We welcome and value every employee bringing their “whole self” to the workplace.

We support respect and understanding for diverse cultures and social groups, and each individual’s unique attributes.

We appreciate differences such as communication styles, problem-solving approaches and conflict-resolution methods that lead to a healthy organizational culture and workforce.

We are:

**Accountable** - Recognizing the impact of our various approaches, decisions and actions on ourselves, coworkers, stakeholders, and the people of Washington, we ask ourselves “what are we doing well?” and “what can we be doing better?”

**Collaborative** - Working cooperatively to promote a healthy organizational culture in which everyone has the opportunity to contribute and feels comfortable sharing.

**Inclusive** - Embracing different races, ethnicities, cultures, identities, orientations, faiths, abilities, communication styles, values, world views, problem-solving and thinking styles as we approach our work.

**Respectful** – Welcoming, accepting, asking questions for understanding, and valuing differences among coworkers, stakeholders and the people of Washington.

**Responsive** - Actively seeking out ways to improve, and learning to grow and adapt to changes in our surroundings, professional relationships and the needs of Washingtonians.

**Strength-Based** - Working to build on our strengths and fostering opportunities for learning and growth.