite 100, Gaithersburg, MD 20877-4150 or call 301.990.7979, or www.nbcot.org .</p>

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X-Ray Technician (Limited Scope)	68P- Radiology Specialist 68P (ASI "M5")- Nuclear Medicine 4R0X1– Diagnostic Imaging HM 8451- Basic X-Ray Technician HM 8452- Advanced X-Ray Technician HM 8407- Radiation Health Technician (L05A) HM 8416- Nuclear Medicine Technician (L09A) USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)	<p>Chapter 18.84 RCW, 246-926 WAC</p> <p>Definition: Registered X-Ray Technician means a person who is registered with the DOH who applies ionizing radiation at the direction of a licensed practitioner and who does not perform parenteral procedures.</p> <p>Credential Type: Registration</p> <p>1) Education - No formal education requirement to "Register" however, must show on application work history (professional training & experience) in complete chronology including employment in radiologic technology field;</p> <p>2) Official transcript(s);</p> <p>3) Personal data questions -Applicant must answer personal data questions and provide appropriate explanation and required documentation for all positive answers;</p> <p>4) Exam - N/A;</p>	<p>Gap: Military education, training and experience currently meets or exceeds minimum credentialing requirements for this profession.</p> <p>Note: As a condition of employment, applicant should be aware that civilian hiring entities might require recognized national certification and or affiliation.</p>

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<p>Radiological Technologist (RT)</p>	<p>68P- Radiology Specialist 68P (ASI "M5")- Nuclear Medicine 4R0X1– Diagnostic Imaging HM 8451- Basic X-Ray Technician HM 8452- Advanced X-Ray Technician HM 8407- Radiation Health Technician (L05A) HM 8416- Nuclear Medicine Technician (L09A) USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)</p>	<p>Chapter 18.84 RCW, 246-926 WAC Definition: RT means an individual certified under chapter RCW 18.84 as: a) <u>Diagnostic RT</u>, a person who handles x-ray equipment in the process of applying radiation on a human being for diagnostic purposes. This is at the direction of a licensed practitioner. It includes parenteral procedures related to radiologic technology when performed under the direct supervision of a physician licensed under RCWs 18.71 or 18.57. b) <u>Therapeutic RT</u>, a person who uses radiation-generating equipment for therapeutic purposes on human subjects. This is at the direction of a licensed practitioner. It includes parenteral procedures related to radiologic technology when performed under the direct supervision of a physician licensed under RCWs 18.71 or 18.57. c) <u>Nuclear medicine technologist</u>, a person prepares radiopharmaceuticals and administers them to human beings for diagnostic and therapeutic use. They perform in vivo and in vitro detection and measurement of radioactivity for medical purposes at the direction of a licensed practitioner. Credential Type: Certification 1) Education - a) H.S. grad or GED; 2) Official transcript(s) - Degree with Date; 3) Exam: The Washington state certification examinations for radiography (diagnostic), radiation therapy, and nuclear medicine technology are administered by the ARRT Or WA State examination;</p>	<p>Gap: Military education, training, and experience meets the minimal requirements of degree from an accredited institution plus proof of passing score on one or more of the accepted certification examinations. This includes minimal required work experience. a) Graduation from a program in radiography accredited by the Joint Review Committee on Education in Radiologic Technology (JRCERT) <u>or</u> Joint Review Commission for Nuclear Medicine Technologists (JRCNMT); Or b) Registration as a diagnostic RT with the American Registry of Radiologic Technologists (ARRT); Or c) Baccalaureate, associate or higher degree in one of the physical, biological sciences, or allied health care professions or meet the requirements for certification as a diagnostic radiologic technologist or nuclear medicine technologist and must have obtained a minimum of three years clinical supervised practice experience in diagnostic or therapeutic radiologic technology, Or d) two years clinical supervised practice experience in nuclear medicine Or e) <u>Alternative training per (WAC 246-926-100, 110, 120, 130) - information can be found here.</u></p>

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Radiologist Assistant <i>(Advanced level Radiologic Technologist w/ equivalency to a PA)</i>	68P- Radiology Specialist 68P (ASI "M5")- Nuclear Medicine 4R0X1- Diagnostic Imaging HM 8451- Basic X-Ray Technician HM 8452- Advanced X-Ray Technician HM 8407- Radiation Health Technician (L05A) HM 8416- Nuclear Medicine Technician (L09A) USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)	Chapter 18.84 RCW and Chapter 246-926 Definition: Radiologist Assistant is an advanced level certified diagnostic radiologic technologist who assist radiologists by performing advanced diagnostic imaging procedures. Credential Type: Certification 1) Education/Examination - Graduation from an American Registry of Radiologic Technologists (ARRT) accredited program for radiologist assistants. A passing score on the ARRT Radiologist Assistant exam ; 2) Official transcript(s) with degree date; 3) Work history - Complete chronology from date education is completed of all employment (experience) in radiological technology field; 4) Personal data questions - Applicant must answer personal data questions and provide appropriate explanation and required documentation for all positive answers;	Gap: No direct military equivalency training to the requirements for Radiologist Assistant . However, individuals with advanced skill levels and training may meet requirements listed, so the military training and experience record must be evaluated on a case-by-case basis. Military training is JST accredited, so it can be used towards completion of R.R.A. certification (i.e. Bellevue College for "gap" training plan); Additional info: If the applicant has graduated from an American Association of Radiologic Technologists accredited program as a radiologist assistant, then they may be licensed. IF the applicant has JST accredited training from the military, then they may use that towards completion of the RAA certification. Education Requirements for Registered Radiologist Assistant (R.R.A.) Certification - To be eligible for Registered Radiologist Assistant (R.R.A.) certification, candidates must be certified and registered in Radiography, successfully complete a radiologist assistant (RA) educational program that meets the ARRT's recognition criteria, and hold a baccalaureate degree from an accredited educational institution (Note: the degree does not have to have been awarded by the RA program). In addition, candidates must have completed at least one year of full-time clinical experience (or equivalent) following the radiography certification. The clinical experience may be earned concurrent to the RA educational program but may not be satisfied with RA educational program activities. The clinical experience must be patientcare related at the professional level. This experience will likely be earned as a staff radiographer; however, it could include related healthcare experience such as that earned as an NREMT . All didactic and clinical requirements can be found in the RA handbook .

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Cardiovascular Invasive Specialist (CIS)	68N- Cardiovascular Specialist 4H0X1- Cardiopulmonary Laboratory HM 8408 (L06A)- Cardiovascular Technician USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)	<p>Chapter 18.84 RCW, 246-923 WAC</p> <p>Definition: CIS assists in cardiac or vascular catheterization procedures under the personal supervision of a licensed physician.</p> <p>Certified: Certification</p> <p>1) Education: Graduation from an approved accredited program for cardiovascular invasive specialist & subsequent passage of nat'l exam;</p> <p>2) Official transcript(s) and official results from one of the following national examinations:</p> <ul style="list-style-type: none"> (a) Registered Cardiovascular Invasive Specialist (RCIS) through the Cardiovascular Credentialing International (CCI); (b) Registered Cardiac Electrophysiology Specialist (RCES) through CCI; (c) Heart Rhythm Society (HRS) through the International Board of Heart Rhythm Examiners (IBHRE), formerly the North American Society of Pacing and Electrophysiology (NASPE); (d) Cardiac Interventional Radiographer (RTR-CI) post primary exam through the American Registry of Radiologic Technologists (ARRT); (e) Vascular Interventional Radiographer (RTR-VI) post primary exam through the ARRT; Or (f) Cardiovascular Interventional Radiographer (RTR-CV) post primary exam through the ARRT. <p>3) Work history - Complete chronology from date education is completed of all employment (experience) in radiological technology field;</p> <p>4) Personal Data Questions (PDQs)</p>	<p>Gap: With proof of passing a recognized certification exam - military training meets or exceeds minimum equivalency requirements.</p> <p>Note: USA and USN personnel are required to pass the national exam to be recognized as occupationally certfie/qualified/competent;</p> <p>USAF personnel are not allowed to take the exam until proof of two (2) years of clinical experience. Then they are eligible to take the Invasive Registry (RCIS) or Electrophysiology Registry (RCES) examination administered by Cardiovascular Credentialing International (CCI). Military training accredited by the Joint Review Committee on Education in Cardiovascular Technology (JRCCVT).</p> <p>If an applicant has passed one of the recognized national examinations, i.e., the Cardiovascular Credentialing International (CCI), then may be licensed.</p>

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Respiratory Care Practitioner (RCP)	<p>68V- Respiratory Specialist *Skill Levels 1-5</p> <p>4H031- Cardiopulmonary Laboratory Apprentice</p> <p>4H051- Cardiopulmonary Laboratory Journeyman</p> <p>4H071- Cardiopulmonary Laboratory Craftsman</p> <p>4H091- Cardiopulmonary Laboratory Superintendent</p> <p>HM 8451 (L32A)- Respiratory Therapy Technician</p> <p>USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)</p>	<p>Chapter 18.89 RCW, 246-928 WAC</p> <p>Definition: A respiratory care practitioner is a person who adopts or uses any title or any description of services which incorporates one or more of the following terms or designations:</p> <ol style="list-style-type: none"> 1) RT; 2) RCP; 3) Respiratory care practitioner; 4) Respiratory therapist; 5) Respiratory technician; 6) Inhalation Therapist, or 7) Any other words, abbreviation, or insignia indicating that he or she is a respiratory care practitioner. <p>Credential Type: License</p> <ol style="list-style-type: none"> 1) Education -Graduation from a school approved by the secretary. Per WAC 246-928-520, an approved program is accredited by the Committee on Accreditation for Respiratory Care (COARC); 2) Official transcript(s); 3) Personal data questions; 4) Exam - Successful completion of the National Board for Respiratory Care (NBRC) examination. 	<p>Gap: With proof of having completed a military training program, and taken/passed a required national exam, military applicants may be deemed to have fully the department's minimum credentialing requirements for respiratory care practitioner (RCP).</p> <p>USAF CRT candidates are not eligible for associate degree and to sit for the CRT exam until they are qualified at the "phase 5" level (4H051 - Journeyman); a record review may be conducted for evaluation of equivalent military training and experience.</p> <p>If the applicant passes the DOH approved competency skills exam, then they may become certified.</p>

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<p>Nursing Assistant Registered (NA-R)</p>	<p>68W- Health Care Specialist and most all other 68 occupational specialties where NA-R might be a prerequisite to employment.</p> <p>4N031- Aerospace Medical Service Apprentice</p> <p>4N051- Journeyman</p> <p>4N071- Craftsman</p> <p>4N091- Superintendent</p> <p>HM- Hospital Corpsman (HM)</p> <p>USCG, Health Services (HS) Technician</p>	<p>Chapter 18.88 RCW, 246-841 WAC</p> <p>Definition: "NA" means an individual, regardless of title, who, under the direction and supervision of a RN or LPN, assists in the delivery of primarily "in-patient" bedside nursing and nursing-related activities to patients in a health care facility which include hospitals and or nursing homes.</p> <p>Credential Type: Registration</p> <p>1) Education - No formal education requirements;</p> <p>2) Official transcript(s);</p> <p>3) Personal Data Questions and required documentation for all positive answers;</p> <p>4) Exam - The commission shall examine each applicant, by a written or oral and a manual component of competency eval.</p> <p>The competency evaluation shall be limited to the purpose of determining whether the applicant possesses the minimum skill and knowledge necessary to practice competently;</p>	<p>Gap: Military personnel may meet the training requirements when all criteria have been satisfied.</p> <p>RCW 18.88A.030 - Scope of practice — Nursing home employment — Voluntary certification — Rules.</p> <p>1(a) A NA may assist in the care of individuals as delegated by and under the direction and supervision of a licensed RN or LPN;</p> <p>(b) A health care facility shall not assign a NA-R to provide care until the NA-R has demonstrated skills necessary to perform competently all assigned duties and responsibilities.</p> <p>(c) Nothing in this chapter shall be construed to confer on a NA the authority to administer medication unless delegated as a specific nursing task pursuant to this chapter or to practice as a licensed RN or LPN as defined in chapter 18.79 RCW.</p> <p>2(a) A NA employed in a nursing home must have successfully obtained certification through:</p> <p>(i) An approved training program and the competency evaluation within four (4) months after the date of employment;</p> <p>Or</p> <p>(ii) alternative training and the competency evaluation prior to employment.</p> <p>(b) Certification is voluntary for nursing assistants working in health care facilities other than nursing homes unless otherwise required by state or federal law or regulation.</p> <p>3(a) The commission may adopt rules to implement the provisions of this chapter.</p>

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Nursing Assistant Certified (NA-C)	68W- Health Care Specialist 68C- Practical Nursing Specialist 68D- Operating Room Specialist 68N- Cardiovascular Specialist 18D- Special Operations Medic 4N031- Aerospace Medical Service Apprentice 4N051- Journeyman 4N071- Craftsman 4N091- Superintendent HM- Hospital Corpsman (HM) USCG, Health Services (HS) Technician	<p>Chapter 18.88A RCW, 246-841 WAC</p> <p>Definition: "NA" means a person, regardless of title, who, under the direction and supervision of a RN or LPN, assists in the delivery of nursing and related activities to patients in a usual inpatient health care facility setting.</p> <p>Credential Type: Certification</p> <p>1) Education – Complete an approved training program or successfully complete Alternate training meeting established criteria adopted by the board under RCW 18.88A.087; and successfully complete competency evaluation.</p> <p>(a) 35hrs of classroom (CR) training; more information can be found here.</p> <p>(b) Of the 50 hrs. of clinical training, at least 40 clinical hrs. must be in the practice setting.</p> <p>(c) Training to orient the student to the HCF and policies and procedures are not to be included in the min. hours above.</p> <p>2) Each unit of core curriculum will have:</p> <p>(a) Behavioral objectives, which are statements of specific observable actions and behaviors that the learner is to perform or exhibit.</p> <p>(b) An outline of info the learner will need to know in order to meet the objectives.</p> <p>(c) Learning activities such as lecture, discussion, readings, film, or clinical practice designed to enable the student to achieve the stated objectives.</p> <p>(d) Clinical teaching in a competency area is closely related with CR teaching to integrate knowledge with manual skills.</p> <p>3) Official transcript(s);</p> <p>4) Personal Data Questions (PDQs).</p> <p>5) Must pass competency exam/eval.</p> <p>Essential Information Links: Nursing Assistant Students & Applicants</p>	<p>Gap: Military personnel may deemed to have met the training requirements when all criteria have been satisfied.</p> <p>Additionally, the Omnibus Budget Reconciliation Act (OBRA) maintains a database of individuals who meet the federal requirements to provide caregiving to residents residing in skilled nursing facilities in WA ST.</p> <p>The Registry also informs nursing home staff, through an inquiry process, of persons who are ineligible to work in a skilled nursing home due to findings of abuse, neglect, or misappropriation of property.</p> <p>A nursing assistant’s name is added to the registry by:</p> <ol style="list-style-type: none"> 1) Completing NA-C training and passing both written and skills exams; 2) Being inter-state endorsed to Washington from another state; 3) Becoming ineligible to work in a nursing facility due to state disciplinary action or findings of abuse or neglect in Washington or another state; 4) Becoming Federally sanctioned from working in a nursing facility. <p>Once a nursing assistant candidate passes the written and skills exam, Washington’s testing contractor (currently Pearson Vue) provides the Registry with test results for downloading into the registry. This download enters the individual’s identification information, and their NA exam results into the Washington Nurse Aide Registry;</p> <p>More info at: the Washington State Department of Social and Health Service, Aging and Long-Term Support administration (DSHS/ALTA)</p> <p>Alternative training: The commission shall adopt criteria for evaluating an applicant's alternative training to determine the applicant's eligibility to take the competency evaluation for nursing assistant certification. At least one option adopted by the commission must allow an applicant to take the competency evaluation if he or she:</p> <ol style="list-style-type: none"> (a) Is a certified home care aide pursuant to chapter 18.88B RCW; <p>Or</p> <ol style="list-style-type: none"> (b) Is a certified medical assistant pursuant to a certification program accredited by a national medical assistant accreditation organization and approved by the commission and the Omnibus Budget Reconciliation Act registry required if applying for endorsement. <p>Note: The commission shall examine each applicant, by a written or oral and a manual component of competency evaluation.</p> <p>Note: The competency evaluation shall be limited to the purpose of determining whether the applicant possesses the minimum skill and knowledge necessary to practice competently.</p> <p>Essential Information Links: Nursing Assistant Students & Applicants</p>

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<p>Nursing Assistant Certified (Medication Assistant Endorsement)</p>	<p>68W- Health Care Specialist</p> <p>Prior PN occupational codes (U.S. Army):</p> <ol style="list-style-type: none"> 91B (Prior MOS = Military Occupational Specialty)) 91W (Prior MOS = Military Occupational Specialty) <p>68W is the *current* MOS designation.</p> <p>68C- Practical Nursing Specialist</p> <p>68D- Operating Room Specialist</p> <p>68N- Cardiovascular Specialist</p> <p>18D- Special Operations Medic</p> <p>4N031- Aerospace Medical Service Apprentice</p> <p>4N051- Journeyman</p> <p>4N071- Craftsman</p> <p>4N091- Superintendent</p> <p>HM- Hospital Corpsman (HM)</p> <p>USCG, Health Services (HS) Technician</p>	<p>Chapter 18.88A RCW, 246-841 WAC</p> <p>Definition: A NA-C with a medication assistant endorsement administers medications and certain treatments to residents in a nursing home under the direct supervision of a designated registered nurse.</p> <p>Credential Type: Certification</p> <ol style="list-style-type: none"> Education – Complete an approved training program or successfully complete Alt. training meeting established criteria adopted by the commission under RCW 18.88A.087; and successfully complete competency evaluation. <ol style="list-style-type: none"> 35hrs of classroom (CR) training. Of the 50hrs of clinical training, at least 40hrs must be in the clin. practice setting. Training to orient the student to the HCF and policies and procedures are not to be included in the min. hours above. Each unit of core curriculum will have: <ol style="list-style-type: none"> Behavioral objectives that are statements of specific observable actions & behaviors the learner must perform or exhibit. An outline of info the learner will need to know in order to meet the objectives. Learning activities such as lecture, discussion, readings, film, or clinical practice designed to enable the student to achieve the stated objectives. Clinical teaching in a competency area is closely related with CR teaching to integrate knowledge with manual skills. Official transcript(s); 4) PDQs; Must pass competency exam/evaluation. 	<p>Gap: Military personnel may meet the training requirements when all criteria have been satisfied.</p> <p>Additionally, the Omnibus Budget Reconciliation Act (OBRA) maintains a database of individuals who meet the federal requirements to provide caregiving to residents residing in skilled nursing facilities in WA ST.</p> <p>The Registry also informs nursing home staff, through an inquiry process, of persons who are ineligible to work in a skilled nursing home due to findings of abuse, neglect, or misappropriation of property.</p> <p>A nursing assistant's name is added to the registry by:</p> <ol style="list-style-type: none"> Completing NAC training and passing both written and skills exams; Being inter-state endorsed to Washington from another state; Becoming ineligible to work in a nursing facility due to state disciplinary action or findings of abuse or neglect in Washington or another state; Becoming Federally sanctioned from working in a nursing facility. <p>Once a nursing assistant candidate passes the written and skills exam, Washington's testing contractor (currently Pearson Vue) provides the Registry with test results for downloading into the registry. This download enters the individual's identification information and their NA exam results into the Washington Nurse Aide Registry;</p> <p>More at: http://www.altsa.dshs.wa.gov/professional/nat/</p> <p>Alternative training: The commission shall adopt criteria for evaluating an applicant's alternative training to determine the applicant's eligibility to take the competency evaluation for nursing assistant certification. At least one option adopted by the commission must allow an applicant to take the competency evaluation if he or she:</p> <ol style="list-style-type: none"> Is a certified home care aide pursuant to chapter 18.88B RCW; or Is a certified medical assistant pursuant to a certification program accredited by a national medical assistant accreditation organization and approved by the commission and the Omnibus Budget Reconciliation Act registry required if applying for endorsement. <p>Note: The commission shall examine each applicant, by a written or oral and a manual component of competency evaluation.</p> <p>Note: The competency evaluation shall be limited to the purpose of determining whether the applicant possesses the minimum skill and knowledge necessary to practice competently.</p>

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Home Care Aide	<p>68W- Health Care Specialist (USA)</p> <p>Prior Military Occupational Specialty (MOS):</p> <ol style="list-style-type: none"> 3. 91B (Prior MOS) 4. 91W (Prior MOS) 5. 68W (*Current* MOS) <p>68C- Practical Nursing Specialist (USA)</p> <p>68D- Operating Room Specialist (USA)</p> <p>68N- Cardiovascular Specialist (USA)</p> <p>18D- Special Operations Medic</p> <p>4N031- Aerospace Medical Service Apprentice (USAF)</p> <p>4N051- Journeyman (USAF)</p> <p>4N071- Craftsman (USAF)</p> <p>4N091- Superintendent (USAF)</p> <p>Hospital Corpsman (HM), USN</p> <p>USCG, Hospital Services (HS) Technician</p>	<p>Chapter 18.88A RCW, 246-841 WAC</p> <p>Definition: Home care aides help care for physically or mentally ill, injured, disabled or infirm individuals who are confined to their homes or living in residential long-term care facilities.</p> <p>Credential Type: Certification</p> <ol style="list-style-type: none"> 1) Education – Long-term care workers must complete 75 hours of training through a program approved by the Department of Social and Health Services and must successfully pass the home care aide certification examination. 2) State license verification - Applicants must list all states where they do or did hold credentials. This list must also include when the applicant has applied for a credential, even if a credential was not granted. The jurisdiction where the applicant is or was credentialed must complete and submit the verification form (PDF). The jurisdiction must send the completed form directly to the department. 3) WAC 246-980-100 Examination and reexamination for home care aide certification. 4) Personal data questions 5) Must pass Background check. 	<p>Gap: Military personnel may meet the training requirements when all criteria have been satisfied.</p> <p>WAC 246-980-070 - Who is exempt from obtaining a home care aide certification?</p> <p>Department of Social and Human Services (DSHS) - 75 Hour Training and Home Care Aide Certification</p> <p>Additional good to know / need to know information: nursing assistant's name is added to the registry by:</p> <p>Home Care Aide (HCA) Certification 3 parts to becoming a certified home care aide.</p> <ol style="list-style-type: none"> 1. Complete the home care aide certification application process (Department of Health). 2. Complete 75 hours of training (DSHS). 3. Apply and take a written and skills exam (Prometric). <p>Effective 7/28/13:</p> <ul style="list-style-type: none"> ➤ A new LTC worker has 200 days from hire to become a certified home care aide. A LTC worker who does not meet this deadline can no longer be paid to provide care. ➤ LTC Workers with Limited English Proficiency can apply for a provisional certificate that will extend this timeline an additional 60 days. <p>HCA certification checklist and quick link page</p> <p>DSHS has developed tools to help LTC workers understand how to meet the training and certification requirements. These tools include:</p> <ul style="list-style-type: none"> ➤ The <i>"Home Care Aide Certification Checklist"</i>. This document is a guide to the process of completing the 75-hour training and home care aide certification by all deadlines. ➤ Links to forms, websites, and information needed for training and certification. <p>Find these tools at: http://www.adsa.dshs.wa.gov/professional/training/links</p>

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<p>MA-Registered (MA-R)</p> <p>Medical Assistant Registered application or to apply online can be found here.</p>	<p>68W- Health Care Specialist</p> <p>68C- Practical Nursing Specialist</p> <p>68D- Operating Room Specialist</p> <p>68N- Cardiovascular Specialist</p> <p>68U- Ear, Nose, and Throat Specialist</p> <p>68V- Respiratory Specialist</p> <p>68Y- Eye Specialist</p> <p>68Z- Chief Medical NCO</p> <p>18D- Special Operations Medic</p> <p>4N031- Aerospace Medical Service Apprentice</p> <p>4N051- Journeyman</p> <p>4N071- Craftsman</p> <p>4N091- Superintendent</p> <p>HM- Hospital Corpsman</p> <p>USCG, Health Services (HS) Technician</p>	<p>Medical Assistant Law, RCW 18.360, WAC 246-827</p> <p>Definition: Medical Assistant Registered are allied health professionals who work primarily in ambulatory settings (clinics and medical offices) under the supervision of physicians.</p> <p>Credential Type: Registration</p> <p>Other Requirements:</p> <ol style="list-style-type: none"> 1) Complete and submit a department of health application with an original signature, date, and fee; 2) Completion of high school education or its equivalent; 3) The ability to read, write, and converse in the English language; 4) Personal data questions. 	<p>Gap: Military education, training and experience currently meets or exceeds minimum credentialing requirements for medical assistant-registered.</p> <p>Note: An applicant for medical assistant-registered who applies to the department within seven (7) days of employment by the endorsing health care practitioner, clinic, or group practice may work as a medical assistant-registered for up to sixty days while the application is processed;</p> <p>The applicant must stop working on the sixtieth day of employment if the registration has not been granted for any reason.</p> <p>Endorsement - A medical assistant-registration may be issued if you have a current endorsement from a healthcare practitioner, clinic, or group practice -and you must:</p> <ol style="list-style-type: none"> 1) Have a current attestation signed by a healthcare practitioner or representative of a clinic or group practice to perform specific medical tasks filed with the department in which you work. <p>Note: You may only perform the medical tasks listed in your current attestation for endorsement.</p> <ol style="list-style-type: none"> 2) Your endorsement is valid as long as you are continuously employed as a medical assistant-registered by the same health care practitioner, clinic, or group practice and you renew your registration; 3) Your registration based on an endorsement by a healthcare practitioner, clinic, or group practice is not transferable to another healthcare practitioner, clinic, or group practice.

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<p>MA-Certified / Medical Assistant Interim Certification (MA-C / MA-IC)</p> <p>Information on how to access the new online application is available on the department's website on the profession's page.</p>	<p>68W- Health Care Specialist</p> <p>68C- Practical Nursing Specialist</p> <p>68D- Operating Room Specialist</p> <p>68N- Cardiovascular Specialist</p> <p>68Z- Chief Medical NCO</p> <p>18D- Special Operations Medic</p> <p>4N031- Aerospace Medical Service Apprentice</p> <p>4N051- Journeyman</p> <p>4N071- Craftsman</p> <p>4N091- Superintendent</p> <p>HM- Hospital Corpsman</p> <p>USCG, Health Services (HS) Technician</p>	<p>Medical Assistant Law, RCW 18.360, WAC 246-827</p> <p>Definition: Medical Assistant-Certified or Interim are allied health professionals who work primarily in ambulatory settings (clinics and medical offices) under the supervision of physicians.</p> <p>MA-C's are capable of doing both clinical and administrative procedures and are educated and tested in such procedures.</p> <p>Credential Type: Certification</p> <p>Other requirements:</p> <ol style="list-style-type: none"> 1) Complete and submit a department of health application with an original signature, date, and fee; 2) Completion of high school education or its equivalent 3) The ability to read, write, and converse in the English language; 4) Personal data questions 	<p>Gap: National Medical Assistant Examination where applicable.</p> <ol style="list-style-type: none"> 1) For MA-C, must show proof of having taken/passed one of the five (5) national written clinical examination recognized by DOH; 2) MA-IC for military personnel who have not already taken/passed one of the five national exams recognized by DOH. <p><u>Education and Training Requirements</u></p> <p>Military training or experience satisfies the training or experience requirements unless the secretary determines that the military training or experience is not substantially equivalent to the standards of this state; must provide official transcripts showing proof of your education, training, and experience.</p>

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<p>MA-Phlebotomist (MA-P)</p> <p>Information on how to access the new online application is available on the department's website on the profession's page.</p>	<p>68W- Health Care Specialist</p> <p>68C- Practical Nursing Specialist</p> <p>68D- Operating Room Specialist</p> <p>68K- Medical Laboratory Tech/Specialist</p> <p>68N- Cardiovascular Specialist</p> <p>68Z- Chief Medical NCO</p> <p>18D- Special Operations Medic</p> <p>4N031- Aerospace Medical Service Apprentice</p> <p>4N0X1- Aerospace Medical Service</p> <p>4N051- Journeyman</p> <p>4N071- Craftsman</p> <p>4N091- Superintendent</p> <p>4T0- Medical Lab</p> <p>HM- Hospital Corpsman (HM)</p> <p>HM- Medical Laboratory Technician (L31A)</p> <p>USCG, Health Services (HS) Technician</p>	<p>Medical Assistant Law, RCW 18.360, WAC 246-827</p> <p>Definition: Medical Assistant-Phlebotomist are allied health professionals who work primarily in ambulatory settings (clinics and medical offices) under the supervision of physicians.</p> <p>Credential Type: Certification</p> <p>Other requirements:</p> <ol style="list-style-type: none"> 1) Complete and submit a department of health application with an original signature, date, and fee; 2) Completion of high school education or its equivalent; 3) The ability to read, write, and converse in the English language; 4) Personal data questions <p>Education and training requirements:</p> <p>Military training or experience satisfies the training or experience requirements unless the secretary determines that the military training or experience is not substantially equivalent to the standards of this state.</p>	<p>Gap: Military education, training and experience currently meets or exceeds minimum credentialing requirements for this profession.</p> <p>Note: You may not practice as a medical assistant-phlebotomist without a valid credential; transcripts should clearly specify proof of submit the phlebotomy training or completed program from a supervising health care practitioner by attestation then may be certified.</p>

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<p>MA-Hemodialysis</p> <p>Information on how to access the new online application is available on the department's website on the profession's page.</p>	<p>68C (ASI "M3")- Practical Nursing Specialist (Dialysis)</p> <p>4N031- Aerospace Medical Service Apprentice 4N051- Journeyman 4N071- Craftsman 4N091- Superintendent</p> <p>HM 8434 (L13A)- Hemodialysis/Aphaeresis Technician</p> <p>USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)</p>	<p>Medical Assistant Law, RCW 18.360, WAC 246-827</p> <p>Definition: Medical Assistant-Hemodialysis Technician are allied health professionals who work primarily in ambulatory settings (clinics and medical offices) under the supervision of physicians.</p> <p>Credential Type: Certification</p> <p>Other Requirements:</p> <ol style="list-style-type: none"> 1) Complete and submit a department of health application with an original signature, date, and fee; 2) Completion of high school education or its equivalent; 3) The ability to read, write, and converse in English language; 4) Basic math skills including the use of fractions and decimal points; 5) Current cardiopulmonary resuscitation (CPR) certification; 6) Personal data questions 	<p>Gap: Verifiable proof of national credential as a hemodialysis technician, which is substantially equivalent to the WA ST hemodialysis-training program.</p> <p>Per WAC 246-827-0500(1)(c)(ii); Military training or experience satisfies the training or experience requirements unless the secretary determines that the military training or experience is not substantially equivalent to the standards of this state.</p> <p>Note: <u>You may not practice as a medical assistant-hemodialysis without an active WA ST credential.</u></p> <p>Education and Training Requirements</p> <p>Successful completion of a hemodialysis training program:</p> <ol style="list-style-type: none"> a) Approved by the facility medical director and governing body; b) Under the direction of a registered nurse; c) Focused on the operation of kidney dialysis equipment and machines; and providing direct patient care, including patient sensitivity training and care of difficult patients; Or d) You have a national credential as a hemodialysis technician which is substantially equivalent to the hemodialysis training program. See WAC 246-827-0500(1)(c)(ii); Or e) Military training or experience satisfies the training or experience requirements unless the secretary determines that the military training or experience is not substantially equivalent to the standards of this state.







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Surgical Technologist	68D- Operating Room Specialist 4N131- Surgical Services Apprentice HM 8483- Surgical Technologist USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)	<p>Chapter 18.215 RCW, 246-939 WAC</p> <p>Definition: "Surgical technologist" means a person, regardless of title, who is supervised in the surgical setting under the delegation of authority of a health care practitioner acting within the scope of his or her license and under the laws of this state.</p> <p>Credential Type: Registration</p> <p>Other Requirements:</p> <ol style="list-style-type: none"> 1) Education - No formal educational requirement; 2) Official transcript(s); 3) Personal data questions - Applicant must answer personal data questions and provide appropriate explanation and required documentation for all positive answers; 4) Exam - N/A; 	<p>Gap: Military education, training and experience currently meets or exceeds minimum credentialing requirements for this profession.</p> <p>Note: As a condition of employment, applicant should be aware that hiring agency may require recognized national certification and or credentialing.</p>

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Veterinarian Technician (VT)	68R- Veterinary Food Inspection Specialist 68S- Preventive Medicine Specialist 68T- Animal Care Specialist 4E0X1 - Public Health HM-8432 Preventive Medicine Technician USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)	<p>Chapter 18.92 RCW, 246-935 WAC</p> <p>Definition: "VT" means a person who is licensed by the board upon meeting the requirements of RCW 18.92.128.RCW 18.92.128</p> <p>VT License Rules: Effective until July 1, 2015.</p> <p>(1) The board shall issue a VT license to an individual who has:</p> <p>(a) Successfully completed required exams administered or approved by the board; and</p> <p>(b) Successfully completed a post-H.S. course approved by the board in the care and treatment of animals; Or</p> <p>(c) Completed, before July 1, 2015, five years' practical experience, acceptable to the board, with a licensed veterinarian.</p> <p>(2) The board shall adopt rules under chapter 34.05 RCW identifying standard tasks and procedures that must be included in the experience of a person who qualifies to take the VT examination through the period of practical experience required in subsection (1) (b) (ii) of this section, and requirements for the supervising veterinarian's attestation to completion of the practical experience and that training included the required tasks and procedures.</p> <p>Credential Type: License</p> <p>1) Education - Graduation from an AVMA accredited school in Vet -Technology or 5 years of FT VT work experience or 2yrs from a non-accredited school and 3yrs of FT work experience.</p> <p>2) Official transcripts;</p> <p>3) PDQs;</p> <p>4) Must pass in-state and national exams;</p>	<p>Gap: Verification of passing scores on Veterinary Technician National Examination (VTNE) and successful completion of the Washington State Jurisprudence Examination.</p> <p>Per WAC 246-935-060 - Eligibility for examination as veterinary technician.</p> <p><u>Applicants must meet one of the following criteria to be eligible for the examination:</u></p> <p>1) Completion of a course in veterinary technician education as a member of the United States military and completion of a tour of active duty as a veterinary technician or specialist.</p> <p>2) The Washington State Jurisprudence Examination consists of 50 multiple choice questions regarding state laws and veterinary medicine practice regulations. Though you need 90% to pass, the exam is conveniently mailed to your home and is open book!</p>


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Veterinarian Medication Clerk	68R- Veterinary Food Inspection Specialist 68S- Preventive Medicine Specialist 68T- Animal Care Specialist 4E0X1 - Public Health HM-8432 Preventive Medicine Technician USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)	<p>Chapter 18.92 RCW, 246-937 WAC</p> <p>Definition: "Registered veterinary medication clerk" means a person who has satisfactorily completed a board-approved training program developed in consultation with the pharmacy quality assurance commission and designed to prepare persons to perform certain non-discretionary functions defined by the board and used in the dispensing of legend and non-legend drugs (except controlled substances as defined in or under chapter 69.50 RCW) associated with the practice of veterinary medicine.</p> <p>Credential Type: Registration</p> <p>Other Requirements:</p> <p>1) Education - No formal education requirements; Min. educational requirement must be H.S. grad or equivalency and completion of OJT program);</p> <p>2) Sponsor candidate affidavit signed by the employing Veterinarian, agreeing to sponsor candidate and ensuring applicant has met the training requirements;</p> <p>3) PDQs – ALL questions must be answered. If there is a positive answer to the professional liability claims history question, the applicant must send an explanation of the nature of the case, data and summary of care given, copies of original complaint, and the settlement or final disposition.</p>	<p>Gap: Military education, training and experience currently meets or exceeds minimum credentialing requirements for this profession.</p>

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Animal Care Massage	68R- Veterinary Food Inspection Specialist 68S- Preventive Medicine Specialist 68T- Animal Care Specialist 4E0X1 - Public Health HM-8432 Preventive Medicine Technician USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)	<p>Chapter 18.240 RCW, 246-940 WAC</p> <p>Definition: "Certified Animal Massage Therapist" means a person credentialed upon meeting specific requirements.</p> <p>A person may be granted certification if: Successfully complete a three-hundred-hour training program approved by the secretary. Training includes instruction in general animal massage techniques, kinesiology, anatomy, physiology, behavior, first-aid care, and handling techniques. See WAC 246-940-050.</p> <p>Credential Type: Certification</p> <p>Official Transcripts: Your transcripts must come directly to the Department of Health from the program where you completed the training.</p> <p>Large animals: The three hundred hours of instruction must be related to the performance of animal massage on large animals.</p> <p>Small animals: The three hundred hours of instruction must be related to the performance of animal massage on small animals.</p> <p>For certification in both large and small animals, must complete the training for both.</p> <p>Examination: Successfully complete a qualifying examination approved by the secretary. Large animals: National Certification Examination for Equine Massage administered by the National Board of Certification for Animal Acupressure and Massage; Small animals: National Certification Examination for Canine Massage administered by the National Board of Certification for Animal Acupressure and Massage.</p>	<p>Gap: Successfully complete a qualifying examination approved by the secretary for Large and or Small Animals: National Certification Examination for Equine Massage administered by the National Board of Certification for Animal Acupressure and Massage (NBCAAM);</p> <ul style="list-style-type: none"> You must provide proof of successful completion of a certification examination. Contact the NBCAAM directly. <p>Jurisprudence Examination: Successfully complete the Washington State Animal Massage Jurisprudence Examination. Applicable statutes and rules may be accessed on our website.</p> <p>More info pertaining can be found on the department's frequently asked questions (FAQs) webpages.</p>

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<p>Certified Agency-Affiliated Counselor (Bachelor's Level)</p> <p>Licensed Agency-Affiliated Counselor (Advanced Degree Level)</p> <p>Hypnotherapist Registration</p> <p>*Peer Specialist is a new program regulated by the Department of Health; this new, optional credential must be available by July 1, 2025</p>	<p>68X - Behavioral Health Specialist</p> <p>4C0X1 - Mental Health Service</p> <p>HM 8485 (L24A) – Behavioral Health Technician</p> <p>USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)</p>	<p>Chapter 18.19 RCW, Chapter 246-810 WAC</p> <p>Definition(s):</p> <p>(1) "Agency" means:</p> <p>(a) an agency or facility operated, licensed, or certified by the state of Washington;</p> <p>(b) a federally recognized Indian tribe located within the state; Or</p> <p>(c) a county.</p> <p>(2) "Agency affiliated counselor" means a person registered under this chapter who is engaged in counseling and employed by an agency.</p> <p>"Agency affiliated counselor" includes juvenile probation counselors who are employees of the juvenile court under RCW 13.04.035 and 13.04.040 and juvenile court employees providing functional family therapy, aggression replacement training, or other evidence-based programs approved by the juvenile rehabilitation administration of the department of social and health services.</p> <p>Credential Type: Registration</p> <p>Other Requirements:</p> <p>1) Education - No formal educational requirement;</p> <p>2) Official transcripts (if applicable);</p> <p>3) Personal data questions - Applicant must answer personal data questions and provide appropriate explanation and required documentation for all positive answers;</p> <p>4) Exam - N/A;</p>	<p>Gap: Usually in WA State, there is a requirement for NA-R or MA-R credential in order to employed as Agency-Affiliated Counselors (bachelor's and or advanced degree level), a Hypnotherapist Registered, and in the coming future (NLT 7/1/2025), a Peer Support Specialist; any additional requirements MUST be verified through any potential employer.</p> <p>Note: Hiring agency must be "Agency-Affiliated as recognized by the Department of Health per WAC 246-810-016; Military education, training and experience meets or exceeds requirements for "Registration" as an MHT and NA-R or MA-R.</p> <p>Additional Info: An agency-affiliated counselor may only provide counseling services as part of his or her employment for a recognized agency.</p> <p>Applicants for an agency affiliated counselor credential who apply within seven days of employment may provide services within the agency for up to 60 days while the department processes their application.</p> <p>Agency affiliated counselors must notify the department within 30 calendar days if they're no longer employed by the agency identified on their application, are now employed with another agency or both.</p> <p>Agency affiliated counselors may not practice counseling unless they are employed by an agency. There are no continuing education requirements at this time. The Department of Health will establish and implement this requirement at a later date.</p>

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<p>Chemical Dependency Professional (CDP) or Chemical Dependency Professional-Trainee (CDP-T)</p>	<p>Army: 68X w/Additional Skill Identified (ASI) M8- Drug & Alcohol Counseling Professional</p> <p>Note: Army: The 68X M8, 5H-F5/302-F5 USADART (GROUP) Course, is taught under the auspices of the U.S. Army Medical Department Center and School by personnel from the Department of Preventive Health Services, Soldier and Family Support Branch, Alcohol and Drug Training Section. The course provides military and DAC personnel a working knowledge of group counseling skills. To earn the M8 ASI, one must complete both the Individual Counseling Course (5H-F4) and Group Counseling Course (5H-F5). Each course is two weeks in length and runs separately.</p> <p>Navy: HM 9519/9522- Drug & Alcohol Counseling Professional</p> <p>Note: Navy: The Navy Drug and Alcohol Counselor School (NDACS) training application is designed to accommodate enlisted personnel (E-5 - E-9) interested in attending NDACS. Because NDACS is a rigorous competency-based course, a thorough screening is a valuable tool in identifying eligible personnel. The application and screening assess personal strengths and possible deficiencies in the areas of physical and mental health, positive attitudes towards self and others, effective communication skills and the absence of any alcohol, other drug abuse, compulsive overeating or other emotional problems.</p> <p>Air Force: 4C0X1, 4C031, 4C051, 4C071 & 4C091- Alcohol & Drug Prevention & Treatment Program Professional</p> <p>Note: USAF: Conducts or assists in the treatment & rehabilitation of mental health patients. Performs initial basic assessment procedures including standardized psychological testing, clinical interviewing, mental status examinations, substance abuse evaluations, & psychological & nursing assessment. Assists in identifying mental health & nursing diagnoses, treatments, patient education, & disposition planning. Participates in patient care conferences & substance abuse intervention. Observes, monitors, records, & reports patient's progress.</p> <p>USCG, Health Services (HS) Technician – No direct equivalency (case-by-case evaluation)</p>	<p>Chapter 18.205 RCW, 246-811 WAC</p> <p>Definition: "Chemical Dependency counseling" means employing the core competencies of chemical dependency counseling and or trainee to assist or attempt to assist an alcohol or drug addicted person to develop and maintain abstinence from alcohol and other mood-altering drugs.</p> <p>Credential Type: License</p> <p>1) Education: The recommendation is based upon the requirements outlined in RCW 18.205 and WAC 246-811</p> <p>2) State license verification: Applicants must list all states where they do or did hold credentials. This list must also include when the applicant has applied for a credential, even if a credential was not granted. The jurisdiction where the applicant is or was credentialed must complete and submit the verification form (PDF). The jurisdiction must send the completed form directly to the department.</p> <p>3) Answer ALL Personal Data Questions</p> <p>4) Must pass Background check.</p>	<p>Gap: Military personnel may meet the training requirements when all criteria to include verification of having successfully passed any applicable recognized examination(s).</p> <p>Applicable National Certifications Military-Trained Health Professionals have access to:</p> <table border="1" data-bbox="1318 406 2066 1429"> <thead> <tr> <th data-bbox="1318 406 1497 483">Credential</th> <th data-bbox="1501 406 1682 483">Agency</th> <th data-bbox="1686 406 2066 483">Accreditation</th> </tr> </thead> <tbody> <tr> <td data-bbox="1318 485 1497 695">National Certified Addiction Counselor, Level I</td> <td data-bbox="1501 485 1682 695">Association for Addiction Professionals (NAADAC)</td> <td data-bbox="1686 485 2066 695"></td> </tr> <tr> <td data-bbox="1318 696 1497 906">Certified Clinical Research Associate (CCRA) </td> <td data-bbox="1501 696 1682 906">Association of Clinical Research Professionals (ACRP)</td> <td data-bbox="1686 696 2066 906"></td> </tr> <tr> <td data-bbox="1318 907 1497 1166">Alcohol and Drug Counselor (ADC)</td> <td data-bbox="1501 907 1682 1166">International Certification & Reciprocity Consortium/Alcohol and Other Drug Abuse (IC&RC)</td> <td data-bbox="1686 907 2066 1166"></td> </tr> <tr> <td data-bbox="1318 1167 1497 1425">Prevention Specialist (PS)</td> <td data-bbox="1501 1167 1682 1425">International Certification & Reciprocity Consortium/Alcohol and Other Drug Abuse (IC&RC)</td> <td data-bbox="1686 1167 2066 1425"></td> </tr> </tbody> </table>			Credential	Agency	Accreditation	National Certified Addiction Counselor, Level I	Association for Addiction Professionals (NAADAC)		Certified Clinical Research Associate (CCRA) 	Association of Clinical Research Professionals (ACRP)		Alcohol and Drug Counselor (ADC)	International Certification & Reciprocity Consortium/Alcohol and Other Drug Abuse (IC&RC)		Prevention Specialist (PS)	International Certification & Reciprocity Consortium/Alcohol and Other Drug Abuse (IC&RC)	
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Certified Behavior Technician	<p>68X - Behavioral Health Specialist</p> <p>Prior Military Occupational Specialty (MOS):</p> <p>1. 91X (Prior MOS)</p> <p>4C0X1 - Mental Health Service (USAF)</p> <p>HM 8485 - Psychiatry Technician (USN)</p> <p>USCG, Health Services (HS) Technician - No direct equivalency (case-by-case evaluation)</p>	<p>Chapter 18.380 RCW Chapter 246-805 WAC</p> <p>Definition(s):</p> <p>Paraprofessional who implements a behavior analysis treatment plan under the close, ongoing supervision of a licensed behavior analyst or a licensed assistant behavior analyst, but who doesn't design or supervise the implementation of a behavior analysis treatment plan.</p> <p>Credential Type: Registration</p> <p>Other Requirements:</p> <ul style="list-style-type: none"> • At least 18 years of age • High school diploma or equivalent • Current registration as a RBT from the BACB; or <p>Successful completion of a 40-hour behavior technician training program outlined in WAC 246-805-310 to include:</p> <ul style="list-style-type: none"> • Classroom, online, or supervisor-led instruction • Experiential learning • Evaluation and assessment 	<p>Gap: Currently, in the state of Washington, you must be licensed through the Department of Health (DOH) in order to practice ABA (Applied Behavior Analysis).</p> <p>Note: Military education, training and experience may meet or exceed requirements for "Registration" as a CBT. Hiring agencies usually require a clean driving record history as part of employment qualifications.</p> <p>Renewal Requirements: The initial credential will expire on your birthday. Initial credentials issued within ninety days of your birthday do not expire until your next birthday.</p> <p>Your credential must be renewed every two years on or before your birthday. Renewals postmarked or presented to the department after midnight on the expiration date is late, and subject to a late renewal penalty.</p> <p>WAC 246-12-030 – How to renew a credential</p> <p>Additional Info: Some employers <i>might</i> provide paid training in order to meet the requirements to apply for the Certified Behavior Technician.</p> <p>Finally, with increased and accredited institution of higher learning (IHL) education, training and experience, service and or family members might qualify for the Licensed Behavior Analyst or Licensed *Assistant* Behavior Analyst credential(s).</p>

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<p>Licensed Practical Nurse</p>	<p>68C- Practical Nursing Specialist (USA)</p> <p>Prior Military Occupational Specialty or MOS + Additional Skill Identifier or <i>ASI</i>):</p> <ol style="list-style-type: none"> 6. 91W/M6 (*M6* was prior <i>ASI</i>); 7. 91C; 8. 68W/M6 (*M6* was prior <i>ASI</i>) 9. 68C is the <i>current</i> MOS designation <p>4N051- Journeyman (USAF)</p> <p>4N071- Craftsman (USAF)</p> <p>4N091- Superintendent (USAF)</p> <p>USCG and USN – No equivalency</p>	<p>Chapter 18.79 RCW, 246-840 WAC</p> <p>Definition: Licensed Practical Nurses RCW 18.79.270 Licensed practical nurse—Activities allowed.</p> <p>Credential Type: License</p> <p>1) Education – RCW 18.79.150 Schools and programs—Requirements—Approval.</p> <p>2) State license verification - State verification form must be completed by other state nursing boards where applicant was licensed. Form must be sent directly from out-of-state nursing board to the commission or obtained through the online Nursys verification system. Applicant must get verification whether their license is active or inactive. Query of the National Council of State Boards of Nursing Disciplinary Data Bank is completed for applicants licensed in multiple states.</p> <p>3) RCW 18.79.170 Examination—Rules. An applicant for a license to practice as a registered nurse, advanced registered nurse practitioner, or licensed practical nurse must pass an examination in subjects determined by the commission. The examination may be supplemented by an oral or practical examination. The commission shall establish by rule the requirements for applicants who have failed the examination to qualify for reexamination.</p> <p>4) Personal data questions</p> <p>5) Must pass Background check.</p>	<p>Gap: Military personnel may meet minimum education and training credentialing requirements if all other criteria have been satisfied.</p> <p>The U.S. Army’s Practical Nurse Specialist Course (68C), is USDOE approved and all graduates of the course meet full eligibility to sit for the NCLEX-PN - TX examination. Upon receipt and verification of a passing score, the applicant may be licensed in WA.</p> <p>Note: Applicants who’ve not taken/passed the NCLEX-PN exam, may submit a copy of their DD214 member 4 or service 2 copy to the Nursing Care Quality Assurance Commission (NCQAC) and must request official copy of their JST or CCAF transcripts be sent directly to the department. In addition, Army PNS grads requesting authorization for testing, must also contact the METC-JBSATX @ usarmy.jbsa.medcom-ameddcs.mbx.registrar@mail.mil, or (210) 221-6207, and have their official nursing program curricula sent directly to DOH, ATTN: NCQAC @ Nursing@DOH.WA.GOV.</p> <p> 01 - VA-DoD Joint Release of Information</p> <p>The following content must be incl. in email:</p> <ol style="list-style-type: none"> 1. Student's Full Name (name held when attending our course/training). 2. Student's Full SSN. (NEEDED TO COMPLETE THE VERIFICATION) BE CREATIVE, EXAMPLE PUT SSN ON TWO LINES 3. Course #. 4. Course Title. 5. Course Start Date. 6. Course End Date. <p>ATTENTION: USAF Medics! the WA-NCQAC as of 2017, recognizes the education, training, and/or experience received and completed through the Basic Medical Technician Corpsman Program (BMTCP) - 4N051-5 Skill Level or above, as an approved program of practical nursing. USAF graduates @ Skill Level 5 or above, has been determined to have met the civilian educational requirements to apply for and take the NCLEX-PN exam.</p> <p>The WA-NCQAC, may authorize eligible applicants to sit for the NCLEX-PN examination the current Program Code: US29909400</p> <p>Department of Health Nursing Links: https://www.doh.wa.gov/LicensesPermitsandCertificates/NursingCommission/NurseLicensing/LicensedPracticalNurse</p>