**SCOPE**
This policy applies to all employees whose terms and conditions of employment are administered by Cascade Valley Hospital and members of the Cascade Valley medical staff.

**POLICY**
The Public Hospital District complies with the Reproductive Privacy Act, a State law that requires a Public Hospital District that elects to provide maternity care benefits, services or information to also provide substantially equivalent pregnancy termination benefits, services or information. The Act contains a conscience clause acknowledging that no person may be required in any circumstance to participate in the performance of an abortion if such person objects to doing so. The Public Hospital District respects each individual’s right to refuse to participate in an abortion if such person objects to doing so.

This Public Hospital District also complies with its responsibilities under the Emergency Medical Treatment and Active Labor Act, 42 U.S.C. §1395dd.

This Public Hospital District also complies with RCW 70.41.350, Emergency Care Provided to Victims of Sexual Assault.