# SPMC Staffing Plan - 2020

<table>
<thead>
<tr>
<th>Department</th>
<th>Department Staffing Total # by Role</th>
<th>Staffing Level by Shift</th>
<th>National Benchmark Source for Staffing</th>
<th>Average Daily Census</th>
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</table>
| Acute Care Services      | #RNs: FT (0.9): 11, PT (0.6): 1, PRN: Varies  
#CNAs/HUCs: FT (0.9): 8, PT (0.3): 1, PRN: Varies | RN: 2– 6a-6p  
2– 6p-6a  
CNA/HUC:  
1–6a-4p  
1– 7a-7p  
1– 12a-12p  
1– 7p-7a | MED/Tele- 1:5 D/N modified by acuity  
CNA-1:10 D/ modified by acuity  
HUC-1:8 telemetry, modified by need  
Swing Bed- 1:10 modified by blending  
Infusion – 1:4 modified by blending or up-staffing | 6-7 |
| Emergency Services       | #RNs: FT* (0.9): 14, PT (0.75): 1, Program Coordinator: 1, PRN: Varies  
#CNAs/HUCs: FT (0.9): 4, PT (0.6): 1, PRN: Varies  
#ED Techs: FT* (0.9): 6, PRN: Varies  
*Based on approved new FTEs for 2020. Expect all positions to be filled by Q2 2020 | RN: AM 1: 2 – 6a-6p  
AM 2: 1 – 9a-9p  
Mid 1: 1 – 11a-11p  
Mid 2*: 1 – 12p-12a  
Eve: 1 – 3a-3p  
Night: 2 – 6p-6a  
HUC:  
Day: 1 – 7a-7p  
Night: 1 – 7p-7a  
ED Tech:  
AM: 1 – 8a – 8p  
Eve*: 2 – 2p-12a  
*Based on approved new FTEs for 2020. Expect all positions to be filled by Q2 2020 | ENA – 2 RNs in Dept @ all times  
General RN 1:3 (ESI Level 2-5)  
AHRQ – ESI 1:1 (ESI Level 1-2)  
Does not include triage | 43 |
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| McCleary Health Clinic     | #RNs: 2* #LPNs: 0 #MAs: 5* | RN Resource: 0-0700-1530 M-F 1-0800-1630 M-F 0-0930-1600 M-TH S  
                              |                          | RN Care Coordinator: 1-0800-1630 F *  
                              |                          | RN Anti-coag: 1-830-5 M-F  
                              |                          | MA & LPN: 2 – 6:30a-3p 3 – 7a-3:30p 3 – 8a-4:30p 2 – 9a-5:30p | Care Coordination 1RN:200 cases  
                              |                          | PCMH (NDQA) 2:1 MAs/Provider Current: 1:1 MAs/Provider | |
| SPHC Wellness Center        | #RNs: 7* #LPNs: 2 #MAs: 15 | RN Resource: 1-630a-1500p M-F 1-630a-1500p W-F 2-8a-1630 M-F 1-815-1645M-W 1-930a-1800 M-F  
                              |                          | RN Anti-coag: 1-830-5 M-F  
                              |                          | MA & LPN: 2 – 6:30a-3p 3 – 7a-3:30p 3 – 8a-4:30p 2 – 9a-5:30p | PCMH (NDQA) 2:1 MAs/Provider Current: 1:1 MA or LPN: Provider | 210 |
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<td>Urgent Care</td>
<td>#RNs: CC-2</td>
<td>2 – 9:30a-6p CC: 2-800-1630 M-F</td>
<td>Care Coordination 1RN:200cases</td>
<td>60-70</td>
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<tr>
<td></td>
<td>#RNs: 3 (2 PRN's)</td>
<td>RN: 1 per shift 7:30a-8p</td>
<td>3:2 UC (1 RN; 2 MA or LPN; 2 Provider)</td>
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<tr>
<td></td>
<td>#LPNs: 2 (3 PRN's)</td>
<td>LPN/MA: 2 per shift 8:30a-9p</td>
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<tr>
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<td>#MAs: 2</td>
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<td></td>
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