Nursing Care Quality Assurance Commission (NCQAC)
Special Meeting Minutes
September 12 and 13, 2019
8:30 AM- 5:00 PM
Spokane Convention Center, RM 206 A/B
334 West Spokane Falls Blvd
Spokane, WA 99201

Commission Members:
Tracy Rude, LPN, Chair
Mary Baroni, PhD, RN, Vice-Chair
Lois Hoell, MS, MBA, RN, Secretary/Treasurer
Adam Canary, LPN
Jeannie Eylar, MSN, RN
Ella Guilford, RN
Edie Higby, Public Member
Dawn Morrell, RN
Helen Myrick, Public Member (attended by webinar)
Sharon Ness, RN
Donna L. Poole MSN, ARNP, PMHCNS-BC
Tiffany Randich, LPN
Laurie Soine PhD, ARNP
Yvonne Strader, RN
Cass Tang, Public Member

Assistant Attorney General: Gail S. Yu, Assistant Attorney General

Staff:
Paula R. Meyer, MSN, RN, FRE, Executive Director
Kathy Anderson, Director, Finance
Chris Archuleta, Director, Operations/Licensing
Gerianne Babbo, Ed.D, MN, RN, Director, Education
Shad Bell, Assistant Director, Operations
Amber Bielaski, MPH, Assistant Director, Licensing
Debbie Carlson, MSN, RN, CPM, Director, Practice
Teresa Corrado, LPN, CPM, Assistant Director, Discipline – Case Management
John Furman, PhD, MSN, CIC, COHN-S, Assistant Director, Discipline – Washington Health Professional Services (WHPS)
Mary Sue Gorski, PhD, RN, Director, Advanced Practice, Research and Policy
Karl Hoehn, JD, FRE, Assistant Director, Discipline – Legal
This meeting was digitally recorded to assist in the production of accurate minutes. All recordings are public record. The minutes of this meeting will be posted on our website after they have been approved at the November 8, 2019 NCQAC meeting. For a copy of the actual recording, please contact the Public Disclosure Records Center (PDRC) at PDRC@doh.wa.gov.

September 12, 2019

I. 8:30 AM Opening – Tracy Rude, Chair – DISCUSS

II. Call to Order
   A. Introductions
   B. Correspondence
   C. Announcements

III. 8:40 AM Consent Agenda – DISCUSSION/ACTION

Items listed under the consent agenda are considered to be routine agency matters and approved by a single motion of the NCQAC without separate discussion. No items were removed from the consent agenda for discussion.

A. Approval of Minutes
   1. NCQAC Business Meeting, July 12, 2019
   2. Advanced Practice Sub-committee
      a. June 19, 2019
   3. Discipline Sub-committee
      a. June 25, 2019
      b. August 13, 2019
   4. Licensing Sub-Committee
      a. May 24, 2019
      b. July 26, 2019

B. Out of State Travel Reports
C. NCSBN Letter from the President, Julia George

MOTION: Motion by Cass Tang and second by Dr. Mary Baroni to approve the consent agenda items. Motion carried.

IV. 8:45 AM – 9:00 AM NCQAC Panel Decisions – DISCUSSION

The NCQAC delegates the authority as provided by law for certain decision to a panel of at least three members. A member of the NCQAC must chair panels. Pro tem members of NCQAC may serve as panel members. The following minutes are provided for information.

A. Nursing Program Approval Panel (NPAP)
B. Nursing Assistant Program Approval Panel (NAPAP)

No discussion.

V. 9:00 AM – 9:30 AM Chair Report – Tracy Rude – DISCUSSION/ACTION

A. Nursing Now!, Seattle, August 7-8, University of Washington, Seattle WA

Ms. Rude provided a list of NCQAC members and staff who attended. Ms. Rude, Dr. Baroni, Dr. Gorski and Ms. Meyer reviewed the highlights from the event. Ms. Strader and Ms. Poole listened via video to the event and provided additional comments. Technology advances in nursing care was a major topic. Leadership in Washington by nurses was expressed at many of the presentations. Cass Tang said this is something her taskforce could research.

B. August 16 Nurse Licensure Compact meeting with Washington State Nurses Association (WSNA)

Ms. Rude reviewed the attendees and the highlights of the meeting. Ms. Meyer reviewed the topics presented. Additional discussion by NCQAC members. The members felt the meetings were positive and many of the concerns raised by WSNA members were addressed. Remaining issues will be discussed in a future meeting by Dr. Sally Watkins and Ms. Meyer.

C. National Council of State Boards of Nursing’s (NCSBN) Annual meeting, August 21-23, Chicago: Tracy Rude, Mary Baroni, Lois Hoell, Paula Meyer, Karl Hoehn, Mary Sue Gorski

Ms. Rude reviewed the letter from President Julia George from September 3, 2019. Since the letter arrived after the deadline for the packet, it was not included. She discussed the elections and reviewed the highlights of the meeting. Ms. Hoell, Dr. Baroni and Ms. Meyer provided additional updates. Ms. Meyer stated she presented the NCQAC’s draft strategic initiative, Academic Progression in Nursing, at both the
Executive Officer Retreat and the NCSBN annual meeting. Dr. David Benton, executive director of NCSBN, will be presenting more on this topic at the 2020 Executive Officer retreat.

D. Leadership meeting with Oregon Board of Nursing leaders

While attending the NCSBN annual meeting, the Chair and Executive Director of the Oregon State Board of Nursing requested a meeting with the officers of the NCQAC. Topics to consider for the meeting will be the draft Advanced Practice Nurse Licensure Compact and the Nurse Licensure Compact.

**MOTION:** Helen Myrick moved to approve the Chair, Vice Chair, Secretary/Treasurer and Executive Director meet with the leaders of the Oregon State Board of Nursing. Second by Donna Poole. Cass Tang made a motion for a friendly amendment asking Oregon to include a nurse practitioner staff or member. Ella Guilford seconded the motion. Motion to approve the chair, vice chair, secretary/treasurer, executive director and an ARNP member to meet with the leadership of the Oregon Board of Nursing carried.

VI. 9:30 AM – 10:30 AM Executive Director Report – Paula Meyer – DISCUSSION/ACTION

Ms. Meyer announced the landmark of 100,704 registered nurses in Washington.

A. Budget Report – Kathy Anderson and Lois Hoell

   
   Ms. Hoell and Ms. Anderson reported on the previous biennial budget. The new biennial report will be provided at the November meeting.

2. June 2019 Budget Status Report
   
   Report provided.

B. Performance Measures Report

1. NCQAC Performance Measures
2. NAPAP Performance Measures
3. NPAP Performance Measures
4. Legal Performance Measures
5. WHPS Performance Measures

   Reviewed performance measures.

C. Rules Update – Amber Zawislak-Bielaski

D. NCLEX board review, Spring 2020

Ms. Meyer explained the NCLEX board review. Each year, at the request of a board of nursing, a NCLEX test center can be closed to allow board members to explore the test center and test. In spring 2020, NCQAC will participate in this event. Dr. Gerianne Babbo will organize the event.

E. 2018-2019 Annual board pay summary

Ms. Meyer presented the annual board pay summary. In 2019, the board pay forms were revised to delete columns not used for decisions and added columns to collect necessary information. The 2019 board report continued to demonstrate that disciplinary functions are the primary use of time and funds for the NCQAC. NCQAC members requested a comparison for the previous year. Mr. Archuleta explained that due to the revision of the forms and data collected, a clear comparison is not valid. Mr. Archuleta will send the previous year’s form to members.

F. Letter to prescribers for opioids from Dr. Kathy Lofy, boards and commissions

Dr. Kathy Lofy, Washington State Medical Officer, explained the opioid crisis in Washington State lead the state legislature to require the NCQAC, Medical Commission, Dental Commission, Osteopathic Board and Podiatric Board to adopt rules on prescribing limits. The rules were adopted and became effective in November 2018.

Dr. Lofy has been very involved with the opioid prescribing rules for all professions. She also participated in meetings with advocates of patients with chronic pain. As a result of this work, Dr. Lofy worked with representatives from the boards and commissions to develop a letter to prescribers addressing some points of misunderstanding by prescribers. The letter is intended to be signed by each board and commission and Dr. Lofy and then sent to every prescriber.

Once adopted by all boards and commissions, the letter will be sent and posted on the NCQAC website. There was discussion on the difference between chronic and acute pain and opioid treatment.

MOTION: Ms. Poole moved that NCQAC adopt and sign the letter to prescribers. Cass Tang seconded the motion. Motion carried

G. Out of state travel process
1. Travel Reservation Procedure

Ms. Meyer reviewed that travel arrangements for the NCSBN annual meeting demonstrated the need to revise and strengthen the process. NCQAC staff, HSQA staff, Ms. Rude, Dr. Baroni and Ms. Hoell will map the procedure and ask for comments from NCQAC members. Three people were ‘waitlisted’ for
the annual meeting and Dr. Babbo was waitlisted for the NCSBN NCLEX conference in September. Delays in the registration process and payment will be included in the mapping.

H. New Staff

Ms. Meyer reviewed the moves needed to provide space for new staff recently hired. Karl Hoehn hired three staff attorney and Grant Hulteen hired five new investigators. An updated organizational chart will be distributed.

10:30 AM – 11:00 AM Break

VII. 11:00 AM – 11:30 AM Sub-committee Report – DISCUSSION/ACTION

A. Advanced Practice – Laurie Soine, Chair

1. Physician signature requirements for home health and medical equipment
   a. Letter to CMS
   b. Letter to Health Care Authority

   Dr. Soine provided evidence of the burden of paperwork and delays in securing necessary medical orders and supplies for patients with the new state rules requiring a physician signature for home health and medical supplies. Ms. Meyer provided information from the meetings she had with the Health Care Authority. Further meetings with Mike Ellsworth, office of the secretary and congressional liaison, will be scheduled.

B. Consistent Standards of Practice – Tiffany Randich, Chair

1. Member Orientation
   Members of the sub-committee will receive a focused orientation to the purpose, laws and rules guiding the work of the subcommittee. This may be scheduled for the Thursday before the November meeting from 4:00 pm to 8:00 pm for sub-committee members and is open to the other NCQAC members who are interested. Gail Yu mentioned this is a training and not subject to the requirement for an open public meeting. Ms. Meyer explained that the training may be held by webinar and open to other NCQAC members and the public.

11:30 AM – 1:00 PM Lunch

VIII. 12:00 PM – 1:00 PM Education Session – Future Directions for Interprofessional Education and Collaboration in the Health Sciences, Lisa Day, PhD, RN, CNE, Associate Dean for Academic Affairs and Clinical Professor—DISCUSSION/ACTION
Dr. Day presented the work at Washington State University (WSU) College of Nursing working with other health professionals to deliver patient care. Patient care is currently delivered in a team environment.

IX. 1:00 PM – 1:15 PM Open Microphone

Open microphone is for public presentation of issues to the NCQAC. If the public has issues regarding disciplinary cases, please call 360-236-4713.

Dr. Wendy Williams-Gilbert provided comment on RN Refresher and would like to be on the November agenda to discuss the issue.

NCQAC members introduced themselves to the WSU nursing students present in the audience.

X. 1:15 PM – 2:45 PM Sub-committee Report, continued– DISCUSSION/ACTION

A. Discipline – Adam Canary, Chair

1. Procedure Review W39 Peer Support Groups

Procedure W39 Professional Peer Support Groups revised the existing procedure to enhance clarification of the distinct role peer support group facilitators play in lives of nurses in the Washington Health Professional Services (WHPS) program.

- This revision organized the procedure adopted in March 2019 to achieve a better flow of functions, facilitator requirements, and responsibilities.
- Language in Addendum A, Peer Support Group Facilitator Agreement aligns with the Peer Support Group Facilitator application.

Ms. Rude asked Dr. Furman to provide an overview of WHPS. Catherine Woodard reviewed the changes in the previous version with the revision.

MOTION: Mr. Canary moved the NCQAC approve revisions to Procedure W39 Peer Support Groups, with a second from the sub-committee. Motion carried.

2. Procedure Review A25 Case Disposition Panels

Draft Procedure A25 Case Disposition Panels revises the existing procedure to define the specific functions of the case disposition panels (CDP), who may participate, and responsibilities of NCQAC members and staff.

- The procedure specifically details the distinct role of the Reviewing Commission Member (RCM) in addition to, not part of, the panel of three on CDP.
- The NCQAC chair appoints panel chairs, who can be any of the NCQAC members but not Pro-Tem members. Pro-Tem members may serve on CDP, not as chair.
Staff attend CDP, including the attorney assigned to the case. However, the RCM will present their case and the staff attorney may assist. If the panel is unable to reach a consensus, a majority of the panel decides the disposition option.

**MOTION:** Mr. Canary moved the NCQAC approve revisions to Procedure A25 Case Disposition Panels, second by the sub-committee. Discussion on the timeline determined the word “must” in the procedure III.B. Cass Tang made friendly amendment motion; however, that would have created new definitions and there was no second so motion died. Mr. Canary revised motion to “should” from “must, second by Ms. Nelson. Motion carried.

**B. Licensing – Jeannie Eylar, Chair**

1. Procedure Review B38.01- Social Security Numbers
An applicant for professional licensure must provide the licensing agency with the applicant’s Social Security Number (SSN) as required by federal and state laws and regulations (RCW 26.23.150 and 42 U.S.C. 666). The purpose of the requirement is to increase the effectiveness of child support enforcement. The purpose of this procedure is to establish uniform processes for individuals applying for an advanced practice nurse practitioner (ARNP), registered nurse (RN), licensed practical nurse (LPN), and nursing technician (NT) license, who do not submit or refuse to submit a SSN at the time of application or renewal. The procedure includes a process for accepting limited or temporary waiver of a SSN under specific circumstances.

**MOTION:** Ms. Eylar moved to approve the NCQAC procedure B38.01- Social Security Numbers with a second from the sub-committee Motion carried with fourteen members supporting and one member opposed.

2. Licensing Data Update

Ms. Eylar presented chart of the licensing application data. Ms. Hoell reviewed specifics on the increases.

**C. Research – Dr. Mary Baroni, Chair**

Nothing to report.

Since it was 2:10 p.m. and ahead of schedule, Ms. Meyer asked to review the licensing issue raised by Dr. Wendy Williams-Gilbert at Open Mike. NCQAC said they would like to ask Dr. Williams-Gilbert to come to the November meeting to better understand the issue. Suggestion to have Dr. Williams-Gilbert review the issue with the Discipline sub-committee prior to the November meeting.
Amber Bielaski provided an overview of current requirements for refresher programs.

2:45 PM – 3:00 PM Break

XI. 3:00 PM – 4:00 PM Education Report- DISCUSSION/ACTION

A. LPN-BSN Pathway Development Meeting

Dr. Babbo explained that Dr. Mary Baroni is the chair of the group that received funding for this project. Dr. Baroni led a retreat and provided an overview. Dr. Babbo also provided a list of participants in the Pathway included in the meeting packet.

B. Implementation of HB 2158

Dr. Babbo reported on the progress of implementing HB 2158, nursing faculty salaries. There have been challenges at some community colleges in implementing the salaries.

C. Introduction of Nursing Education Consultant

Dr. Babbo announced that Dr. Sarah Bear accepted the position of Nursing Education Consultant and will start on September 16, 2019.

XII. 4:00 PM – Recess
September 13, 2019

XIII. 8:30 AM – Reconvene – Tracy Rude, Chair

Tracy Rude reviewed the dinner hosted by Dr. Debbie Brinker on September 12, 2019, attended by WSU faculty, North West Organization of Nurse Executive members, and many of the NCQAC members. The NCQAC members expressed the dinner was worthwhile and would like to have meetings in the future.

Students were present and NCQAC members introduced themselves.

XIV. 8:45 AM – 10:00 AM Strategic Plan – DISCUSSION/ACTION

At the July NCQAC meeting, the NCQAC endorsed the following strategies. The draft initial plans to meet the goals were presented for consideration.

A. Communications

Introduction of draft Communications Charter for comment and consideration. Ms. Meyer provided background on the initiative.

1. Communication Charter

Chris Archuleta and Shad Bell reviewed the charter and stated they need input from the NCQAC members. Mr. Archuleta reviewed the charter and asked if there was a desire to have a subcommittee, workgroup or taskforce. Ms. Tang, Ms. Higby and Dr. Baroni said they would like to be part of the group. Mr. Archuleta suggested that it could include Pro Tems and/or contractors. Involving students was also suggested.

Discussion on determining what issues encountered with communications and what to do about the limitations, such as DOH website. The website will be a major portion of the communication plan. Also exploring the possibility of moving to WaTech similar to the Medical Commission’s website will be included in the plan. Dr. Mary Baroni suggested developing a strategic map.

Taskforce process was selected. Shad Bell will be the contact.

B. Washington Health Professionals Service Program

Dr. John Furman reviewed strategic plan presented at the July meeting including more details on deliverables and deadlines. Dr. Furman stated there are 300 nurses in the WHPS program. He stated the number has remained the same for several years yet the total number of nurses in Washington increased. Dr. Soine asked if WHPS was narrow and many organizations are looking at a plan that is broad. Dr. Furman then suggested there is a need for additional outreach and education. Suggested there
needs to be changes and need a broader approach such as the Medical Commission. Karl Hoehn said that the Medical Commission has a different standard in RCW.

Ms. Meyer suggested the goals be revised to increase the number of volunteers and in lieu of discipline participants in the WHPS program increase.

NCQAC members suggested there be a positon statement in the plan and Dr. Furman said that would help. It was also suggested this might need to be moved under Practice instead of Discipline subgroup since the focus on overall help and not just discipline.

C. Licensing

The NCQAC received an in-depth analysis of trends in licensing for the past five years. Ms. Meyer said the analysis presented at the July meeting did not demonstrate the need to increase staff at this time. Mr. Archuleta and Ms. Zawislak-Bielaski will continue to work on the workload and distribution of work among the staff.

D. Nursing Assistants

Dr. Moisio presented an update on the plan to meet the demands for nursing assistants in Washington State. Dr. Moisio presented an overview of current issues, activities, and strategies at the July meeting. Dr. Moisio said the current contract for the Nursing Assistant Competency Examination expires on December 31, 2019, and a new contract will need to be in place, effective January 1, 2020. Staff is working hard to get everything ready within this short period of time. She reviewed the desired short- and long-term contract agreements as they relate to the objectives of the draft Strategic Plan. The current contract is administered by the Department of Social and Health Services, Residential Care Services. As of January 1, 2020, the NCQAC becomes the contract administrator.

As part of the draft strategic plan presentation, Dr. Moisio discussed the objective of streamlining the regulatory configuration of nursing assistants by: Obtaining licensing and discipline authority for the nursing assistant professions OR by identifying other effective, sustainable alternative(s) through a LEAN exercise involving key stakeholders. Currently, the secretary of health is the authority for the licensing and disciplinary processes. The NCQAC requested a law change to move these processes to the NCQAC. The LEAN process is tentatively slated for the spring of 2020.

E. Academic Progression in Nursing

Dr. Mary Sue Gorski presented a plan to begin the exploration of academic progression in nursing beginning with LPN education. Ms. Meyer presented work discussed with the executive officer group of NCSBN.
Ms. Meyer reviewed the initiative at the Executive Officer retreat in June and the annual meeting in August. Dr. Gorski reviewed the handout regarding LPN education.

Dr. Gorski and Ms. Meyer will schedule at least four webinars to include all state boards of nursing and the Canadian provincial boards of nursing. The webinars will discuss the issues associated with LPN academic progression.

10:00 AM – 10:15 AM BREAK

XV. 10:15 AM – 11:30 AM Roles and Responsibilities in Hearings – DISCUSSION/ACTION

The NCQAC produced a recording describing the roles and responsibilities of NCQAC members, the administrative law judge and the assistant attorneys general. The NCQAC viewed the power point presentation and discussed the recording. Gail Yu said sanction guidelines for all health professions are now rules since the recording was made. Ms. Meyer also reminded the NCQAC of their own sanction standards to be used for nursing and advanced practice cases. She also reviewed credibility determinations and ex parte contact. Karl Hoehn reviewed the interpretation of charges that appear to be minor and the knowledge of priors so need to keep an open mind. Mr. Hoehn also reviewed electronic signatures and the process with documentation.

11:30 AM – 1:00 PM Lunch

XVI. 12:00 PM – 1:00 PM Education Session – Washington State Ethics and the Open Public Meetings Act – Gail Yu, AAG - DISCUSSION/ACTION

Ms. Yu is the assistant attorney general advisor for the NCQAC. Ms. Yu provided education and updates for the NCQAC on the Open Public Meetings Act and the Washington State Ethics Law. According to the Ethics Law, the NCQAC members and staff must uphold Section 4 due to regulation of nurses. Each year, the NCQAC receives an update on these topics.

XVII. 1:00 PM – 1:15 PM Open Microphone

Marina Fox from WSU said that the dinner with the NCQAC members was beneficial.

The NCQAC members introduced themselves to the WSU students in the audience.

XVIII. 1:15 PM – 2:00 PM Role of Licensed Practical Nurse (LPN) in Long Term Care Community Based Care Settings – Tracy Rude, Dawn Morrell, Adam Canary, Tiffany Randich, and Margaret Holm, RN, JD - DISCUSSION/ACTION

The group included representatives from the Department of Social and Health Services and Washington Association of Health Care, and Leading Age. The group reviewed
documents required to assess service level needs for residents in long term care settings and determination of service. The question posed to the group was the scope of practice of LPNs with the completion of the documents. The group presented recommendations to the NCQAC to consider.

The Washington Home Care Association (WHCA), Adult Family Home Council, and Washington State Department of Social and Health Services requested clarification on the scope of practice of the LPN in assisted living facilities and adult family homes independently performing the pre-admission/resident assessment and negotiated service agreement.

Margaret Holm provided concerns raised regarding the use of LPNs in the role of pre admission assessment in long term care and how the taskforce was formed. A possible solution is to have FAQs published which she presented including the review of the nursing care assessment, completed by an RN and the pre admission assessment done by LPN. Suggested to change “professional” to “licensed” nurse in the advisory opinion.

**MOTION:** Adam Canary moved to approve the Frequently Asked Question response, “Who can perform the pre-admission/resident assessment in adult family homes and assisted living facilities?” Second by Laurie Soine. Motion carried.

**MOTION:** Mr. Canary moved to approve the Frequently Asked Questions response, “What is the difference between pre-admission/resident assessment and a comprehensive nursing care assessment?” Second by Dr. Baroni. Motion carried.

**MOTION:** Mr. Canary moved to approve the Frequently Asked Questions response, “Who can provide training of staff in adult family homes and assisted living facilities?” Seconded by Sharon Ness. Motion carried.

**MOTION:** Mr. Canary moved to approve the revisions to the Registered Nurse and Licensed Practical Nurse Scope of Practice Advisory Opinion with the amendment to include licensed nurses. Second by Tiffany Randich. Motion carried.

XVIII.B Advisory Opinion Revision. – NCAO 13.02 Registered Nurse-Licensed Practical Nurse Scope of Practice Advisory Opinion Revision Draft

The Washington Home Care Association (WHCA), Adult Family Home Council, and Washington State Department of Social and Health Services requested clarification on the scope of practice of the LPN in assisted living facilities and adult family homes independently performing the pre-admission/resident assessment for the negotiated service agreement to be developed by a registered nurse. The revised draft included a statement to clarify this advisory opinion is specific to nursing care.

**MOTION:** Mr. Canary moved the NCQAC to approve the Advisory Opinion with the amendment clarifying a distinction between nursing care/nursing process and a caregiver providing personal care. Second by Tiffany Randich. Motion carried.
XIX. 2:15 PM – 2:30 PM Online Licensure System (OLIC) – Amber Zawislak-Bielaski - DISCUSSION/ACTION

Ms. Zawislak-Bielaski presented progress with implementation of the On Line Licensure (OLIC) for nurse applicants. LPN applications were first launched in 2018. Workload and application concerns were identified. No other applications were launched until meetings held to discuss the challenges presented with the system. Ms. Zawislak-Bielaski presented the launch dates for the new system. Ms. Corrado completed considerable work on this project prior to becoming the case management assistant director. Ms. Zawislak-Bielaski reviewed the progress, process and timeline. Projected launch date is expected to be October 15, 2019 for applications. There was discussion on the process and fees.

XX. 2:30 PM – 3:00 PM Long Term Care Budget Proviso update – Kathy Moisio - DISCUSSION/ACTION

The 2019 legislature continued funding for the Long Term Care workgroup for two additional years. Dr. Moisio presented to the NCQAC projected deliverables and deadlines for the workgroup, members and foundation for the goals. Dr. Moisio reviewed the work completed. Kickoff meeting for steering committee is scheduled for September 19, 2019 and expected to bring over 60 people. There will be four workgroups. Dr. Moisio said this will convert to the interim report and is expected to come to the NCQAC at the November meeting. The interim report is due to the Governor and Legislature by December 31, 2019.

XXI. 3:00 PM – 3:30 PM Disciplinary Recidivism among Nurses Sanctioned in Washington State – Karl Hoehn - DISCUSSION/ACTION

Mr. Hoehn was awarded his Fellowship in the Institute of Regulatory Excellence at the NCSBN Annual meeting, August 21-23. Mr. Hoehn presented his research project on recidivism in Nursing Discipline in WA State. Mr. Hoehn announced he may now use FRE, Fellow of Regulatory Excellence, after his name.

XXII. 3:30 PM – 3:45 PM Evaluation

XXIII. 3:45 PM Adjourn