

ISLAND HOSPITAL NURSING STAFFING GUIDELINES- 2023

Unit	Budgeted ADC/UOS	Staffing Ratio's (based on Nursing Professional Organizations)	Days	Nights	Comments
Acute Care	15 ADC	1 RN: 4-5 Patients Days 1 RN:5-6 Patients Nights	<ul style="list-style-type: none"> ○ 1 Coordinator (ACU and ICU) ○ 5 RN's ○ 1 RN 11-1900 ○ 2-3 PCT ○ 1 HUC 	<ul style="list-style-type: none"> ○ 1 Coordinator (ACU and ICU) ○ 5 RN's ○ 1 RN 19-2330 ○ 2-3 PCT ○ 1 HUC 	<ul style="list-style-type: none"> ○ Assignments made based on acuity, staff skill mix and Nursing Care Coordinator discretion.
ICU	3 ADC	1 RN: 1-3 Patients	<ul style="list-style-type: none"> ○ 2 RN's 	<ul style="list-style-type: none"> ○ 2 RN's 	<ul style="list-style-type: none"> ○ Assignments made based on acuity, staff skill mix and nursing care Coordinator discretion. Consider additional staff if remote telemetry monitoring is > 8 pts
Birth Center	3 ADC	1RN: 1 Labor Patient 1 RN: 1-3 Antepartum and postpartum patients	Monday – Friday <ul style="list-style-type: none"> ○ 4 RNs Weekends <ul style="list-style-type: none"> ○ 3 RNs 	<ul style="list-style-type: none"> ○ 2-3 RN's 	<ul style="list-style-type: none"> ○ Each shift 1 RN designated as Charge Nurse ○ Assignments made based on acuity, staff skill mix and Charge Nurse discretion
ED	48 visits/day	1RN: 3-4 Patients	<ul style="list-style-type: none"> ○ 3 RN @ 0700 ○ 2 ED Tech @ 0700 ○ 1 RN @ 0900 ○ 1 RN @ 1100 ○ 1 RN @ 1300 ○ 3 RN's at 1900 ○ 2 ED Tech's at 1900 		<ul style="list-style-type: none"> ○ Assignments made based on acuity, staff skill mix and Charge Nurse discretion
Surgical Services (3 OR's/Endo/2 Relief)	19 OR cases/day (including Endo)	N/A	<ul style="list-style-type: none"> ○ OR RN 3+1 ○ ST 3+1 ○ ORA 1 ○ Endo RN 1 ○ Endo/ ST 1 ○ OR Charge RN 1 	+1 is relief and turn over	All weekends are covered by 1 on call from every category of staff.

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			<ul style="list-style-type: none"> ○ OPD 5 ○ PACU Charge 1 ○ PACU 2 ○ OPD CNA 1 ○ OR Scheduler 1 ○ Pre-Anes RN 1 ○ Pre-Anes admin 1 	Call is covered by 1 RN,ST,PACU M-F 1730-0700 Sat-Sun 0700-0700	All weekends are covered by 1 on call from every category of staff. *Only 1 on Fridays
Oncology Clinic	Clinic Vol. 18 and Infusion 18	1 RN: 7-9 patients	<ul style="list-style-type: none"> ○ 1 RN triage ○ 1RN charge ○ 2 RN infusion ○ 1-2 Onc Tech per clinic day 	N/A	<ul style="list-style-type: none"> ○ Onc Tech adjusted by volume ○ 4 registration/chart prep/scheduling
Diagnostic Imaging	7 procedures/day	N/A	1 RN 10hrs/day- 5 days a week 3 RN on Tuesday/Thursday	none	Procedures include PICC, IV, treadmill, conscious sedation, catheter placement

Staffing Committee Approval: 02/15/2023
 Date Approved

Chief Executive Officer Approval:  2/16/23
 Signature Date Approved

