

# Compensation of Hospital Employees



DOH 346-095 (REV 08/01/2016)

Calendar Year: 2017 Entity Name: Astria Sunnyside Hospital								
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Gibbons, Brian	CEO	Astria Sunnyside Hospital	see attached Form 990 Schedule J part 3					0
2 Long, Michael	CFO	Astria Sunnyside Hospital	see attached Form 990 Schedule J part 3					0
3 Lewis, Cynthia		Astria Sunnyside Hospital	180,003				18,229	198,232
4 Gouws, Andre		Astria Sunnyside Hospital	143,214			5,729	25,815	174,758
5 Nguyen, Thuha		Astria Sunnyside Hospital	134,342			5,374	25,815	165,531
6 Hunsaker, Amber		Astria Sunnyside Hospital	131,748			5,270	25,815	162,833
7 Erwin, Dana		Astria Sunnyside Hospital	162,749					162,749
8								0
9								0
10								0
11								0
12								0
13								0
14								0
15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation

Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health  
 Community Health Systems/Hospital Financial and Charity Care Section  
 MS: 47853  
 Olympia, WA 98504-7853  
 email: hos@doh.wa.gov

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART III - OTHER ADDITIONAL INFORMATION

THE CEO AND CFO WERE HIRED AND PAID THROUGH HEALTHTECH MANAGEMENT SERVICES THRU AUGUST 2017 AND ASTRIA HEALTH FROM SEPTEMBER 2017 THRU DECEMBER 2017. THE SALARIES ARE ESTABLISHED AT THE TIME OF HIRE AND PERIODICALLY THEREAFTER. IN ADDITION TO BASE SALARY, THE CEO AND CFO MAY BE ELIGIBLE FOR INCENTIVE COMPENSATION BASED ON PERFORMANCE PARAMETERS OUTLINED IN THE HOSPITAL'S CONTRACT WITH BOTH HEALTHTECH MANAGEMENT SERVICES AND ASTRIA HEALTH AND APPROVED BY THE HOSPITAL BOARD. THE MOST RECENT YEAR IN WHICH THIS PROCESS OCCURRED WAS 2017. THE TOTAL MANAGEMENT FEE PAID IN 2017 WAS \$2,831,487.