

# Compensation of Hospital Employees



DOH 422-092/CHS 257 (REV 08/01/2012)

Calendar Year: 2015		Entity Name: Virginia Mason Medical Center						
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Gary Kaplan	Yes	Virginia Mason	1,040,152	403,531	19,660	1,081,178	42,468	2,586,989
2 Sarah Patterson	No	Virginia Mason	516,256	167,328	245,119	100,627	30,659	1,059,989
3 Suzanne Anderson	No	Virginia Mason	508,402	264,934	19,760	92,181	33,859	919,136
4 Lynne Chafetz	No	Virginia Mason	408,536	120,298	19,380	110,274	24,350	682,838
5 Charleen Tachibana	No	Virginia Mason	397,168	98,628	20,920	74,781	11,092	602,589
6 William Poppy	No	Virginia Mason	353,815	92,382	58,286	10,377	33,967	548,827
7								0
8								0
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11								0
12								0
13								0
14								0
15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation

Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health

Center for Health Statistics/Hospital and Patient Data Section

MS: 47814

Olympia, WA 98504-7814

Fax: (360) 753-4135

email: [hos@doh.wa.gov](mailto:hos@doh.wa.gov)