

Swedish Health Services – 2022 Staffing Plans

Cover Page

The following is the nurse staffing plan for **Swedish Health Services** submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420.

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I, the undersigned, with responsibility for **Swedish Health Services**, attest that the attached staffing plans and matrices were developed in accordance with RCW 70.41.420 for 2021 and includes all units covered under our hospital license under RCW 70.41. These plans are a comprehensive update and were developed with consideration given to the following elements:

- Census, including total numbers of patients on the unit on each shift and activity such as patient discharges, admissions, and transfers;
- Level of intensity of all patients and nature of the care to be delivered on each shift;
- Skill mix;
- Level of experience and specialty certification or training of nursing personnel providing care;
- The need for specialized or intensive equipment;
- The architecture and geography of the patient care unit, including but not limited to placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment;
- Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations;
- Availability of other personnel supporting nursing services on the patient care unit; and
- Strategies to enable registered nurses to take meal and rest breaks as required by law or the terms of an applicable collective bargaining agreement, if any, between the hospital and a representative of the nursing staff.

Swedish continues to follow the law and its contracts by scheduling and holding staffing committee meetings and invite staff to attend. Management and staff had the following meetings in 2021:

- Ten (10) Campus Staffing meetings at Ballard
- Twelve (12) Campus Staffing meetings at Edmonds
- Twelve (12) Campus Staffing meetings at First Hill
- Thirteen (13) Campus Staffing meetings at Cherry Hill
- Eight (8) Campus Staffing meetings at Issaquah
- Eleven (11) Joint Nursing Staffing Committee meetings

This staffing plan was adopted by the hospital on **December 30, 2021**.

As approved by:



R. Guy Hudson, M.D.
Chief Executive Officer

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Overview

Founded in 1910, Swedish is the largest nonprofit health provider in the Puget Sound area. It is comprised of five hospital campuses (First Hill, Cherry Hill, Ballard, Edmonds and Issaquah), and ambulatory care centers in Redmond and Mill Creek. Swedish is known as a regional referral center, providing specialized treatment in areas such as cardiovascular care, cancer care, neuroscience, orthopedics, high-risk obstetrics, pediatric specialties, organ transplantation and clinical research.

Swedish Medical Center – Ballard

5300 Tallman Avenue NW, Seattle, WA 98107

- 133 Licensed Beds
- Inpatient Units Medical/Surgical
- Emergency Department
- Behavioral Health
- Addiction Recovery Services

Swedish Medical Center – First Hill

747 Broadway, Seattle, WA 98122

- 697 Licensed Beds
- Inpatient Units Medical/Surgical
- Emergency Department
- Swedish Orthopedic Institute
- Neonatal ICU
- Pediatrics
- Obstetrics
- Oncology
- Transplant

Swedish Medical Center – Cherry Hill

507 17th Avenue, Seattle, WA 98122

- 349 Licensed Beds
- Neuro/Cardiac Inpatient Units
- Emergency Department
- Inpatient Rehabilitation
- Short Stay Unit
- Telemetry
- Neuro ICU
- Cardiac ICU



Swedish Medical Center – Issaquah

751 NE Blakely Drive, Issaquah, WA 98029

- 175 Licensed Beds
- Surgical Medical/Oncology Inpatient Units
- Medical Specialty Unit
- Emergency Department
- ICU/Telemetry
- Obstetrics
- Level II Nursery

Swedish Medical Center – Edmonds

21601 76th Avenue West, Edmonds, WA 98026

- 217 Licensed Beds
- Inpatient Units
- Emergency Department
- Behavioral Health
- Childbirth Center
- Level II Nursery

Nurse Staffing Plan

Nurse Staffing Plan Purpose

This plan was developed for the management of scheduling and provision of daily staffing needs for the hospital, and to define a process that ensures the availability of qualified nursing staff to provide safe, reliable and effective care to our patients. This plan applies to all parts of the hospital licensed under RCW 70.41.

Nurse Staffing Plan Principles

- Access to high-quality nursing staff is critical to providing patients safe, reliable and effective care.
- The optimal staffing plan represents a partnership between nursing leadership and direct nursing care staff.
- Staffing is multifaceted and dynamic. The development of the plan must consider a wide range of variables.
- Data and measurable nurse sensitive indicators should help inform the staffing plan.

*These principles correspond to *The American Nursing Association Principles of Safe Staffing*.

Nurse Staffing Plan Policy

- The nurse staffing committee (committee) is responsible for the development and oversight of the nurse staffing plan to ensure the availability of qualified nursing staff to provide safe, reliable and effective care to our patients.
- The committee's work is informed by information and data from individual patient care units. Appropriate staffing levels for a patient care unit reflect an analysis of:
 - Individual and aggregate patient needs;
 - Staffing guidelines developed for specific specialty areas;
 - The skills and training of the nursing staff;
 - Resources and supports for nurses;
 - Hospital data and outcomes from relevant quality indicators; and
 - Hospital finances.

*The American Nurses Association does not recommend a specific staffing ratio, but rather to make care assignments based on acuity, patient needs and staff competencies.

- The analysis of the above information is aggregated into the hospital's nurse staffing plan.
- Staff and management continuously monitor individual and aggregate patient care needs and make adjustments to staffing per agreed upon policy and collective bargaining agreement.

- The committee will perform a semiannual review of the staffing plan. If changes are made to the staffing plan throughout the calendar year, an updated staffing plan will be submitted to DOH.
- The hospital is committed to ensuring staff are able to take meal and rest breaks as required by law. The committee considers breaks and strategies to ensure breaks when developing the plan. A global break policy may be used, or individual patient care units may have discretion in structuring breaks to meet specific needs while meeting the requirements of the law. Data regarding missed or interrupted breaks will be reviewed by the committee to help develop strategies to ensure nurses are able to take breaks.

Nurse Staffing Plan Scope

*Acute care hospitals licensed under [RCW 70.41](#) are required by law to develop a nurse staffing plan. The plan must cover areas of the hospital that: 1) are under the hospital's license (RCW 70.41) and 2) where a nurse(s) provides patient care (i.e., "patient care unit").

The following areas of the hospital are covered by the nurse staffing plan: All Inpatient units and Emergency Departments are included in this plan.

Nurse Staffing Plan Critical Elements

The following represents adjustments to our upcoming 2022 nurse staffing plan:

First Hill Campus

- GYN Surgery – increased productive hours from 8.2 to 8.4
- There was consensus for several unit changes that did not require a change in hours of care but instead required a different utilization of resources.

Cherry Hill Campus

- There was consensus for several unit changes that did not require a change in hours of care but instead required a different utilization of resources.

Ballard Campus

- ECT – increased productive hours from 4.2 to 4.7
- ED – increased productive hours from 3.2 to 3.8
- There was consensus for several unit changes that did not require a change in hours of care but instead required a different utilization of resources.

Issaquah Campus

- Med/Onc – increased productive hours from 9.2 to 9.46
- ED – increased productive hours from 3.12 to 3.42

- NICU – core adjusted from 2 to 3 RNs

Edmonds Campus

- 8 West Surgical Oncology – increased productive hours from 9.3 to 9.8
- ICU – increased productive hours from 17.38 to 17.45
- There was consensus for several unit changes that did not require a change in hours of care but instead required a different utilization of resources.

Nurse Staffing Plan Matrices

***Matrices are developed as a guide for shift-by-shift unit-based staffing decisions and are adjusted up or down based on patient factors and skill-mix of hospital staff.**

Ballard Campus

 Year: 2022
 Campus: Ballard 4S Med Surg

 Last
 Updated:

Acute Care 4S

Census	Day				Noc		
	Chrg	RN	NAC	HUC	Chrg	RN	NAC
31	1	7	4	1	1	7	3
30	1	6	4	1	1	6	3
29	1	6	4	1	1	6	3
28	1	6	4	1	1	6	3
27	1	6	4	1	1	6	3
26	1	6	3	1	1	6	3
25	1	6	3	1	1	6	3
24	1	5	3	1	1	5	3
23	1	5	3	1	1	5	3
22	1	6	3	1	1	5	2
21	1	5	2	1	1	5	2
20	1	5	2	1	1	4	2
19	1	4	2	1	1	4	2
18	1	4	2	1	1	4	2
17	1	4	2	1	1	4	2
16	1	4	2	1	1	4	2
15	1	4	2	1	1	4	2
14	1	4	2	1	1	4	1
13	0	4	1	1	0	4	1
12	0	3	1	1	0	3	1
11	0	3	1	1	0	3	1
10	0	3	1	1	0	3	1
9	0	3	0	1	0	3	0
8	0	3	0		0	3	0
7	0	2	0		0	3	0
6	0	2	0		0	3	0
5	0	2	0		0	2	0
4	0	2	0		0	2	0
3	0	2	0		0	2	0
2	0	2	0		0	2	0
1	0	2	0		0	2	0

Year: 2022

Last Updated: 8/5/2021

Campus: Ballard

Unit: Behavioral Health Unit

BHU has 1 - 8hr RN daily; remaining RNs are 12 hr shifts
Swedish Ballard Campus - BHU 22 Bed Staffing Plan for 2021-2022

Unit Name: BHU 3N – 2021-2022																			
MATRIX																			
Census	DAYS (7a-11a)				MIDDAY (11-3P)				EVES (3p-7p)				MID EVE (7p-11P)				NOCS (11p-7a)		
	CN	RN	HUC	NAC/HUC	CN	RN	HUC	NAC/HUC	CN	RN	HUC	NAC/HUC	CN	RN	HUC	NAC/HUC	CN	RN	NAC/HUC
1		2		1		2		1		2		1		2				2	
2		2		1		2		1		2		1		2				2	
3		2		1		2		1		2		1		2				2	
4		2		1		2		1		2		1		2				2	
5		2		1		2		1		2		1		2				2	
6		2		1		2		1		2		1		2				2	
7		2		1		2		1		2		1		2				2	
8		2		1		2		1		2		1		2				2	

Unit Name: BHU 4N – 2021-2022																			
MATRIX																			
Census	DAYS (7a-11a)				MIDDAY (11-3P)				EVES (3p-7p)				MID EVE (7p-11P)				NOCS (11p-7a)		
	CN	RN	HUC at 9:00a	NAC/HUC	CN	RN	HUC	NAC/HUC	CN	RN	HUC	NAC/HUC	CN	RN	HUC to 9:30p	NAC/HUC	CN	RN	NAC/HUC
1	1	1	1		1	1	1		1	1	1		1	1	1	1	1	1	1
2	1	1	1		1	1	1		1	1	1		1	1	1	1	1	1	1
3	1	1	1		1	1	1		1	1	1		1	1	1	1	1	1	1
4	1	1	1		1	1	1		1	1	1		1	1	1	1	1	1	1
5	1	2	1		1	2	1		1	2	1		1	1	1	1	1	1	1
6	1	2	1		1	2	1		1	2	1		1	1	1	1	1	1	1
7	1	2	1		1	2	1		1	2	1		1	1	1	1	1	1	1
8	1	2	1		1	2	1		1	2	1		1	1	1	1	1	1	1
9	1	3	1		1	4	1		1	3	1		1	2	1	1	1	2	1
10	1	3	1		1	4	1		1	3	1		1	2	1	1	1	2	1
11	1	4	1		1	5	1		1	4	1		1	3	1	1	1	2	1
12	1	4	1		1	5	1		1	4	1		1	3	1	1	1	2	1
13	1	4	1		1	5	1		1	4	1		1	3	1	1	1	2	1
14	1	4	1		1	5	1		1	4	1		1	3	1	1	1	2	1

Ballard_Behavioral Health Unit 2022 matrix Z Brochu 8/5/2021

Year 2022
 Last updated: 8/5/2021
 Campus: Ballard
 Unit: ARS

ARS Day Staffing Matrix - Detox Census

		ARS Day Staffing Matrix - Detox Census																									
c		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
CUPWS Census	0	Chg RN NA	2	2	2	2	2	2	2	2	3	3	3	3	3	1 3	1 3	1 4	1 4	1 4	1 4	1 4	1 4	1 5	1 5	1 5	1 5
	1	RN SW	2	2	2	2	2	2	2	3	3	3	3	3	3	1 3	1 3	1 4	1 4	1 4	1 4	1 4	1 5	1 5	1 5	1 5	1 5
	2		2	2	2	2	2	2	3	3	3	3	3	3	1 3	1 3	1 4	1 4	1 4	1 4	1 4	1 5	1 5	1 5	1 5	1 5	1 6
	3		2	2	2	2	2	3	3	3	3	3	3	1 3	1 3	1 4	1 4	1 4	1 4	1 4	1 5	1 5	1 5	1 5	1 5	1 6	1 6
	4		2	2	2	2	3	3	3	3	3	3	1 3	1 3	1 4	1 4	1 4	1 4	1 4	1 5	1 5	1 5	1 5	1 5	1 6	1 6	1 6
	5		2	2	2	2	3	3	3	3	3	3	1 3	1 3	1 4	1 4	1 4	1 4	1 5	1 5	1 5	1 5	1 5	1 5	1 6	1 6	1 6
	6		2	2	2	3	3	3	3	3	1 3	1 3	1 4	1 4	1 4	1 4	1 4	1 5	1 5	1 5	1 5	1 5	1 5	1 6	1 6	1 6	1 6
	7		2	2	3	3	3	3	3	1 3	1 3	1 3	1 4	1 4	1 4	1 4	1 5	1 5	1 5	1 5	1 5	1 5	1 6	1 6	1 6	1 6	1 7
	8		2	3	3	3	3	3	1 3	1 3	1 4	1 4	1 4	1 4	1 4	1 5	1 5	1 5	1 5	1 5	1 6	1 6	1 6	1 6	1 6	1 7	1 7
	9		3	2	3	3	3	1 3	1 4	1 4	1 4	1 4	1 4	1 4	1 5	1 5	1 5	1 5	1 5	1 6	1 6	1 6	1 6	1 6	1 7	1 7	1 7
	10		3	2	3	3	1 3	1 3	1 4	1 4	1 4	1 4	1 4	1 5	1 5	1 5	1 5	1 5	1 6	1 6	1 6	1 6	1 6	1 7	1 7	1 7	1 7
	11		3	3	3	1 3	1 3	1 4	1 4	1 4	1 4	1 4	1 4	1 5	1 5	1 5	1 5	1 6	1 6	1 6	1 6	1 6	1 7	1 7	1 7	1 7	1 7
	12		3	3	1 3	1 3	1 4	1 4	1 4	1 4	1 4	1 4	1 4	1 5	1 5	1 5	1 6	1 6	1 6	1 6	1 6	1 7	1 7	1 7	1 7	1 7	1 8

		Detox Census																										
ce		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24		
CUPWS Census	0	# of Staff HP	2	2	2	2	2	2	2	2	3	4	4	5	5	6	6	7	7	7	7	7	8	8	8	8		
	1		2	2	2	2	2	2	2	3	4	4	4	5	6	6	7	7	7	7	7	8	8	8	8	8		
			12.	12.	12.	12.	12.	12.	12.	12.	18.	24.	24.	24.	30.	36.	36.	42.	42.	42.	42.	42.	48.	48.	48.	48.	48.	
	2		2	2	2	2	2	2	3	3	4	5	4	6	6	7	7	7	7	7	8	8	8	8	8	9		
			12.	12.	12.	12.	12.	12.	12.	18.	18.	24.	30.	24.	36.	36.	42.	42.	42.	42.	42.	48.	48.	48.	48.	48.	54.	
	3		2	2	2	2	2	3	3	3	3	5	5	6	6	7	7	7	7	7	8	8	8	8	8	9	9	
			12.	12.	12.	12.	12.	12.	18.	18.	18.	30.	30.	36.	36.	42.	42.	42.	42.	42.	42.	48.	48.	48.	48.	48.	54.	54.
	4		2	2	2	2	2	3	3	3	3	5	6	6	7	7	7	7	7	8	8	8	8	8	8	9	9	
			12.	12.	12.	12.	12.	18.	18.	18.	18.	30.	36.	36.	42.	42.	42.	42.	42.	42.	48.	48.	48.	48.	48.	54.	54.	54.
	5		2	2	2	2	3	3	3	3	3	6	6	7	7	7	7	7	8	8	8	8	8	8	9	9	9	
			12.	12.	12.	12.	18.	18.	18.	18.	18.	36.	36.	42.	42.	42.	42.	42.	48.	48.	48.	48.	48.	48.	54.	54.	54.	54.
	6		2	2	2	3	3	3	3	3	4	6	7	7	7	7	7	8	8	8	8	8	8	9	9	9	9	
			12.	12.	12.	18.	18.	18.	18.	18.	24.	36.	42.	42.	42.	42.	42.	48.	48.	48.	48.	48.	48.	54.	54.	54.	54.	54.
7		2	2	3	3	3	3	3	4	4	6	7	7	7	7	8	8	8	8	8	8	9	9	9	9	10		
		12.	12.	18.	18.	18.	18.	18.	24.	24.	36.	42.	42.	42.	42.	48.	48.	48.	48.	48.	48.	54.	54.	54.	54.	54.	60.	
8		2	3	3	3	3	3	4	4	5	7	7	7	7	8	8	8	8	8	8	9	9	9	9	10	10		
		12.	18.	18.	18.	18.	18.	24.	24.	30.	42.	42.	42.	42.	48.	48.	48.	48.	48.	48.	54.	54.	54.	54.	54.	60.	60.	
9		3	2	3	3	3	4	5	5	5	7	7	7	8	8	8	8	8	8	9	9	9	9	9	10	10		
		12.	8.0	12.	12.	12.	16.	20.	20.	20.	28.	28.	28.	32.	32.	32.	32.	32.	32.	36.	36.	36.	36.	36.	40.	40.	40.	
10		3	2	3	3	4	4	5	5	5	7	7	8	8	8	8	8	9	9	9	9	9	9	10	10	10		
		12.	8.0	12.	12.	16.	16.	20.	20.	20.	28.	28.	32.	32.	32.	32.	32.	32.	36.	36.	36.	36.	36.	40.	40.	40.	40.	
11		3	3	3	4	4	5	5	5	5	7	7	8	8	8	8	9	9	9	9	9	9	10	10	10	10		
		12.	12.	12.	16.	16.	20.	20.	20.	20.	28.	28.	32.	32.	32.	32.	36.	36.	36.	36.	36.	36.	40.	40.	40.	40.	40.	
12		3	3	4	4	5	5	5	5	5	7	7	8	8	8	9	9	9	9	9	9	10	10	10	10	11		
		12.	12.	16.	16.	20.	20.	20.	20.	20.	28.	28.	32.	32.	32.	36.	36.	36.	36.	36.	36.	40.	40.	40.	40.	44.		

Year: 2022

Last Updated: 12/1/2021

Campus: Ballard

Unit: Emergency Department

2021 plan will remain in place for 2022

ED

Shift	Day				Shift	Noc			
	Chrg	RN	Tech	HUC		Chrg	RN	Tech	HUC
7a-7p	1	3	2	1	7p-7a	1	3	1	1
9a-9p	0	0	0	0					
11a-11p	0	1	0	0					
1p-1a	0	2	1	0					
3p-3a	0	1	0	0					

Cherry Hill Campus

Year:	2022				Last Updated: 11/8/2021								
ampus:	Cherry Hill				Unit: 3E Neuro Telemetry								
Census	0700-1500 8 Hours				1500-1900 8 Hours				2300-0700 8 Hours				
	CN	RN	NAC	HUC/MT1	CN	RN	NAC	HUC	CN	RN	NAC	HUC	
36	1	10	5	1	1	10	4	1	1	9	4	0	**
35	1	10	5	1	1	10	4	1	1	9	4	0	**
34	1	10	5	1	1	10	4	1	1	8	4	0	**
33	1	10	5	1	1	10	4	1	1	8	3	0	**
32	1	9	4	1	1	9	4	1	1	8	3	0	*
31	1	9	4	1	1	9	4	1	1	8	3	0	*
30	1	9	4	1	1	9	4	1	1	7	3	0	
29	1	9	3	1	1	9	3	1	1	7	3	0	
28	1	9	3	1	1	9	3	1	1	7	3	0	
27	1	8	3	1	1	8	3	1	1	6	3	0	
26	1	8	3	1	1	8	3	1	1	6	3	0	
25	1	7	3	1	1	7	3	1	1	6	3	0	
24	1	7	3	1	1	7	3	1	1	6	2	0	
23	1	7	2	1	1	7	2	1	1	6	2	0	
22	1	7	2	1	1	7	2	1	1	5	2	0	
21	1	6	2	1	1	6	2	1	1	5	2	0	
20	1	6	2	1	1	6	2	1	1	5	2	0	
19	1	6	1	1	1	6	1	1	1	5	1	0	
18	1	5	2	1	1	5	2	1	1	5	1	0	
17	1	5	2	1	1	5	2	1	1	4	1	0	
16	1	5	1	1	1	5	1	1	1	4	1	0	
15	1	4	2	1	1	4	2	1	1	4	0	0	
14	1	4	1	1	1	4	1	1	1	4	0	0	
13	1	4	1	1	1	4	1	1	1	3	1	0	
12	1	4	0	1	1	4	0	1	1	3	1	0	
11	1	4	0	1	1	4	0	1	1	3	0	0	
10	1	3	1	1	1	3	1	1	1	3	0	0	
9	1	3	1	1	1	3	1	1	1	2	0	0	
8	1	2	1	1	1	2	1	1	1	2	0	0	
7	1	2	0	1	1	2	0	1	1	2	0	0	
6	1	2	0	1	1	2	0	1	1	1	0	0	
5	1	1	0	1	1	1	0	1	1	1	0	0	

Year: 2022				Last Updated: 11/8/2021									
Campus: Cherry Hill				Unit: 4E Surgical Telemetry									
Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours				
	CN	RN	NAC	HUC/MT1	CN	RN	NAC	HUC/MT	CN	RN	NAC	HUC/MT	
36	1	10	4	1	1	10	4	1	1	8	3	1	
35	1	10	4	1	1	9	4	1	1	8	3	1	
34	1	10	4	1	1	9	4	1	1	7	3	1	
33	1	9	4	1	1	9	4	1	1	7	3	1	
32	1	9	4	1	1	9	4	1	1	7	3	1	
31	1	9	4	1	1	8	4	1	1	7	3	1	
30	1	9	4	1	1	8	4	1	1	6	3	1	
29	1	9	3	1	1	8	3	1	1	6	3	1	
28	1	8	3	1	1	8	3	1	1	6	3	1	
27	1	8	3	1	1	8	3	1	1	6	3	1	
26	1	8	3	1	1	8	3	1	1	5	3	1	
25	1	7	3	1	1	7	3	1	1	5	3	1	
24	1	7	3	1	1	6	3	1	1	5	3	1	
23	1	6	3	1	1	6	3	1	1	5	3	1	
22	1	6	2	1	1	6	2	1	1	5	3	1	
21	1	6	2	1	1	6	2	1	1	4	3	1	
20	1	6	2	1	1	5	2	1	1	4	3	1	
19	1	5	2	1	1	5	2	1	1	4	3	1	
18	1	5	2	1	1	5	2	1	1	4	3	1	
17	1	4	2	1	1	4	2	1	1	4	2	1	
16	1	4	2	1	1	4	2	1	1	3	2	1	
15	1	4	2	1	1	4	2	1	1	3	2	1	
14	1	4	1	1	1	4	1	1	1	3	1	1	
13	1	4	1	1	1	3	1	1	1	3	1	1	
12	1	3	1	1	1	3	1	1	1	3	1	1	
11	1	3	1	1	1	2	1	1	1	2	1	1	
10	1	2	1	1	1	2	1	1	1	2	1	1	
9	1	2	1	1	1	2	1	1	1	2	0	1	
8	1	2	0	1	1	2	0	1	1	2	0	1	
7	1	2	0	1	1	2	0	1	1	1	0	1	
6	1	2	0	1	1	2	0	1	1	1	0	1	
5	1	2	0	1	1	2	0	1	1	1	0	1	
4	1	1	0	1	1	1	0	1	1	1	0	1	
3	1	1	0	1	1	1	0	1	1	1	0	1	
2	1	1	0	1	1	1	0	1	1	1	0	1	
1	1	1	0	1	1	1	0	1	1	1	0	1	

Year: 2022
Last Updated: 11/8/2021
 Campus: Cherry Hill
Unit: 5E Neuro Epilepsy

Census	0700-1900 12 Hours				1100-2300 12 Hours		1900-0700 12 Hours			
	CN	RN	NAC	HUC	RN	NAC	CN	RN	NAC	HUC
36	1	10	4	1		1	1	9	4	0
35	1	10	4	1		1	1	9	4	0
34	1	9	4	1		1	1	8	4	0
33	1	9	4	1		1	1	8	4	0
32	1	9	4	1		1	1	8	4	0
31	1	8	4	1			1	7	4	0
30	1	8	4	1			1	7	3	0
29	1	8	3	1			1	7	3	0
28	1	8	3	1			1	7	3	0
27	1	7	3	1			1	7	3	0
26	1	7	3	1			1	6	3	0
25	1	7	3	1			1	6	3	0
24	1	6	3	1			1	6	3	0
23	1	6	3	1			1	5	3	0
22	1	6	3	1			1	5	3	0
21	1	6	2	1			1	5	2	0
20	1	6	2	1			1	5	2	0
19	1	5	2	1			1	4	2	0
18	1	5	2	1			1	4	2	0
17	1	4	2	1			1	4	2	0
16	1	4	2	1			1	4	1	0

Year:	2022			Last Updated:	11/8/2021								
ampus:	Cherry Hill			Unit:	6E ARU								
Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours				
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC	
30	1	7	4	1	1	7	4	1	0	5	2	0	
29	1	6.5	4	1	1	6.5	4	1	1	5	2	0	
28	1	6.5	4	1	1	6.5	4	1	1	5	1	0	
27	1	6	4	1	1	6	4	1	1	5	1	0	
26	1	6	3.5	1	1	6	3.5	1	1	5	1	0	
25	1	6	3	1	1	6	3	1	1	5	1	0	
24	1	5.5	3	1	1	5.5	3	1	0	5	1	0	
23	1	5.5	3	1	1	5.5	3	1	0	4	1	0	
22	1	5	3	1	1	5	3	1	0	4	1	0	
21	1	4.5	3	1	1	4.5	3	1	0	4	1	0	
20	1	4	3	1	1	4	3	1	0	4	1	0	
19	1	4	2.5	1	1	4	2.5	1	0	4	1	0	
18	1	4	2	1	1	4	2	1	0	4	1	0	
17	0.5	3.5	2	1	0.5	3.5	2	1	0	4	1	0	
16	0.5	3.5	2	1	0.5	3.5	2	1	0	3	1	0	
15	0.5	3.5	2	1	0.5	3.5	2	1	0	2.5	1	0	
14	0.5	3	2	1	0.5	3	2	1	0	2	1	0	
13	0.5	3	1.5	1	0.5	3	1.5	1	0	2	1	0	
12	0.5	3	1.5	1	0.5	3	1.5	1	0	2	1	0	
11	0	3	1	1	0	3	1	1	0	2	1	0	
10	0	2.5	1	1	0	2.5	1	1	0	2	1	0	
9	0	2.5	1	1	0	2.5	1	1	0	2	0	0	
8	0	2	1	1	0	2	1	1	0	2	0	0	
7	0	2	0.5	1	0	2	0.5	1	0	2	0	0	
6	0	2	0	1	0	2	0	1	0	2	0	0	
5	0	2	0	1	0	2	0	1	0	2	0	0	

Year: 2022 Last Updated: 11/8/2021
 Campus: Cherry Hill Unit: CVICU

Census	0700-1900 12 Hours				1100-2300 12 Hours		1900-0700 12 Hours			
	CN	RN	NAC	HUC	RN	NAC	CN	RN	NAC	HUC
22	1	17	2				1	17	2	0
21	1	16	2				1	16	2	0
20	1	15	2				1	15	2	0
19	1	14	2				1	14	2	0
18	1	14	2				1	14	2	0
17	1	13	2				1	13	2	0
16	1	13	1				1	13	1	0
15	1	12	1				1	12	1	0
14	1	11	1				1	11	1	0
13	1	10	1				1	10	1	0
12	1	9	1				1	9	1	0
11	1	8	1				1	8	1	0
10	1	7	1				1	7	1	0
9	1	6	1				1	6	1	0
8	1	6	0				1	6	0	0
7	1	6	0				1	6	0	0
6	1	4	0				1	4	0	0
5	1	3	0				1	3	0	0
4	1	2	0				1	2	0	0
3	1	2	0				1	2	0	0
2	1	2	0				1	2	0	0

Year: 2022 Last Updated: 11/23/2021
 Campus: Cherry Hill Unit: ICVU

Census	0700-1500 8 Hours				1500-2300 8 Hours		2300-0700 8 Hours			
	CN	RN	NAC	HUC/MT	RN	NAC	CN	RN	NAC	HUC/MT
17	1	4	2	1	5	1.5	1	4	1	0
16	1	4	1	1	5	1	1	4	1	0
15	1	4	1	1	5	1	1	4	0	0
14	1	4	1	1	4	1	1	4	0	0
13	1	4	1	1	4	1	1	3	0	0
12	1	3	1	1	4	0.5	1	3	0	0
11	1	3	1	1	3	0.5	1	2	1	0
10	1	3	0	1	4	0	1	3	0	0
9	1	3	0	1	3	0	1	2	0	0
8	1	2	0	1	3	0	1	2	0	0
7	1	2	0	1	3	0	1	1	0	0
6	1	1	0	1	2	0	1	1	0	0
5	1	1	0	1	2	0	1	1	0	0
4	1	1	0	1	2	0	1	1	0	0
3	1	1	0	1	2	0	1	1	0	0
2	1	1	0	1	2	0	1	1	0	0
1	1	1	0	1	2	0	1	1	0	0

Year: 2022

Last Updated:

11/8/2021

 Campus: Cherry Hill

 Unit: NCCU

Census	0700-1900 12 Hours				1100-2300 12 Hours		1900-0700 12 Hours			
	CN	RN	NAC	HUC	RN	NAC	CN	RN	NAC	HUC
34	3	18	3				3	18	3	0
33	3	17	3				3	17	3	0
32	3	17	3				3	17	3	0
31	3	16	3				3	16	3	0
30	3	16	3				3	16	2.5	0
29	3	16	3				3	16	2	0
28	3	15	2				3	15	2	0
27	3	14	2				3	14	2	0
26	3	14	2				3	14	2	0
25	3	13	2				3	13	2	0
24	2	13	2				2	13	2	0
23	2	13	2				2	13	2	0
22	2	12	2				2	12	2	0
21	2	12	2				2	12	1.33	0
20	2	11	2				2	11	1.66	0
19	2	11	1.33				2	11	1.33	0
18	2	10	2				2	10	1	0
17	2	10	1				2	10	0.66	0
16	2	9	1.33				2	9	1	0
15	2	9	1				2	9	0	0
14	2	8	0.66				2	8	0.66	0
13	2	8	0				2	8	0	0
12	1	7	1				1	7	1	0
11	1	7	0.66				1	7	0.33	0
10	1	6	0				1	6	0	0
9	1	6	0				1	6	0	0
8	1	5	0				1	5	0	0
7	1	4	0				1	4	0	0
6	1	3	0				1	3	0	0
5	1	2.66	0				1	2.66	0	0

Year: 2022 Last Updated: 11/8/2021
 Campus: Cherry Hill Unit: Short Stay Unit

Census	0700-1900 12 Hours				1100-2300 12 Hours		1900-0700 12 Hours			
	CN	RN	NAC	HUC/MT	RN	NAC	CN	RN	NAC	HUC/MT
16	1	5	0		0	0	0	0	0	0
15	1	5	0		0	0	0	0	0	0
14	1	5	0		0	0	0	0	0	0
13	1	4	0		0	0	0	0	0	0
12	1	4	0		0	0	0	0	0	0
11	1	4	0		0	0	0	0	0	0
10	1	3	0		0	0	0	0	0	0
9	1	3	0		0	0	0	0	0	0
8	1	2	0		0	0	0	0	0	0
7	1	2	0		0	0	0	0	0	0
6	1	2	0		0	0	0	0	0	0
5	1	1	0		0	0	0	0	0	0
4	0	0	0	0	0	0	0.17	0.17	0	0
3	0	0	0	0	0	0	0.17	0.17	0	0
2	0	0	0	0	0	0	0.17	0.17	0	0
1	0	0	0	0	0	0	0.17	0.17	0	0

Year	2022	Updated: 11/5/2021 AL
Campus	Cherry Hill	
Unit	Emergency Department	
Budgeted Direct HPPV	4.58	

RN	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am
7a-7p	■	■	■	■	■	■	■	■	■	■	■	■												
7a-7p	■	■	■	■	■	■	■	■	■	■	■	■												
7a-7p	■	■	■	■	■	■	■	■	■	■	■	■												
7a-7p	■	■	■	■	■	■	■	■	■	■	■	■												
9a-9p			■	■	■	■	■	■	■	■	■	■	■	■	■									
9a-9p			■	■	■	■	■	■	■	■	■	■	■	■	■									
10a-10p			■	■	■	■	■	■	■	■	■	■	■	■	■	■								
12p-12a						■	■	■	■	■	■	■	■	■	■	■	■	■						
12p-12a						■	■	■	■	■	■	■	■	■	■	■	■	■						
3p-3a									■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
7p-7a													■	■	■	■	■	■	■	■	■	■	■	■
7p-7a													■	■	■	■	■	■	■	■	■	■	■	■
7p-7a													■	■	■	■	■	■	■	■	■	■	■	■
7p-7a													■	■	■	■	■	■	■	■	■	■	■	■
	4	4	5	6	7	7	8	9	10	10	10	10	10	10	9	8	7	7	6	5	4	4	4	4

ED Tech	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am
7a-7p	■	■	■	■	■	■	■	■	■	■	■	■												
7a-7p	■	■	■	■	■	■	■	■	■	■	■	■												
11a-11p					■	■	■	■	■	■	■	■	■	■	■	■	■							
12p-10p						■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■	■
7p-7a													■	■	■	■	■	■	■	■	■	■	■	■
7p-7a													■	■	■	■	■	■	■	■	■	■	■	■
	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	3	2	2	2	2	2	2	2

ED HUC	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am
7a-7p	■	■	■	■	■	■	■	■	■	■	■	■												
7p-7a													■	■	■	■	■	■	■	■	■	■	■	■
	1	1	1	1	1	1	1	1	2	2	1	1	1	1	1	1	1	1	0	0	0	0	1	1

Edmonds Campus

 Year: 2022

Last Updated: 7/29/2021

 Unit: ICU

Census	0700-1900 12 Hours					1900-0700 12 Hours				
	CN	RRN	RN	NAC	HUC	CN	RRN	RN	NAC	HUC
13	1	1	7	0	1	1	1	7	0	0
12	1	1	6	0	1	1	1	6	0	0
11	1	1	6	0	1	1	1	6	0	0
10	1	1	5	0	1	1	1	5	0	0
9	1	1	5	0	1	1	1	5	0	0
8	1	1	4	0	1	1	1	4	0	0
7	1	0	4	0	1	1	0	4	0	0
6	1	0	3	0	1	1	0	3	0	0
5	1	0	3	0	0	1	0	3	0	0
4	1	0	2	0	0	1	0	2	0	0
3	1	0	2	0	0	1	0	2	0	0

Year: 2022

 Unit: Edmonds PCU
(12-hour shift)

Last Updated: 7/29/2021

Census	0700-1900				1900-0700			
	12 Hours				12 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC
44	0	13	5	2	0	13	5	2
43	0	13	5	2	0	13	5	2
42	0	12	5	2	0	12	5	2
41	0	12	5	2	0	12	5	2
40	0	12	5	2	0	12	5	2
39	0	12	5	2	0	12	5	2
38	0	11	5	2	0	11	5	2
37	0	11	5	2	0	11	5	2
36	0	10	5	2	0	11	5	2
35	0	10	5	2	0	10	5	2
34	0	10	4	2	0	10	4	2
33	0	9	4	2	0	9	4	2
32	0	9	4	2	0	9	4	2
31	0	9	4	2	0	9	4	2
30	0	8	4	2	0	8	4	2
29	0	8	4	2	0	8	4	2
28	0	8	3	2	0	8	3	2
27	0	8	3	2	0	8	3	2
26	0	7	3	2	0	7	3	2
25	0	7	3	2	0	7	3	2
24	1	6	3	2	1	6	3	2
23	1	6	3	2	1	6	3	2
22	1	6	3	2	1	6	3	2
21	1	6	3	2	1	6	3	2
20	1	5	3	2	1	5	3	2
19	1	5	3	2	1	5	3	2
18	1	5	2	2	1	5	2	2
17	1	5	2	2	1	5	2	2
16	1	4	2	2	1	4	2	2
15	1	4	2	2	1	4	2	2
14	1	4	2	2	1	4	2	2
13	1	4	2	1	1	4	2	1
12	1	3	2	1	1	3	2	1
11	1	3	2	1	1	3	2	1
10	1	3	1	1	1	3	1	1
9	1	3	1	1	1	3	1	1
8	1	2	1	1	1	2	1	1
7	1	2	1	1	1	2	1	1
6	1	2	1	1	1	2	1	1
5	1	2	0	1	1	2	0	1

Year: 2022

Unit: Edmonds Short Stay Unit

Last Updated: 7/29/2021

Census	0700-1900 12 Hours				1900-0700 12 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC
11	0	3	1	0	0	3	0	0
10	0	3	1	0	0	3	0	0
9	0	3	1	0	0	3	0	0
8	0	3	1	0	0	3	0	0
7	0	2	1	0	0	3	0	0
6	0	2	0	0	0	2	0	0
5	0	2	0	0	0	2	0	0
4	0	2	0	0	0	2	0	0
3	0	2	0	0	0	2	0	0
2	0	2	0	0	0	2	0	0

Unit: Edmonds 9W Behavioral Health

Year: 2022

Last Updated:

ADC	Days 7-3				Evenings 3-7			Evening 7-11			Nights 11-7		
	Charge RN	RN	NAC	HUC	Charge RN	RN	NAC	Charge RN	RN	NAC	Charge RN	RN	NAC
25	1	4	3	1	1	4	3	1	4	2	1	3	2
24	1	4	2	1	1	4	2	1	4	2	1	3	2
23	1	4	2	1	1	4	2	1	4	2	1	2	2
22	1	4	2	1	1	4	2	1	4	2	1	2	2
21	1	3	2	1	1	3	2	1	3	2	1	2	2
20	1	3	2	1	1	3	2	1	3	2	1	2	2
19	1	3	2	1	1	3	2	1	3	2	1	2	1
18	1	3	2	1	1	3	2	1	3	2	1	2	1
17	1	2	2	1	1	2	2	1	2	2	1	2	1
16	1	2	2	1	1	2	2	1	2	2	1	2	1
15	1	2	2	1	1	2	2	1	2	2	1	2	1
14	1	2	1	1	1	2	1	1	2	1	1	2	1
13	1	2	1	1	1	2	1	1	2	1	1	2	1
12	1	2	1	1	1	2	1	1	2	1	1	2	1
11	1	2	1	1	1	2	1	1	2	1	1	2	1

Year: 2022

Unit: Edmonds 8W Surgical Oncology

Last Updated: 7.9.21

Census	0700-1500 8 Hours				1500-1900 4 Hours				1900-2300 4 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
26	1	7	3	1	1	7	3	1	1	6	3	1	1	6	3	0
25	1	7	3	1	1	7	3	1	1	6	3	1	1	6	3	0
24	1	6	3	1	1	6	3	1	1	6	3	1	1	5	3	0
23	1	6	3	1	1	6	3	1	1	6	3	1	1	5	2	0
22	1	6	3	1	1	6	3	1	1	5	3	1	1	5	2	0
21	1	5	3	1	1	5	3	1	1	5	3	1	1	5	2	0
20	1	5	3	1	1	5	3	1	1	5	3	1	1	4	2	0
19	1	5	3	1	1	5	3	1	1	5	3	1	1	4	2	0
18	1	5	3	1	1	5	3	1	1	5	3	1	1	4	2	0
17	1	4	2	1	1	4	2	1	1	4	2	1	1	4	2	0
16	1	4	2	1	1	4	2	1	1	4	2	1	1	3	2	0
15	1	3	2	1	1	3	2	1	1	3	2	1	1	3	1	0
14	1	3	2	1	1	3	2	1	1	3	2	1	1	3	1	0
13	1	3	2	1	1	3	2	1	1	3	2	1	1	3	1	0
12	1	3	1		1	3	1		1	3	1		1	2	1	0
11	1	3	1		1	3	1		1	3	1		1	2	1	0
10	1	2	1		1	2	1		1	2	1		1	1		0
9	1	2			1	2			1	2			1	1		0

Census	0700-1500 8 Hours				1500-1900 4 Hours				1900-2300 4 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
34	1	9	4	1	1	9	4	1	1	8	3	1	1	7	4	0
33	1	9	4	1	1	9	4	1	1	8	3	1	1	7	4	0
32	1	8	4	1	1	8	4	1	1	8	3	1	1	7	3	0
31	1	8	4	1	1	8	4	1	1	8	3	1	1	7	3	0
30	1	8	4	1	1	8	4	1	1	8	3	1	1	6	3	0
29	1	8	4	1	1	8	4	1	1	8	3	1	1	6	3	0
28	1	7	4	1	1	7	4	1	1	7	3	1	1	6	3	0
27	1	7	3	1	1	7	3	1	1	7	3	1	1	6	3	0
26	1	7	3	1	1	7	3	1	1	7	3	1	1	6	3	0
25	1	7	3	1	1	7	3	1	1	7	3	1	1	5	3	0
24	1	6	3	1	1	6	3	1	1	6	3	1	1	5	3	0
23	1	6	3	1	1	6	3	1	1	6	3	1	1	5	3	0
22	1	6	3	1	1	6	3	1	1	6	2	1	1	5	2	0
21	1	6	3	1	1	6	3	1	1	6	2	1	1	5	2	0
20	1	5	3	1	1	5	3	1	1	5	2	1	1	4	2	0
19	1	5	3	1	1	5	3	1	1	5	2	1	1	4	2	0
18	1	5	2	1	1	5	2	1	1	5	2	1	1	4	2	0
17	1	5	2	1	1	5	2	1	1	5	2	1	1	4	2	0
16	1	4	2	1	1	4	2	1	1	4	2	1	1	4	1	0
15	1	4	2	0	1	4	2	0	1	4	2	0	1	3	2	0
14	1	3	2	0	1	4	2	0	1	3	2	0	1	3	2	0
13	1	3	2	0	1	4	2	0	1	3	2	0	1	3	2	0
12	1	3	2	0	1	3	2	0	1	3	2	0	1	3	2	0
11	1	3	2	0	1	3	2	0	1	3	2	0	1	2	1	0
10	1	3	2	0	1	3	2	0	1	3	1	0	1	2	0	0
9	1	3	2	0	1	2	2	0	1	2	1	0	1	2	0	0
8	1	2	0	0	1	2	0	0	1	2	0	0	1	2	0	0

Edmonds Emergency Department

Nursing	Expected Staffing	Actual Staffing
0700-1700	1	
0700-1900	8	
0900-2100	1	
1100-2300	3	
1300-0100	3	
1500-0300	2	
1700-0500	1	
1900-0700	8	

ED Tech	Expected Staffing	Actual Staffing
0700-1900	3	
0900-2100	1	
1100-2300	2	
1500-0300	1	
1900-0700	3	

ED C.N.A	Expected Staffing	Actual Staffing
0700-1900	1	
1900-0700	1	

ED HUC	Expected Staffing	Actual Staffing
0700-1900	1	
1900-0700	1	

Swedish Childbirth Level II NICU Staffing Guidelines

Level II Babies		DAY	EVE	NOC
0	→	2	2	2
1	→	2	2	2
2		2	2	2
3		2	2	2
4		2	2	2
5		2-3	2-3	2-3
6		2-3	2-3	2-3
7		3	3	3

**Swedish Edmonds Mom/Baby Unit
2022 Staffing Plan**

Swedish Childbirth Staffing Guidelines

Fixed staffing		DAY	EVE	NOC
Charge RN		1	1	1
Lactation RN		1		
Triage/NST RN		1	1	1
Surgical Techs		1	1	1
Unit Secretary 7W		1	1	1
Unit Secretary 6W		1	1	1
CENSUS		NURSING STAFF		
Early labor		DAY	EVE	NOC
2	→	1	1	1
Active labor		DAY	EVE	NOC
0	→	0	0	0
1	→	1	1	1
2	→	2	2	2
3		3	3	3
4		4	4	4
SCHEDULED C-SECTIONS		DAY	EVE	NOC
1	→	2	2	2
Twin delivery		4	4	4
ANTEPARTUM		DAY	EVE	NOC
Unstable	→	1	1	1
Stable	→	1-3	1-3	1-3
POSTPARTUM COUPLETS		DAY	EVE	NOC
1	→	1	1	1
2	→	1	1	1
3		1	1	1
4		1-2	1-2	1-2
5		2	2	2
6		2	2	2
7		3	3	3
WOMEN SURGICAL		DAY	EVE	NOC
1	→	1	1	1
2	→	1	1	1
3		1	1	1
4		1-2	1-2	1-2
LEVEL II NICU		DAY	EVE	NOC
0	→	2	2	2
1	→	2	2	2
2	→	2	2	2
3		2	2	2
4		2	2	2
5		2-3	2-3	2-3
6		2-3	2-3	2-3
7		3	3	3

Year: 2022
 Campus: First Hill

Last Updated: Nov-21
 Unit: 10E General Surgical

Census	0700-1900 12 Hours				1100-2300 12 Hours		1900-0700 12 Hours			
	CN	RN	NAC	HUC	RN		CN	RN	NAC	HUC
29	1	7	3	1	1		1	6	2	0
28	1	7	3	1	1		1	6	2	0
27	1	7	3	1	1		1	6	2	0
26	1	7	2	1	1		1	6	2	0
25	1	7	2	1	1		1	6	2	0
24	1	6	2	1	1		1	5	2	0
23	1	6	2	1	1		1	5	1	0
22	1	6	2	1	1		1	4	1	0
21	1	5	2	1	1		1	4	1	0
20	1	5	2	1	1		1	4	1	0
19	1	5	2	1	1		1	4	1	0
18	1	4	2	1	1		1	3	1	0
17	1	4	1	1	1		1	3	1	0
16	1	4	1	1	1		1	3	0	0
15	1	4	1	1	1		1	3	0	0
14	1	3	1	1	1		1	3	0	0
13	1	3	1	1	1		1	3	0	0
12	1	3	0	0	1		1	2	0	0
11	1	3	0	0	0		1	2	0	0
10	1	3	0	0	0		1	1	0	0
9	1	2	0	0	0		1	1	0	0
8	1	2	0	0	0		1	1	0	0

Year: 2022

Last Updated: 11/5/2021

Mon-Fri

Campus: First Hill

Unit: 11E Neph Surgical

Census	0700-1500 8 Hours					1500-2300 8 Hours					2300-0700 8 Hours			
	CN	RN	RES	NAC	HUC	CN	RN	RES	NAC	HUC	CN	RN	NAC	HUC
30	1	8	0.5	3	1	1	8	1	2	1	1	6	2	0
29	1	8	0.5	3	1	1	7	1	2	1	1	6	2	0
28	1	8	0.5	2	1	1	7	1	2	1	1	6	2	0
27	1	8	0.5	2	1	1	7	1	2	1	1	5	2	0
26	1	7	0.5	2	1	1	7	1	2	1	1	5	2	0
25	1	7	0.5	2	1	1	7	1	2	1	1	5	2	0
24	1	7	0.5	2	1	1	6	1	2	1	1	5	2	0
23	1	6	0.5	2	1	1	6	1	2	1	1	4	2	0
22	1	6	0.5	2	1	1	6	1	1	1	1	4	2	0
21	1	6	0.5	1	1	1	6	1	1	1	1	5	2	0
20	1	6	0.5	2	1	1	5	1	1	1	1	4	1	0
19	1	5	0.5	2	1	1	5	1	1	1	1	4	1	0
18	1	5	0.5	1	1	1	5	1	1	1	1	4	1	0
17	1	5	0.5	1	1	1	5	1	1	1	1	4	1	0
16	1	4	0.5	1	1	1	4	1	1	1	1	3	1	0
15	1	4	0.5	1	1	1	4	1	1	1	1	3	1	0
14	1	4	0.5	1	1	1	4	1	1	1	1	3	1	0
13	1	3	0.5	1	1	1	3	1	1	1	1	2	1	0
12	1	3	0.5	1	1	1	3	1	0	1	1	2	1	0
11	1	3	0.5	0	1	1	3	1	0	1	1	2	1	0
10	1	3	0.5	1	1	1	3	1	0	1	1	1	1	0
9	1	2	0	1	1	1	2	0	1	1	1	1	1	0
8	1	2	0	0	1	1	2	0	0	1	1	2	0	0
7	1	2	0	0	1	1	2	0	0	1	1	1	0	0
6	1	2	0	0	1	1	2	0	0	1	1	1	0	0
5	1	1	0	0	1	1	1	0	0	1	1	1	0	0

Year: 2022
 Campus: First Hill

Last Updated: 11/5/2021
 Unit: 11E Neph Surgical Sat-Sun

Census	0700-1500 8 Hours				1500-1900 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
30	1	8	3	1	1	8	2	1	1	6	2	0
29	1	8	3	1	1	7	2	1	1	6	2	0
28	1	8	2	1	1	7	2	1	1	6	2	0
27	1	7	2	1	1	7	2	1	1	5	2	0
26	1	7	2	1	1	7	2	1	1	5	2	0
25	1	7	2	1	1	7	2	1	1	5	2	0
24	1	7	2	1	1	6	2	1	1	5	2	0
23	1	6	2	1	1	6	2	1	1	5	2	0
22	1	6	2	1	1	6	2	1	1	4	2	0
21	1	6	2	1	1	6	1	1	1	4	2	0
20	1	6	1	1	1	5	1	1	1	4	2	0
19	1	5	2	1	1	5	1	1	1	4	1	0
18	1	5	1	1	1	5	1	1	1	4	1	0
17	1	5	1	1	1	5	1	1	1	3	1	0
16	1	4	1	1	1	4	1	1	1	3	1	0
15	1	4	1	1	1	4	1	1	1	3	1	0
14	1	4	1	1	1	4	1	1	1	3	1	0
13	1	3	1	1	1	3	1	1	1	3	1	0
12	1	3	1	1	1	3	1	1	1	2	1	0
11	1	3	1	1	1	3	1	1	1	2	1	0
10	1	3	0	1	1	3	1	1	1	2	1	0
9	1	2	1	1	1	2	1	1	1	1	1	0
8	1	2	0	1	1	2	0	1	1	1	1	0
7	1	2	0	1	1	2	0	1	1	1	0	0
6	1	2	0	1	1	2	0	1	1	1	0	0
5	1	2	0	1	1	1	0	1	1	1	0	0

Year: 2021

Last Updated: 11/30/2021

Campus: First Hill

Unit: 11SW Gyn Surgical

Census	0700-1500				1500-2300				2300-0700			
	8 Hours				8 Hours				8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
29	1	7	2	1	1	7	2	1	1	6	2	0
28	1	7	2	1	1	7	2	1	1	6	2	0
27	1	7	2	1	1	7	2	1	1	5	2	0
26	1	7	2	1	1	6.5	2	1	1	5	2	0
25	1	7	2	1	1	6	2	1	1	5	2	0
24	1	6	2	1	1	6	2	1	1	5	2	0
23	1	6	2	1	1	5.5	2	1	1	4	2	0
22	1	6	2	1	1	5	2	1	1	4	2	0
21	1	6	2	1	1	5	2	1	1	4	2	0
20	1	5	2	1	1	5	2	1	1	4	2	0
19	1	5	2	1	1	5	2	1	1	4	1	0
18	1	5	1	1	1	4.5	1	1	1	3	1	0
17	1	5	1	1	1	4	1	1	1	3	1	0
16	1	4	1	1	1	4	1	1	1	3	1	0
15	1	4	1	1	1	4	1	1	1	3	1	0
14	1	4	1	1	1	3.5	1	1	1	3	1	0
13	1	3	1	1	1	3	1	1	1	2	1	0
12	1	3	1	0	1	3	1	1	1	2	1	0
11	1	3	1	0	1	2	1	1	1	2	1	0
10	1	2	1	0	1	2	0	1	1	2	0	0
9	1	2	1	0	1	2	0	1	1	2	0	0
8	1	2	0	0	1	2	0	1	1	1	0	0
7	1	2	0	0	1	2	0	1	1	1	0	0
6	1	1	0	0	1	1	0	1	1	1	0	0

Year: 2022
 Campus: First Hill

Last Updated: 11/5/2021
 Unit: 12E Hem Oncology

Census	0700-1500				1500-2300				2300-0700			
	8 Hours				8 Hours				8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
30	1	8.5	3	1	1	7	2	1	1	7	2	0
29	1	8.5	3	1	1	7	2	1	1	7	2	0
28	1	8.5	3	1	1	7	2	1	1	7	2	0
27	1	7.5	3	1	1	7	2	1	1	6	2	0
26	1	7.5	3	1	1	7	2	1	1	6	2	0
25	1	7.5	3	1	1	7	2	1	1	5	2	0
24	1	7.5	3	1	1	6	2	1	1	5	2	0
23	1	7.5	2	1	1	6	2	1	1	5	2	0
22	1	6	2	1	1	6	2	1	1	5	2	0
21	1	6.5	2	1	1	5	2	1	1	4	2	0
20	1	5.5	2	1	1	5	2	1	1	4	2	0
19	1	5.5	2	1	1	5	2	1	1	4	1	0
18	1	5	2	1	1	4	2	1	1	4	1	0
17	1	4	2	1	1	4	2	1	1	4	1	0
16	1	4.5	2	1	1	4	1	1	1	3	1	0
15	1	4.5	1	1	1	4	1	1	1	3	1	0
14	1	4.5	1	1	1	3	1	1	1	3	1	0
13	1	3.5	1	1	1	3	1	1	1	2	1	0
12	1	3.5	1	1	1	3	1	1	1	2	0	0
11	1	3.5	1	1	1	2	1	1	1	2	0	0
10	1	3.5	0	1	1	2	0	1	1	2	0	0
9	1	2.5	0	1	1	2	0	1	1	2	0	0
8	1	2.5	0	1	1	2	0	1	1	2	0	0
7	1	2	0	1	1	2	0	1	1	1	0	0
6	1	1.5	0	1	1	1	0	1	1	1	0	0
5	1	1	0	1	1	1	0	1	1	1	0	0

Year: 2022

Last Updated: 11/5/2021

Campus: First Hill

Unit: 12SW Med Oncology

Census	0700-1500 8 Hours				1500-1900 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
30												
29	1	7	3	1	1	7	2	0.5	1	6	2	0
28	1	7	3	1	1	7	2	0.5	1	6	2	0
27	1	7	3	1	1	7	2	0.5	1	6	2	0
26	1	7	3	1	1	7	2	0.5	1	5	2	0
25	1	7	3	1	1	6	2	0.5	1	5	2	0
24	1	6	3	1	1	6	2	0.5	1	5	2	0
23	1	6	2	1	1	6	2	0.5	1	4	2	0
22	1	6	2	1	1	6	2	0.5	1	4	2	0
21	1	6	2	1	1	5	2	0.5	1	4	2	0
20	1	5	2	1	1	5	2	0.5	1	4	2	0
19	1	5	2	1	1	5	2	0.5	1	4	2	0
18	1	4	2	1	1	4	2	0.5	1	3	1	0
17	1	4	2	1	1	4	2	0.5	1	3	1	0
16	1	4	2	1	1	4	1	0.5	1	3	1	0
15	1	4	1	1	1	3	1	0.5	1	3	1	0
14	1	3	1	1	1	3	1	0.5	1	2	1	0
13	1	3	1	1	1	3	1	0.5	1	2	1	0
12	1	3	1	1	1	3	1	0.5	1	2	0	0
11	1	2	1	1	1	2	1	0.5	1	2	0	0
10	1	2	1	0	1	2	0	0	1	2	0	0
9	1	2	0	0	1	2	0	0	1	1	0	0
8	1	2	0	0	1	2	0	0	1	1	0	0
7	1	2	0	0	1	2	0	0	1	1	0	0
6	1	1	0	0	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0	1	1	0	0

Year: 2022
 Campus: First Hill

Last Updated: 9/4/2020
 Unit: Orthopedics- SOI 4 (M-W)

Census	0700-1500					1500-2300					2300-0700			
	8 Hours					8 Hours					8 Hours			
	CN	RN	RES	NAC	HUC	CN	RN	RES	NAC	HUC	CN	RN	NAC	HUC
28	1	7	0.5	2	1	1	7	1	2	1	1	6	2	0
27	1	7	0.5	2	1	1	7	1	2	1	1	6	2	0
26	1	7	0.5	2	1	1	6	1	2	1	1	5	2	0
25	1	6	0.5	2	1	1	6	1	2	1	1	5	2	0
24	1	6	0.5	2	1	1	6	1	2	1	1	5	2	0
23	1	6	0.5	2	1	1	6	1	2	1	1	5	1	0
22	1	6	0.5	2	1	1	5	1	2	1	1	4	1	0
21	1	5	0.5	1	1	1	5	1	2	1	1	4	1	0
20	1	5	0.5	2	1	1	5	1	2	1	1	4	1	0
19	1	5	0.5	2	1	1	5	1	1	1	1	4	1	0
18	1	5	0.5	1	1	1	5	1	1	1	1	3	1	0
17	1	5	0.5	1	1	1	5	1	1	1	1	3	1	0
16	1	4	0.5	1	1	1	4	1	1	1	1	3	1	0
15	1	4	0.5	1	1	1	4	1	1	1	1	3	0	0
14	1	4	0.5	1	1	1	3	1	1	1	1	2	1	0
13	1	3	0.5	1	1	1	3	1	1	1	1	2	1	0
12	1	3	0.5	1	1	1	3	1	1	1	1	2	0	0
11	1	3	0.5	0	1	1	3	1	0	1	1	2	0	0
10	1	2	0	1	1	1	2	0	1	1	1	2	0	0
9	1	2	0	1	1	1	2	0	0	1	1	2	0	0
8	1	1	0	1	0	1	1	0	1	0	1	1	0	0
7	1	1	0	1	0	1	1	0	1	0	1	1	0	0
6	1	1	0	1	0	1	1	0	1	0	1	1	0	0
5	1	1	0	0	0	1	1	0	0	0	1	1	0	0

Year: 2022

Last Updated: 9/4/2020

Campus: First Hill

Unit: Orthopedics- SOI 4 (Thurs-Fri)

Census	0700-1500 8 Hours					1500-2300 8 Hours					2300-0700 8 Hours			
	CN	RN	RES	NAC	HUC	CN	RN	RES	NAC	HUC	CN	RN	NAC	HUC
28	1	7	0.5	2	1	1	7	0.5	2	1	1	6	2	0
27	1	7	0.5	2	1	1	7	0.5	2	1	1	6	2	0
26	1	7	0.5	2	1	1	6	0.5	2	1	1	5	2	0
25	1	6	0.5	2	1	1	6	0.5	2	1	1	5	2	0
24	1	6	0.5	2	1	1	6	0.5	2	1	1	5	2	0
23	1	6	0.5	2	1	1	6	0.5	2	1	1	5	1	0
22	1	6	0.5	2	1	1	5	0.5	2	1	1	4	1	0
21	1	5	0.5	1	1	1	5	0.5	2	1	1	4	1	0
20	1	5	0.5	2	1	1	5	0.5	2	1	1	4	1	0
19	1	5	0.5	2	1	1	5	0.5	1	1	1	4	1	0
18	1	5	0.5	1	1	1	5	0.5	1	1	1	3	1	0
17	1	5	0.5	1	1	1	5	0.5	1	1	1	3	1	0
16	1	4	0.5	1	1	1	4	0.5	1	1	1	3	1	0
15	1	4	0.5	1	1	1	4	0.5	1	1	1	3	0	0
14	1	4	0.5	1	1	1	3	0.5	1	1	1	2	1	0
13	1	3	0.5	1	1	1	3	0.5	1	1	1	2	1	0
12	1	3	0.5	1	1	1	3	0.5	1	1	1	2	0	0
11	1	3	0.5	0	1	1	3	0.5	0	1	1	2	0	0
10	1	2	0	1	1	1	2	0	1	1	1	2	0	0
9	1	2	0	1	1	1	2	0	0	1	1	2	0	0
8	1	1	0	1	0	1	1	0	1	0	1	1	0	0
7	1	1	0	1	0	1	1	0	1	0	1	1	0	0
6	1	1	0	1	0	1	1	0	1	0	1	1	0	0
5	1	1	0	0	0	1	1	0	0	0	1	1	0	0

Year: 2022 Last Updated: 9/4/2020
 Campus: First Hill Unit: Orthopedics-SOI 4 (Sat- Sun)

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
28	1	7	3	1	1	7	3	1	1	6	2	0
27	1	7	3	1	1	7	2	1	1	6	2	0
26	1	6	3	1	1	6	3	1	1	5	2	0
25	1	6	3	1	1	6	3	1	1	5	2	0
24	1	6	3	1	1	6	3	1	1	5	1	0
23	1	5	3	1	1	5	3	1	1	5	1	0
22	1	5	3	1	1	5	2	1	1	4	1	0
21	1	5	2	1	1	5	2	1	1	4	1	0
20	1	5	2	1	1	5	2	1	1	4	1	0
19	1	5	2	1	1	5	1	1	1	4	1	0
18	1	5	1	1	1	5	1	1	1	4	1	0
17	1	5	1	1	1	5	1	1	1	3	1	0
16	1	4	1	1	1	4	1	1	1	3	1	0
15	1	4	1	1	1	4	1	1	1	2	1	0
14	1	4	1	1	1	4	1	1	1	2	1	0
13	1	3	1	1	1	3	1	1	1	2	1	0
12	1	3	1	1	1	3	1	1	1	2	0	0
11	1	3	1	1	1	3	1	1	1	2	0	0
10	1	3	0	1	1	3	0	1	1	2	0	0
9	1	2	1	1	1	2	1	1	1	2	0	0
8	1	2	0	1	1	2	0	1	1	1	0	0
7	1	2	0	1	1	2	0	1	1	1	0	0
6	1	1	0	1	1	1	0	1	1	1	0	0
5	1	1	0	1	1	1	0	1	1	1	0	0

Year: 2022
 Campus: First Hill

Last Updated: Oct-21
 Unit: 5 SOI Medical-Surgical Ortho

Census	0700-1900				1900-2300				2300-0700			
	12 Hours				4 Hours				8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
28	1	8	2	1	1	7	2	1	1	6	2	0
27	1	7	2	1	1	7	2	1	1	6	2	0
26	1	7	2	1	1	6	2	1	1	6	2	0
25	1	7	2	1	1	6	2	1	1	5	2	0
24	1	6	2	1	1	6	2	1	1	5	2	0
23	1	6	2	1	1	6	2	1	1	5	2	0
22	1	6	2	1	1	6	1	1	1	5	1	0
21	1	6	1	1	1	6	1	1	1	5	1	0
20	1	6	1	1	1	5	1	1	1	4	1	0
19	1	6	1	1	1	5	1	1	1	4	1	0
18	1	5	1	1	1	5	1	1	1	4	1	0
17	1	5	1	1	1	4	1	1	1	3	1	0
16	1	4	1	1	1	4	1	1	1	3	1	0
15	1	4	1	1	1	4	1	1	1	3	1	0
14	1	3	1	1	1	3	1	1	1	3	1	0
13	1	3	1	1	1	3	1	1	1	2	1	0
12	1	3	1	1	1	3	0	1	1	2	1	0
11	1	3	0	1	1	3	0	1	1	3	0	0
10	1	3	0	1	1	3	0	1	1	2	0	0
9	1	2	0	1	1	2	0	1	1	2	0	0
8	1	2	0	1	1	2	0	1	1	2	0	0

Year: 2022
 Campus: First Hill

Last Updated: 11/5/2021
 Unit: 8SW Med Respiratory

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
30	1	8	3	1	1	8	2	1	1	6	2	0
29	1	8	2	1	1	8	2	1	1	6	2	0
28	1	8	2	1	1	8	2	1	1	6	2	0
27	1	8	2	1	1	7	2	1	1	6	2	0
26	1	7	2	1	1	7	2	1	1	6	2	0
25	1	7	2	1	1	7	2	1	1	5	1	0
24	1	7	2	1	1	7	2	1	1	5	1	0
23	1	7	2	1	1	6	2	1	1	5	1	0
22	1	6	2	1	1	6	1	1	1	5	1	0
21	1	6	1	1	1	6	1	1	1	5	1	0
20	1	6	1	1	1	5	1	1	1	4	1	0
19	1	6	1	1	1	5	1	1	1	4	1	0
18	1	5	1	1	1	5	1	1	1	4	1	0
17	1	5	1	1	1	4	1	1	1	4	1	0
16	1	4	1	1	1	4	1	1	1	3	1	0
15	1	4	1	1	1	4	1	1	1	3	1	0
14	1	3	1	1	1	3	1	1	1	3	1	0
13	1	3	1	1	1	3	1	1	1	2	1	0
12	1	3	1	1	1	3	1	1	1	2	0	0
11	1	3	0	1	1	3	0	1	1	2	0	0
10	1	3	0	1	1	3	0	1	1	2	0	0
9	1	2	0	1	1	2	0	1	1	2	0	0
8	1	2	0	1	1	2	0	1	1	2	0	0
7	1	2	0	1	1	2	0	1	1	1	0	0
6	1	1	0	1	1	1	0	1	1	1	0	0
5	1	1	0	1	1	1	0	1	1	1	0	0

Year: 2022
 Campus: First Hill

Last Updated: 11/5/2021
 Unit: 9SW General Medical (Mon-Fri)

Census	0700-1500 8 Hours					1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	RES	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
	30	1	8	0.5	2	1	1	8	2	1	1	5	2
29	1	8	0.5	2	1	1	8	2	1	1	5	2	0
28	1	8	0.5	2	1	1	7	2	1	1	5	2	0
27	1	7	0.5	2	1	1	7	2	1	1	5	2	0
26	1	7	0.5	2	1	1	7	2	1	1	5	2	0
25	1	7	0.5	2	1	1	7	2	1	1	4	2	0
24	1	7	0.5	2	1	1	7	2	1	1	4	2	0
23	1	7	0.5	2	1	1	7	1	1	1	4	2	0
22	1	6	0.5	2	1	1	6	1	1	1	4	1	0
21	1	6	0.5	1	1	1	6	1	1	1	4	1	0
20	1	6	0.5	1	1	1	5	1	1	1	3	1	0
19	1	6	0.5	1	1	1	5	1	1	1	3	1	0
18	1	5	0.5	1	1	1	5	1	1	1	3	1	0
17	1	5	0.5	1	1	1	5	1	1	1	3	0	0
16	1	5		1	1	1	4	1	1	1	3	0	0
15	1	4		1	1	1	4	1	1	1	2	1	0
14	1	4		1	1	1	3	1	1	1	2	1	0
13	1	3		1	1	1	3	1	1	1	2	1	0
12	1	3		1	1	1	2	1	1	1	2	1	0

Year: 2022 Last Updated: 11/5/2021
 Campus: First Hill Unit: 9SW General Medical (Sat-Sun)

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
30	1	8	2	1	1	8	2	1	1	5	2	0
29	1	8	2	1	1	8	2	1	1	5	2	0
28	1	8	2	1	1	7	2	1	1	5	2	0
27	1	7	2	1	1	7	2	1	1	5	2	0
26	1	7	2	1	1	7	2	1	1	5	2	0
25	1	7	2	1	1	7	2	1	1	4	2	0
24	1	7	2	1	1	7	2	1	1	4	2	0
23	1	7	2	1	1	7	1	1	1	4	2	0
22	1	6	2	1	1	6	1	1	1	4	1	0
21	1	6	1	1	1	6	1	1	1	4	1	0
20	1	6	1	1	1	5	1	1	1	3	1	0
19	1	6	1	1	1	5	1	1	1	3	1	0
18	1	5	1	1	1	5	1	1	1	3	1	0
17	1	5	1	1	1	5	1	1	1	3	0	0
16	1	5	1	1	1	4	1	1	1	3	0	0
15	1	4	1	1	1	4	1	1	1	2	1	0
14	1	4	1	1	1	3	1	1	1	2	1	0
13	1	3	1	1	1	3	1	1	1	2	1	0
12	1	3	1	1	1	2	1	1	1	2	1	0

First Hill Campus – Critical Care

Year: 2022

Unit: First Hill ICU

Last Updated: 11/5/2021

Census	0700-1900				1900-0700			
	12 Hours				12 Hours			
	CN	RN	URN	HUC	CN	RN	URN	HUC
32	2	16	2	2	2	16	2	0
31	2	16	2	2	2	16	2	0
30	2	15	2	2	2	15	2	0
29	2	15	2	2	2	15	2	0
28	2	14	2	2	2	14	2	0
27	2	14	2	2	2	14	2	0
26	2	13	2	2	2	13	2	0
25	2	13	2	2	2	13	2	0
24	2	12	2	2	2	12	2	0
23	2	12	2	2	2	12	2	0
22	2	11	2	2	2	11	2	0
21	2	11	2	2	2	11	2	0
20	2	10	2	2	2	10	2	0
19	2	10	1	2	2	10	1	0
18	2	9	1	1	1	9	1	0
17	1	9	1	1	1	9	1	0
16	1	8	1	1	1	8	1	0
15	1	8	1	1	1	8	1	0
14	1	7	1	1	1	7	1	0
13	1	7	1	1	1	7	1	0
12	1	6	1	1	1	6	1	0
11	1	6	1	1	1	6	1	0
10	1	5	1	1	1	5	1	0
9	1	5	0	1	1	5	0	0
8	1	4	0	1	1	4	0	0
7	1	4	0	1	1	4	0	0
6	1	3	0	1	1	3	0	0
5	1	3	0	0	1	3	0	0
4	1	2	0	0	1	2	0	0
3	0	2	0	0	0	2	0	0
2	0	2	0	0	0	2	0	0
1	0	2	0	0	0	2	0	0

Year: 2022

Unit: First Hill IMCU Last Updated: 11/5/2021

Census	0700-1900 12 Hours				1900-0700 12 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC/NAC
16	1	6	2	1	1	6	1	1
15	1	5	2	1	1	5	1	1
14	1	5	2	1	1	5	1	1
13	1	5	2	1	1	5	1	1
12	1	4	2	1	1	4	1	1
11	1	4	1	1	1	4	1	1
10	1	4	1	1	1	4	1	0
9	1	3	1	1	1	3	1	0
8	1	3	1	1	1	3	1	0
7	1	3	0	1	1	3	0	0
6	1	2	0	1	1	2	0	0
5	1	2	0	0	1	2	0	0
4	0	2	0	0	0	2	0	0
3	0	2	0	0	0	2	0	0
2	0	2	0	0	0	2	0	0
1	0	2	0	0	0	2	0	0

Year: 2022

Last Updated: 11.5.2021

Campus: First Hill

Unit: 10SW Telemetry

Census	0700-1900 12 Hours				1900- 2300	1900- 0700 12 Hours			
	CN	RN	NAC	HUC	HUC	CN	RN	NAC	HUC
20	1	6	2	1	1	1	5	2	0
19	1	5	2	1	1	1	5	1	0
18	1	5	2	1	1	1	5	1	0
17	1	5	2	1	1	1	5	1	0
16	1	4	2	1	1	1	4	1	0
15	1	4	2	1	1	1	4	1	0
14	1	4	1	1	1	1	4	1	0
13	1	4	1	1	1	1	4	1	0
12	1	4	0	1	1	1	4	0	0
11	1	4	0	1	1	1	4	0	0
10	1	4	0	1	1	1	4	0	0
9	1	3	0	1	1	1	3	0	0
8	1	3	0	1	1	1	2	0	0
7	1	2	0	1	1	1	2	0	0
6	1	2	0	1	1	1	2	0	0
5	1	2	0	1	1	1	2	0	0

Year: 2022

Last Updated: 11/5/2021

Campus: FH

Unit: 7SW

Census	0700-1900 12 Hours				1900- 2300	1900-0700 12 Hours			
	CN	RN	NAC	HUC	HUC	CN	RN	NAC	HUC
30	1	9	3	1	1	1	8	3	0
29	1	9	3	1	1	1	8	2	0
28	1	9	3	1	1	1	7	2	0
27	1	8	3	1	1	1	7	2	0
26	1	8	3	1	1	1	7	2	0
25	1	8	3	1	1	1	7	2	0
24	1	7	3	1	1	1	6	2	0
23	1	7	3	1	1	1	6	2	0
22	1	7	2	1	1	1	6	2	0
21	1	7	2	1	1	1	6	2	0
20	1	6	2	1	1	1	5	2	0
19	1	5	2	1	1	1	5	1	0
18	1	5	2	1	1	1	5	1	0
17	1	5	2	1	1	1	5	1	0
16	1	4	2	1	1	1	4	1	0
15	1	4	2	1	1	1	4	1	0
14	1	4	1	1	1	1	4	1	0
13	1	4	1	1	1	1	4	1	0
12	1	4	0	1	1	1	4	0	0
11	1	4	0	1	1	1	4	0	0
10	1	4	0	1	1	1	4	0	0
9	1	3	0	1	1	1	3	0	0
8	1	3	0	1	1	1	2	0	0
7	1	2	0	1	1	1	2	0	0
6	1	2	0	1	1	1	2	0	0
5	1	2	0	1	1	1	2	0	0

Year: 2022 Last Updated: 11/5/2021
 Campus: First Hill – Post Partum - 4SW

Census	0700-1900 12			1900-0700 12		
	CN	RN	HUC	CN	RN	HUC
20	1	6	1	1	6	1
19	1	6	1	1	6	1
18	1	5	1	1	5	1
17	1	5	1	1	5	1
16	1	5	1	1	5	1
15	1	4	1	1	4	1
14	1	4	1	1	4	1
13	1	4	1	1	4	1
12	1	3	1	1	3	1
11	1	3	1	1	3	1
10	1	3	1	1	3	1
9	1	3	1	1	3	1
8	1	2	1	1	2	1
7	1	2	1	1	2	1
6	1	1	1	1	1	1
5	1	1	1	1	1	1
4	1	1	1	1	1	1
3	1	1	1	1	1	1
2	1	1	1	1	1	1
1	1	1	1	1	1	1

Year: 2022 Last Updated: 11/5/2021
 Campus: First Hill - Post Partum - 6SW

Census	0700-1900 12			1900-0700 12		
	CN	RN	HUC	CN	RN	HUC
20	1	6	1	1	6	1
19	1	6	1	1	6	1
18	1	5	1	1	5	1
17	1	5	1	1	5	1
16	1	5	1	1	5	1
15	1	4	1	1	4	1
14	1	4	1	1	4	1
13	1	4	1	1	4	1
12	1	3	1	1	3	1
11	1	3	1	1	3	1
10	1	3	1	1	3	1
9	1	3	1	1	3	1
8	1	2	1	1	2	1
7	1	2	1	1	2	1
6	1	1	1	1	1	1
5	1	1	1	1	1	1
4	1	1	1	1	1	1
3	1	1	1	1	1	1
2	1	1	1	1	1	1
1	1	1	1	1	1	1

Year: 2022 Last Updated: 11/5/2021

Campus: First Hill - Post Partum - 4S (CN covered by 4SW & 6SW)

Census	0700-1900 12			1900-0700 12		
	CN	RN	HUC	CN	RN	HUC
17	0	5	1	0	5	1
16	0	5	1	0	5	1
15	0	4	1	0	4	1
14	0	4	1	0	4	1
13	0	4	1	0	4	1
12	0	3	1	0	3	1
11	0	3	1	0	3	1
10	0	3	1	0	3	1
9	0	3	1	0	3	1
8	0	2	1	0	2	1
7	0	2	1	0	2	1
6	0	1	1	0	1	1
5	0	1	1	0	1	1
4	0	1	1	0	1	1
3	0	1	1	0	1	1
2	0	1	1	0	1	1
1	0	1	1	0	1	1

First Hill Campus – Women & Children

Year: 2022 Last Updated: 11/5/2021
 Campus: First Hill Unit: Antepartum

Census	0700-1900			1900-2300	1900-0700		2300-0700
	12 hr				12hr		
	CN	RN	HUC	HUC	CN	RN	HUC
20	1	6	1	1	1	6	0
19	1	6	1	1	1	6	0
18	1	5	1	1	1	5	0
17	1	5	1	1	1	5	0
16	1	5	1	1	1	5	0
15	1	4	1	1	1	4	0
14	1	4	1	1	1	4	0
13	1	4	1	1	1	4	0
12	1	3	1	1	1	3	0
11	1	3	1	1	1	3	0
10	1	3	1	1	1	3	0
9	1	3	1	1	1	3	0
8	1	2	1	1	1	2	0
7	1	2	1	1	1	2	0
6	1	1	1	1	1	1	0
5	1	1	1	1	1	1	0
4	1	1	1	1	1	1	0
3	1	1	1	1	1	1	0
2	1	1	1	1	1	1	0
1	1	1	1	1	1	1	0

First Hill – OB ED Triage

OB ED Triage- 21063802								
11/9/2021								
FH 5 EAST/5 SOUTH				OB ED TRIAGE				
2022 Staffing Matrix								
			Day	Night				
	Census		RN	RN				
5 EAST	1 to 6		2	2				
5 South	1 to 3		1	1				
		Sun	Mon	Tue	Wed	Thur	Fri	Sat
Core Staffing 7 A								
	OB ED Triage RNs	2	2	2	2	2	2	2
Core Staffing 7 P								
	OB ED Triage RNs	2	2	2	2	2	2	2

First Hill – Labor Delivery

11/9/2021									
	2022 Staffing Matrix				Labor and Delivery				
	FH 5 EAST/5 SOUTH								
		Days				NIGHTS			
	Census	RN	CN	Tech	HUC	RN	CN	Tech	HUC
	22	21	2	3	2	20	2	2	2
		Sun	Mon	Tues	Wed	Thurs	Fri	Sat	
Core Staffing 7 A									
Charge RNS		2	2	2	2	2	2	2	
Labor RNS		18	19	19	19	19	19	18	
Surgical Techs		2	3	3	3	3	3	2	
HUC		2	2	2	2	2	2	2	
Core Staffing 7 P									
Charge RNS		2	2	2	2	2	2	2	
Labor RNS		18	19	19	19	19	19	18	
Surgical Techs		2	3	3	3	3	3	2	
HUC		2	2	2	2	2	2	2	

Year: 2022
 Campus: First Hill

Last updated 11/5/21
 Unit: NICU

Census	0700-1900			1900-0700		
	CN	RN	HUC	CN	RN	HUC
77	2	34	3	2	34	3
76	2	34	3	2	33	3
75	2	33	3	2	33	3
74	2	33	3	2	33	3
73	2	33	3	2	32	3
72	2	32	3	2	32	3
71	2	32	3	2	31	3
70	2	31	3	2	31	3
69	2	31	3	2	30	3
68	2	30	3	2	30	3
67	2	30	3	2	29	3
66	2	29	3	2	29	3
65	2	29	3	2	28	3
64	2	28	3	2	28	3
63	2	28	3	2	27	3
62	2	27	3	2	27	3
61	2	27	3	2	27	3
60	2	27	3	2	26	3
59	2	26	3	2	26	3
58	2	26	2	2	25	2
57	2	25	2	2	24	2
56	2	24	2	2	24	2
55	2	24	2	2	24	2
54	2	24	2	2	23	2
53	2	23	2	2	23	2
52	2	23	2	2	22	2
51	2	22	2	2	22	2
50	2	22	2	2	21	2
49	2	21	2	2	21	2
48	2	21	2	2	20	2
47	2	20	2	2	20	2
46	2	20	2	2	20	2
45	2	20	2	2	19	2
44	2	19	2	2	19	2
43	2	19	2	2	18	2
42	2	18	2	2	18	2
41	2	18	2	2	17	2
40	2	17	2	2	17	2
39	2	17	2	2	16	2
38	2	16	2	2	16	2
37	2	16	2	2	15	2
36	2	15	2	2	15	2
35	2	15	2	2	14	2
34	2	14	2	2	14	2
33	2	14	2	2	13	2
32	2	13	2	2	13	2
31	2	13	2	2	12	2
30	1	12	1	1	12	1

Year: 2022
Last Updated: 11/5/2021
 Campus: First Hill
Unit: Pediatrics – 9e

Census	0700-1900 12 Hours				1900-0700 12 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC
19	1	5	1	1	1	5	1	1
18	1	5	1	1	1	5	1	1
17	1	5	1	1	1	5	1	1
16	1	4	1	1	1	4	1	1
15	1	4	1	1	1	4	1	1
14	1	4	1	1	1	4	1	1
13	1	4	1	1	1	4	1	1
12	1	3	1	1	1	3	1	1
11	1	3	1	1	1	3	1	1
10	1	3	1	1	1	3	1	1
9	1	3	1	1	1	3	1	1
8	1	2	1	1	1	2	1	1
7	1	2	1	1	1	2	1	1
6	1	2	0	1	1	2	0	1
5	1	2	0	1	1	2	0	1
4	1	1	0	1	1	1	0	1
3	1	1	0	1	1	1	0	1
2	1	1	0	1	1	1	0	1
1	1	1	0	1	1	1	0	1

Year: 2022

Last Updated: 11/5/2021

Campus: First Hill

Unit: PICU - 9e

Census	0700-1900 12 hrs		1900-0700 12hrs	
	CN	RN	CN	RN
10	1	4	1	4
9	1	4	1	4
8	1	3	1	3
7	1	3	1	3
6	1	2	1	2
5	1	2	1	2
4	1	1	1	1
3	1	1	1	1
2	1	1	1	1
1	1	1	1	1

Year: 2022

Last Updated: 11/8/2021

Department: FH Emergency Department

0700-1900			0900-2130	1200-2230	1200-0030		1500-0330	1700-0530	1900-0730		
EDT	RN	HUC	RN	HUC	EDT	RN	RN	EDT	EDT	RN	HUC
4	7	1	3	1	2	3	2	1	4	8	1

Issaquah Campus

Year: 2022

Last Updated: 10/27/2021
 Emergency Department
 (12-hour shift)

Campus: Issaquah

Unit:

RN	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am	
6a-6p																									
7a-7p																									
7a-7p																									
7a-7p																									
9a-9p																									
10a-10p																									
11a-11p																									
1p-1a																									
2p-2a																									
3p-3a																									
6p-6a																									
7p-7a																									
7p-7a																									
7p-7a																									
	4	4	5	6	7	7	8	9	10	10	10	10	10	10	9	8	7	7	6	5	4	4	4	4	4
ED Tech																									
7a-7p																									
7a-7p																									
12p-12a																									
7p-7a																									
7p-7a																									
	2	2	2	2	2	3	3	3	3	3	3	3	3	3	3	3	3	2	2	2	2	2	2	2	2
ED HUC																									
6a-4p																									
4p-2a																									
	1	1	1	1	1	1	1	1	2	2	1	1	1	1	1	1	1	1	0	0	0	0	0	1	1



Year: 2022

10/27/2021

Campus: Issaquah

Unit: Gen Surgery
(12-hour shifts)

Census	0700-1900				1900-0700			
	12 Hours				12 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC
35	1	9	4	12hr	1	8	4	0
34	1	8	4	12hr	1	7	4	0
33	1	8	4	12hr	1	7	4	0
32	1	8	4	12hr	1	7	4	0
31	1	7	4	12hr	1	7	3	0
30	1	7	4	12hr	1	6	3	0
29	1	7	4	12hr	1	6	3	0
28	1	7	4	12hr	1	6	3	0
27	1	7	3	12hr	1	6	3	0
26	1	6	3	12hr	1	6	3	0
25	1	6	3	12hr	1	5	3	0
24	1	5	3	12hr	1	5	3	0
23	1	5	3	12hr	1	5	3	0
22	1	5	3	12hr	1	5	2	0
21	1	5	3	12hr	1	5	2	0
20	1	5	3	12hr	1	4	2	0
19	1	4	3	12hr	1	4	2	0
18	1	4	2	12hr	1	4	2	0
17	1	4	2	12hr	1	3	2	0
16	1	4	2	12hr	1	3	2	0
15	1	3	2	12hr	1	3	1	0
14	1	3	2	0	1	3	1	0
13	1	3	1	0	1	3	1	0
12	1	3	1	0	1	2	1	0
11	1	2	1	0	1	2	1	0
10	1	2	1	0	1	2	1	0
9	1	2	1	0	1	2	1	0
8	1	2	0	0	1	2	0	0
7	1	2	0	0	1	1	0	0
6	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0

Charge RN included in ICU RN box

Target HPPD = 14.74

Target HPPD = 14.74

census	Tele Census																		Tele Census																			
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	
	HPPD	12,000	16,000	13,714	12,000	13,333	12,000	13,091	12,000	12,923	13,714	12,800	13,500	12,706	12,000	13,895	13,200	12,571	12,000	11,478	11,000	12,480	11,077	10,667	10,286	10,753	10,400	10,065	3,750	10,182	3,882	3,600	3,333					
0	3	4	4	4	4	4	4	4	5	5	6	6	7	8	8	8	9	9	10	11	11	11	11	11	11	13	12	12	12	13	13	13	13	14	14	14	14	
1	3	4	4	4	4	5	5	5	6	6	7	7	8	8	9	9	9	9	10	11	12	12	12	12	12	12	13	13	13	13	14	14	14	14	15	15	15	
2	3	4	4	4	4	4	5	5	6	7	7	8	8	9	9	9	9	10	10	10	10	11	11	11	11	12	12	12	12	13	13	13	14	14	14	15	15	
3	4	5	5	5	5	6	6	7	7	7	8	8	8	9	10	10	10	10	12	12	12	13	13	13	14	14	14	15	15	15	15	16	16	16	16	16	16	
4	4	5	5	5	5	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6
5	5	6	6	6	6	6	7	7	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
6	5	6	6	6	6	6	7	7	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
7	6	7	7	7	7	8	8	8	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
8	6	7	7	7	7	8	8	8	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
9	7	8	8	8	8	8	8	8	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
10	7	8	8	8	8	8	8	8	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
11	8	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
12	8	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
13	9	10	10	10	10	11	12	12	13	13	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14
14	9	10	10	10	10	12	12	13	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14
15	11	12	12	12	13	13	14	14	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15
16	11	12	12	12	13	14	14	14	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15
17	12	13	13	13	13	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15
18	13	14	14	14	14	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15

Year: 2022
 Campus: Issaquah

Last Updated: 10/27/2021
 Unit: Level II NICU (12-hour shifts)

Census	0700-1900 12 Hours				1900-0700 12 Hours			
	CN	RN	NAC/ FLEX RN	HUC	CN	RN	NAC/ FLEX RN	HUC
15	1	5	1	0	1	5	1	0
14	1	5	1	0	1	5	1	0
13	1	5	1	0	1	5	1	0
12	1	4	1	0	1	4	1	0
11	0	5	0	0	0	5	0	0
10	0	4	1	0	0	4	1	0
9	0	4	0	0	0	4	0	0
8	0	4	0	0	0	4	0	0
7	0	3	0	0	0	3	0	0
6	0	3	0	0	0	3	0	0
5	0	2	0	0	0	2	0	0
4	0	2	0	0	0	2	0	0
3	0	2	0	0	0	2	0	0
2	0	2	0	0	0	2	0	0
1	0	2	0	0	0	2	0	0

Year: 2022

10/27/2021

Campus: Issaquah Med Onc.
(12-hour shifts)

Census	0700-1900				1900-0700			
	12 Hours				12 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC
36	1	9	4	8hr	1	8	4	0
35	1	9	4	8hr	1	8	4	0
34	1	8	4	8hr	1	8	4	0
33	1	8	4	8hr	1	8	4	0
32	1	8	4	8hr	1	7	4	0
31	1	7	4	8hr	1	7	3	0
30	1	7	4	8hr	1	7	3	0
29	1	7	4	8hr	1	7	3	0
28	1	7	4	8hr	1	6	3	0
27	1	7	3	8hr	1	6	3	0
26	1	6	3	8hr	1	6	3	0
25	1	6	3	8hr	1	5	3	0
24	1	5	3	8hr	1	5	3	0
23	1	5	3	8hr	1	5	3	0
22	1	5	3	8hr	1	5	2	0
21	1	5	3	8hr	1	5	2	0
20	1	5	3	8hr	1	4	2	0
19	1	4	3	8hr	1	4	2	0
18	1	4	2	8hr	1	4	2	0
17	1	4	2	8hr	1	4	2	0
16	1	4	2	8hr	1	4	1	0
15	1	4	1	8hr	1	3	1	0
14	1	3	1	8hr	1	3	1	0
13	1	3	1	8hr	1	3	1	0
12	1	3	1	0	1	3	1	0
11	1	3	1	0	1	3	1	0
10	1	2	1	0	1	2	1	0
9	1	2	1	0	1	2	0	0
8	1	2	0	0	1	2	0	0
7	1	2	0	0	1	2	0	0
6	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0

Year: 2022

10/27/2021

Campus: Issaquah

Unit: Medical/ Oncology
(12-hour shifts)

Census	0700-1900				1900-0700			
	12 Hours				12 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC
36	1	9	4	8hr	1	8	4	0
35	1	9	4	8hr	1	8	4	0
34	1	8	4	8hr	1	8	4	0
33	1	8	4	8hr	1	8	4	0
32	1	8	4	8hr	1	7	4	0
31	1	7	4	8hr	1	7	3	0
30	1	7	4	8hr	1	7	3	0
29	1	7	4	8hr	1	7	3	0
28	1	7	4	8hr	1	6	3	0
27	1	7	3	8hr	1	6	3	0
26	1	6	3	8hr	1	6	3	0
25	1	6	3	8hr	1	5	3	0
24	1	5	3	8hr	1	5	3	0
23	1	5	3	8hr	1	5	3	0
22	1	5	3	8hr	1	5	2	0
21	1	5	3	8hr	1	5	2	0
20	1	5	3	8hr	1	4	2	0
19	1	4	3	8hr	1	4	2	0
18	1	4	2	8hr	1	4	2	0
17	1	4	2	8hr	1	4	2	0
16	1	4	2	8hr	1	4	1	0
15	1	4	1	8hr	1	3	1	0
14	1	3	1	8hr	1	3	1	0
13	1	3	1	8hr	1	3	1	0
12	1	3	1	0	1	3	1	0
11	1	3	1	0	1	3	1	0
10	1	2	1	0	1	2	1	0
9	1	2	1	0	1	2	0	0
8	1	2	0	0	1	2	0	0
7	1	2	0	0	1	2	0	0
6	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0

Year: 2022

Last updated:
10/27/2021

Campus: Issaquah Medical Specialty
Unit (12-hour shift)

Census	0700-1900				1900-0700			
	12 Hours				12 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC
14	1	3	1	0	1	3	1	0
13	1	3	1	0	1	3	1	0
12	1	3	1	0	1	2	1	0
11	1	2	1	0	1	2	1	0
10	1	2	1	0	1	2	0	0
9	1	2	0	0	1	2	0	0
8	1	2	0	0	1	2	0	0
7	1	2	0	0	1	1	0	0
6	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0

Year: 2022

Last Updated: 10/27/2021

Campus: Issaquah

Unit: Postpartum (12-hour shifts)

Census	0700-1900 12 Hours				0700-1500 8 Hours		1900-0700 12 Hours			
	CN	RN	NAC	HUC	LACT	NAC	CN	RN	NAC	HUC
	28	1	10	3	0	3	0	1	10	3
27	1	9	3	0	3	0	1	9	3	0
26	1	9	3	0	2.5	0	1	9	3	0
25	1	9	3	0	2.5	0	1	9	3	0
24	1	8	3	0	2.5	0	1	8	2.5	0
23	1	8	2.5	0	2	0	1	8	2.5	0
22	1	8	2.5	0	2	0	1	8	2	0
21	1	7	2	0	2	0	1	7	2	0
20	1	7	2	0	2	0	1	7	2	0
19	1	6	2	0	2	0	1	6	2	0
18	1	6	2	0	2	0	1	6	2	0
17	1	6	1	0	1.5	0	1	6	1	0
16	1	6	1	0	1.5	0	1	6	1	0
15	1	5	1	0	1.5	0	1	5	1	0
14	1	5	1	0	1.5	0	1	5	1	0
13	1	4	1	0	1.5	0	1	4	1	0
12	1	4	1	0	1	0	1	4	1	0
11	1	3	1	0	1	0	1	3	1	0
10	1	3	1	0	1	0	1	3	1	0
9	0	3	1	0	1	0	0	3	1	0
8	0	3	1	0	1	0	0	3	1	0
7	0	3	0.5	0	1	0	0	3	0	0
6	0	2	1	0	0.5	0	0	2	0	0
5	0	2	0.5	0	0.5	0	0	2	0	0
4	0	2	0	0	0	0	0	2	0	0
3	0	2	0	0	0	0	0	2	0	0
2	0	2	0	0	0	0	0	2	0	0
1	0	2	0	0	0	0	0	2	0	0