

Workforce Development/Succession Planning Resources

Compiled by Peter M. Mayer, Snohomish Health District 2/20/15

Public Health Resources

Public Health Foundation/Council on Linkages Core Competencies

http://www.phf.org/resourcestools/pages/core_public_health_competencies.aspx

Center for State and Local Government Excellence- Local Health Department Recruitment Challenges

<http://slge.org/publications/local-health-department-workforce-recruitment-and-retention-challenges-and-opportunities>

Southwest Training Center- Emerging Leaders Training Series

<http://www.srphtc.ucla.edu/emerging-leader-workshop-series>

Southeast Public Health Training Center- Competency Development

<http://www.sphtc.org/comp-development/index.html>

University of Washington Northwest Center for Public Health Practice- Training Resources

<http://www.nwcphp.org/training>

Association of State and Territorial Health Officers- Workforce Committee

<http://www.astho.org/PCPHCollaborative/Workforce/?terms=workforce+development>

National Association of City/County Health Officials (NACCHO)- Workforce Development

<http://www.naccho.org/topics/workforce/>

NACCHO Succession Planning/Retirement Profile Calculator

<http://www.naccho.org/about/president.cfm>

Minnesota Department of Health- Tools for Staff Assessment/Workforce Development

http://www.health.state.mn.us/divs/opi/cd/training/events/2012/1107_corecomp.html

Other Local Government Resources

International City/County Manager's Association (ICMA) University- professional development

http://icma.org/en/university/professional_development

Government Finance Officers Association (GFOA)- Generational Changes

<http://www.gfoa.org/generational-change-task-force-report>

Government Finance Officers Association (GFOA- Succession Planning Best Practices

<http://www.gfoa.org/key-issues-succession-planning>

Center for State and Local Government Excellence- City of San Francisco Workforce Development

<http://slge.org/publications/comprehensive-workforce-strategies-in-san-francisco-city-and-county>

Private Industry

Qualcomm Mentorship Resources

<https://www.qualcomm.com/company/careers> (enter "mentorship" in search window)