



**Nursing Care Quality Assurance Commission (NCQAC)
Licensing and Disciplinary Subcommittee
September 26, 2011
310 Israel Road SW, Tumwater, WA 98501
Telephone Conference Call
7:00PM**

Sub-Committee Members: Margaret Kelly, Chair; Susan Wong, Vice Chair; Bill Hagens
DOH Staff /Guest: Mary Dale, Teresa Corrado, Miranda Bayne, Sandra Prideaux, Catherine Woodard
Call to order 7:02 p.m.
Roll call
Minutes Approved

1. Performance Measures - Margaret

Review of Quarter 3, FY2011. This quarter was reviewed at the May subcommittee meeting and the July NCQAC meeting. Performance Measures are not yet available for Quarter 4.

2. Work Plan – Margaret

Margaret reviewed the work plan and the items moved to the completed list. She asked for items that need to be added. Teresa said there will be additions to the Sanction Standards procedure A27 after auditing of continuing competency has begun. The audits will begin in 2014; standards will be developed before that time.

3. Procedure A24 “Approved Evaluators” – Mary

This procedure was revised to allow for timely appointment of evaluators in nursing discipline cases. The 10 day period was removed, and now states within a reasonable time. The addition of names to the list can be approved by the subcommittee. No decision needed.

4. Nursing Consultant Update – Sandra Prideaux

Status of Nurse Consultant work.

Sam gave an update on the presentations she has made on the eastern side of the state. She described the information and assistance the nurse consultants are giving to the facilities they visit. These include hospitals, nursing homes, schools, and jails. The response has been very positive. They are providing a checklist of information for employers to send in along with a complaint. This will help the CMT because there will be more information available when making the decision to open an investigation or close the case.

5. Procedure A27 Sanction Standards – Margaret

Review motion to adopt the proposed changes for the November NCQAC meeting.

Under “Failure to Comply with the Conditions of an Order”, the subcommittee discussed adding “random and observed” before “biological fluid testing”. The commission no longer has the licensee appear before the commission, so that can be removed. Current orders from the commission require licensees who are no longer eligible for WHPS to show 24 months of being clean and sober, which should replace the “12 months clean and sober” language. Also, under “Duration of Sanction” Indefinite suspension, we should remove “w/ opportunity for modification”. The first page of the policy should be formatted correctly.

DECISION: Correct the formatting on the first page. Make draft changes to page 13 on failure to comply with WHPS. Change motion to include these changes.

6. NCSBN Learning Extension Course – Margaret

Discussion of this new course.

Susan said this is an interactive course. It teaches, then tests, tells if correct or not, then moves to next section. There is a test at the end of the course. If you succeed, you get credit. Susan said she tested the course by giving right and wrong answers. Margaret noticed the most current reference was 2004. For the overall course, the most current reference was 2009. NCQAC tries to make them within the last 3 to 4 years. If you miss a question, the program tells you where it is in the training, and gives rationale for answers.

DECISION: Have Adena add the course to approved list.

7. Early Remediation (ER) Statistics - Mary

Statistics for cases that have been assigned to ER were reported. These statistics will go to the November NCQAC meeting. Many employers fire nurses, so they can't do the monitoring. The nurse consultants are educating that the employer can train the nurse, and avoid firing the nurse. Employers are very receptive. The intention of the ER Program is prevention of discipline through education and monitoring.

Bill suggested one of the consultants make a presentation at the annual meeting of the WA State Hospital Association. It's possible that Linda Patterson is working on this. If she needs assistance, Bill can call Leo. Margaret said there was discussion at a Long Term Care meeting that the firing of nurses brings the attitude that nurses are “disposable”. They are trying to bring in just-culture. Margaret said the nurse consultants are making a difference.

Adjournment

8:08