

Attestation Form

Nurse Staffing Coalition

December 13, 2022

I, the undersigned with responsibility for Yakima Valley Memorial Hospital, attest that the attached staffing plan and matrix was developed in accordance with RCW 70.41.420 for the 2023 and includes all units covered under our hospital license under RCW 70.41. This plan was developed with consideration given to the following elements (please check):

- Census, including total numbers of patients on the unit on each shift and activity such as patient discharges, admissions, and transfers;
- Level of intensity of all patients and nature of the care to be delivered on each shift;
- Skill mix;
- Level of experience and specialty certification or training of nursing personnel providing care;
- The need for specialized or intensive equipment;
- The architecture and geography of the patient care unit, including but not limited to placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment;
- Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations;
- Availability of other personnel supporting nursing services on the unit; and
- Strategies to enable registered nurses to take meal and rest breaks as required by law or the terms of an applicable collective bargaining agreement, if any, between the hospital and a representative of the nursing staff.

Carol Fitz

Signature

Carol Fitz

Printed Name

12-13-22

Date

5EW Staffing Matrix 12/15/2022 BZ

	Days								Evenings								Nights											
	700am - 1100 am				1100am - 300pm				300pm - 700pm				700pm - 1100pm				1100pm - 300am				300am - 700am							
Census	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC	US
42	1.00	9.00	7.00	1.00	1.00	9.00	7.00	1.00	1.00	9.00	7.00	1.00	1.00	8.00	6.00		1.00	8.00	6.00		1.00	7.00	5.00					
41	1.00	9.00	7.00	1.00	1.00	9.00	7.00	1.00	1.00	9.00	7.00	1.00	1.00	8.00	6.00		1.00	8.00	6.00		1.00	7.00	5.00					
40	1.00	9.00	7.00	1.00	1.00	9.00	7.00	1.00	1.00	9.00	6.00	1.00	1.00	7.00	6.00		1.00	7.00	6.00		1.00	7.00	5.00					
39	1.00	9.00	6.00	1.00	1.00	9.00	6.00	1.00	1.00	9.00	6.00	1.00	1.00	7.00	5.00		1.00	7.00	5.00		1.00	7.00	5.00					
38	1.00	9.00	6.00	1.00	1.00	9.00	6.00	1.00	1.00	9.00	6.00	1.00	1.00	7.00	5.00		1.00	7.00	5.00		1.00	7.00	5.00					
37	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	7.00	5.00		1.00	7.00	5.00		1.00	7.00	5.00					
36	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	7.00	5.00		1.00	7.00	5.00		1.00	7.00	5.00					
35	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	6.00	5.00		1.00	6.00	5.00		1.00	6.00	5.00					
34	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	8.00	5.00	1.00	1.00	6.00	5.00		1.00	6.00	5.00		1.00	6.00	5.00					
33	1.00	8.00	5.00	1.00	1.00	8.00	6.00	1.00	1.00	8.00	5.00	1.00	1.00	6.00	5.00		1.00	6.00	5.00		1.00	6.00	4.00					
32	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.00	1.00	6.00	4.00		1.00	6.00	4.00		1.00	6.00	4.00					
31	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	6.00	4.00		1.00	6.00	4.00		1.00	6.00	4.00					
30	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	6.00	4.00		1.00	6.00	4.00		1.00	6.00	4.00					
29	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	5.00	4.00		1.00	5.00	4.00		1.00	5.00	4.00					
28	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	5.00	4.00		1.00	5.00	4.00		1.00	5.00	4.00					
27	1.00	6.00	5.00	1.00	1.00	6.00	5.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00		1.00	5.00	4.00		1.00	5.00	4.00					
26	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00		1.00	5.00	4.00		1.00	5.00	4.00					
25	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00		1.00	5.00	4.00		1.00	5.00	4.00					
24	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	4.00	3.00		1.00	4.00	3.00		1.00	4.00	3.00					
23	1.00	5.00	4.00	1.00	1.00	5.00	4.00	1.00	1.00	5.00	4.00	1.00	1.00	4.00	3.00		1.00	4.00	3.00		1.00	4.00	3.00					
22	1.00	5.00	4.00	1.00	1.00	5.00	4.00	1.00	1.00	5.00	4.00	1.00	1.00	4.00	3.00		1.00	4.00	3.00		1.00	4.00	3.00					
21	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	4.00	3.00		1.00	4.00	3.00		1.00	4.00	3.00					
20	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	4.00	3.00		1.00	4.00	2.00	-	1.00	4.00	2.00					
19	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	3.00	3.00		1.00	3.00	2.00	-	1.00	3.00	2.00					
18	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	3.00	2.00		1.00	3.00	2.00	-	1.00	3.00	2.00					
17	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	3.00	2.00			3.00	2.00	-		3.00	2.00					
16	1.00	4.00	2.00	1.00	1.00	4.00	2.00	1.00	1.00	4.00	2.00	1.00	1.00	3.00	2.00			3.00	2.00	-		3.00	2.00					
15	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	2.00	2.00			2.00	2.00	-		2.00	2.00					
14	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	2.00	2.00			2.00	2.00	-		2.00	2.00					
13	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	2.00	2.00			2.00	2.00	-		2.00	2.00					
12	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	2.00	1.00			2.00	1.00	-		2.00	1.00					
11	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00		2.00	1.00			2.00	1.00	-		2.00	1.00					

CARDIAC CATH LAB STAFFING MATRIX

	MORNING	EVENING
M	5 RN's 7 Techs	1 RN until 1830 Call Team 1730-0700 (1 RN + 2 Cath Lab Techs)
T	5 RN's 7 Techs	1 RN until 1830 Call Team 1730-0700 (1 RN + 2 Cath Lab Techs)
W	5-6 RN's 7 Techs	1 RN until 1830 Call Team 1730-0700 (1 RN + 2 Cath Lab Techs)
T	5-6 RN's 7 Techs	1 RN until 1830 Call Team 1730-0700 (1 RN + 2 Cath Lab Techs)
F	5 RN's 7 Techs	1 RN until 1830 Call Team 1730-0700 (1 RN + 2 Cath Lab Techs)
S	Call Team Only (0700-0700 24 hrs) 1 RN and 2 Cath lab Techs	
S	Call Team Only (0700-0700 24 hrs) 1 RN and 2 Cath lab Techs	

CITM	Days														Evenings						Nights						Total Variable HPPD	Fixed Staff (In Hours)					16.00				
	0700 - 1100							1100 - 1500							1500 - 1900			1900 - 2300			2300 - 0300			0300 - 0700				NM	MD	Pharm	V.C.	B.C.		Total HPPD			
Census	SC	RN/LPN	RN8	MSW	UCA	CK	EVS	SC	RN/LPN	RN8	MSW	UCA	Chap	CK	EVS	SC	RN/LPN	RN8	MSW	UCA	SC	RN/LPN	UCA	SC	RN/LPN	UCA	SC	RN/LPN	UCA	Total Variable HPPD	NM	MD	Pharm	V.C.	B.C.	Total HPPD	
20	1.00	3.00	0.25	0.75	4.00	0.75	1.00	1.00	3.00	1.00	1.00	4.00	1.00	0.50	1.00	1.00	3.00	0.75	0.25	4.00	1.00	3.00	3.00	1.00	3.00	3.00	1.00	3.00	3.0	10.65	5.71	2.28	2.28	2.28	2.28	11.39	
19	1.00	3.00	0.25	0.75	4.00	0.75	1.00	1.00	3.00	1.00	1.00	4.00	1.00	0.50	1.00	1.00	3.00	0.75	0.25	4.00	1.00	3.00	3.00	1.00	3.00	3.00	1.00	3.00	3.0	11.21	5.71	2.28	2.28	2.28	2.28	11.99	
18	1.00	2.00	0.25	0.75	3.00	0.75	1.00	1.00	2.00	1.00	1.00	3.00	1.00	0.50	1.00	1.00	2.00	0.75	0.25	3.00	1.00	3.00	3.00	1.00	3.00	3.00	1.00	3.00	3.0	10.50	5.71	2.28	2.28	2.28	2.28	11.32	
17	1.00	2.00	0.25	0.75	3.00	0.75	1.00	1.00	2.00	1.00	1.00	3.00	1.00	0.50	1.00	1.00	2.00	0.75	0.25	3.00	1.00	3.00	3.00	1.00	3.00	2.00	1.00	3.00	2.0	10.65	5.71	2.28	2.28	2.28	2.28	11.52	
16	1.00	2.00	0.25	0.75	3.00	0.75	1.00	1.00	2.00	1.00	1.00	3.00	1.00	0.50	1.00	1.00	2.00	0.75	0.25	3.00	1.00	3.00	3.00	1.00	3.00	2.00	1.00	3.00	2.0	11.31	5.71	2.28	2.28	2.28	2.28	12.24	
15	1.00	2.00	0.25	0.75	3.00	0.75	1.00	1.00	2.00	1.00	1.00	3.00	1.00	0.50	1.00	1.00	2.00	0.75	0.25	3.00	1.00	3.00	3.00	1.00	3.00	2.00	1.00	3.00	2.0	12.07	5.71	2.28	2.28	2.28	2.28	13.06	
14	1.00	2.00	0.25	0.75	3.00	0.75	1.00	1.00	2.00	1.00	1.00	3.00	1.00	0.25	1.00	1.00	2.00	0.75	0.25	3.00	1.00	3.00	3.00	1.00	2.00	2.00	1.00	2.00	2.0	12.29	5.71	2.28	2.28	2.28	2.28	13.35	
13	1.00	2.00	0.25	0.75	2.00	0.75	1.00	1.00	2.00	1.00	1.00	2.00	1.00	0.25	1.00	1.00	2.00	0.75	0.25	2.00	1.00	2.00	2.00	1.00	2.00	2.00	1.00	2.00	2.0	11.69	5.71	2.28	2.28	2.28	2.28	12.83	
12	1.00	1.00	0.25	0.75	2.00	0.75	1.00	1.00	1.00	1.00	2.00	1.00	0.25	1.00	1.00	1.00	1.00	0.75	0.25	2.00	1.00	2.00	2.00	1.00	1.00	2.00	1.00	1.00	2.0	11.00	5.71	2.28	2.28	2.28	2.28	12.24	
11	1.00	1.00	0.25	0.75	2.00	0.75	1.00	1.00	1.00	1.00	2.00	1.00	0.25	1.00	1.00	1.00	1.00	0.75	0.25	2.00	1.00	2.00	2.00	1.00	1.00	2.00	1.00	1.00	2.0	12.00	5.71	2.28	2.28	2.28	2.28	13.35	
10	1.00	1.00	0.25	0.75	2.00	0.75	1.00	1.00	1.00	1.00	2.00	1.00	0.25	1.00	1.00	1.00	1.00	0.75	0.25	2.00	1.00	1.00	2.00	1.00	1.00	2.00	1.00	1.00	2.0	12.80	5.71	2.28	2.28	2.28	2.28	14.28	
9	1.00	1.00	-	0.50	2.00	0.75	0.75	1.00	1.00	-	0.75	2.00	1.00	0.25	0.75	1.00	1.00	-	0.25	2.00	1.00	1.00	2.00	1.00	1.00	2.00	1.00	1.00	2.0	12.89	5.71	2.28	2.28	2.28	2.28	14.54	
8	1.00	1.00	-	0.50	2.00	0.75	0.75	1.00	1.00	-	0.75	2.00	1.00	0.25	0.75	1.00	1.00	-	0.25	2.00	1.00	1.00	2.00	1.00	1.00	1.00	1.00	1.00	1.0	13.50	5.71	2.28	2.28	2.28	2.28	15.35	
7	1.00	1.00	-	0.50	1.00	0.75	0.75	1.00	1.00	-	0.50	1.00	1.00	0.25	0.75	1.00	1.00	-	-	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.0	12.86	5.71	2.28	2.28	2.28	2.28	14.98	
6	1.00	1.00	-	0.50	-	0.75	0.50	1.00	1.00	-	0.50	-	1.00	-	0.50	1.00	1.00	-	-	-	1.00	1.00	-	1.00	1.00	-	1.00	1.00	-	10.50	5.71	2.28	2.28	2.28	2.28	12.97	
5	1.00	1.00	-	0.50	-	0.50	0.50	1.00	1.00	-	0.25	-	0.50	-	0.50	1.00	1.00	-	-	-	1.00	1.00	-	1.00	1.00	-	1.00	1.00	-	11.80	5.71	2.28	2.28	2.28	2.28	14.77	
4	1.00	1.00	-	-	-	0.25	-	1.00	1.00	-	0.25	-	0.50	-	-	1.00	1.00	-	-	-	1.00	1.00	-	1.00	1.00	-	1.00	1.00	-	13.00	5.71	2.28	2.28	2.28	2.28	16.71	
3	1.00	1.00	-	-	-	-	-	1.00	1.00	-	-	-	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	1.00	1.00	-	1.00	1.00	-	16.00	5.71	2.28	2.28	2.28	2.28	20.94	
2	1.00	1.00	-	-	-	-	-	1.00	1.00	-	-	-	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	1.00	1.00	-	1.00	1.00	-	24.00	5.71	2.28	2.28	2.28	2.28	31.42	
1	1.00	1.00	-	-	-	-	-	1.00	1.00	-	-	-	-	-	-	1.00	1.00	-	-	-	1.00	1.00	-	1.00	1.00	-	1.00	1.00	-	48.00	5.71	2.28	2.28	2.28	2.28	62.83	
0																														#DIV/0!							#DIV/0!

Revised: 1 Sep-22

DAY SURGERY - 217026	MAIN PACU – 217030 (PHASE 1)	2South – (PHASE 2) 217030
1 – RN Shift Coordinator	1 – RN Shift Coordinator	2 – 3 RNs for holding / discharges
6 – Admitting Nurses (1 for HR)	6 – PACU RNs DAYS (thru 17-21:00)	1 – 2 UCA / Techs
2 – IV Therapy/Block RN's	2 – PACU RNs EVES (until MN)	
2 – Day Surgery UCAs (Tech/US)	1 – PACU RN NOC (Sun – Fri)	
3 – Wait Desk UCAs	2 – UCAs	
Routinely 9 RNs, 4 UCAs	Routinely 9 Day RNs, 1 NOC RN, 2 UCAs	Routinely 2 RNs, 1 UCA ** Tuesday and Wednesday staffing 3 **

YVMH 2EW Telemetry/Oncology Staffing Grid

Minimum Staffing Level Guidelines

- Huddles
 - 0700, 1900 – Review with staff – available bed status, safety concerns and staffing needs
- 2EW
 - 34 total beds
 - One Shift Coordinator, 24 hours a day
 - One Monitor Technician, 24 hours a day
 - One Unit Secretary from 0700-2300
- Nurse Manager – 40 hours per week, available to support the floor
- One Assistant Nurse Manager on Night Shift – 40 hours per week, most shifts supporting the floor

2E/W / 6072-6073

Nursing Ratios			2E/W	Days								Evenings								Nights								Fixed Staff (in Hours)			13.10			
				0700 - 1100				1100 - 1500				1500 - 1900				1900 - 2300				2300 - 0300				0300 - 0700				Total Variable HPPD	NM	ANMI		MT		
				Census	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC						US	
1:3.8	1:4.3	1:4.9	34	1.00	9.00	5.00	1.00	1.00	9.00	5.00	1.00	1.00	9.00	5.00	1.00	1.00	7.00	4.00	0.50	1.00	7.00	4.00		1.00	7.00	4.00		9.94	5.71	3.42	24.00	10.92		
1:3.7	1:4.1	1:4.7	33	1.00	9.00	5.00	1.00	1.00	9.00	5.00	1.00	1.00	9.00	5.00	1.00	1.00	7.00	4.00	0.50	1.00	7.00	4.00		1.00	7.00	4.00		10.24	5.71	3.42	24.00	11.25		
1:4	1:4.3	1:4.6	32	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.00	1.00	7.00	4.00	0.50	1.00	7.00	4.00		1.00	7.00	4.00		10.19	5.71	3.42	24.00	11.22		
1:3.9	1:4.1	1:4.4	31	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.00	1.00	7.00	4.00	0.50	1.00	7.00	4.00		1.00	7.00	4.00		10.52	5.71	3.42	24.00	11.58		
1:3.8	1:4.3	1:5	30	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.00	1.00	6.00	4.00	0.50	1.00	6.00	4.00		1.00	6.00	4.00		10.47	5.71	3.42	24.00	11.57		
1:3.6	1:4.1	1:4.8	29	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.00	1.00	6.00	4.00	0.50	1.00	6.00	4.00		1.00	6.00	4.00		10.83	5.71	3.42	24.00	11.97		
1:4	1:4.3	1:4.7	28	1.00	7.00	4.00	1.00	1.00	7.00	4.00	1.00	1.00	7.00	4.00	1.00	1.00	6.00	4.00	0.50	1.00	6.00	4.00		1.00	6.00	4.00		10.36	5.71	3.42	24.00	11.54		
1:3.9	1:4.2	1:4.5	27	1.00	7.00	4.00	1.00	1.00	7.00	4.00	1.00	1.00	7.00	4.00	1.00	1.00	6.00	4.00	0.50	1.00	6.00	4.00		1.00	6.00	4.00		10.74	5.71	3.42	24.00	11.97		
1:3.7	1:4	1:4.3	26	1.00	7.00	4.00	1.00	1.00	7.00	4.00	1.00	1.00	7.00	4.00	1.00	1.00	6.00	4.00	0.50	1.00	6.00	4.00		1.00	6.00	4.00		11.15	5.71	3.42	24.00	12.43		
1:3.6	1:4.2	1:5	25	1.00	7.00	4.00	1.00	1.00	7.00	4.00	1.00	1.00	7.00	4.00	1.00	1.00	5.00	4.00	0.50	1.00	5.00	4.00		1.00	5.00	4.00		11.12	5.71	3.42	24.00	12.45		
1:4	1:4.4	1:4.8	24	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	3.00	0.50	1.00	5.00	3.00		1.00	5.00	3.00		10.58	5.71	3.42	24.00	11.96		
1:3.8	1:4.2	1:4.6	23	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	3.00	0.50	1.00	5.00	3.00		1.00	5.00	3.00		11.04	5.71	3.42	24.00	12.48		
1:3.7	1:4	1:4.4	22	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	3.00	0.50	1.00	5.00	3.00		1.00	5.00	3.00		11.55	5.71	3.42	24.00	13.05		
1:3.5	1:3.8	1:4.2	21	1.00	6.00	3.00	1.00	1.00	6.00	3.00	1.00	1.00	6.00	3.00	1.00	1.00	5.00	3.00	0.50	1.00	5.00	3.00		1.00	5.00	3.00		11.52	5.71	3.42	24.00	13.10		
1:4	1:4.4	1:5	20	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	4.00	3.00	0.50	1.00	4.00	3.00		1.00	4.00	3.00		10.90	5.71	3.42	24.00	12.56		
1:3.8	1:4.2	1:4.8	19	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	4.00	3.00	0.50	1.00	4.00	3.00		1.00	4.00	3.00		11.47	5.71	3.42	24.00	13.22		
1:3.6	1:4	1:4.5	18	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	4.00	3.00		1.00	4.00	3.00		1.00	4.00	3.00		12.00	5.71	3.42	24.00	13.84		
1:3.4	1:3.8	1:4.3	17	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	4.00	3.00		1.00	4.00	3.00		1.00	4.00	3.00		12.71	5.71	3.42	24.00	14.65		
1:4	1:4	1:4	16	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	2.00		1.00	4.00	2.00		1.00	4.00	2.00		12.00	5.71	3.42	24.00	14.07		
1:3.8	1:4.3	1:5	15	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	3.00	2.00		1.00	3.00	2.00		1.00	3.00	2.00		12.00	5.71	3.42	24.00	14.21		
1:3.5	1:4	1:4.7	14	1.00	4.00	2.00	1.00	1.00	4.00	2.00	1.00	1.00	4.00	2.00	1.00	1.00	3.00	2.00		1.00	3.00	2.00		1.00	3.00	2.00		12.00	5.71	3.42	24.00	14.37		
1:3.3	1:3.7	1:4.3	13	1.00	4.00	2.00	1.00	1.00	4.00	2.00	1.00	1.00	4.00	2.00	1.00	1.00	3.00	2.00		1.00	3.00	2.00		1.00	3.00	2.00		12.92	5.71	3.42	24.00	15.47		
1:4	1:4	1:4	12	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00		1.00	3.00	2.00		1.00	3.00	2.00		13.00	5.71	3.42	24.00	15.76		
1:3.7	1:3.7	1:3.7	11	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	3.00	2.00		1.00	3.00	2.00		1.00	3.00	2.00		13.09	5.71	3.42	24.00	16.10		
1:3.3	1:4	1:5	10	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	2.00	1.00		1.00	2.00	1.00		1.00	2.00	1.00		12.00	5.71	3.42	24.00	15.31		
1:3	1:3.6	1:4.5	9	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00	2.00	1.00		2.00	1.00		2.00	1.00		-	2.00	1.00		12.00	5.71	3.42	24.00	15.68	
1:4	1:4	1:4	8	1.00	2.00	1.00	1.00	1.00	2.00	1.00	1.00	1.00	2.00	1.00	1.00	2.00				2.00			2.00			-	2.00	-		10.50	5.71	3.42	24.00	14.64
1:3.5	1:3.5	1:3.5	7		2.00	1.00	1.00		2.00	1.00	1.00		2.00	1.00	1.00				2.00			2.00			-	2.00	-		10.29	5.71	3.42	24.00	15.02	
1:3	1:3	1:3	6		2.00	1.00	1.00		2.00	1.00	1.00		2.00	1.00	1.00				2.00			2.00			-	2.00	-		12.00	5.71	3.42	24.00	17.52	
1:2.5	1:2.5	1:2.5	5		2.00				2.00	-			2.00	-					2.00			2.00			-	2.00	-		9.60	5.71	3.42	24.00	16.23	
1:2	1:2	1:2	4		2.00				2.00	-			2.00	-					2.00			2.00			-	2.00	-		12.00	5.71	3.42	24.00	20.28	
1:1.5	1:1.5	1:1.5	3		2.00				2.00	-			2.00	-					2.00			2.00			-	2.00	-		16.00	5.71	3.42	24.00	27.04	
1:1	1:1	1:1	2		2.00				2.00	-			2.00	-					2.00			2.00			-	2.00	-		24.00	5.71	3.42	24.00	40.57	
1:0.5	1:0.5	1:0.5	1		2.00				2.00	-			2.00	-					2.00			2.00			-	2.00	-		48.00	5.71	3.42	24.00	81.13	

YVMH Critical Care – 2N/Advanced Care - 2NW Staffing Grid

Minimum Staffing Level Guidelines

- Huddles
 - 0700, 1900 – Includes staff from both 2N & 2NW – available bed status, safety concerns and staffing needs
- 2NW
 - 20 total beds
 - Shares One Shift Coordinator with 2N, 24 hours a day
 - Shares One Monitor Technician with 2N, 24 hours a day
 - One Unit Secretary from 0700-2300
- 2N
 - 11 total beds
 - Shares One Shift Coordinator with 2N, 24 hours a day
 - Shares One Monitor Technician with 2N, 24 hours a day
 - One Unit Secretary from 0700-2300
- Nurse Manager – 40 hours per week, available to support the floor
- One Assistant Nurse Manager on Day Shift – 40 hours per week, combination of floor shifts and office shifts, available to support the floor

2N:

Census	Days						Evenings						Nights						Total Variable HPPD	Fixed Staff (in Hours)			Total HPPD
	700am - 1100 am			1100am - 300pm			300pm - 700pm			700pm - 1100pm			1100pm - 300am			300am - 700am				NM	ANM	T&E	
	SC	RN	US/Mob	SC	RN	JS/Mo	SC	RN	US/Mo	SC	RN	JS/Mo	SC	RN	IS/Mo	SC	RN	IS/Mo					
11	1.00	6.00	2.00	1.00	6.00	2.00	1.00	6.00	1.00	1.00	6.00	1.00	1.00	6.00	1.00	1.00	6.00	1.00	18.18	2.86	2.86	5.76	19.23
10	1.00	5.00	2.00	1.00	5.00	2.00	1.00	5.00	1.00	1.00	5.00	1.00	1.00	5.00	1.00	1.00	5.00	1.00	17.60	2.86	2.86	5.76	18.75
9	1.00	5.00	2.00	1.00	5.00	2.00	1.00	5.00	1.00	1.00	5.00	1.00	1.00	5.00	1.00	1.00	5.00	1.00	19.56	2.86	2.86	5.76	20.83
8	1.00	4.00	2.00	1.00	4.00	2.00	1.00	4.00	1.00	1.00	4.00	1.00	1.00	4.00	1.00	1.00	4.00	1.00	19.00	2.86	2.86	5.76	20.43
7	1.00	4.00	2.00	1.00	4.00	2.00	1.00	4.00	1.00	1.00	4.00	1.00	1.00	4.00	1.00	1.00	4.00	1.00	21.71	2.86	2.86	5.76	23.35
6	1.00	3.00	2.00	1.00	3.00	2.00	1.00	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	21.33	2.86	2.86	5.76	23.25
5	1.00	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	24.00	2.86	2.86	5.76	26.30
4	1.00	2.00	1.00	1.00	2.00	1.00	1.00	2.00	1.00	1.00	2.00	1.00	1.00	2.00	1.00	1.00	2.00	1.00	24.00	2.86	2.86	5.76	26.87
3	1.00	2.00	-	1.00	2.00	-	1.00	2.00	-	1.00	2.00	-	1.00	2.00	-	1.00	2.00	-	24.00	2.86	2.86	5.76	27.83
2	1.00	2.00	-	1.00	2.00	-	1.00	2.00	-	1.00	2.00	-	1.00	2.00	-	1.00	2.00	-	36.00	2.86	2.86	5.76	41.74
1	1.00	2.00	-	1.00	2.00	-	1.00	2.00	-	1.00	2.00	-	1.00	2.00	-	1.00	2.00	-	72.00	2.86	2.86	5.76	83.48

2NW:

Census	Days						Evenings						Nights						Total Variable HPPD	Fixed Staff (in Hours)					Total HPPD
	700am - 1100 am			1100am - 300pm			300pm - 700pm			700pm - 1100pm			1100pm - 300am			300am - 700am				MT	MGR	ANM	T&E		
	RN	NAC	US	RN	NAC	US	RN	NAC	US	RN	NAC	US	RN	NAC	US	RN	NAC	US							
20	5.00	3.00	1.00	5.00	3.00	1.00	5.00	3.00	1.00	4.00	3.00	1.00	4.00	2.00	-	4.00	2.00	-	9.40	24.00	2.86	2.86	13.42	11.56	
19	5.00	3.00	1.00	5.00	3.00	1.00	5.00	3.00	1.00	4.00	3.00	1.00	4.00	2.00	-	4.00	2.00	-	9.89	24.00	2.86	2.86	13.42	12.17	
18	5.00	3.00	1.00	5.00	3.00	1.00	5.00	3.00	1.00	4.00	3.00	1.00	4.00	2.00	-	4.00	2.00	-	10.44	24.00	2.86	2.86	13.42	12.84	
17	5.00	3.00	1.00	5.00	3.00	1.00	5.00	3.00	1.00	4.00	2.00	1.00	4.00	2.00	-	4.00	2.00	-	10.82	24.00	2.86	2.86	13.42	13.36	
16	4.00	2.00	1.00	4.00	2.00	1.00	4.00	2.00	1.00	4.00	2.00	1.00	4.00	2.00	-	4.00	2.00	-	10.00	24.00	2.86	2.86	13.42	12.70	
15	4.00	2.00	1.00	4.00	2.00	1.00	4.00	2.00	1.00	3.00	2.00	1.00	3.00	2.00	-	3.00	2.00	-	9.87	24.00	2.86	2.86	13.42	12.74	
14	4.00	2.00	1.00	4.00	2.00	1.00	4.00	2.00	1.00	3.00	2.00	1.00	3.00	2.00	-	3.00	2.00	-	10.57	24.00	2.86	2.86	13.42	13.65	
13	4.00	2.00	1.00	4.00	2.00	1.00	4.00	2.00	1.00	3.00	2.00	1.00	3.00	2.00	-	3.00	2.00	-	11.38	24.00	2.86	2.86	13.42	14.70	
12	3.00	2.00	1.00	3.00	2.00	1.00	3.00	1.00	1.00	3.00	1.00	1.00	3.00	2.00	-	3.00	2.00	-	10.67	24.00	2.86	2.86	13.42	14.26	
11	3.00	2.00	1.00	3.00	2.00	1.00	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	-	3.00	1.00	-	10.91	24.00	2.86	2.86	13.42	14.83	
10	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	-	3.00	1.00	-	11.20	24.00	2.86	2.86	13.42	15.51	
9	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	-	3.00	1.00	-	12.44	24.00	2.86	2.86	13.42	17.24	
8	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	1.00	3.00	1.00	-	3.00	1.00	-	14.00	24.00	2.86	2.86	13.42	19.39	
7	2.00	1.00	1.00	2.00	1.00	1.00	2.00	1.00	1.00	2.00	1.00	1.00	2.00	1.00	-	2.00	1.00	-	12.57	24.00	2.86	2.86	13.42	18.73	
6	2.00	1.00	-	2.00	1.00	-	2.00	1.00	-	2.00	1.00	-	2.00	-	-	2.00	-	-	10.67	24.00	2.86	2.86	13.42	17.86	
5	2.00	-	-	2.00	-	-	2.00	-	-	2.00	-	-	2.00	-	-	2.00	-	-	9.60	24.00	2.86	2.86	13.42	18.23	
4	2.00	-	-	2.00	-	-	2.00	-	-	2.00	-	-	2.00	-	-	2.00	-	-	12.00	24.00	2.86	2.86	13.42	22.79	
3	2.00	-	-	2.00	-	-	2.00	-	-	2.00	-	-	2.00	-	-	2.00	-	-	16.00	24.00	2.86	2.86	13.42	30.38	
2	2.00	-	-	2.00	-	-	2.00	-	-	2.00	-	-	2.00	-	-	2.00	-	-	24.00	24.00	2.86	2.86	13.42	45.57	
1	2.00	-	-	2.00	-	-	2.00	-	-	2.00	-	-	2.00	-	-	2.00	-	-	48.00	24.00	2.86	2.86	13.42	91.14	

**Labor & Delivery Staffing Plan: This staffing plan is for OBED/Labor/
Delivery/Recovery**

2022

Day Shift (Mon-Fri 07-1500)

RNs 9-10
OB Tech 2-3
Staff Assistant 1

Day Shift Weekend/Holiday (07-1500)

RNs 7-8
OB Tech 2
Staff Assistant 1

Evening Shift (Mon-Fri 15-1900)

RNs 7-8
OB Tech 2-3
Staff Assistant 1

Evening Shift (Weekend/Holiday (15-1900)

RNs 6-7
OB Tech 2
Staff Assistant 1

Night Shift (19-0700)

RNs 6-7
OB Tech 2
Staff Assistant 1

Night Shift Weekend/Holiday (19-0700)

RNs 6-7
OB Tech 2
Staff Assistant 1

Staffing levels may increase or decrease above or below the staffing plan due to census and/or acuity levels. There is an RN on stand-by 24/7 to cover increases in census or acuity. There will be a minimum of 3 RNs and 1 OB Technician on the unit at all times. A minimum of one RN from the matrix on all shifts staffs the Obstetrical Emergency Department. The unit houses a 2 room OR suite that is staffed by the RNs and OB Techs in the matrix.

Staffing Matrix

Unit: IV Conscious Sedation

Matrix (Monday-Friday)

- **11 RNs each day**
 - 1 RN coordinator
 - 4 RNs for admitting/recovery
 - 1 RN for CT procedures
 - 1 RN for para/radiology procedures
 - 1 RN to circulate GI MAC procedures
 - 2 RNs for Procedural Sedation
 - 1 RN as float/breaks/lunches
- **3-4 Surgical technologists each day**
 - 1-2 Techs for IVCS cases
 - 1 Tech or GI MAC cases
 - 1 Tech runner/breaks/lunches
- **1-2 endoscopy techs each day**
- **1 NAC each day**

CALL:

1 Endoscopy tech on call M-F end of shift till 0700, Saturday and Sunday 24 hours.

1 RN on call weekdays end of shift until 1900 and Saturday and Sunday 07-1900.

1 North Matrix																	
DAYS					EVENINGS							NIGHTS					
0700-1100					1100-1500				1500-1900			1900-2300		2300-0300		0300-0700	
ADC	RN	NAC	SW	US	RN	NAC	SW	US	RN	NAC	US	RN	NAC	RN	NAC	RN	NAC
20	3.0	3.0	2.0	1.0	3.0	3.0	2.0	1.0	3.0	3.0	1.0	3.0	3.0	3.0	2.0	3.0	2.0
19	3.0	3.0	2.0	1.0	3.0	3.0	2.0	1.0	3.0	3.0	1.0	3.0	3.0	3.0	2.0	3.0	2.0
18	3.0	3.0	2.0	1.0	3.0	3.0	2.0	1.0	3.0	3.0	1.0	3.0	3.0	3.0	2.0	3.0	2.0
17	3.0	3.0	2.0	1.0	3.0	3.0	2.0	1.0	3.0	3.0	1.0	3.0	3.0	3.0	2.0	3.0	2.0
16	3.0	3.0	2.0	1.0	3.0	3.0	2.0	1.0	3.0	3.0	1.0	3.0	3.0	3.0	2.0	3.0	2.0
15	3.0	3.0	2.0	1.0	3.0	3.0	2.0	1.0	3.0	3.0	1.0	3.0	3.0	3.0	2.0	3.0	2.0
14	3.0	3.0	2.0	1.0	3.0	3.0	2.0	1.0	3.0	3.0	1.0	3.0	3.0	3.0	2.0	3.0	2.0
13	3.0	3.0	2.0	1.0	3.0	3.0	2.0	1.0	3.0	3.0	1.0	3.0	3.0	3.0	2.0	3.0	2.0
12	2.0	2.0	2.0	1.0	2.0	2.0	2.0	1.0	2.0	2.0	1.0	2.0	2.0	2.0	1.0	2.0	1.0
11	2.0	2.0	2.0	1.0	2.0	2.0	2.0	1.0	2.0	2.0	1.0	2.0	2.0	2.0	1.0	2.0	1.0
10	2.0	2.0	2.0	1.0	2.0	2.0	2.0	1.0	2.0	2.0	1.0	2.0	2.0	2.0	1.0	2.0	1.0
9	2.0	2.0	1.0	1.0	2.0	2.0	1.0	1.0	2.0	1.5	1.0	2.0	1.5	2.0	1.0	2.0	1.0
8	2.0	1.5	1.0	1.0	2.0	1.5	1.0	1.0	2.0	1.0	0.0	2.0	1.0	2.0	1.0	2.0	1.0
7	2.0	1.0	1.0	1.0	2.0	1.0	1.0	1.0	2.0	1.0	0.0	2.0	1.0	2.0	0.0	2.0	0.0
6	2.0	0.0	1.0	0.0	2.0	0.0	1.0	0.0	2.0	0.0	0.0	2.0	0.0	2.0	0.0	2.0	0.0
5	2.0	0.0	1.0	0.0	2.0	0.0	1.0	0.0	2.0	0.0	0.0	2.0	0.0	2.0	0.0	2.0	0.0
4	2.0	0.0	1.0	0.0	2.0	0.0	1.0	0.0	2.0	0.0	0.0	2.0	0.0	2.0	0.0	2.0	0.0
3	2.0	0.0	1.0	0.0	2.0	0.0	1.0	0.0	2.0	0.0	0.0	2.0	0.0	2.0	0.0	2.0	0.0

Mother/Baby and Healthy Beginnings staffing matrix 2023

Nursing care for women and newborns is provided by qualified nursing staff in sufficient numbers to meet patient needs.

The nurse manager or assistant nurse manager is available for periods of peak activity

Core staffing 13-17 couplet (26-34 patients). Staffing can drop to lower than core if the census drops. There needs to be at least 1 RN and 1 LPN or 2 RNs on the floor even if there are no patients. Acuity is always in consideration.

Days

1 RN shift coordinator

5-7 RN

0-1 LPN

1-2 NAC

1.5 unit secretaries

0.5 Staff Assistant

1-2 Lactation Consultants (covering clinic visits also)

Evenings

1 RN shift coordinator

5-7 RN

0-1 LPN

0-1 NAC

1.5 unit secretaries

0.5 Staff Assistant

0-1 Lactation Consultants

Nights

1 RN shift coordinator

5-6 RN

0-1 LPN

0-1 NAC

1.25 unit secretaries

0.5 Staff Assistant

0-1 Lactation Consultants

NICU MATRIX 2023

Census	Days																								Evenings								Nights								Fixed Staff (in Hours)			
	700am - 1100 am				1100am - 300pm				300pm - 700pm				700pm - 1100pm				1100pm - 300am				300am - 700am				Total Variable HPPD	NM	ANM	Total HPPD																
	SC	RN	LPN	US	SC	RN	LPN	US	SC	RN	LPN	US	SC	RN	LPN	US	SC	RN	LPN	US	SC	RN	LPN	US																				
21	0.50	8.00		0.75	0.50	8.00		1.00	0.50	8.00		0.25	0.50	8.00			0.50	8.00			0.50	8.00			10.10	2.86	2.86	10.42																
20	0.50	8.00		0.75	0.50	8.00		1.00	0.50	8.00		0.25	0.50	8.00			0.50	8.00			0.50	8.00			10.60	2.86	2.86	10.94																
19	0.50	7.00		0.75	0.50	7.00		1.00	0.50	7.00		0.25	0.50	7.00			0.50	7.00			0.50	7.00			9.89	2.86	2.86	10.26																
18	0.50	7.00		0.75	0.50	7.00		1.00	0.50	7.00		0.25	0.50	7.00			0.50	7.00			0.50	7.00			10.44	2.86	2.86	10.83																
17	0.50	7.00		0.75	0.50	7.00		1.00	0.50	7.00		0.25	0.50	7.00			0.50	7.00			0.50	7.00			11.06	2.86	2.86	11.46																
16	0.50	6.00		0.75	0.50	6.00		1.00	0.50	6.00		0.25	0.50	6.00			0.50	6.00			0.50	6.00			10.25	2.86	2.86	10.68																
15	0.50	6.00		0.75	0.50	6.00		1.00	0.50	6.00		0.25	0.50	6.00			0.50	6.00			0.50	6.00			10.93	2.86	2.86	11.39																
14	0.50	6.00		0.75	0.50	6.00		1.00	0.50	6.00		0.25	0.50	6.00			0.50	6.00			0.50	6.00			11.71	2.86	2.86	12.20																
13	0.50	5.00		0.75	0.50	5.00		1.00	0.50	5.00		0.25	0.50	5.00			0.50	5.00			0.50	5.00			10.77	2.86	2.86	11.30																
12	0.50	5.00		0.75	0.50	5.00		1.00	0.50	5.00		0.25	0.50	5.00			0.50	5.00			0.50	5.00			11.67	2.86	2.86	12.24																
11	0.50	4.00		0.75	0.50	4.00		1.00	0.50	4.00		0.25	0.50	4.00			0.50	4.00			0.50	4.00			10.55	2.86	2.86	11.17																
10	0.50	4.00		0.75	0.50	4.00		1.00	0.50	4.00		0.25	0.50	4.00			0.50	4.00			0.50	4.00			11.60	2.86	2.86	12.29																
9	0.50	4.00		0.75	0.50	4.00		1.00	0.50	4.00		0.25	0.50	4.00			0.50	4.00			0.50	4.00			12.89	2.86	2.86	13.65																
8	0.50	3.00		0.75	0.50	3.00		1.00	0.50	3.00		0.25	0.50	3.00			0.50	3.00			0.50	3.00			11.50	2.86	2.86	12.36																
7	0.50	3.00		0.75	0.50	3.00		1.00	0.50	3.00		0.25	0.50	3.00			0.50	3.00			0.50	3.00			13.14	2.86	2.86	14.12																
6	0.50	3.00		0.75	0.50	3.00		1.00	0.50	3.00		0.25	0.50	3.00			0.50	3.00			0.50	3.00			15.33	2.86	2.86	16.48																
5	0.50	3.00		0.75	0.50	3.00		1.00	0.50	3.00		0.25	0.50	3.00			0.50	3.00			0.50	3.00			18.40	2.86	2.86	19.77																
4	0.50	3.00		0.75	0.50	3.00		1.00	0.50	3.00		0.25	0.50	3.00			0.50	3.00			0.50	3.00			23.00	2.86	2.86	24.72																
3	0.50	3.00		0.75	0.50	3.00		1.00	0.50	3.00		0.25	0.50	3.00			0.50	3.00			0.50	3.00			30.67	2.86	2.86	32.95																
2	0.50	2.00		0.75	0.50	2.00		1.00	0.50	2.00		0.25	0.50	2.00			0.50	2.00			0.50	2.00			34.00			34.00																
1	0.50	2.00		0.75	0.50	2.00		1.00	0.50	2.00		0.25	0.50	2.00			0.50	2.00			0.50	2.00			68.00			68.00																
0	0.50				0.50				0.50				0.50				0.50				0.50				#DIV/0!			#DIV/0!																

CURRENT

Census	Days								Evenings								Nights								Fixed Staff (in Hours)			
	700am - 1100 am				1100am - 300pm				300pm - 700pm				700pm - 1100pm				1100pm - 300am				300am - 700am				Total Variable HPPD	NM	ANM	Total HPPD
	SC	RN	UCA	NAC	SC	RN	UCA	NAC	SC	RN	UCA	NAC	SC	RN	UCA	NAC	SC	RN	UCA	NAC	SC	RN	UCA	NAC				
16	0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		8.25	2.86	2.86	8.67
15	0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		8.80	2.86	2.86	9.25
14	0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		9.43	2.86	2.86	9.91
13	0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		10.15	2.86	2.86	10.67
12	0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		9.00	2.86	2.86	9.56
11	0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		9.82	2.86	2.86	10.43
10	0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		10.80	2.86	2.86	11.47
9	0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		12.00	2.86	2.86	12.75
8	0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		10.50	2.86	2.86	11.34
7	0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		12.00	2.86	2.86	12.96
6	0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		14.00	2.86	2.86	15.12
5	0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		16.80	2.86	2.86	18.14
4	0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		15.00	2.86	2.86	16.68
3	0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		20.00	2.86	2.86	22.24
2	0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		30.00	2.86		31.93
1	0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		60.00	2.86		63.86
0	0.5				0.5				0.5								0.5				0.5				#DIV/0!	2.86		#DIV/0!

CURRENT

PEDS MATRIX 2023

Staffing Matrix

Unit: Ridgeview

Matrix (Tuesday-Thursday)

- **6-7 RNs each day**
 - 1 RN coordinator
 - 1 RN for admitting
 - 1 RN for recovery
 - 1 RN for OR
 - 2 RNs for Cystos
 - 1 RN for Trusps
- **2 Surgical technologists each day**
 - 1 Techs for OR
 - 1 Tech for Cystos
- **1 Sterile processing Tech each day**
- **1-2 secretaries each day**

Currently Ridgeview is closed Monday's and Fridays

2022 Surgery Matrix

Weekdays:

Number OR's	RN	Surgical Techs
0645-1715 7 OR's	11 RN's minimum: 7 OR's, 1 coordinator, 2 halls, 1-1130 start time to help break lunches	13 Surgical Techs minimum: 7 OR's, 3 second scrubs, 2 halls, 1 – 1130 start to help break lunches
1715-1915 3 OR's	4-5 RN's minimum: 3 OR's, 1 coordinator, and 1 hall	4-5 Surgical tech's minimum: 3 OR's, 1 second assist, 1 halls
1915-2315 1 OR	2 RN's 1 OR + 1	2 surgical techs
2300-0700 1 OR	1 RN	1 Surgical Tech
	Daily 2 RN's on call, A Call is primary, B call is back	Daily 2 Surgical Tech's on call, A Call is primary, B call is back

Weekends:

Number OR's	RN	Surgical Techs
0645-1715 1-2 OR's	2 RN's	2 Surgical Techs
	Daily 2 RN's on call, A Call is primary from 0700-1900 then is back up from 1900-0700. B Call is back up from 07-1900 then primary from 19-0700.	Daily 2 RN's on call, A Call is primary from 0700-1900 then is back up from 1900-0700. B Call is back up from 07-1900 then primary from 19-0700.

Minimum Required Per Room Running:

# OR's Running	RN	Surgical Tech
1 OR	1	1
2 OR's	2	3
3 OR's	4	4
4 OR's	6	6
5 OR's	7	7
6 OR's	8	9
7 OR's	9	11
Halls	11	13

EMERGENCY SERVICES STAFFING GRID

ED RN STAFFING GRID

D12	9a-9p	10a-10p	11a-11p	12p-12a	1p-1a	2p-2a	3p-3a	N12
10-11	2	1	1	3	1	1	1	10

TRAUMA STAFFING GRID

D8 RN
1.5 (5 days/wk)

Culture Nurse

D12 (Daily)
1

ED TECH STAFFING GRID

6a-4p	10-8p/10-10p	12-10p/12-12a	4p-2a	8P-6A (N)
3	1	1	3	2

5a-3p
1 (5 days/wk)

ED SECRETARY STAFFING GRID

6A-4P	10A-8P	4P-2A	8-6A(N)
1	1	1	1

MA STAFFING GRID

8a-4p	9a-9p	4-12a	12a-8a
1	1	1	1