

Description of Agency Plans: STP, QI and SHIP/CHIP

The Venn diagram shown below describes three of the major health department plans, how they are unique and how initiatives and activities in these three plans may overlap.



SHIP/CHIP: The *State or Community Health Improvement Plan* has a larger focus than the organization, and will involve partners in the assessment, planning, and development process, as well as in implementation of activities. An example of a unique activity in the SHIP/CHIP that may not be found in the STP or QI Plan may be to hold an annual Health Fair to encourage health screening in the community.

STP: The *Strategic Plan* is internal to the organization and focuses on a range of organizational goals, strategies and objectives including new initiatives. An example of a unique activity in the STP that may not be found in the SHIP/CHIP or QI Plan may be to install a new IT system.

QI Plan: The *Quality Improvement Plan* identifies specific areas of current operational performance for improvement within the agency. An example of a unique activity in the QI Plan that may not be found in the STP or SHIP/CHIP may be to improve an HR process, such as decreasing the average hiring timeframe.

These plans can and should cross-reference one another, so a strategic initiative that is in the CHIP may also be in the Strategic Plan.