PROBLEM

• Silver TSUNAMI
• Nationally 30-50%
• WA State 30% next 5 years 50% next 10 years
• DOH estimates 2000 new operators needed
• Greater yet is the loss of KNOWLEDGE BASE
Begin Developing the next generation of Operators in Partnership with Utilities and Regulatory Agencies through an Apprenticeship Program.
ABOUT THE PLAN

• NRWA/ERWOW 2 Year Apprenticeship Program

• 4000 hours of on-the-job training

• 288 hours of related instruction

• Worksite Checks/Documented Hours
ABOUT OUR PLAN

• WDM, WTPO, WWTP0, CCS

• $3800/yr - $21 hr vs. CC $4026, Tech CC $4000

• CCS during 1st year

• After year 1 WDM1, WTPO1, WWTP01

• After year 2 WDM2, WTPO-OIT2, WWTP0 OIT-2
For the Employer

- State Wage Progression Levels:
  - 0-1000 Hours – 55% of Journey Level Wage
  - 1000-2000 Hours – 60% of Journey Level Wage
  - 2000-3000 Hours – 75% of Journey Level Wage
  - 3000-4000 Hours – 90% of Journey Level Wage

- EXAMPLE: $4300/mo.; $26.88 /hr.
  - 55% - $2365/mo.; $14.78 /hr.
  - 60% - $2580/mo.; $16.13 /hr.
  - 75% - $3225/mo.; $20.16 /hr.
  - 90% - $3870/mo.; $24.19 /hr.
We Need Your Help

• We Need Systems for The Program

• We need ADVOCATES at all Levels to help promote the Program

• Possible Scholarships for Communities?
QUESTIONS
THANK YOU!!