

FACILITY: Shriners Hospitals for Children Spokane	
RESPONSIBLE DEPARTMENT: Performance Improvement	
POLICY TITLE: Nondiscrimination	
EFFECTIVE DATE: 9/2010	PAGE: 1 of 2
DATE MODIFIED: 2/11, 3/14, 3/25	POLICY NUMBER: 7764
NEXT PERIODIC REVIEW DATE: 3/2027	VERSION #: 2

PURPOSE:

- To affirm the commitment of Shriners Hospitals for Children® – Spokane to the principles of non-discrimination.
- To provide for the observance and enforcement of the principles of non-discrimination throughout Shriners Hospitals for Children® – Spokane.

SCOPE:

All hospital staff, patients, families, and community.

POLICY:

- As a recipient of Federal financial assistance, Shriners Hospitals for Children® – Spokane does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of race, color, religion, sex, (including pregnancy, sexual orientation, or gender identity), national origin, disability, age (40 or older) or genetic information (including family medical history) of the services and benefits under any of its programs and activities, whether carried out by Shriners Hospitals for Children® – Spokane directly or through a contractor or any other entity with which Shriners Hospitals for Children® – Spokane arranges to carry out its programs and activities.
- This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the US. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91.
- This notification will be displayed on the third-floor patient waiting room and fourth floor nursing station of the hospital.
- Inquiries regarding provision of services should be referred to the Risk Manager. Hearing impaired patients may contact The Washington State Relay Service at x430 for TDY equipment and/or assistance.

REVIEW AND EVALUATION:

- Any changes or additions to this policy require providing an updated copy of this policy to the Department of Health within 30 days of approval, in addition to posting updated policy on the SHC website (WAC 246-320-141).

REFERENCES:

- Interpreter Communication and Physically Impaired Services PCS policy
- Title VI of the Civil Rights Act of 1964
- Section 504 of the Rehabilitation Act of 1973
- The age Discrimination Act of 1975
- Regulations of the US. Department of Health and Human Services issued pursuant to

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these statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91

- SHC HQ

HELP: For questions regarding this policy, contact the Responsible Department listed on this document. The Phone Number for this department is: 509-744-1233.

Review Cycle

Biennial (or more frequently as needed).