

COVER PAGE

The following is the comprehensive hospital staffing
plan for Ocean Beach Hospital submitted to
the Washington State Department of Health in
accordance with [Revised Code of Washington](#)
[70.41.420](#) for the year 2025 .

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Hospital Staffing Form

Attestation

Date: 11/5/24

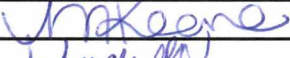
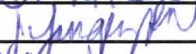
I, the undersigned with responsibility for Ocean Beach Hospital attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025 , and includes all units covered under our hospital license under RCW 70.41.

As approved by: Merry-Ann Keane, CEO

Hospital Information

Name of Hospital: Ocean Beach Hospital		
Hospital License #: HAC.FS.00000079		
Hospital Street Address: 174 1st AVE N		
City/Town: Ilwaco	State: WA	Zip code: 98624
Is this hospital license affiliated with more than one location?		☐ Yes ☒ No
If "Yes" was selected, please provide the location name and address		
Review Type:	☒ Annual	Review Date: 11/5/24
	☐ Update	Next Review Date: 11/30/25
Effective Date: 10/23/23		
Date Approved: 10/23/23		

Signature

CEO & Co-chairs Name:	Signature:	Date:
Merry-Ann Keane, CEO		11/05/24
Jaala Langley CNM, Co-chair		11/05/24
Beth Certain RN, Co-chair		11/05/24

Total Votes	
# of Approvals	# of Denials
8	0

Hospital Information Continued (Optional)

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

- ☐ Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Description:

- ☒ Terms of applicable collective bargaining agreement

Description:

Collective Bargaining Agreement by and between Public Hospital District #3 of Pacific County and Washington State Nurses Association
Article 18-Professional Practices/Conference Committee

- ☒ Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

Description:

STATE OF WASHINGTON DEPARTMENT OF LABOR AND INDUSTRIES
HEALTHCARE LABOR STANDARDS HLS.A.2

RCW 49.12.480 through RCW 49.12.483
WAC 296-126-092

- ☐ Hospital finances and resources

Description:

- ☐ Other

Description:

Access unit staffing matrices here.

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DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

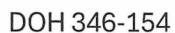
Unit/ Clinic Name:		Ocean Beach Hospital									
Unit/ Clinic Type:		Hospital Inpatient unit									
Unit/ Clinic Address:		174 1st AVE N, Ilwaco, Wa. 98624									
Average Daily Census:		6.15				Maximum # of Beds:			11		
Effective as of:		10.23.2023									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	1915)	12	1	0	0	0	12.00	0.00	0.00	0.00	
	Night (1845-0715)	12	1	0	1	0	12.00	0.00	12.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	36.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	Day (0645-1915)	12	1	0	0	0	6.00	0.00	0.00	0.00	18.00
	Night (1845-0715)	12	1	0	1	0	6.00	0.00	6.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	Day (0645-1915)	12	1	0	1	0	4.00	0.00	4.00	0.00	16.00
	Night (1845-0715)	12	1	0	1	0	4.00	0.00	4.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (0645-1915)	12	1	0	1	0	3.00	0.00	3.00	0.00	
	Night (1845-0715)	12	1	0	1	0	3.00	0.00	3.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

4		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	Day (0645-1915)	12	2	0	1	0	4.80	0.00	2.40	0.00	12.00
	Night (1845-0715)	12	1	0	1	0	2.40	0.00	2.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	Day (0645-1915)	12	2	0	1	0	4.00	0.00	2.00	0.00	12.00
	Night (1845-0715)	12	2	0	1	0	4.00	0.00	2.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (0645-1915)	12	2	0	1	0	3.43	0.00	1.71	0.00	

[illegible]

[illegible]



Unit Information

[illegible]



DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Ocean Beach Hospital									
Unit/ Clinic Type:		Surgery unit									
Unit/ Clinic Address:		174 1st AVE N, Ilwaco, Wa. 98624									
Average Daily Census:		5				Maximum # of Beds:			8		
Effective as of:		7.26.2024									
# of Procedures											
# of Procedures	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
8	Day	10	5	0	0	1	6.25	0.00	0.00	1.25	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

[illegible]

[illegible]

[illegible]



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Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☐ Activity such as patient admissions, discharges, and transfers

Description:

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

* surgical staffing guidelines are based on number of patients in the department including pre-op, post-op, and surgical unit. Some general cases will require a 2nd Tech, staffing is adjusted based on census and patient/procedure as needed.



Fixed Staffing Matrix

[illegible]



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Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☐ Activity such as patient admissions, discharges, and transfers

Description:

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:



Fixed Staffing Matrix

[illegible]



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Additional Care Team Members

[illegible]