COVER PAGE

The following is the comprehensive hospital staffing plan for Coulee Medical Center submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2025 .

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Hospital Staffing Form

Attestation

Date: 7/1/24

I, the undersigned with responsibility for Coulee Medical Center attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025 , and includes all units covered under our hospital license under RCW 70.41.

As approved by: Kelly Hughes, CEO



2/17/2025

Hospital Information

Name of Hospital: Coulee Med	lical Cente	er			
Hospital License #: HAC.F	S.000	00150			
Hospital Street Address: 411	Fortu	yn Roa	ad		
_{City/Town:} Grand Cou	lee	State: W	A		Zip code: 99133
Is this hospital license affiliated w	ith more tha	an one locat	ion?	Yes	√ No
If "Yes" was selected, please proviocation name and address	ide the				
Review Type:	✓ Anr	nual	Review Dat	1/1/25	
Update Next Review Date: 1/1/26				/26	
7/1/24 Effective Date:					
Date Approved: 7/1/24					

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Hospital Information Continued (Optional)

Factors Considered in the Development of the Hospital Staffing Plan (check
all that apply):
Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations
Description:
Terms of applicable collective bargaining agreement
Description:
Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts
Description:
Coulee Medical Center ensures staff are able to take meal and rest breaks as required by
RCW 49.12.480.
Hospital finances and resources
Description:
Other
Description:

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Signature

CEO & Co-chairs Name:	Signature:	Date:
Kelly Hughes, CEO	Eelly Hughes	2/1//2025
Amy Haden, Co-Chair	Signed by: Unite Haddla.	2/13/2025
Rachael Seekins, Co-Chair	Rachael Seatins EDESORBACISACA.	2/17/2025

Total Votes					
# of Approvals	# of Denials				
10	0				

Access unit staffing matrices here.

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Fixed Staffing Matrix

Unit/ Clinic Name:	Coulee Medical Center Emergency Department							
Unit/ Clinic Type:								
Unit/ Clinic Address:	411 Fortu	411 Fortuyn Rd Grand Coulee, Washington 99133						
Effective as of:	1-Jul-25							
Hours of the day								
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's		
	Day Shift 0600-1830	12.5	1	0	0	0		
	NOC Shift 1800-0630	12.5	1	0	0	0		
	Midshift 1100-2330	12.5	1	0	0	0		
Sunday								
	Day Shift 0600-1830	12.5	1	0	0	0		
	NOC Shift 1800-0630	12.5	1	0	0	0		
	Midshift 1100-2330	12.5	1	0	0	0		
Monday								
	Day Shift 0600-1830	12.5	1	0	0	0		
	NOC Shift 1800-0630	12.5	1	0	0	0		
	Midshift 1100-2330	12.5	1	0	0	0		

Tuesday						
	Day Shift 0600-1830	12.5	1	0	0	0
	NOC Shift 1800-0630	12.5	1	0	0	0
	Midshift 1100-2330	12.5	1	0	0	0
					-	
Wednesday						
			†			
			1			
	Day Shift 0600-1830	12.5	1	0	0	0
	NOC Shift 1800-0630	12.5	1	0	0	0
	Midshift 1100-2330	12.5	1	0	0	0
	Wildsime 1100 1550	12.3			-	_
Thursday						
	Day Shift 0600-1830	12.5	1	0	0	0
	NOC Shift 1800-0630	12.5	1	0	0	0
	Midshift 1100-2330	12.5	1	0	0	0
	Wildshift 1100-2330	12.5	+ -		U	0
Friday			+			
			-			
	Day 5h:ft 0500 4020	12.5	1		0	
	Day Shift 0600-1830	12.5	1	0	0	0
	NOC Shift 1800-0630	12.5	1	0	0	0
	Midshift 1100-2330	12.5	1	0	0	0
		1	1			
Saturday			1			
			1			
			+			
			1			
			1			
		<u> </u>				



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Unit Information

One mornation						
Additional Care Team Members						
	Shift Coverage					
Occupation Nurse Manager	Day Mon-Thurs	Evening	Night	Weekend		
ED Provider	X	X	Х	Х		
	Unit Information					

Activity such as patient admissions, discharges, and transfers
Description:
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description:
□ Skill mix
Description:

Level of experience of nursing and patient care staff Description:
Need for specialized or intensive equipment
Description:
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description:
□ Other
Description:



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Fixed Staffing Matrix

Unit/ Clinic Name:	Outpatient					
Unit/ Clinic Type:	Infusions, Wound Care					
Unit/ Clinic Address:	411 Fortuyn Rd Grand Coulee, WA 99133					
Effective as of:		1-Jul-2	25			
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	0630-1700	10	1	0	0	0
Monday						
	0630-1700	10	2	0	0	0
Torondoro						
Tuesday						
	0630-1700	10	2	0	0	0
	-					
			L	<u> </u>		

					I	
Mr. L I.						
Wednesday						
	0630-1700	10	2	0	0	0
Thursday						
marsaay						
	0630-1700	10	1	0	0	0
Friday						



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Unit Information

Additional Care Team Members							
	Shift Coverage						
Occupation Charge Nurse	Day X	Evening X	Night X	Weekend X			
Charge Nuise	^	^	^	^			
No. 10 forms and an							

Unit Information

Activity such as patient admissions, discharges, and transfers
Description:
☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description:
□ Skill mix
Description:

Level of experience of nursing and patient care staff Description:
Need for specialized or intensive equipment
Description:
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description:
□ Other
Description:



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Fixed Staffing Matrix

Unit/ Clinic Name:		Labor & De	livery			
Unit/ Clinic Type:	Antepartum, L&D, immediate Postpartum					
Unit/ Clinic Address:	411 Fortuyn Rd Grand Coulee, WA 99133					
Effective as of:		1-Jul-2	:5			
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	0600-1830	12	1	0	0	0
	1800-0630	12	1	0	0	0
_						
Sunday –						
-						
-						
-						
-						
	0600-1830	12	1	0	0	0
	1800-0630	12	1	0	0	0
_						
Monday						
-						
-						
	0600-1830	12	1	0	0	0
	1800-0630	12	1	0	0	0

Tuesday						
Tuesuay						
	0600-1830	12	1	0	0	0
	1800-0630	12	1	0	0	0
Wednesday						
veanesday						
			1			
	0600-1830	12	1	0	0	0
	1800-0630	12	1	0	0	0
Thursday						
marsaay						
	0600-1830	12	1	0	0	0
	1800-0630	12	1	0	0	0
Friday						
Triady						
		_				
		+	+			
	0600-1830	12	1	0	0	0
	1800-0630	12	1	0	0	0
Saturday						
			1			
		+	-			
		+				
		-	1	1		



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Unit Information

	Additional Care Team	Members			
		Shift Coverage			
Occupation	Day	Evening	Night	Weekend	
Charge Nurse	X	Х	Х	X	
Acute Care Nurses	X	Х	Х	X	
	!				

Unit Information

Activity such as patient admissions, discharges, and transfers
Description:
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description:
☐ Skill mix
Description:
υσοστημιση.

Level of experience of nursing and patient care staff Description:
Need for specialized or intensive equipment
Description:
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description:
□ Other
Description:



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Fixed Staffing Matrix

Unit/ Clinic Name:		Surgical Se	rvices			
Unit/ Clinic Type:	Operating Room/Admission/PACU (Phase I)/Discharge (Phase II)					
Unit/ Clinic Address:	411 Fortuyn Road, Grand Coulee, WA 99133					
Effective as of:		1-Jul-2	:5			
Day of the week	•					
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Day (0630-1600)	9.5	3	0	0	1
	Evening/Night (On-Call)	14.5	1	0	0	1
Monday						
	Day (0630-1600)	9.5	3	0	0	1
	Evening/Night (On-Call)	14.5	1	0	0	1
Tuesday						
		+				
	Day (0630-1600)	9.5	3	0	0	1
	Evening/Night (On-Call)	14.5	1	0	0	1

Evening/Night (On-Call)							
Day (0630-1600) 9.5 3 0 0 1 Evening/Night (On-Call) 14.5 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				+			
Evening/Night (On-Call) 14.5 1 0 0 0 :	Wednesday			†			
Evening/Night (On-Call) 14.5 1 0 0 0 :							
Evening/Night (On-Call) 14.5 1 0 0 0 :							
Evening/Night (On-Call) 14.5 1 0 0 0 :							
Evening/Night (On-Call) 14.5 1 0 0 0 :							
Evening/Night (On-Call) 14.5 1 0 0 0 :		Day (0630-1600)	9.5	3	0	0	1
Thursday On Call 24 1 0 0 : Friday On Call 24 1 0 0 : On Call 24 1 0 0 : On Call 24 1 0 0 :							1
On Call 24 1 0 0 : Friday On Call 24 1 0 0 : On Call 24 1 0 0 : On Call 24 1 0 0 :		2.0					
On Call 24 1 0 0 : Friday On Call 24 1 0 0 : On Call 24 1 0 0 : On Call 24 1 0 0 :							
On Call 24 1 0 0 : Friday On Call 24 1 0 0 : On Call 24 1 0 0 : On Call 24 1 0 0 :							
Saturday On Call 24 1 0 0 On Call On Call 24 1 0 0 On Call On Call 24 1 0 0	Thursday						
Saturday On Call 24 1 0 0 On Call On Call 24 1 0 0 On Call On Call 24 1 0 0							
Saturday On Call 24 1 0 0 On Call On Call 24 1 0 0 On Call On Call 24 1 0 0							
Saturday On Call 24 1 0 0 On Call On Call 24 1 0 0 On Call On Call 24 1 0 0							
Saturday On Call 24 1 0 0 On Call On Call 24 1 0 0 On Call On Call 24 1 0 0							
Saturday On Call 24 1 0 0 On Call On Call 24 1 0 0 On Call On Call 24 1 0 0		On Call	24	1	0	0	1
On Call 24 1 0 0 :							
On Call 24 1 0 0 :							
On Call 24 1 0 0 :							
On Call 24 1 0 0 :							
Saturday On Call 24 1 0 0 1	Friday						
Saturday On Call 24 1 0 0 1							
Saturday On Call 24 1 0 0 1							
Saturday On Call 24 1 0 0 1							
Saturday On Call 24 1 0 0 1							
Saturday On Call 24 1 0 0 1		On Call	24	1	0	0	1
On Call 24 1 0 0							
On Call 24 1 0 0							
On Call 24 1 0 0							
On Call 24 1 0 0	Cabunday						
	Saturday						
Sunday		On Call	24	1	0	0	1
Sunday							
Sunday							
Sunday							
	Sunday						
	Juliudy						



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Unit Information

	Additional Care Team Me	embers		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Sterile Processing Technician Nurse Manager	Monday-Thursday, 0630-1600 Monday-Thursday, 0630-1600			
		1		
	Unit Informati	on		

☐ Activity such as patient admissions, discharges, and transfers
Description:
ecception.
☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description:
☑ Skill mix
Description:

 Level of experience of nursing and patient care staff
Description:
□ Need for specialized or intensive equipment
Description:
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description:
□ Other
Description:



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Name:						Δς	ute Care					
		Acute Care										
Unit/ Clinic Type:		Medical/Surgical/Swing Beds										
Unit/ Clinic Addres	s:	411 Fortuyn Road Grand Coulee, WA 99133										
Average Daily Cens	sus:		10			Maximu	m # of Beds:			25		
Effective as of:						1.	-Jun-24					
Census												
Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
	Day (6am-6pm)	12	2	0	0	0	24.00	0.00	0.00	0.00		
	Night (6pm-	42	_			0	24.00	0.00	0.00	0.00		
	6am)	0	0	0	0	0	24.00 0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
1		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00	
	Day (6am-6pm)	12	2	0	0	0	12.00	0.00	0.00	0.00		
	Night (6pm- 6am)	12	2	0	0	0	12.00	0.00	0.00	0.00		
	(daiii)	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
2-Jan		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00	
	Day (6am-6pm)	12	2	0	0	0	8.00	0.00	0.00	0.00		
	Night (6pm- 6am)	12	2	0	0	0	8.00	0.00	0.00	0.00		
	Guini	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
3		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00	
	Day (6am-6pm)	12	2	0	1	0	6.00	0.00	3.00	0.00		
	Night (6pm- 6am)	12	2	0	0	0	6.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
4		0	0	0	0	0	0.00	0.00	0.00	0.00		
4		0	0	0	0	0	0.00	0.00	0.00	0.00		
	—	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		

		0	0	0	0	0	0.00	0.00	0.00	0.00	15.00
	Day (6am-6pm)	12	2	0	0	0	4.80	0.00	0.00	0.00	15.00
	Night (6pm-	12		0	-	0	4.60	0.00	0.00	0.00	
	6am)	12	2	0	0	0	4.80	0.00	0.00	0.00	
	11 ,	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
	Day (6am-6pm)	12	2	0	1	0	4.00	0.00	2.00	0.00	
	Night (6pm-										
	6am)	12	2	0	1	0	4.00	0.00	2.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	_	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Day (6am 6nm)	12	2	0	1	0	3.43	0.00	1.71	0.00	12.00
	Day (6am-6pm) Night (6pm-	12		U	1	U	3.43	0.00	1./1	0.00	
	6am)	12	2	0	1	0	3.43	0.00	1.71	0.00	
	55,	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
						•					
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
	Day (6am-6pm)	0 12	0 2	0	0			0.00		0.00	10.29
	Day (6am-6pm) Night (6pm-					0	0.00		0.00		10.29
		12 12	2	0	1	0 0	0.00 3.00 3.00	0.00	0.00 1.50 1.50	0.00	10.29
	Night (6pm-	12 12 0	2 2 0	0 0 0	1 1 0	0 0 0	0.00 3.00 3.00 0.00	0.00 0.00 0.00	0.00 1.50 1.50 0.00	0.00 0.00 0.00	10.29
	Night (6pm-	12 12 0 0	2 2 0 0	0 0 0	1 1 0 0	0 0 0 0	0.00 3.00 3.00 0.00 0.00	0.00 0.00 0.00 0.00	0.00 1.50 1.50 0.00 0.00	0.00 0.00 0.00 0.00	10.29
8	Night (6pm-	12 12 0 0	2 2 0 0	0 0 0 0	1 0 0	0 0 0 0 0	3.00 3.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	0.00 1.50 1.50 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	10.29
8	Night (6pm-	12 12 0 0 0	2 0 0 0 0	0 0 0 0	1 0 0 0 0	0 0 0 0 0	0.00 3.00 3.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 1.50 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	10.29
8	Night (6pm-	12 0 0 0 0 0	2 0 0 0 0	0 0 0 0 0 0	1 0 0 0 0	0 0 0 0 0 0	3.00 3.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 1.50 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	10.29
8	Night (6pm-	12 0 0 0 0 0 0	2 0 0 0 0 0 0	0 0 0 0 0 0	1 0 0 0 0 0 0	0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 1.50 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	10.29
8	Night (6pm-	12 0 0 0 0 0 0 0	2 0 0 0 0 0 0 0	0 0 0 0 0 0 0	1 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
8	Night (6pm- 6am)	12 0 0 0 0 0 0 0 0	2 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	9.00
8	Night (6pm-6am) Day (6am-6pm)	12 0 0 0 0 0 0 0	2 0 0 0 0 0 0 0	0 0 0 0 0 0 0	1 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
8	Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 0 0 0 0 0 0 0 0 0 0	2 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
8	Night (6pm-6am) Day (6am-6pm)	12 0 0 0 0 0 0 0 0 0 0	2 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
8	Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 0 0 0 0 0 0 0 0 0 0	2 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
8	Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 0 0 0 0 0 0 0 0 0 0 12	2 0 0 0 0 0 0 0 0 0 0 2	0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
	Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 0 0 0 0 0 0 0 0 0 0 12	2 0 0 0 0 0 0 0 0 0 0 2	0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 1	0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
	Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 0 0 0 0 0 0 0 0 0 0 12 12	2 0 0 0 0 0 0 0 0 0 0 2 2	0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
	Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 0 0 0 0 0 0 0 0 0 12 12 0 0 0	2 0 0 0 0 0 0 0 0 0 0 2 2	0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 1 1	0 0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
	Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 0 0 0 0 0 0 0 0 0 12 12 0 0 0 0 0 0 0	2 0 0 0 0 0 0 0 0 0 2 2 2 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 1 1	0 0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
	Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 0 0 0 0 0 0 0 0 0 12 12 0 0 0 0 0 0 0	2 0 0 0 0 0 0 0 0 0 2 2 2 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 1 1 1 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
	Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 0 0 0 0 0 0 0 0 0 12 12 0 0 0 0 0 0 0	2 0 0 0 0 0 0 0 0 0 2 2 2 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	9.00
	Day (6am-6pm) Night (6pm-6am)	12 0 0 0 0 0 0 0 0 0 12 12 0 0 0 0 0 0 0	2 0 0 0 0 0 0 0 0 0 0 2 2 2 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	9.00
	Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Day (6am-6pm)	12 12 0 0 0 0 0 0 12 12 12 0 0 0 0 12 12	2 0 0 0 0 0 0 0 0 0 2 2 2 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 1 1 1 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	9.00
	Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 12 0 0 0 0 0 0 0 12 12 0 0 0 0 12 12	2 0 0 0 0 0 0 0 0 0 0 2 2 2 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	9.00
9	Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 12 0 0 0 0 0 0 0 0 12 12	2 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	9.00
	Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 12 0 0 0 0 0 0 0 12 12 12	2 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 0 1 1 1 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	9.00
9	Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 12 0 0 0 0 0 0 0 0 12 12	2 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 0 1 1 1 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	9.00
9	Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 12 0 0 0 0 0 0 0 0 12 12	2 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	9.00
9	Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 12 0 0 0 0 0 0 0 0 12 12	2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	9.00
9	Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 12 0 0 0 0 0 0 0 0 0 0 12 12 12 0 0 0 0	2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 0 1 1 1 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	9.00
9	Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-6am) Day (6am-6pm) Night (6pm-	12 12 0 0 0 0 0 0 0 0 12 12	2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 1 1 1 0 0 0 0 0 1 1 1 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 3.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	0.00 1.50 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00	9.00

	Night (6pm-			1	1	l	ı	ı	l	1	
	6am)	12	3	0	2	0	3.27	0.00	2.18	0.00	
	Oaiii)	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	_	0	0	0	0	0	0.00	0.00	0.00		
	-								-	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	40.04
	- (c c)										10.91
	Day (6am-6pm)	12	3	0	2	0	3.00	0.00	2.00	0.00	
	Night (6pm-										
	6am)	12	3	0	2	0	3.00	0.00	2.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
	Day (6am-6pm)	12	3	0	2	0	2.77	0.00	1.85	0.00	
	Night (6pm-										
	6am)	12	3	0	2	0	2.77	0.00	1.85	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.23
	Day (6am-6pm)	12	3	0	2	0	2.57	0.00	1.71	0.00	
	Night (6pm-										
	6am)	12	3	0	2	0	2.57	0.00	1.71	0.00	
	,	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.57
	Day (6am-6pm)	12	3	0	2	0	2.40	0.00	1.60	0.00	6.57
		12	,	- 0			2.40	0.00	1.00	0.00	
	Night (6pm- 6am)	12	3	0	2	0	2.40	0.00	1.60	0.00	
	Julij	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	 	0	0	0	0	0	0.00			0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	 								-		
	 	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	D /5 - :	0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	Day (6am-6pm)	12	4	0	2	0	3.00	0.00	1.50	0.00	
	Night (6pm-	45			_		2.55		4	0.55	
	6am)	12	4	0	2	0	3.00	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.00
	Day (6am-6pm)	12	4	0	2	0	2.82	0.00	1.41	0.00	
	Night (6pm-										
	6am)	12	4	0	2	0	2.82	0.00	1.41	0.00	

17			0	0	0	0	0	0.00	0.00	0.00	0.00	
12												
	17	_										
18	17											
18									_	-		
Barrier Barr												
18												
Day (Sam-Spm) 12												8.47
Night (6pm 6sm) 12		Day (6am-6pm)										0.47
Sam 12								2.07	0.00	2.00	0.00	
18			12	4	0	2	0	2.67	0.00	1.33	0.00	
18			0	0	0	0	0	0.00	0.00	0.00	0.00	
19			0	0	0	0	0	0.00	0.00	0.00	0.00	
19	18		0	0	0	0	0	0.00	0.00	0.00	0.00	
19			0	0	0	0	0	0.00	0.00	0.00	0.00	
Day (6am-6pm) 12			0	0	0	0	0	0.00	0.00	0.00	0.00	
Day (6am-6pm) 12			0	0	0	0	0	0.00	0.00	0.00	0.00	
Day (6am-6pm) 12				0			0	0.00	0.00	0.00	0.00	
Night (6pm-6am)			0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
19		Day (6am-6pm)	12	4	0	2	0	2.53	0.00	1.26	0.00	
19 19 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0												
19		6am)										
19										-		
Company Comp												
20 20 20 20 20 20 20 20 20 20	19											
Day (Sam-6pm) 12 5 0 3 0 0 0 0 0 0 0 0												
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Day (Gam-6pm) 12										-		
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Night (6pm-6am) 12 4 0 2 0 2.40 0.00 1.20 0.00		- ()										7.58
20 Company C			12	4	0	2	0	2.40	0.00	1.20	0.00	
20			42	١.				2.40		4.20	0.00	
20		6am)										
20										-		
Day (6am-6pm) 12 5 0 2 0 0.00	20											
Day (6am-6pm) 12 5 0 2 0 0 0 0 0 0 0 0	20									-		
Day (6am-6pm) 12 S O O O O O O O O O												
Day (6am-6pm) 12 5 0 3 0 0 0 0 0 0 0 0												
Day (6am-6pm) 12 5 0 3 0 2.86 0.00 1.71 0.00		-										
Day (6am-6pm) 12 5 0 3 0 2.86 0.00 1.71 0.00 Night (6pm-6am) 12 5 0 2 0 2.86 0.00 1.14 0.00 0												7 20
Night (6pm-6am) 12 5 0 2 0 2.86 0.00 1.14 0.00		Day (Cam Cam)										7.20
Camboox Camb			12	5	U	3	0	2.86	0.00	1./1	0.00	
21			12	5	0	2	0	2.86	0.00	1 14	0.00	
Day (6am-6pm) 12 5 0 3 0 0 0 0 0 0 0 0		Guini										
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			0	0	0	0	0	0.00	0.00	0.00	0.00	
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23		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.83
	Day (6am-6pm)	12	5	0	3	0	2.50	0.00	1.50	0.00	
	Night (6pm-										
	6am)	12	5	0	2	0	2.50	0.00	1.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.50
	Day (6am-6pm)	12	5	0	3	0	2.40	0.00	1.44	0.00	
	Night (6pm-										
	6am)	12	5	0	3	0	2.40	0.00	1.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.68



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Unit Information

	Additional Care Team Mer	mbers		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Social Worker-MSW/UR/DC Planner	Monday-Friday 8 hours			
Unit Secretary/NAC	Monday-Friday 8 hours			
Nurse Manager	4 days week/10 hour day			
Activities Assistant-Swing Bed	Monday-Friday 4 hour shifts flex schedule			
Nurse Scheduler-Clerical Support	Monday-Thursday-10 hour day			
Charge RN	in matrix- additional RN, 24/7			
OB Float nurses	7 Days week/24 hours day*			
	*When no OB patients, OB RNs float to ACU			
			1	
			1	

Unit Information

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✓	Activity such as patient admissions, discharges, and transfers
V	Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
	Skill mix
	SKIII IIIIX
	Level of experience of nursing and patient care staff
1	
	Need for specialized or intensive equipment

V	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Staffing Plan for Acute Care/Swing Beds/Non-Skilled swing bed is based on a 5:1 ratio using guidelines outlined by the American Nursing Association, recognizing that Coulee Medical Center is a unique Oritical Access Hospital, caring for a variety of patients in the Acute population at any given time. Census is typical of Medical or Swing bed patients, with low volume additions of post op surgical and low volume post-partum obstetrical patients. However, the Acute care nurses are tasked on occasion with caring for medically complex patients while they are awaiting transfer to higher level of care settings. Because of these unique patient makeup scenarios for our facility the following staffing considerations will serve as suggestions for Charge Nurses as they staff

Consideration of patient assignment:

1) Staff skill mix

Other

each shift.

- a. Consider staff experience and level of knowledge
- 2) Geographical location of patients
 - a. Assign rooms as close together as possible, move patients as census decreases to facilitate this

Consideration of patient assignment:

- 1) Characteristics of patient (complexity, stability, acuity, resources available to meet the needs).
 - a. Increased complexity, stability, acuity and lack of resource assistant, consider lower patient to nurse ratio:
 - i. IVdrips
 - ii. Advanced airway support/titration
 - iii. Isolation precautions
 - iv. Frequent assessments (greater than every 4 hours, i.e. CIWA, COWS, ABGs)
 - v. Awaiting transfer to ICU level of care

Aternate staffing strategies:

- 1) If additional RN's are needed due to increased complexity, stability, acuity, due to call in's, or influx of admits or increased discharges the following resources will be used:
 - i. Charge RN can inquire if additional RN support is available from other departments
 - 1. Outpatient, Surgery, ERmid-shift
 - ii. Agency Staff
 - iii. Charge RN takes patient assignment
 - iv. Charge RN provides direct oversight/assistance
 - v. if skill mix warrants need with patient assignment