Draft Goal and Objectives

Informed by:

• Legislative proviso from state Representative June Robinson
• Recommendations from the 2015-16 Task Force Report
• Current Task Force Leadership Team
Task Force Feedback

Process:
• Small group discussions
• Compiled and organized notes
• Discussion Analysis
  • How to implement
  • Specific wording changes
Goal: To Develop CHW Training and Education Guidelines for WA

Priority considerations:

- CHWs play a driving role in development
- Guidelines supportive of CHWs
- Training should be accessible
- Ensure community voice is heard
- Measurable
- Support a path for growth
- Expertise of existing work force
- Build on prior work and proviso
Long Goal:

Priority considerations:

• Informed by national core competencies, Regional Health Equity Councils, ASTHO, national expert groups, health outreach partners

• Supported by the Washington State Department of Health

• Employers need the support to employ CHWs in a meaningful and flexible way
Objectives

1. Develop guidelines
2. Build relationships
3. Develop actionable training and education guidelines:
   a. Essential components of what should be taught in a core training
   b. How various styles should be incorporated
   c. Key organizational investments to train, integrate and retain CHWs
Objectives

Priority considerations:

- Flexible; does not force employers into an unsustainable situation
- Training available to supervisors and organizations
- Information and support for employers
- Continuing education available for CHWs
Next steps

Questions?

Anything missing?

Move forward and agree to revisit?
Proviso funds become available

July 2018

Project planning, support and leadership team established

Oct 4, 2018
First Support Team Meeting (meeting weekly moving forward)

Oct 24, 2018
External project facilitator selected

Nov 9, 2018
First Leadership Team meeting (meeting twice monthly moving forward)

Dec 6, 2018
Quincy Community Conversation

Dec 15, 2018
Spokane Community Conversation

Dec 29, 2018
Longview Community Conversation

Dec 11, 2018
Task Force Meeting #1 | Olympia

Jan 4, 2019
Everett Community Conversation

Jan 15, 2019
Task Force Meeting #2 | SeaTac
Decision Points:
- Decision Making Process
- Goals and Objectives

Feb 12, 2019
Task Force Meeting #3 | SeaTac
Decision Point:
- Training Content

Feb 28, 2019
Draft report and recommendations in progress

March 19, 2019
Task Force Meeting #4 | Wenatchee
Decision Points:
- Training Methodology
- Employers
- Infrastructure

June 28, 2019
Final report and recommendations due to state legislature

April 10, 2019
Task Force Meeting #5 | Wenatchee
Decision Point:
- Recommendations

April 30, 2019
Draft report for stakeholder review

Early May 2019
Draft report for stakeholder review

June 28, 2019
Final report and recommendations due to state legislature
Sharing Training and Content Themes

Four (4) Events Across the State

Presenters:

1. Mary Jo Ybarra-Vega: Quincy, WA 12/06/2018
2. Benji Bittle: Spokane, WA 12/15/2018
3. Matti Neal & Lupe Anitema: Longview, WA 12/29/2018
4. Michelle DiMiscio: Everett, WA 1/04/2019
North Central Region - Quincy, WA
December 6, 2018

Training Content Needs & Suggestions from Meeting:

• Stanford Curriculum Diabetes Self-Management and Prevention
• Nutrition - Healthy / Ethnic Food
• Motivational Interviewing
• Managing Chronic Conditions (Hypertension, Depression, HIV etc)
• Substance abuse Prevention
• Contracting as a CHW - Grant writing, fundraising, Organizational Information, business / Tax info
North Central Region- Quincy, WA
December 6, 2018

Training Content Needs Continued:

• Self Care / Self Empowerment
• Cultural Awareness
• Advocacy / Self Advocacy
• Civic Education
• Workers Rights (L & I)
• Immigration Rights
• Physical Activity
• Working with School Systems- Parent and Student Rights
Eastside, Spokane WA
December 15, 2018

Training Content Needs & Suggestions from Meeting:

• Relationship Building
• Behavioral Health, Mental Health
• Grant Writing
• Self Care
• Cultural Awareness
• Community Development & Organizing
• Navigating Local Government / Identifying Resources
• CPR / Heart Attacks / AED
• Cancer Prevention
• CHW 101 (What can / can’t we do?)
• Nutrition Resources (Plan, Shop, Save & Cook)
Pierce - SWACH- Longview, WA
December 29, 2018

Training Content Needs & Suggestions from Meeting:
- Developing Relationships / Trust building
- Mental Health / ACEs / Trauma Informed Care
- Mental Health First Aid- Self Care
- Grant Writing / Fundraising
- Cultural Awareness
- Education Training
- Leadership Training
- Theory Of Change
Training Content Needs Continued:

- Interpersonal Communication
- Financial Management / Household Budgeting
- Privacy / HIPAA
- Alzheimer's / Dementia / Parkinson's
- Child Abuse & Neglect
- Refresher Courses
- Community Specific Training
North Sound - Everett, WA
January 4, 2019

Training Content Needs & Suggestions from Meeting:

• Authentic Relationship Building
• Mental Health Training
• How to use Certified Medical Translators
• Self Care, Setting Boundaries
• Cultural Awareness / Diversity Training
• Advocacy Training
• Awareness of Alternative Medicine
• Bias Awareness
• Policy Changes
• Emerging Topics