# **COVER PAGE**

The following is the comprehensive hospital staffing plan for St. Joseph Medical Center submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2025.

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# **Hospital Staffing Form**

Attestation

Date: 12/27/2024

I, the undersigned with responsibility for St. Joseph Medical Center attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025, and includes all units covered under our hospital license under RCW 70.41.

As approved by: Andrew Baxter, RN, BSN, MSN, MHSA, Chief Nursing Officer

Hospital Information

Name of Hospital: St. Joseph Medical Center								
Hospital License #: HAC.FS.00000032								
Hospital Street Address: 1717 S. J Street								
City/Town: Dupont		Zip code: 98405						
Is this hospital license affiliated v	☐ Yes ☑ No							
If "Yes" was selected, please prot the location name and address	vide							
Review Type:		Annual	Review D	ate: Janua	ry 1, 2025			
Α		Update						
Effective Date: 12/17/2024								
Date Approved: 12/27/2024		,	91 9					

# Hospital Information Continued (Optional)

# Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations
Description: National and state benchmarking guidelines for recommended level of care staffing. American Association of Critical Care Nurse for ICU and PCU staffing and American Society of PeriAnesthesia Nurses and Association of Perioperative Registered Nurses for Perioperative Services. Emergency Nurses Association for Emergency Department staffing recommendations. American Nurses Association staffing recommendations were considered in all nursing areas.
✓ Terms of applicable collective bargaining agreement
Description: Our staffing plans were developed in collaboration with WSNA and SEIU members. There are no applicable terms in either collective bargaining agreement regarding staffing ratios.
Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts
Description: St. Joseph Medical Center ensures staff are able to take meal and rest breaks as required by RCW 49.12.480
✓ Hospital finances and resources
Description: The Chief Financial Officer and the Chief Nursing Officer are members of the Hospital Staffing Committee and are able to provide the necessary information regarding finances and resources as needed to the team.
☐ Other
Description:
And the second s

Signature

CNO & Co-chairs Name	Signature	Date
Andrew Baxter	(Imland	12/30/2024
Denise Mills	Yenise melos	12/27/2024
Carina Price	Carine Price	12/30/2024
X		, , , , ,
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	-V	1
8		

Total Votes							
Department	# of Approvals	# of Denials					
Emergency Department (ED)	12	0					
IV Therapy	16	0					
Transition Unit	16	0					
Oncology/Infusion	16	0					
Interventional Radiology	14	0					
Invasive Cardiovascular Procedures	16	0					
Pre-Admit Clinic	10	0					
Main OR	14	0					
Walters OR	14	0					
Recovery Services	14	0					

Main SADU	14	0
Walters SADU	14	0
Outpatient Surgery Center (GHSDS)	10	0
Gastrointestinal Services	14	0
Interventional Pain	16	0
5th Floor ICU/PCU	16	0
6th Floor IC/PCU	16	0
8th Floor PCU	16	0
2 South M/S/T	14	0
3 South M/S/T	14	0
4 South M/S/T	14	0
5 South M/S/T	14	0
7th Floor M/S/T	14	0
8th Floor M/S/T	14	0
9th Floor M/S/T	14	0
10th Floor Med-Surg Oncology	14	0
Wound Clinic	16	0
Labor & Delivery	16	0
Postpartum	16	0
NICU	16	0
Midwifery Birthing Center	16	0

DOH 346-151 April 2024

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#### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of Nix, LINS, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuty, staff shill level, and patient care activities.

If a unit does not utilize certain staff for that office page 10%, do not leave it blank.

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ffective as of:						7	1/2024			_	
of Visits											
# of Visits	ft Type	Shift Length In Lours	Min#of RN's	Min# of LPN's	Min # of Tech	Min# UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min#of Tech HPUS	Min # of UAP HPUS	Total Minimus Direct Pt. Car HPUS (hours p unit of service
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90	1000-2230	12	2	0	0	0	0.27	0.00	0.00	0.00	
	1300-0130	12	2	0	0	0	0.27	0.00	0.00	0.00	
	1500-0330	12	2	0	0	0	0.27	0.00	0.00	0.00	2.40
	1800-0630	12	4	0	1	0	0.53	0.00	0.13	0.00	2.40
	0600-1830	12	5	0	1	0	0.60	0.00	0.12	0.00	
	0900-1730	8	2	0	1	0	0.16	0.00	0.00	0.00	
100	1000-2230	12	2	0	0	0	0.24	0.00	0.00	0.00	
	1300-0130	12	2	0	0	0	0.24	0.00	0.12	0.00	LT T
	1500-0330 1800-0630	12	5	0	1	0	0.60	0.00	0.12	0.00	2.52
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	0900-1730	8	2	0	1	0	0.15	0.00	0.07	0.00	
	1000-2230	12	2	0	0	0	0.22	0.00	0.00	0.00	
110	1300-0130	12	2	0	0	0	0.22	0.00	0.00	0.00	
	1500-0330	12	2	0	1	0	0.22	0.00	0.11	0.00	
	1800-0630	12	5	0	1	0	0.55	0.00	0.11	0.00	2.29
	0600-1830	12	5	0	2	0	0.50	0.00	0.20	0.00	
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#### **Unit Information**

	Shift Coverage									
Occupation	Day	Evening	Night	Weekend						
Charge Nurse	×	X	X	X						
Break Nurse	×	X	X	X						
HUC	X	X								
Manager	X									
CNA Sitter 1:1	X	X	X	X						
Repiratory Therapy	X	X	X	X						
ED Provider	X	X	X	X						
Specially Consult Provider	X	X	Х	X						

#### **Unit Information**

#### Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description: The Emergency Department is an outpatient department that has a staffing model based on a variable daily patient census. The Emergency Department utilizes a daily staffing grid to indicate staff assignments and roles for their shift. The daily staffing grid is based on historical arrival rates of patients and can change based on new arrival data throughout the year. The Charge Nurse prepares a new staffing grid each day and makes staff assignments and will adjust according to patient volumes and acuity for each day. The Emergency Department Charge Nurse is available to assist with patient care. Average Daily triage census: 142. The ED triages on average 16 OB patients that are sent to L&D for their care. Average number of admits/discharges/transfers: 30 admits; 92 discharges; transfers and patients who leave before treament completed (LBTC) are variable.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Patients are scored on acuity based upon the Emegency Severity Index (ESI). This is the standard triage tool endorsed by the Emergency Nurses Association. The scoring has five (5) groups, from Level 1 (Immediate) to Level 5 (Non-Urgent). FY24 Level 1 (Immediate) 2.7%, Level 2 (Emergent) 29.5%, Level 3 (Urgent) 45.4%, Level 4 (Less Urgent) 18.0%, Level 5 (Non-Urgent) 3.2%. Patient care needs are based on number of resources required to stabalize and provide treatment. Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care. Depending on actual number of staff available, the Charge Nurse can substitute other shift start/end times to ensure staffing levels are appropriate for the ED census at that time. Patient to RN ratios are 1:4 for general ED patients that are in treatment spaces assigned to ED RN's (all shifts). Situations where additional staff are required to provide safe patient care:

Patients that require 1:1 observation - High Risk SI and Detained

Increased High Acuity volume - Trauma and ICU level care

Description: The pateint care is primarily delivered by ED Providers, Registered Nurses, and ED Technicians. The ancillary staff support the patient care as needed and are not part of the primary care team. The ED works in a team model of RN's and ED Technicians which allows staffing ratios to be dynamic as the department census and acuity flucuates throughout the day. The department has a break nurse role 20 hours a day.

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scription: The hospital i	or intensive equipment s designated as a Level II Tra	auma Center, Cardiac	Center of Excellence a	and Comprehensive	Neuro facility. This	requires the Emerge	ncy
partment staff to be abl	e to handle ICU level care ne	eds and equipment. T	he department has te	emetry capabiliteis	and use Epic EMR	<b>.</b>	
					X.		
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Architecture and ge	ography of the unit such as plac	ement of patient rooms,	treatment areas, nursir	g stations, medication	n preparation areas,	and equipment	
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#### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of PNs, UNs, CNs, and UNs per shift based on the average needs of the unit such as patient acute, staff skill level, and patient care activities if a unit does not utilize certain staff for that of thy please put "O", do not leave it blank.

Join/ Clinic Name	N:	Transition Unit										
nit/ Clinic Type:		Inpatient										
Init/ Clinic Addre	ess:	1717 South J Street, Taroma Washington, 98327										
lverage Daily Ger	15051	349;										
ffective as of:						7/	1/2024		-			
of Rooms											Total Minimum	
# of Rooms	ift Type	Shift Length In Jours	Min # of RN's	Min# of LPN's	Min# of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LFN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Direct Pt. Care HPUS (hours per unit of service)	
	0700-1930	12	2	0	0	0	24.00	0.00	0.00	0.00		
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	0	0	0	0	0	0.00	0.00	0.00	#REFI	
9	0	0	0	0	0	0.00	0.00	0.00	AREFI	
318,430	0	0	0	0	0	0.00	0.00	0.00	AREFI	
	0	0	0	0	0	0.00	0.00	0.00	#REF1	
	0	0	0	0	0	0.00	0.00	0.00	PREFI	
	0	0	0	0	0	0.00	0.00	0.00	#REFI	#REF!



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#### **Unit Information**

	Shift Coverage							
Occupation	Day	Evening	Night	Weekend				
Charge Nurse	X	X	X	X				
Break Nurse	X	X						
Respiratory Therapy	X	X	X	X				
Provider	X	X	X	X				
CNA Sitter 1:1	X	X	X	X				
ОТ	X			X				
PT	Х			X				
Manager	Х							
Director	Х							

#### **Unit Information**

### rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description: The Transition Unit supports temporary bed locations (TBL's) throughout the facility. This is a variable department based on hospital census and can be spread out in different locations depending on total number of patients. Each location will follow the same grid when open. The Transition Unit staff will float out to the Med/Surg division as needed. The Med/Sug division floats into the Transition Unit as needed.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: This unit has a mix of inpatient and observation patients. These unit have telemtry capabilities. Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care.

Description: Direct patient care team is Registered Nurses and Care Assistants (CNA). Generally a 4-5:1 nurse to patient ratio. When the patient census is greater than 12 patients, the unit will have a designated Charge Nurse. The Charge Nurse can assist with patient care and break relief. Additionally this unit has a break nurse assigned during predicted high census and when multiple TBL's are open.
Level of experience of nursing and patient care staff  Description: The unit has a variety of different years of experience. There are staff who are just starting their careers and other team members with
5+ years of experience. The new grad RN is enrolled in the National Nurse Residency Program (NNRP).
_e
·
Mod for specialized or intensive equipment
Need for specialized or intensive equipment  Description: General medical unit.
La contraction of the contractio
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description: This unit is a ward environment and patients are screened for infectious issues and need to be able to be in shared clinical spaces.
Other
Description: Average Daily census: 21 (Canacity for 24 patients)
Transition Unit supports TBL's and follows same staffing plan for number of rooms as TBL locations are opened/closed. Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care. When opening a seperate location, the additional unit will always be staffed with a minumum of two (2) RN's and then follow the staffing grid per patient cenus.
Some Entertainment of the Ente



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### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities.

If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name		IV Therapy										
Jnit/ Clinic Type:		100				Hospi	tal Support					
Jnit/ Clinic Addre	55:	1717 South J Street, Tacoma Washington, 98327										
verage Daily Cen		Census 340 Maximum # of Beds: 405										
	-					7/	1/2024					
ffective as of:						"	2/2024	-	-	_		
of Procedures											Total Minimum	
# of Procedures	ift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Direct Pt. Care HPUS (hours pe unit of service)	
	0600-1800	12	2	0	0	0	1.00	0.00	0.00	0.00		
	1100-2300	12	1	0	0	0	0.50	0.00	0.00	0.00		
	1800-0600	12	1	0	0	0	0.50	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
24		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.00	
		0	0	0	0	0	0.00	0.00	0.00		2.00	
25	0600-1800	12	3	0	0	0	1.44	0.00	0.00	0.00		
	1100-2300	12	2	0	0	0	0.96	0.00	0.00	0.00		
	1800-0600	12	1	0	0	0	0.48	0.00	0.00	0.00	A CAMPA	
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
	-	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.88	
	0600-1800	12	3	0	0	0	1,38	0.00	0.00	0.00		
	1100-2300	12	2	0	0	0	0.92	0.00	0.00	0.00		
	1800-0600	12	1	0	0	0	0.46	0.00	0.00	0.00		
	1000-0000	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	STATE OF	
26		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.77	
	0600-1800	12	3	0	0	0	1.33	0.00	0.00	0.00		
	1100-2300	12	2	0	0	0	0.89	0.00	0.00	0.00		
	1800-0600	12	1	0	0	0	0.44	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
27		0	0	0	0	0	0.00	0.00	0.00	0.00		
27		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		

		0	0	0	0	0	0.00	0.00	0.00	0.00	2.67
	0600-1800	12	3	0	0	0	1.29	0.00	0.00	0.00	
	1100-2300	12	2	0	0	0	0.86	0.00	0.00	0.00	
	1800-0600	12	1	0	0	0	0.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20		0	0	0	0	0	0.00	0.00	0.00	0.00	
28		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.57
11 18	0600-1800	12	3	0	0	0	1.24	0.00	0.00	0.00	
	1100-2300	12	2	0	0	0	0.83	0.00	0.00	0.00	
	1800-0600	12	1	0	0	0	0.41	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
29		-0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.48
	0600-1800	12	3	0	0	0	1.20	0.00	0.00	0.00	
	1100-2300	12	2	0	0	0	0.80	0.00	0.00	0.00	
	1800-0600	12	1	0	0	0	0.40	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
00		0	0	0	0	0	0.00	0.00	0.00	0.00	
30		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.40



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### **Unit Information**

	Shift Coverage					
Occupation	Day	Evening	Night	Weekend		
Registered Nurse	X	X	X	X		
CNA	X	X	X	X		
MD/Providers	X	X	X	X		
Manager	X					
Director	X					
3						

### **Unit Information**

### rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

IV Therapy is a specialty procedural department that provides 24/7 consultant services to all areas of the hospital to include inpatient, outpatient and procedural settings.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

The IV therapy team performs a variety of skills related to vascular access:	
Peripheral IV access and assessment	
Port Access	
Advanced access (midlines, PICC lines, IJ central lines)	
Central line dressing changes	

All RN Staff					
in fact ordan					
	2				
			•		
Level of experience of nursi	to a and matient core stoff				
Level of experience of nurs	ing and patient care stan		11 1 DN/ 14:40:	and DICC Lines)	DNo with \/ABC
All IVT RNs are trained to prefor	rm full service vascular access ( Pl	IVs, ultrasound gr	uided PIVs, Midlines	and PICC Lines) 9	KINS WILLI VADO
certification					
cermication					
Need for specialized or inte	ensive equipment				
I III					
Ultrasound for vascular access.	•:				
	phy of the unit such as placement of pa	atient rooms treat	ment areas nursing st	ations, medication p	reparation areas,
Architecture and geograp	iny of the unit such as placement of pa	atient rooms, treat	ment areas, narsing se	aciono, maniante ir p	
and equipment					
una equipment					
IV Therapy does not have a de	esignated unit where patient care o	occurs.IV Therap	y provides services to	o all areas of the ne	ospital to include inpatient,
t the tendence described	ngo	2014 CHEST CONTROL OF CONTROL SANCE AND A STATE OF CONTROL OF CONT	MANAGEMENT - DE NOSE		
outpatient and procedural setting	ngs.				
process and the free series of the series of					
		*			
Other					
Other		1 1 1 111	and a state of the state of	al brooks	
IV Therapy uses the cancel me	eal deduct feature at the Kronos tir	meclock and they	are paid for their me	eai breaks.	
IVT nurses are encouraged to	take all meal and rest breaks		80		
IV I hurses are encouraged to	take all mear and rest breaks.	أيلمه ممايين مميادين	na analanad broak		
IVT nurses are expected to ve	rbally handoff assignment to a co-	worker when taki	ng assigned break.		
Brooks are scheduled and pur	rses self-select their preferred brea	k time at the bea	inning of their shift er	ach day. Missed br	eaks are to be recorded in
Dieaks are scrieduled and hur	and acii-acioci tiloli preferred pred				
the edit log.					
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### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient earlier, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

it/ Clinic Name:			Si	MC Outp	atlent Onc	olocy
it/ Clinic Type:	7-7-14	WENE		Infusi	on Center	<b>CURPLEY</b>
it/ Elinic Addre	55:	TOTAL PAR	1617	S. J Street	, Tacoma	WA 98405
erage Daily Cen		TOTAL ST	25			Maximum # of Beds: 12
ective as of:			19	7/	1/2024	
f Procedures						
f of Procedures	ift Type	Shift Length in	Min#of RN's	Min#	Min # of CNA's	Min # of UAP's
	Days	Hours 8	4	0	1	1
		0	0	0	0	0
		0	0	0	0	0
	-	0	0	0	0	0
28		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
24.49	Days	8	5	0	1	1
		0	0	0	0	0
		0	0	0	0	0
29		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
	Days	8	5	0	0	0
31	Nights	0	0	0	0	0
		0	0	0	0	0
	5	0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
3-8-4		0	0	0	0	0
	Days	0	6	0	0	0
	Nights	0	0	0	0	. 0
		0	0	0	0	0
32		0	0	0	0	0
	-	0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
	Des	0 8	6	0	1	1
	Days Nights	0	0	0	0	0
		0	0	0	0	0
		0	0	0		0
33		0	0	0		0
		0	0	0		0
		0	0	0		
		0	0		_	
	Days	8	6	0	1	1
	Nights		0			
		0	0			
		0	0			0
34		0	0		) 0	
		0	0		0 0	
		0	0		0 0	
		0	0			0
1 238	Days	8	6			1
	Nights		0			0 0
	-73	0	0			0 0
		0			0 (	0
35		0		-		0 0
		0				0 0
		0				0 0
The same of the same of	- 23	-	76			0 0

0

V = 2. 3	Days	8	6	0	1	1
	Nights	0	0	0	0	0
37		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
Days	Days	8	6	0	1	1
	Nights	0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
38		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0



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### Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	SJMC Outpatient Oncolocy									
Unit/ Clinic Type:		Infusion Cl	ininc							
Unit/ Clinic Address:	7 S. J Street, Tacoma WA 98405									
Effective as of:										
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
	Day	8	4		1	1				
			A							
Mon-Friday										
	Day	8	2		1	0				
C-4/Cum										
Sat/Sun										
		=			-	-				
			*							



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### **Unit Information**

	Additional Care Tea	m Members						
	Shift Coverage							
Occupation	Day	Evening	Night	Weekend				
Charge RN	1			0				
Patient Service Rep (front desk)	7		l A					
Manager	1							
			,					
			1					

#### **Unit Information**

#### rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Oncology and General Infusion

Skill mix

Chemotherapy, Biotherapy and Immunotherapies.

Cellular therapies including blood products, blood exchanges and stem cell apheresis.

Antibiotic infusions, iron infusions and a variety of injections.

Procedures such as therapeutic phlebotomy, central line care and lab draws.

Average Daily Census: About 26 - 30 patients/day.

Length of stay: varies 30 minutes to 8 hours

Clinic is open 7 days a week, 365 days a year, 0800-1630.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

dministration of Chemotherapy and Blood products a	e high acuity. Lab draws, port flushes, dressing changes and hydration are lower	acuity.
	<i>t</i>	
	2	

Oncology certified RNs, Non-ce	eritifed RNs. Chemotherapy ce	rtified RN. CNAs and a	Patient Service Represent	ative (PSR).	
Onloging Continue throughton co			).		
'h					
	•	II .			
Level of experience of nurs	ing and patient care staff				
Same as above- 2 with 20+ year	ars of experience, Most with 5-	-15, a few under 5 years			
					20
	, j				
CW 90009 425-4254 1000 455-535-535	,				
Need for specialized or interest Hazardous materials spill kits, or	ensive equipment	PAPR for volitile hazardo	us drug spills and Peridox	RTU decontamination liqui	d. Annual
competencies for hazardous dr	ug administration, hazardous	spills via skills day.	as arag opino ana r onaoxi	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	TV.			*	
Architecture and geograp and equipment	hy of the unit such as placement	of patient rooms, treatme	nt areas, nursing stations, me	edication preparation areas,	
4 Treatment rooms with bathro	ooms for longer infusions, 6 inf	usions chairs with curta	ns in between, 1 room with	2 injections chairs. The u	nit has a
nutrition and supply room, sate	llite oncology pharmacy office,	, social work/care mana	ger office, an EVS closest,	a dirty utility room, and a p	patient
waiting room.					
19					
					N.
Other					!
Break plan: Appointment sche break coverage; scheduling lor	dule redesign that allows for e	each nurse to take require	ed breaks. Example: stag aks and lunch. See attach	gering shift start times so ed form.	easier for
Charge nurse, in collaboration	with unit manager, may staff a	bove the stated minimu	m staffing requirements ea	ch shift and as needed tak	ing
specifically into consideration a	acuity and level of care.				
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				< 0.0	



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### Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Interventional Radiology De	epartment								
Unit/ Clinic Type:										
Unit/ Clinic Address:	1717 South J Street									
Effective as of:					1/3	31/2023				
Day of the week	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
	0700-1730	10	5	0	0	0				
		4	ř			1				
	1 5		h							
	0 114700 0700	40 Fb.	2							
Monday	On-call 1730-0700 0700-1730	13.5hrs	5	0	0	0				
	0700-1700	10								
				1						
					,					
		11			, ,					

Tuesday	On-call 1730-0700	13.5hrs	2			
	0700-1730	10	6	0	0	0
			,			
		3				
						AT
		10.51	2			3.
Wednesday	On-call 1730-0700	13.5hrs		0	0	0
	0700-1730	10	5	0	- 0	
				1		
Thursday	On-call 1730-0700	13.5hrs	2			
	0700-1730	10	5	0	0	(
					di .	
	0 114700 0700	12 Ehro	2			
Friday	On-call 1730-0700	13.5hrs 24hrs	2			
	On-call	Z4nrs				
		,				
					•	
Saturday						
	On-call	24hrs	2	2		

		n .			
	100				
				8	
Sunday					



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#### **Unit Information**

		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
IR Tech	10 hrs shifts X 5			
	χ.			
IR Tech Per diem	As needed			
	One per day			
IR Charge RN	One per day			
ii				

### **Unit Information**

### rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Description:

Interventional radiology treats a various of patients. For example, aneurysm repairs, gastrointestinal bleeding, Pulmonary emboli & uterine fibroids

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Average Daily census: 18 patients per day

Average number of admits/discharges/transfers: OP scheduled, IP and ED procedural volume.

Average length of stay: Variable dependent upon procedure type. Perform sedation for neuro and body intervention cases.

Skill mix cription: There are 6 FTE IR RN's	and shares DN nor dovi on	d E ETE ID Toobs The Da	ily conque: 18 nationts per d	av. There are 2 Per Diems
cription: There are 6 FTE IR RIVS	s, one charge KN per day an	u 5 FIE IK Techs. The Da	ily cerisus. To patients per c	ay. There are 21 or blome
Level of experience of nursing an cription: IR RN provide admit/rec	nd patient care staff	rams avant for nationts w	no undergo general anesthe	sia
N's provide nursing support for C	CT. MRI and Ultrasound.			
RN's sedate patients for their inter	rventional procedures and IF	R techs scrub cases with th	e interventional radiologist.	(Add level of expirence le,
4				r
			w .	
Need for specialized or intensive scription: One IR neuro intervention	equipment	- untional room and a CT n	roodural room	
scription: One IR neuro intervention	onal room, one ik body inter	ventional room and a CT p	locedulai loom.	
	2			
	,			
	· C			
	6			
				7
		h		
Architecture and geography of		patient rooms, treatment are	as, nursing stations, medication	n preparation areas,
and equipment	the unit such as placement of p			n preparation areas,
and equipment	the unit such as placement of p			n preparation areas,
and equipment	the unit such as placement of p			n preparation areas,
and equipment	the unit such as placement of p			n preparation areas,
and equipment	the unit such as placement of p			n preparation areas,
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### Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Invasive Cardi	ac and Vascular I	ntarvantia	1.0	56.1					
	Invasive Cardiac and Vascular Interventional Procedures								
1717 S J St, Tacoma, WA, 98405 10/28/2024									
	Pi.								
Day of the week	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min # of CNA's	Min # of UAP's				
Monday									
	8	2	0	1	0				
	10	14	0	2	0				
	12	2	0	0	0				
On- Call 1730-0600	12.5	2	0	0	0				
Tuesday									
	8	2	0	1	0				
	10	14	0	2	0				
	12	2	0	0	0				
On- Call 1730-0600	12.5	2	0	0	0				
Wednesday									
	8	2	0	1	0				
12	10	14	0	2	0				
	12	2	0	0	0				
On- Call 1730-0600	12.5	2	0	0	0				
Thursday									
	8	2	0	1	0				
	10	14	0	2	0				
	12	2	0	0	0				
On- Call 1730-0600	12.5	2	0	0	0				
Friday									
	8	2	0	1	0				
	10	14	0	2	0				
			0	0	0				
On- Call 1730-0600	12.5	2	0	0	0				
Saturday	On call 24 hrs	2							
Sunday	On call 24hrs	2							
	On- Call 1730-0600  Tuesday  On- Call 1730-0600  Wednesday  On- Call 1730-0600  Thursday  On- Call 1730-0600  Friday  On- Call 1730-0600	Day of the week   Shift Length in Hours	Day of the week	Day of the week	Day of the week				



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#### **Unit Information**

Additional Care Team Members							
	Shift Coverage						
Occupation	Day	Evening	Night	Weekend			
Charge RN - CCL	0600 - 1630						
Charge RN - EP	0600 - 1830						
Charge RN - Recovery	0700 - 1730						
Cardiovascular Technologist X4	0600 - 1630						
Cardiovascular Technologist X5	0700 - 1730			•			
EP Specialist (Tech) - EP X3	0600 - 1630						
EP Specialist (Tech) - EP X3	0600 - 1830						

#### **Unit Information**

#### actors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

St Joseph Medical Center (SJMC) in Tacoma WA, Cardiovascular Lab (CV Lab) provides pre, intra-procedural and procedural recovery care for invasive diagnostic and interventional Cardiovascular conditions. For example: Diagnostic and Interventional Cath Lab, Electrophysiology (EP) and Vascular procedures.

Average daily census can fluctuate between 20-30 patients per day. Average daily census: 26 patients per day.

We receive patient admissions from: Outpatient, In-patient, Emergency Department and Inter-facility transfers.

Discharges can occur from our procedural rooms or through the recovery unit.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

SJMC CV Lab accepts and treats patients with, critical life/limb saving emergencies requiring acute/critical care and specialty equipment. For example: Cardiogenic shock/ST Segment Elevation Myocardial Infarction (STEMI), complete heart block and peripheral vascular ischemia. We also treat patients who come in for diagnostic and interventional procedures as scheduled outpatients.

Hours of operation starts at 0530 (Induction) through 2030 (Recovery). Procedural: 0600-1830 (EP) 0600-1730 (CV Lab) with staggered shift starts. Cardiovascular on-call: M-Friday begins at 1730 and ends the next day at 0600. Weekend on-call is 0700-0700 Sat/Sunday.

Staff skill mix is a combination of RN's, CNA's and CardioVascular/EP Specialist Technologists. ACLS required for RN's, EP and CV Techs.

In pre procedure (Induction) there are 6 bays with 2 RN's and 1 CNA.

In the procedural rooms we have a minimum of 1 or 2 RN's and 1 or 2 CardioVascular Technologists in each procedure.

In recovery Phase 2 there are 12 bays with 5 RN's and a CNA. Recovery RN's also provide Phase 1 recovery which is a 1:1 care ratio until patient achieves phase 2 care threshold.

There is a designated CNA/HUC who assists both Induction and Recovery.

Cath Lab On Call: 11 RN's and 9 CardioVascular Technologists. EP and Induction/Recovery on call not required for position.

Level of experience of nursing and patient There are 25 RN's assigned to Induction/Reco	ment and procedural.	
nere are 25 KN's assigned to induction/Reco	overy and procedural.	
ears of employment service	χ <sup>"</sup> · · · · ·	
:1yr = 9		
5yr = 1		
Syr = 2		
yr = 2		
3yr = 2		
15yr = 2		
18yr = 1		
19yr = 1		
22yr = 1		
23yr = 3		
26yr = 1		
CNA's		
Syr = 1		
22yr = 2		
EP Specialist	*	
<1yr = 1		
1yr = 1		
4yr = 3		
11yr = 1		
CardioVascular Techs		
<1yr = 2		
5yr = 2		
6yr = 1	0€0	
7yr = 1		
8yr = 1		
10yr = 1		
13yr = 1		
		0 48

Providing Cath Lab, EP and Vascular services requires a vast supply inventory and specialty equipment. Supply examples: Access sheaths, guide wires, catheters (intra-vascular) Specialty equipment examples: Intra-aortic balloon pump (IABP), Impella, Tandem Heart/Centrimag (VA ECMO), Ekosonic Endovascular System (EKOS), Ablation mapping equipment, Intracoronary Echo (ICE) and specialty Cardiovascular angiography equipment. Need for specialized or intensive equipment

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and

The CV Lab at SJMC is located in the South Pavilion and is close in proximity to the Emergency Department, Main Operating Room, PACU and Diagnostic Imaging.

We have 7 procedural rooms; 2 are for general and interventional cardiology, 2 for EP Procedures, 1 shared cardiology/EP suite, 1 peripheral vascular suite, 1 treatment room for Cardioversions and TEE's. Each procedural room is equipped with a control room and charting locations. PYXIS stations are within the procedural rooms and main corridor. Each procedural room has supply cabinets and adjacent storage for supplies and equipment.

We currently have 6 Induction bays and 12 post op recovery bays (Phase 1 and Phase 2 care) with a dedicated nursing station. PYXIS stations, patient nourishment room and supply/equipment rooms.

Charge nurses, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care. Charge RNs help with breaks/lunches. Lunches are slated to be taken between 1030 and 1430.



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### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities.

If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

nit/ Clinic Nam	ei				P	re Admit	Clinic 4510-1	01			
Jnit/ Clinic Type	1		Pre Admit Clinic 4510-101								
Jnit/ Clinic Addr	ess:		3 34	1	171	7 S J St, Ta	acoma, WA, 9	8405			Part I
Average Daily Ce	ensus:		50-70 Maximum # of Beds:				N/A				
Effective as of:		THE PARTY			etă.	7/	1/2024				
# of Visits						5,83	in the fa	F 27 12 3			
# of Visits	ift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours pe unit of service)
45	Days	8	5	0	1	0	0.89	0.00	0.18	0.00	
50	Days	8	5	0	1	0	0.89	0.00	0.18	0.00	
55	Days	8	6	0	1	0	0.87	0.00	0.15	0.00	
60	Days	8	6	0	1	0	0.80	0.00	0.13	0.00	3 4 3
65	Days	8	7	0	1	0	0.86	0.00	0.12	0.00	
70	Days	8	7	0	1	0	0.80	0.00	0.11	0.00	
80	Days	8	8	0	1	0	0.80	0.00	0.10	0.00	
		2									



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#### **Unit Information**

	Additional Care Tea	m Members				
	Shift Coverage					
Occupation	Day	Evening	Night	Weekend		
Health Unit Coordinator (HUC)	1	0	0	0		
Charge Nurse	1	. 0	0	0		
	¥					

#### **Unit Information**

#### rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Pre-Admission Clinic (PAT) is a patient care based clinic: Providing comfort and support for surgical patients prior to their procedure. By reviewing charts: paying attention to follow-up apps needed, devices, or any speciality items that may need following up on. Pre-admit strives to decrease the chance of same day surgery cancellation. Pre-admit communicates special needs for a pt to the appropriate unit, in order for them to be best prepared on the DOS. Interdisciplinary work with the surgeon's office, schedulers, and other ancillary staff. Follow-up on request from anesthesia MDs and surgeon's offices. PAT process includes 1. Assessing Patient Health: Nurses gather comprehensive health information, including medical history, allergies, current medications, previous surgeries, and any potential risks that could impact the procedure. 2. Patient Education: The clinic provides information about the upcoming procedure, what to expect during and after the surgery, and specific instructions such as fasting requirements, medication management, and post-operative care. 3. Medication Review: Reviewing the patient's current medications to identify any that may need to be stopped or adjusted before surgery. This helps prevent potential interactions and complications. 4. Pre-Operative Testing: Coordinates all necessary tests such as blood work, cardiac clearance and anti-coag orders to ensure the patient is in optimal condition for surgery. 5. Documentation: All findings, including patient history, medications, and test results, are documented in the patient's electronic medical record to ensure all healthcare providers have access to the most up-to-date information. 6. Coordination of Care: Collaborating with surgeons, anesthesiologists, and other healthcare providers to ensure all aspects of the patient's care plan are in place and that the patient is prepared for a safe and successful procedure. 7. Identifying Risks: Identifying potential risks and developing plans to mitigate them, including arranging consultations with anesthesia if needed.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Prescreen telephone call assessment reviews: Types of specialized patient care & treatments provided include: educating patient of their prep prior to surgery, discontinuation of meds and answer questions pt may have. Acuity is based on each patient

Description: Nursing skill ranges- min requirements- of ability to coduct patient assessment, communicate with others(verbally and written), knowledge in medical/surgical procedures, attention to detail, collaboration(with other departments), empathy, patient education, and critical thinking. Phone calls 1:1

Level of experience of nursing and patient care staff

Description: Nursing experience ranges- min requirements- Prior nursing experience in perioperative or preoperative settings is preferred. Familiarity with preoperative assessment and care protocols is advantageous. Current Basic Life Support (BLS) ) certifications are typically required.

Need for specialized or intensive equipment

Description: n/a

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: The Pre-anesthesia testing clinic is located at ST. JOSEPH MEDICAL CENTER behind the Main Admitting department in Tacomaspace consists of 7 private offices, 1 charge nurse office, HUC/CA office-and a Med rec office. Equipment used is a telephone, head set, computer, printer, sit to stand desk, chair and stationary.(Total of 14 nursing computers, 1 bca computer, 15 telephones and three printers)

Average Daily census: 50-70 PAT phone encounters/interviewed pts
Average number of admits/discharges/transfers: Hospital Based clinic-no direct patient care

Average length call: phone call time- 30-45 mins

Nurse rest breaks are staggered and self provided

Nurse meal breaks are taken between 11am-12pm

Phone Appointments blocked on the Department Appointment Report (DAR)schedule- 4 hours into shift see break sheet



### ed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Type:	Main OR Level II trauma and Tertiary Center					
Jnit/ Clinic Address:	1717 S J Street, Tacoma, WA 98405					
Effective as of:				7/30/2024		
Day of the week						
Room assignment	Shift Type	Shift Length in Hours	Min # of Registered Nurses RN's	Min # Surgical Techs STs		
	Monday - Friday	_	E			
	Day (0630-1500)	8	8	10		
	Day (0630-1700)	10	3	2		
4-7 Rooms until 1700	Day (0630-1900)	12	3	3		
	Day (0830-1700)	8	1	1		
	Monday - Friday	i				
	Day (0630-1900)	12	3	3		
	Day (0830-2100)	12	4	2		
3 Rooms until 1900	Day (1030-2100)	10	1	1		
	Eve (1430-2300)	8	3	3		
	Monday - Friday			,		
	Day (0830-2100)	12	4	2		
2 Rooms until 2100	Day (1030-2100)	10	1	1		
Z NOOMS UNU Z100	Eve (1430-2300)	8	3	3		
	Monday - Friday					
1 Room until 2300	Eve (1430-2300)	8	3	3		

	Monday- Thursday			
Urgent/Emergent/Trauma	Noc (2030-0700)	10	2	2
Cases 1-2 Rooms			1 RN On Call	1 ST On Call
			2230-0630	2230-0630
	Saturday-Sunday			
	Day 0700-1930	8/10	1	1
		12	2	2
2 Rooms				
			1 RN On Call	1 ST On Call
			0700-1900	0700-0700 24h
	Friday-Sunday			
Urgent/Emergent/Trauma	1900-0730	12	2	2
Cases 1-2 Rooms			1 RN On Call	1 ST On Call
			1900-0700	0700-0700 24h
		V		
		F		



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### **Unit Information**

Additional Care Team Members				
	Shift Coverage			
Occupation	Day	Evening	Night	Weekend 1 (0700-1930)
Charge Nurse	1	2	AST On Call 2230-0630 Monday-Friday	1 AST 0700-1930 And 1 AST
Anesthesia Tech (AST) Perioperative Support Tech	2	2	0	1
1				

### **Unit Information**

### ctors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description of the types of patients served in this nursing unit: All service lines and trauma

Average Daily census: 25-35- Our add on rate is 36%. Case lengths vary as well.

Average number of admits/discharges/transfers: All patients transfer to another level of care

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient Acuity Level/Intensity of Care Needs: Minor Surgery, Intermediate Surgery, Emergency Surgery, Complex Surgery, Trauma

Skill mix  1:1 RN to patient ratio. Some cases require 2 RNs and or 2 Surg Techs ( vascular hybrid, complex robotic, trauma, and other complex cases based on patient acuity). Ancillary staff (ASTs and PSTs) support our surgical team and providers including anesthesiologits. Our Charge Nurse collaborates with Anesthesia Coordinator (AC) to determine surgery schedule order and prioritization based on acuity.
BLS is required for all RNs, STs, ASTs, PSTs
Level of experience of nursing and patient care staff
RNs with less than 5 years of OR experience: 50% RNs with greater than 5 years of OR experience: 50%
Surgical Techs with less than 5 years of OR experience: 15% Surgical Tech with greater than 5 years of OR experience: 85%
IPSTs with with less than 5 years of OR experience: 80%
PSTs with greater than 5 years of OR experience: 20% ASTs with less than 5 years of OR experience: 40%
ASTs with greater than 5 years of OR experience: 60%
Y .
Need for specialized or intensive equipment  Specialty equipment for ortho, ortho trauma, neurosurgery, spine, vascular, thoracic, pulmonary, general surgery, trauma services, robotics, hybrid cases,
cardiac. We have 2 hybrid rooms and 2 DaVinci Xi robots.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and
equipment
11 Operating Rooms in the Main OR including Cardiac. 8 operating rooms around our sterile core area (OR 1-8.) Cardiac ORs 9 and 10 are across the hallway with their own pyxis station. OR 11 hybrid room is across OR 3. Another pyxis station is located between ORs 5 and 6 hallway. OR control desk is in the front right past the main double doors.
Other
Other  Charge RN assign rest and meal breaks using white boards at the front desk. There is also a rest and meal break tracker in each room and at the front desk for staff to capture the times of their rest and meal periods. Rest and meal breaks are tracked 24/7. Mid shift staff provide rest and meal breaks then relieve for staff to capture the times of their rest and meal periods. Rest and meal breaks are tracked 24/7. Mid shift staff provide rest and meal breaks then relieve for staff to capture the times of their rest and meal periods.
the day shift to take over cases. ASTs and PSTs relieve each other for breaks and functions and use the tracker as wor. There may be seemed that the day shift to take over cases. ASTs and PSTs relieve each other for breaks and functions and use the tracker as wor. There may be seemed that the day shift to take over cases. ASTs and PSTs relieve each other for breaks and functions and use the tracker as wor. There may be seemed to the tracker as wor. There may be seemed to the tracker as wor.
above the stated minimum staffing requirements each shift and as needed taking into special consideration patient each; operations, "The total amount of
Inurses assigned to this unit shall be shared with the total amount of nurses assigned to waiters on the purpose of early shall be shared with the total amount of nurses assigned to waiters on the purpose of early shall be shared with the total amount of nurses assigned to waiters on the purpose of early shall be shared with the total amount of nurses assigned to waiters on the purpose of early shall be shared with the total amount of nurses assigned to waiters on the purpose of early shall be shared with the total amount of nurses assigned to waiters on the purpose of early shall be shared with the total amount of nurses assigned to waiters on the purpose of early shall be shared with the total amount of nurses assigned to waiters on the purpose of early shall be shared with the total amount of nurses assigned to waiters on the purpose of early shall be shared with the total amount of the purpose of early shall be shared with the total amount of the purpose of early shall be shared with the total amount of the purpose of early shall be shared by the purpose of early shared by th
in this unit." A total of 7 RNs take call for Cardiac.

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# Fixed Staffing Matrix

Unit/ Clinic Name:	Walters OR								
Unit/ Clinic Type:	Operating room 9 ORs (2 robot rooms 1 Urology & 6 general rooms)								
Unit/ Clinic Address:	1617 S J St, Tacoma, WA, 98405								
Effective as of:	7/30/2024								
Day of the week									
Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of surg tech	Min # of UAP's			
	Monday - Friday				1	T			
	Day (6:30am-15:00pm)	8	3	0	4	0			
4-7 rooms Until 1500	Day (6:30am - 17:00pm)	10	5	0	5	0			
	Day 8:30am - 19:00pm)	10	2	0	3	0			
	Monday - Friday								
	Day (6:30am-15:00pm)	8	3	0	4	0			
5 Rooms until 1700	Day (6:30am - 17:00pm)	10	4	0	4	0			
	Day 8:30am - 19:00pm)	10	2	0	3	0			
	Monday - Friday								
	Day (6:30am-15:00pm)	8	3	0	3	0			
2 Rooms until 1900	Day (6:30am - 17:00pm)	10	2	0	2	0			
	Day 8:30am - 19:00pm)	10	2	0	2	0			
	Weekend								
	DAYS	8	1		1				
		10			*				

MANIN OR 3 Promes			12	2	2
MAIN OR Urgent/Emergent/Trauma Cases 1-2 Rooms (Walters		RN Charge	12	1	
				1 RN On Call	1 ST On Call
rotation)	WEEKEND				
	VVLLIND	NOC	8		
			10		
			12	2	2
RN take call and holidays in Main on rotation)				1 RN On Call	1 ST On Call
Width off Texasien,					



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#### **Unit Information**

		Sh	nift Coverage	
Occupation	Day	Evening	Night	Weekend
Patient support tech (PST)	2	1		n/a
Anesthesia tech (AST)	3	1		n/a
Health Unit Coordinator (HUC)	1			n/a
Support coordinator	1			n/a
Charge RN	1	1		
3				V

#### **Unit Information**

#### rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Cases average: 20 cases. Interview patients in pre-op, set up OR room, assess medications needs and pull from pyxis, assist surg tech to set up sterile field, count instruments and other countables. Get the patient settled on the OR bed, prep the patient, position the patient, charting, getting items for surg tech, surgeon and anesthesiologist. Monitor the case, at the end assist to get patient back to stretcher or a bed and assist anesthesia to bring patient to PACU. Give report to PACU OR, chart then start next case process. Surg lechs review preference cards, set up sterile field assist surgeon to drape and assist with instrument needs during the case. Gyn robots require 2 surg techs (one to manipulate the uterus).

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

884		*		
We average 5-7 ORs per day and anywhere from	om 10-25 cases per day.			
n n				
1				

RNs, Surg techs: Each OR has 1 RN and 1-2 Surgical techs for each case based on case need. PST, AST assist with support of staff and anesthesiologist. Charge runs desk, secretary answers phones add and cancels cases.

Level of experience of nursing and patient care staff of the RNs have >2 years experience, 50% are fellows currently in training is 90% > 2 years experience. AST 100% > 4 years experience, PST 100 %		follows in our program that	will complete in the spring of	of 2025.Sura
	at >3 years experience	lellows in our program mac	Will complete in the opining t	, LeLei-mg
			9	
		*		
4				
Need for specialized or intensive equipment				
uses many types of specialized beds, monitors, machines and equipment	unique to the OR setting.			
Rs: 4 in the front of the unit 5 in backside. Sterile core (in the center betwanesthesia use. Charge RN desk in the front just off the elevators.	Coll Olto Mion molados to	\ \		
	9 F			
			£	
60				
Other				
Other		ly manner. Mid shift staff pro		

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# Fixed Staffing Matrix

Unit/ Clinic Name:	Recovery Services								
Unit/ Clinic Type:	Post Anesthesia Care Unit								
nit/ Clinic Address: 1717 S J Street, Tacoma, WA 98405									
Effective as of:	7/1/2024								
Room assignment	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's			
	Monday		1000						
	Nights	on call 8 hrs	1	0	0	0			
Call Schedule	Scheduled Nights	12	1	0	0	0			
			0	0	0	0			
	Tuesday								
Call Schedule	Nights	on call 8 hrs	1	0	0	0			
	Scheduled Nights	12	1	0	0	0			
	Wednesday								
Call Schedule	Nights	on call 8 hrs	1	0	0	0			
	Scheduled Nights	12	1	0	0	0			
	Thursday								
Call Schedule	Nights	on call 8hrs	1	0	0	0			
	Scheduled Nights	12	1	0	0	0			
	Friday								
Call Schedule	Nights	on call 8 hrs	2	0	0	0			
	Scheduled Nights	12	0	0	0	0'			
	Saturday Day	On call 12hrs	2	0		0			
Call Schedule	Nights	Scheduled	1	0		0			
		On call 12 hrs	1	0	+	0			
	Sunday Day	On call 12hrs	2	0		0			
Call Schedule	Nights	Scheduled	1	0		0			

On call 12hrs



# Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Name: Unit/ Clinic Type: Unit/ Clinic Address:		Recovery Services						
		Post Anesthesia Care Unit						
		1717 S J Street, Tacoma WA 98405						
Average Daily Cer	isus:		30			18 P	ACU Spots	
Effective as of:				7/3	1/2024		ANT H	
# of Procedures								
# of Procedures	ift Type	Shift Length in Hours	Min # of RN's	Min # of CNA's	Min # of RN HPUS	Min # of CNA HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
0-19	PACU DAYS	12	6	0	0.00	0.00		
		10	0	1	0.00	0.00		
		8	1	0	0.00	0.00		
20-35	PACU DAYS	12	8	0	0.00	0.00		
		10	0	2	0.00	0.00	No. of Land Street, St	
		8	1	0	0.00	0.00		
0-4	PACU NIGHTS	12	2	0	0.00	0.00		



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# **Unit Information**

	Additional Care Tea	m Members		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
PACU Charge RN	1	1		0
			-	
		1		
1				

# **Unit Information**

# rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Recovery Services recover all patients from the Main Operating room except for Open Hearts and vented patients going to ICU. We also provide Phase I and Phase II recovery services to Interventional Radilogy/Diagnostic Imaging and Cath Lab in addition to our scheduled volume. We do a high volume of bedholds due to room availability on the surgical floors, and limited space in Surgery Admit and Discharge Unit.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Main PACU provides all acuity of care from Intensive Care to Medical Surgical. We may have a combination of regular and complex level PACU patients throughout that day.

le have a combination of RNs an edholds 1:4 Care Assistants 1:1 ne weekends. PACU Nurse hold	d CAs on the unit. (Nurse:Pati 0. Charge RNs can help with p ACLS/BLS and PALS certifica	ialient care but are not count	cu do coro otani mani	OR Charge Call in o	all staff on
	8				
Level of experience of nursing We have RN and CNA staff with 2	g and patient care staff	pare of experience			
Ve have RN and CNA staff with 2	20+ years of experience to 2 years	sals of experience.			
				,	
	· 24.	<i></i>			
		550			
Need for specialized or inter Ve are a post surgical recovery of	nsive equipment		of a surgical amorgan	cy or poet surgical c	omplication
			1		
			(		
and equipment	y of the unit such as placement o	(a) [ ]			
and equipment		(a) [ ]			
and equipment		(a) [ ]			
and equipment		(a) [ ]			
and equipment		(a) [ ]			
and equipment		(a) [ ]			
and equipment		(a) [ ]			
and equipment		(a) [ ]			
and equipment		(a) [ ]			
and equipment		(a) [ ]			
and equipment		(a) [ ]			
and equipment		(a) [ ]			
and equipment Recovery Services (Main PACU		(a) [ ]			
and equipment	) is located on th first floor of the state	ne hospital directly behind the	e tower elevators and a	djacent to the SADU	J unit.
Other  Charge nurse, in collaboration and equipment	) is located on th first floor of the state	ne hospital directly behind the	e tower elevators and a	djacent to the SADU	J unit.
Other  Charge nurse, in collaboration and equipment	) is located on th first floor of the state	ne hospital directly behind the	e tower elevators and a	djacent to the SADU	J unit.
Other  Charge nurse, in collaboration a consideration a	) is located on th first floor of the state	ne hospital directly behind the	e tower elevators and a	djacent to the SADU	J unit.
Other  Charge nurse, in collaboration a consideration a	) is located on th first floor of the state	ne hospital directly behind the	e tower elevators and a	djacent to the SADU	J unit.
Other  Charge nurse, in collaboration a consideration a	) is located on th first floor of the state	ne hospital directly behind the	e tower elevators and a	djacent to the SADU	J unit.
and equipment  Recovery Services (Main PACU)  Other  Charge nurse, in collaboration a	) is located on th first floor of the state	ne hospital directly behind the	e tower elevators and a	djacent to the SADU	J unit.



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# Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Name	c Name: SADU							
Unit/ Clinic Type:		Surgery Admit and Dischar				e Unit		
Unit/ Clinic Addre	ss:	1717 S J Street, Tacoma WA 98405						
Average Daily Cen	sus:	25 cases						
Effective as of:		7/1/2024						
# of Procedures						1,3		
# of Procedures	ift Type	Shift Length in Hours	Min # of RN's	Min # of CNA's	Min # of RN HPUS	Min # of CNA HPUS	Total Minimum Direct Pt. Care HPUS (hours pe unit of service)	
0-20	SADU	8	6	2	0.00	0.00		
		10	1	-1	0.00	0.00		
21-25	SADU	8	7	3	0.00	0.00		
		10	1	1	0.00	0.00		
	SADU	8	9	3	0.00 '	0.00		
25-35		10	1	1	0.00	0.00		
		0	0	0	0.00	0.00		



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# **Unit Information**

	Additional Care Tea	m Members				
	Shift Coverage					
Occupation	Day	Evening	Night	Weekend		
Charge RN	1	1				
Surgery Wating Room CA	1					
Cargory Warning Health Co.						
p - 10				9		
		1				
			3			

### **Unit Information**

# rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

SADU supports the Main OR, Interventional Radiology, and Diagnostic Imaging. We admit and discharge same day surgical and procedural patients. We also pre op patients late into the evening as well as bed hold for patients transferring to Extended Care Unit. We recieve direct admit surgical transfers from system hospitals. We also support the Preadmit Clinic with pre surgical calls because of our clinical grouping

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

SADU can recieve stable Progressive Care and Intensive Care Unit acuity level patients. We will accept patients with non-titrating drips

an office area and tri		spital. We have 12	rooms to preop a	nd discharge	patients fron	n. Also 1 isol	ation room in	
and equipment SADU is located on t	t he 1st floor of the hos	pital. We have 12						SADU. We hav
and equipment SADU is located on t	t he 1st floor of the hos	pital. We have 12						SADU. We hav
and equipment ADU is located on t	t he 1st floor of the hos	pital. We have 12						SADU. We hav
and equipment	t he 1st floor of the hos	pital. We have 12						SADU. We hav
and equipment	t he 1st floor of the hos	pital. We have 12						SADU. We hav
and equipment	t he 1st floor of the hos	pital. We have 12						SADU. We hav
and equipment	t he 1st floor of the hos	pital. We have 12						SADU. We hav
and equipment	f.							
d	Fig. Company of the c		e of nationt rooms	t	e nurcing sta	tions, medicat	ion preparatio	n areas,
						P.C.	S Agen	
		N.			C			
ipment. etc.								
are a pre/post sur nitoring equoment	rgical care unit. We ne , Crash Carts, emerge	eed the necessary ent intubation equi	emergency equiposent, EKG mac	ment in case hine, Bladder	oi a surgica Scanner, Te	lemetery mor	nitoring device	es, surgical
Need for specia	lized or intensive equip	ment			of a grante-	l omorgana:	Those include	a nationt
	V.							
have RN and CNA	staff with 40+ years	of experience to 2	years.					
Level of experier	nce of nursing and patie	nt care staff			4			
fications. Patient r	atios dependant on pa	atient acuity.						
stant ratio 1:10. Cl	on of RNs and CAs. On arge RN can assist w	vith patient care if	needed. SADU R	Ns must have	ACLS/BLS	and PEARS	cert. CA/CNA	have BLS
Skill mix				1- D-8	4) . Draan 1:	1 Dhasa II 1:	3 Radhalde 1	·4 Care
					V.			





# Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Name		Walters SADU							
Unit/ Clinic Type:		Pre/Post Surgical Recovery Unit							
Unit/ Clinic Addre	SS:	1617 S J St, Tacoma, WA, 98405							
		25 cases			FTTE		24		
Average Daily Cen	isus:				lanas				
Effective as of:				7/1	/2024				
# of Procedures						4.15			
# of Procedures	ift Type	Shift Length in Hours	Min # of RN's	Min # of CNA's	Min # of RN HPUS	Min # of CNA HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)		
0-18	SADU DAYS	8	6	4	0.00	0.00	0.03		
18-30	SADU DAYS	8	10	6	0.00	0.00	0.03		
0-10	PACU DAYS	12	2	0	0.00	0.00			
		10	1	0	0.00	0.00			
		8	0	0	0.00	0.00	0.03		
	PACU DAYS	12	2	0	0.00	0.00			
10-20		10	2	0	0.00	0.00			
		8	1	0	0.00	0.00	0.03		
	PACU DAYS	12	4	1	0.00	0.00			
20-30		10	2	0	0.00	0.00			
		8	2	0	0.00	0.00	0.03		
	ECU DAYS	12	1	0	0.00	0.00			
		8	0	1	0.00	0.00			
0-4	ECU NIGHTS	12	2	0	0.00	0.00			
		8	0	1	0.00	0.00	0.03		
	ECU DAYS	12	2	0	0.00	0.00			
		8	0	1	0.00	0.00			
5-8	ECU NIGHTS	12	2	0	0.00	0.00			
		8	0	1	0.00	0.00	0.03		
	ECU DAYS	12	3	0	0.00	0.00			
		8	0	2	0.00	0.00			
9-10	ECU NIGHTS	12	3	0	0.00	0.00			
		8	0	2	0.00	0.00	0.03		



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### **Unit Information**

	Additional Care Team	i Members					
	Shift Coverage						
Occupation	Day	Evening	Night	Weekend			
Department Support Assitant	0900-1730						
Charge RN SADU	X	X					
Charge RN PACU	X	X					

# **Unit Information**

rs Considered in the Development of the	e Unit Staffing Plan
	(Check all that apply):

Activity such as patient admissions, discharges, and transfers

WSC Perianesthesia department provides pre and post-operative care to surgical patients. We also provide post-operative care to GI patients who require general anesthesia

Average daily census fluctuates between 18-25 cases per day with an additional 2-10 GI cases being recovered in PACU We average approx. 5 IP admissions,15-25 outpatient discharges, 6-8 overnight ECU stays

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Walters SADU is a unique unit. We can care for patients with various acuity levels. Walters PACU can take up to ICU level of care. Walters SADU and ECU are both Medical/Surgical Telemetry levels of Care.

Skill mix

We have a combination of RNs and CAs on the unit. One Department support assistant who covers the front desk and waiting room. (Nurse:
Patient) Preop 1:1, PACU 1:2 Phase II 1:3 ECU 1:4 combination of ECU/Phase II 1:3
Level of experience of nursing and patient care staff
We have RN and CNA staff with 30 years of experience to 2 years of experience.
Management and the control of the co
and the second state of the second se
Need for specialized or intensive equipment  We are a post surgical care unit. We need the necessary emergency equipment in case of a surgical emergency. These include patient monitoring
equipment, Crash Carts, emergent intubation equipment, EKG maching, Bladder Scanner, Telemetery monitoring devices, surgical equipment. etc.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas,
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication propulation ereas, and equipment
We have 24 rooms to preop and discharge patients from, We also have 6
Recovery Bays in our PACU and 1 Isoloation room to recover patients with any airborne or other special requirments needed.
Other
Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care. The total amount of nurses assigned to this unit shall be shared with the total amount of specifically into consideration acuity and level of care. The total amount of the staff of the
nurses assigned to Recovery Services for the purpose of call shifts" "A total of 14 RNs take call in this unit"
True and the second sec



# Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nam	e:					5	
Unit/ Clinic Type: Outpatient Surgery (			ry Center	y Center			
Unit/ Clinic Addr	ess:	6401 Kimball Drive, Gig Harbor 98335				3335	
Average Daily Ce	nsus:		6 Maximum Beds:				
Effective as of:		7/1/2024					
# of Procedures							
# of Rooms	ift Type	Shift Length in Hours	Min # of RN's	Min # of ST's	Min # of CNA's	Min # of UAP's	
	Days	8	2	1	0	0	
1 OR		10	2	1	0	0	
		0	0	0	0	0	
	Days	8	4	2	1	0	
2 ORs		10	3	1	0	0	
		0	0	0	0	0	



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### **Unit Information**

	Additional Care Team M	Iembers						
	Shift Coverage							
Occupation	Day	Evening	Night	Weekend				
Clinical Manager	700-1530	NA	NA					
	6 N							
•		- (						
	/							
				2 -				

#### **Unit Information**

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description: Gig Harbor Same Day Surgery (GHSDS) is an Oupatient Surgery Center. GHSDS has 2 operating rooms. Activities include admissions, surgery and discharges. Service lines include hands, podiatry, sports medicine, GYN and urology.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: As an Outpatient Surgery Center all of GHSDS's patients must be able to ambulate and/or transfer themselves independently. There are also anesthesia exclusions for patients at GHSDS which include but are not limited to a BMI less than 45, under the age of 6, recent MI, and the need for continuous supplemental oxygen. All patients are admitted and discharged to home on day of surgery.

		1 1			50-E	•	
V.							
Skill mix Description: 1:1 OR RN to p	patient ratio. 1:1 PACU RN	for first 15 minutes,	3:1 Phase II RN	*	L.		
BLS is required for all OR R						w/	
ACLS is required for all peria							
ACLS is required for all pena	allesulesia ivivs						
	*						
	9	8					
1	in- and assigns care staff						
Description: 85% of the staf	nursing and patient care staff ff has over 5 years of experi	ence in healthcare		X.			
6							
	(N)						
No. 16 Comments Board							
Need for specialized or Description: GHSDS's case	e volume includes sports me	edicine, podiatry, har	nds, GYN and Urol	ogy. Some surgical o	cases require specia	alized	
equipment such as the big C Laser company.	C-arm or Laser. For these c	ases a Rad Tech fro	m SJMC comes to	operate the big C-a	rm and Laser Rep o	comes from the	
, ,,,,							
	= *					£	
Architecture and geog		ement of nationt roon	ns treatment areas	nursing stations, medi	ication preparation ar	eas,	
and equipment	graphy of the unit such as plac	ement of patient room	is, treatment areas,	maising stations, mean			
Description: GHSDS has 2	2 ORs. 4 pre-op/phase II pati	ient rooms, 3 Phase	I patient rooms ar				
	2 ORs. 4 pre-op/phase II pati	ient rooms, 3 Phase	I patient rooms ar				
Description: GHSDS has 2	2 ORs. 4 pre-op/phase II pati	ient rooms, 3 Phase	I patient rooms ar				
Description: GHSDS has 2	2 ORs. 4 pre-op/phase II pati	ient rooms, 3 Phase	I patient rooms ar				
Description: GHSDS has 2	2 ORs. 4 pre-op/phase II pati	ient rooms, 3 Phase	I patient rooms ar				
Description: GHSDS has 2	2 ORs. 4 pre-op/phase II pati	ient rooms, 3 Phase	I patient rooms ar				
Description: GHSDS has 2	2 ORs. 4 pre-op/phase II pati	ient rooms, 3 Phase	I patient rooms ar				
Description: GHSDS has 2	2 ORs. 4 pre-op/phase II pati	ient rooms, 3 Phase	I patient rooms ar				



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# Fixed Staffing Matrix

Unit/ Clinic Name:	GastroIntestinal Services								
Unit/ Clinic Type:	Inpatient and Outpatient GI Procedures								
Unit/ Clinic Address:	1617 S. J Street, Tacoma, WA 98405 08/22/2024								
Effective as of:									
Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's			
	Day (0600-1630)	10	1	0	0	0			
	Day (0630-1700)	10	2	0	0	0			
	Day (0700-1730)	10	1	0	1	0			
	Day (0715-1745)	10	1	0	0	0			
Staffing for one procedure room in use.									
	Day (0630-1700)	10	2	0	(	0			
If additional procedure room is opened, additional staffing would be as follows:									
				Υ.					
			-						



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#### **Unit Information**

		Shift Coverag		
Occupation	Day	Evening	Night	Weekend
Anesthesia Technician	x			
Radiology Technician	X			
Charge RN (provides regional support)	X			
Manager supports patient care intermittently	X			

#### **Unit Information**

#### actors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

#### Description:

This department is a regional department that supports all GI procedures at 4 hospital locations (St. Joseph Medical Center, St. Anthony Hospital, St. Clare Hospital and St. Francis Hospital). The staffing listed above describes staffing for the SJMC location on an average day.

Staff may travel/float between these regional hospital locations each day as needed to support procedures.

This department utilizes an LPN in certain in-scope roles, though an RN also performs the same roles and is represented in the staffing matrix instead of an LPN. For example, an RN or an LPN could be assigned to the Procedure Assistant Role, shown as a 0630-1700 shift above.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

#### Description:

Procedures performed in this department: Upper Endoscopy, Colonoscopy, Endoscopic Ultrasound, Endoscopic Retrograde Choleangiopancreatography

This department performs three phases of care: Admission (Pre-Procedure), Procedure, Recovery/Discharge

Patients could receive sedation for their procedure in the form of general anesthesia or propofol (administered by an Anesthesia provider) or conscious sedation (administered by an RN)

\* Anesthesia Technicians are floated into our department periodically to support anesthesia turnovers

Radiology Technicians are floated into our department periodically to support fluoroscopy procedures

Skill mix

Description:

Admit Nurse: RN only Recovery Nurse: RN only

Procedure Room Staff #1: Documentation Nurse (RN only)

Procedure Room Staff #2: Procedure Assistant (RN, LPN or Endoscopy Technician (who carries a CNA license))

Charge	Murco	· DNI	only

Scope Reprocessor: usually staffed by an Endoscopy Technician who carries a CNA license; could be staffed by an RN or LPN GI on Call: 30RNs, 2 LPNs and 2 Endo Techs.

Level of experience of nursing and patient care staff

#### Description:

RN staff with 2 years of acute care experience can be hired into GI Department. GI RN training consists of about 11 weeks of training to the following department roles:

- \* Admit/Discharge
- \* Procedure Documentation
- \* Procedure Assistant
- \* Scope Room Reprocessing

Endoscopy Technician: must carry a CNA or Surgical Technician license; trains for about 8 weeks to 2 procedure roles: Procedure Assistant and Scope Reprocessing Technician

Need for specialized or intensive equipment

#### Description:

- Upper GI Endoscope
- \* Colonoscope
- \* ERCP scope
- \* EUS scope
- \* Fluoroscopy table and machine
- Cautery machine
- Motorized travel procedure cart
- Basic familiarity with Anesthesia machine

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

#### Description:

Patients who are intubated for their general anesthesia sedation will be transported directly to Phase I PACU immediately upon the finish of the procedure; these patients either return to the GI Lab for discharge home (if outpatients) or to their inpatient bed once they meet criteria to discharge from Phase I Recovey.

Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into

Meal and Rest Break Plan: There is an unscheduled break in the procedure schedule for the lunch hour. Staff break themselves during this time frame. The Charge RN can also provide meal and rest breaks.



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# Fixed Staffing Matrix

Unit/ Clinic Name:	Interventional Pain Care Department									
Unit/ Clinic Type:	Outpa	tient Pain Manag	ement Pro	cedures						
Unit/ Clinic Address:	163	17 S. J Street, Taco	oma, WA 9	8405						
Effective as of:	08/22/2024									
Room assignment										
Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
	Day (0700-1730)	10	1	0	0	0				
	Day (0715-1745)	10	2	0	0	0				
One procedure room in use.										
one procedure room in use.										
-										



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### **Unit Information**

Additional Care Team Members								
	Shift Coverage							
Occupation	Day	Evening	Night	Weekend				
None								
8		П						
	<u> </u>							

#### **Unit Information**

### rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

#### Description:

- Average daily census on procedure days: 20 patients
- This is an RN-only staffed department
- \* Patients are admitted (pre-procedure); Procedural staffing can be comprised of 1 or 2 RNs; Recovery of patients is performed by an RN.
- This department does not provide care to inpatients
- \* One procedure room in use, in this department

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

#### Description:

- \* Patients in this department are generally able to ambulate; occasionally patients will arrive in a wheelchair.
- \* Patients in this department may rarely receive conscious sedation or general anesthesia.

  \* Typical procedures performed: epidural steroid injections, joint injections, pain pump refills, radio-frequency nerve ablation therapy and discograms
- \* Depending on Physician preference and the type of procedure ordered, procedures may be scheduled every 20/30/40/60 minutes apart

Description: This is an RN-only department.
The is all the only department.
e ·
Level of experience of nursing and patient care staff  Description:
* It is preferred that RNs hiring into this department have at least two years of prior experience in an Acute Care RN role.  * RNs in this department spend about 6-8 weeks learning to perform the following roles: Procedure Documentation; Admit/Recovery; Maneuvering of the c-arm/procedure assistant
i .
Need for specialized or intensive equipment
Description:
C-arm, radio-frequency ablation unit, fluoroscopy table, lead aprons
j.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description: This is a geographically compact and well-laid out unit. Procedure room is large and well-equipped. Staff do not need to utilize other departments
for their workflow.
Other
Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care.
* There is an hour-long break in the procedure schedule, as well as an am/pm break period, where patients are not scheduled into. All staff lunches occur during the designated lunch period.



# Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CMAs, and LMPs per shift based on the average needs of the unit such as patient aculty, staff skill level, and patient are activities; if a unit does not utilize certain staff for that shift please put '0', do not leve's blank.

it/ Clinic Name	e:		5th Roor Cardiac (CU and PCU							
it/ Elinic Type					Inpati	ent				
N/ Clinic Addr	E55:			171	7 S J Street	Tacoma Wa				
erage Daily Ce	OSUS:		27			Maximum # of Beds: 32				
fective as of:					7/1/2	024				
			-	-						
Census	ift Type	Shift Length in	Min # of	Min#	Min # of	Min# of UAP's				
Census		Hours	RN's	of LPN's	CNA's	0				
32	Days Nights	12	17	0	2	0				
	Days	12	16	0	2	0				
31	Nights	12	16	0	2	0				
30	Days	12	16	0	2	0				
	Nights	12	16	0	2	0				
29	Days Nights	12	15 15	0	2	0				
	Days	12	14	0	2	0				
28	Nights	12	14	0	2	0				
27	Days	12	13	0	2	0				
	Nights	12	13	0	2	0				
26	Days Nights	12	13	0	2	0				
	Days	12	12	0	2	0				
25	Nights	12	12	0	2	0				
24	Days	12	11	0	2	0				
	Nights	12	11	0	2	0				
23	Days	12	11	0	2	0				
	Nights Days	12	11	0	2	0				
22	Nights	12	10	0	2	0				
21	Days	12	10	0	2	0				
- 21	Nights	12	10	0	2	0				
20	Days	12	9	0	2	0				
	Nights	12	8	0	2	0				
19	Days Nights	12	8	0	2	0				
18	Days	12	8	0	2	0				
18	Nights	12	7	0	2	0				
17	Days	12	7	0	2	0				
	N'ghts	12	7	0	1	0				
16	Days Nights	12	7	0	1	0				
	Days	12	6	0	1	0				
15	Nights	12	6	0	1	0				
14	Days	12	6	0	1	0				
	Nights	12	5	0	1	0				
13	Days Nights	12	5	0	1	0				
	Days	12	5	0	1	0				
12	Nights	12	5	0	1	0				
11	Days	12	4	0	1	0				
	Nights	12	4	0	1	0				
10	Days Nights	12	4	0	1	0				
160	Days	12	4	0	1	0				
9	Nights	12	4	0	1	0				
8	Days	12	3	0	1	0				
	Nights	12	3	0	1	0				
7	Days Nights	12	3	0	0	0				
	Days	12	3	0	0	0				
6	Nights	12	3	0	0	0				
5	Days	12	2	0	0	0				
	Nights	12	2	0	0	0				
4	Days	12	2	0	0	0				
	Nights	12	2	0	0	0				
3	Days Nights	12	2	0	0	0				
	Days	12	2	0	0	0				
2	Nights	12	2	0	0	0				
1	Days Nights	12	2	0	0	0				

0



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#### **Unit Information**

	Shift Coverage							
Occupation	Day	Evening	Night	Weekend				
Break RN	1		1	1				
Charge RN	1		1	1				
1:1 Sitter	1		1					
Manager x2	1							
9								
	* >			l'				
			-					
			-					
			9					

#### **Unit Information**

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

FY 24 Q3

Average admit: 4.62 Average transfer: 3.12 Average DC: 1.5

Average LOS: 4.12

Average Daily Census: 27.4

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

5th floor is made up of ICU (24 beds) and PCU (8 beds) primarly focused on Cardiac Surgery recovery, step down cardiac surgery (PCU); advanced heart failure and post MI care requiring mechanical support (ECMO, Intra-aortic balloon pump. Impella); complex medical and cardiac diagnosis' and post op vascular patients requiring ICU level of with lumbar drains. Patients are admited from the ED, OR/PACU, procedure areas, acute care units and interfacility transfers.

ICU care include Q1-2 vital signs and neuro assessments along with Q4hr complex assessments with 1:2 nursing care.

Patients may require emergent life support-mechanical ventilation, vasoactive medication and invasive hemodynamic monitoring.

Speciality care may include: Open heart recovery, Impella, Continuous Renal Replacement Therapy (CRRT) and ECMO treatment require 1:1 nursing care for the duration of the treament.

Intra-aortic balloon pump treatment, post cardiac arrest, proning patients and patients on multiple vasocative drips being actively titrated may also require 1:1 nursing care.

Patients and their families often present in crisis, and can require significant emotional support from staff.

Skill mix
Description: Advanced Cardiac Life Support (ACLS) certified Registered Nurses; Care assistant (combined role of certified nursing assistant and unit secretary)
*
Level of experience of nursing and patient care staff
Description: New graduate RNs in residency program with a formal preceptor to 30 plus years of RN experience. Care Assistant <1yr to 20yrs.
Need for specialized or intensive equipment  ICU: cardiac and hemodynamic monitoring capability in each room; ceiling lifts; ICU beds and emergent bedside procedure carts to include: intubation, central/arterial line carts, tracheostomy and emergeny open chest cart. Speciality equipment: Intra-aortic balloon pump is kept on the 5th floor. Respiratory equipment is brought to the unit by RT ventilators, Bipap and high flow oxgen. PCU: Peritoneal dialysis, Telemetry monitoring; local and remote monitoring 24x7, ceiling lifts. Annual education on speciality care is offered through out the year.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Total of 32 private rooms divided into 8 bed circular quads. Each quad has a central nurses station with a centralized cardiac monitor station, and Pxysis/med prep station. The floor has a nutrition and supply room, an EVS closest, a dirty utility room, dirty linen chute, garbage chute, tube system access and a waiting room. Floor equipment includes: 12 lead EKG machine, a bladder scanner and a standing scale.
Other
The ICU quads are a mixed as noted by historical data of ICU, PCU, and MT/MS level of care patients.
In normal operations: ICU level of care patients will be staffed two patients to one RN. There will be situations where patients warrant 1:1 nursing based on acuity. PCU and MT/MS patients will be staffed with the primary nursing model three patients to one nurse. Respiratory Therapy works closely with Critical Care managing ventilators and drawing arterial blood gases. Respiratory Therapy manages the airway and ventilation of respirator dependent patients going off the unit for procedures.
Critical Care receives extensive support from the satellite Pharmacy on the 6th floor which is open all day until midnight daily. Pharmacists respond to all Code Blues and have helped with Rapid Response.  Social Work and Care Management for discharge planning.
Critical Care medicine is on site 24/7. ICU rounds are done daily with a provider on all ICU level patients.  5th floor charge nurse is part of the Code Blue and Rapid Response teams. They also provide bedside procedural support and ACLS transport to
Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care. Break plan: Break RN each shift following attached break sheet.



# Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient aculty, staff skill level, and patient care activities. If a unit does not valled certain staff for that shift please put "O", do not leave it blank.

/ Clinic Nam	ie:	6th floor Neuro ICU and PCU								
/ Clinic Type	B):	Inpatient								
Clinic Add	ress:		171	7 S. J Stre	et Tacoma l	Washington				
age Daily G	ensus;	26 Maximum # of Beds: 32								
rtive as of:					7/1/2024					
sus										
Census	ift Type	Shift Length In Hours	Min#of RN's	Min # of LPN's	Min#of CNA's	Min # of UAP's				
32	Days	12	15	0	2	0				
32	Nights	12	15	0	2	0				
31	Days Nights	12	15 15	0	2 2	0				
783	Days	12	14	0	2	0				
30	Nights	12	14	0	2	0				
29	Days	12	14	0	2	0				
-70	Nights	12	14	0	2	0				
28	Days Nights	12	13	0	2	0				
	Days	12	13	0	2	Đ				
27	Nights	12	13	0	2	0				
26	Days	12	12	0	2	0				
	Nights	12	12	0	2	0				
25	Days	12	12	0	2	0				
2 11 100	Nights Days	12	12	0	2	0				
24	Nights	12	11	0	2	0				
23	Days	12	11	0	2	0				
23	Nights *		11	0	2	0				
22	Days	12	10	0	2	0				
-	Nights	12	10	0	2	0				
21	Days Nights	12	10	0	2	0				
-	Days	12	9	0	2	0				
20	Nights	12	9	0	2	0				
19	Days	12	9	0	2	0				
	Nights	12	9	0	2	0				
18	Days Nights	12	8	0	2	0				
122	Days	12	8	0	2	0				
17	Nights	12	8	0	2	0				
16	Days	12	7	0	1	0				
	Nights	12	7	0	1	0				
15	Days Nights	12	7	0	1	0				
	Days	12	6	0	1	0				
14	Nights	12	6	0	1	0				
13	Days	12	6	0	1	0				
- 50.00	Nights	12	6	. 0	1	0				
12	Days Nights	12	5	0	1	0				
-	Days	12	5	0	1	0				
11	Nights	12	5	0	1	0				
10	Days	12	4	0	1	0				
	Nights	12	4	0	1	0				
9	Days Nights	12	4	0	1	0				
	Nights Days	12	3	0	1	0				
8	Nights	12	3	0	1	0				
7	Days	12	3	0	0	0				
	Nights	12	3	0	0	0				
6	Days	12	2	0	0	0				
	Nights	12	2	0	0	0				
5	Days Nights	12	2	0	0	0				
	Days	12	2	0	0	0				
4	Nights	12	2	0	0	0				
3	Days	12	2	0	0	0				
	Nights	12	2	0	0	0				
2	Days Nights	12	2	0	0	0				
-	Days	12	2	0	0	0				
1	Nights	12	2	0	0	0				

0



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#### **Unit Information**

1		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Break RN	1		1	1
Charge RN	1		1	1
1:1 sitter	1		1	1
Managers x2	1			
munugoro xe	a			_
		e e		
	II.			
	4			
			+	

#### **Unit Information**

# rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

FY 24 Q3

Average admit: 5.27 Average transfer: 4.52 Average DC: 0.75 Average LOS: 3.67

Average Daily Census: 25.54

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

6th floor is made up of ICU (24 beds) and PCU (8 beds) primarly focused on Neuro, Trauma, post op surgical and Pulmonary Critical Care. This floor is part of the certified Comprehensive Stroke Center and Level 2 trauma care team. Patients are admited from the ED, OR/PACU, procedure areas, acute care units and interfacility transfers.

ICU care include Q1-2 vital signs and neuro assessments along with Q4hr complex assessments with 1:2 nursing care.

They may require emergent life support-mechanical ventilation, vasoactive medication and invasive hemodynamic monitoring.

Speciality care may include: Continuous Renal Replacement Therapy (CRRT) and acute stroke patients receiving tenecteplase treatment that

require 1:1 nursing care.

Post cardiac arrest, proning patients and patients on multiple vasocative drips being actively titrated may also require 1:1 nursing care.

Progressive Care: provides intermediate critical care monitoring and nursing care for patients with moderate or potentially severe physiological

tability requiring nursing support and has the potential for rapid intervention, but not artificial life support. Standard of care for vital signs and implex assessments are every four hours. Vasoactive / anti-arrhythmic drips can be administered in PCU. PCU nursing care is 1:3 or 1:4. It is a second to these units from ED, ICU downgrade, PACU, cath lab, interfacility transfers as well as direct admits from outpatient areas tients are admitted to these units from ED, ICU downgrade, PACU, cath lab, interfacility transfers as well as direct admits from outpatient areas
Skill mix escription: Advanced Cardiac Life Support (ACLS) certified Registered Nurses; Care assistant (combined role of certified nursing assistant and cretary)
Level of experience of nursing and patient care staff
Level of experience of nursing and patient care starr estarr level of experience of RN experience. Care Assistant <1yr to 24 years. escription: New graduate RNs in residency program with a formal preceptor to 25 years of RN experience. Care Assistant <1yr to 24 years.
Respiratory equipment is brought to the unit by KT vertiliators, bipap and right how only and 2hrs of Trauma education.  Annual education requirements: 6hrs of Stroke education and 2hrs of Trauma education.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Total of 32 private rooms divided into 8 bed circular quads. Each quad has a central nurses station with a centralized cardiac monitor station, are Total of 32 private rooms divided into 8 bed circular quads. Each quad has a central nurses station with a centralized cardiac monitor station, at Pxysis/med prep station. The floor has a nutrition and supply room, an EVS closest, a dirty utility room, dirty linen chute, garbage chute, tube sy access and a waiting room. Floor equipment includes: 12 lead EKG machine, a bladder scanner and a standing scale.
Other The ICU quads are mixed acuity as noted by historical data of ICU, PCU, and MT/MS level of care patients.
In normal operations:  ICU level of care patients will be staffed two patients to one RN. There will be situations where patients warrant 1:1 nursing based on acuity.  PCU and MT/MS patients will be staffed with the primary nursing model three patients to one nurse.  Respiratory Therapy works closely with Critical Care managing ventilators and drawing arterial blood gases. Respiratory Therapy manages the airway and ventilation of respirator dependent patients going off the unit for procedures.  Critical Care receives extensive support from the satellite Pharmacy on the 6th floor which is open all day until midnight daily. Pharmacists responses to the first patients of the satellite Pharmacy on the 6th floor which is open all day until midnight daily.
Critical Care receives extensive support from the satellite Pharmacy on the our floor which is open an day drift many to all Code Blues and Rapid Responses.  Social Work and Care Management for discharge planning.  Critical Care medicine is on site 24/7. ICU rounds are done daily with a provider on all ICU level patients.

6th floor charge nurse is part of the Code Blue and Rapid Response teams. They also provide bedside procedural support and ACLS transport to the med/surg areas as needed. Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care. Break plan: Break RN each shift following attached break sheet.



# Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuty, staff skill level, and patient care activities, if a unit does not utilize certain staff for that shift please put '0', do not leave it blank.

Unit/ Clinic Nam	ie:	Progressive Care 8A/D								
Unit/ Clinic Type	12				Inpa	tient Acute Care				
Unit/ Clinic Add	ress:	1717 South J Street								
Average Daily Co	ensus:		17,06 Maximum # of Beds: 19							
Effective as of:		+	20.00		100	7/1/2024				
				-		1/4/4/5				
# of Rooms										
Census	ift Type	Shift Length in lours	Min# of RN's	Min# of LPN's	Min # of CNA's	Min # of UAP's				
19	Days	12	6	0	2	0				
	Nights	12	6	0	1	0				
18	Days	12	6	0	2	0				
	Nights	12	6	0	1	0				
17	Days	12	6	0	1	0				
200	Nights	12	6	0	1	0				
16	Days	12	5	0	1	0				
	Nights	12	5	0	1	0				
15	Days	12	5	0	1	0				
1,	Nights	12	5	0	1	0				
14	Days	12	5	0	0	0				
14	Mights	12	5	0	0	0				
13	Days	12	5	0	0	0				
	Nights	12	5	0	0	0				
12	Days	12	4	0	0	0				
12	Nights	12	4	0	0	0				
11	Days	12	4	0	0	0				
-11	Nights	12	4	0	0	0				
	Days	12	4	0	0	0				
10	Nights	12	4	0	0	0				
	Days	12	3	0	0	0				
9	Nights	12	3	0	0	0				
	Days	12	3	0	0	0				
8	Nights	12	3	0	0	0				
	Days	12	3	0	0	0				
7	Nights	12	3	0	0	0				
	Days	12	2	0	0	0				
6	Nights	12	2	0	0	0				
	Days	12	2	0	0	0				
5	Nights	12	2	0	0	0				
	Days	12	2	0	0	0				
4	Nights	12	2	0	0	0				
	Days	12	1	0	0	0				
3	Nights	12	1	0	0	0				
	Days	12	1	0	0	0				
2	Nights	12	1	0	0	0				
	Days	12	1	0	0	0				
1	Nights	12	1	0	0	0				

0



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#### **Unit Information**

Additional Care Team Members								
	Shift Coverage							
Occupation	Day	Evening	Night	Weekend				
Break RN (above census of 15)	1		1	1				
Charge RN (above census of 7)	1		1	1				
1:1 sitter (8hrs total across both shifts)								
Manager	1							

#### **Unit Information**

# tors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

FY 24 Q3

Average admit: 4.29 Average transfer: 3.86 Average DC: 0.43 Average LOS: 2.55

Average Daily Census: 17

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Progressive Care: provides intermediate critical care monitoring and nursing care for patients with moderate or potentially severe physiological instability requiring nursing support and has the potential for rapid intervention, but not artificial life support. Standard of care for vital signs and complex assessments are every four hours. Vasoactive / anti-arrhythmic drips can be administered in PCU.

Patients are admitted to these units from ED, ICU downgrade, PACU, cath lab, interfacility transfers as well as direct admits from outpatient areas. 8A/D cares for complex medical and surgical cases including trauma, thoracic, vascular and GI surgical patients. Bedside procedures performed include: Cardioversions, Trans esphogeal Echocardiograms,PD (peritoneal dialysis), chest tube and line placements.

	**
Skill mix gistered Nurse-Advance Cardiac Life Support (ACLS), Care assistant - Basic Life Support (BLS) (combined role of certified nu	rsing assistant and
it secretary)	
	Ų
Level of experience of nursing and patient care staff	
egistered Nurses: 2 years or less (50%) to 8 years. Care Assistant 1-2yr	
, in the second	
Need for specialized or intensive equipment	
elemetry monitoring; local and remote monitoring 24x7; overhead ceiling lifts in each room. PD education is done annually and a	s needed in
ollaboration with Med/Surg.	
the state of the s	n areas and
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparatio equipment	ii areas, ariu
wo 9 bed circular pursing unit each with a pursing station that has a centralized telemetry monitor. 18 private rooms with a bathr	oom. 1 room that can
ouse 2 patients during surge situations. Each unit has a dedicated pxyis/med prep station and direct access to patient care supp	oly room.
Other Virtual FIT support between 2000-0700; Charge nurse, in collaboration with unit manager, may staff above the stated minimum st	

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# Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Name	Bi	2 South Inpatient											
Unit/ Clinic Type:			REAL PROPERTY.	10 8	Have	In	patient						
Unit/ Clinic Addre	ess:				1717	S J Street,	, Tacoma, WA	98405			de Vite		
Average Daily Ce						Maximu	m # of Beds:	-		44	70.1003.0		
	iiouo.												
Effective as of:		7/1/2024											
Census								CE KINE	56.55				
# of Rooms	ift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)		
	Days	12	11	0	5	0	3.00	0.00	1.36	0.00			
	Nights	12	11	0	4	0	3.00	0.00	1.09	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
44		0	0	0	0	0	0.00	0.00	0.00	0.00			
	0	0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0,00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
	3	0	0	0	0	0	0.00	0.00	0.00	0.00	0.45		
		0	0	0	0	0	0.00	0.00	0.00	0.00	8,45		
	Days	12	11	0	5	0	3.07	0.00	1.40	0.00			
	Nights	12	11	0	4	0	3.07	0.00	1.12	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
	<b>5</b>	0	0	0	0	0	0.00	0.00	0.00	0.00			
43		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		. 0	0	0	0	0	0.00	0.00	0.00	0.00	0.65		
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.65		
	Days	12	10	0	5	0	2.86	0.00	1.43	0.00			
	Nights	12	10	0	4	0	2.86	0.00	1.14	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
42	3	0	0	0	0	0	0.00	0.00	0.00	0.00			
	-	0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00		
SOCIOL NO.		0	0	0	0	0	0.00	0.00	0.00	0.00	8.29		
	Days	12	10	0	5	0	2.93	0.00	1.46	0.00			
	Nights	12	10	0	4	0	2.93	0.00	1.17	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
41		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			

		0	0	0	0	0	0.00	0.00	0.00	0.00	8.49
	Days	12	10	0	5	0	3.00	0.00	1.50	0.00	
	Nights	12	10	0	4	0	3.00	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
40		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.70
		0	0			0	2.77	0.00	1.23	0.00	0,70
	Day	12	9	0	3	0	2.77	0.00	0.92	0.00	
	Night	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
39		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.69
	Day	12	9	0	4	0	2.84	0.00	1.26	0.00	
	Night	12	9	0	3	0	2.84	0.00	0.95	0.00	
		0	0 .	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
38		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0,00	7.89
	Day	12	9	0	4	0	2.92	0.00	1.30	0.00	
	Night	12	9	0	3	0	2.92	0.00	0.97	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
37		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0,00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	8.11
		0				_	0.00	22-02-00-0	10.00000	#REF!	0.11
	Day	12	9	0	3	0	3.00	0.00	1.33	#REF!	
	Night	0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	1 1 1
36		0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	#REF!
		4	0	2.74	0.00	1.37	0.00				
	Night	12	8	0	3	0	2.74	0.00	1.03	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25		0	0	0	0	0	0.00	0.00	0.00	0.00	
35		0	0	0	0	0	0.00	0.00	0.00	0.00	
	5	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.89
	Day	12	8	0	4	0	2.82	0.00	1.41	0.00	BELLEV
			8	0	3	0	2.82	0.00	1.06	0.00	

			0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0		0	0	0	0.00	0.00	0.00	0.00	
34		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0		0	0	0.00	0.00	0.00	0.00	
		0		0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.12
					4	0	2.91	0.00	1.45	0.00	
	Day	12	8	0	3	0	2.91	0.00	1.09	0.00	
	Night	12	8	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0		0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
33		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0			0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00		0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.36
		0	0	0	0					0.00	1000
	Day	12	8	0	3	0	3.00	0.00	1.13	0.00	
	Night	12	8	0	3	0	3.00	0.00	1.13	0.00	
		0	0	0	0	0	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	
32		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.25
	8	0	0	0	0	0	0.00	0.00	0.00	0.00	8.23
	Day	12	8	0	3	0	3.10	0.00	1.16	0.00	
	Night	12	8	0	3	0	3.10	0.00	1.16	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
31		0	0	0	0	0	0.00	0.00	0.00	0.00	
51		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.50
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.52
	Day	12	8	0	3	0	3.20	0.00	1.20	0.00	
	Night	12	8	0	3	0	3.20	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	100
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	Stanta
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.80



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# **Unit Information**

	Shift Coverage									
Occupation	Day	Evening	Night	Weekend						
CA	1100-2330 (if >41 census)			no weekends						
Charge RN	0700-1930 (gone at census of 11)		1900-0730	(Gone at census of 11)						
Break RN (settlement)	0900-1730 (2), 7x a week (down to 1.25 at 33)									
Break Reliever	7x a week (down to 0.75 at 24)		2100-0530	(down to 0.75 at 24)						
1:1 Sitter	0700-1930 (2)			T						
Resource RN	0900-1730 M-Sa, (gone at <40, cut if <6 DCs)									
22										
	,									

# **Unit Information**

# ctors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

#### Description:

- 120 Hour Observation/Inpatient Medical-Surgical Care Unit
  - Average Daily census = 41
  - Average number of daily admits/discharges/transfers =
    - Admits/Transfers in = 8; Discharges/Transfers Out = 9
  - Average length of stay = 5.35 Days

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

#### Description:

- 120 Hour Observation/Inpatient Medical-Surgical Care Unit
- COVID19 Positive & High Risk Rule out patients
- Capacity of 44 patients, whom must be the age of 15 or older.
- Short stay medical, surgical and cardiac patients from Cath Lab, PACU, Walter's Same Day Surgery, DI and ED. In addition, accepts direct admits from physician's offices.
- Patient populations include but is not limited to: COVID+ admissions, Post Procedure (heart caths, stents, biopsies, device implantations, TAVR etc.), Short Stay surgical & medical pts, Observation/trauma patients, Other patients admitted for procedures or nursing care for 36 hours or less (blood transfusions, cardioversions, etc.), Medical-Surgical Overflow, Designated area for medical psychiatric detained patients
- Inclusion criteria for stent patients include:No MI this admission, Vital signs stable (patient: must not require active/aggressive titration of vasoactive drugs), No significant arrhythmias, i.e., V tach/V fib during procedure Integrilin and ReoPro at standard/reduced dose. Must already be infusing. Not to be initiated on 2S
- Patients with presence of any of the following infusions and boluses to include titration within these parameters: Dilitiazem up to 15mg/hr, Dobutamine up to 5mcg/kg/min, Dopamine up to 5mcg/kg/min, Eptifibatide up to 15mg/hr, Nitroglycerin up to 30 mcg/min

Skill mix

Description:

RNs, CNAs, CA,

Level of experience of nursing and patient care staff
Description: Varies between nurses in residency with a preceptor, (<19 weeks) to nurses with greater than 25 years of experience. CNA team varies between newly licensed and CNAs with greater than 25 years experience.
Need for specialized or intensive equipment
Description: Occasional use of high flow oxygen; frequent use of bladder scanners, ekg machines
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description:
<ul> <li>44 beds; all shared bathrooms except for 2 rooms, 1 shared 2-bed ward room</li> <li>12 bed observation suite</li> <li>E-shaped patient care unit, with rooms along spine and each prong of the 'E' shape</li> <li>2nd floor South Pavilion at SJMC above cath lab and ED</li> </ul>
<ul> <li>3 Nursing stations, medication preparation carts &amp; pyxis at or near each nursing station</li> <li>Telemetry monitoring stations at each nursing station &amp; a tele monitoring room at back nursing station</li> <li>One private waiting area for patients/families or conferences</li> <li>3 storage areas, 2 nutrition rooms, 2 dirty utility rooms</li> </ul>
On unit 2 bladder scanners, 2 ekg machines, wheelchairs, IV pumps, syringe pumps, PCA pumps
Other  Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care
If census drops below outlined grid - the charge nurse in collaboration with the manager would work to maintain RN & CNA ratios.
v a



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# Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nam	e:					3	South	A A			
Unit/ Clinic Type				ja,		In	patient		A PAR		
Unit/ Clinic Addr	ess:		10		1717	S J Street	, Tacoma, WA	98405			
Average Daily Ce	nsus:					Maximu	ım # of Beds:			33	
Effective as of:					- <del> </del>	7/	1/2024				
Census											SER NO
# of Rooms	ift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min#of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	Days	12	8	0	4	0	2.91	0.00	1.45	0.00	
	Nights	12	8	0	3	0	2.91	0.00	1.09	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
33		0	0	0	0	0	0.00	0.00	0.00	0.00	
33		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	T-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.36
	Days	12	8	0	3	0	3.00	0.00	1.13	0.00	
	Nights	12	8	0	3	0	3.00	0.00	1.13	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
32		0	0	0	0	0	0.00	0.00	0.00	0.00	
32		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.25
	Days	12	7	0	3	0	2.71	0.00	1.16	0.00	
	Nights	12	7	0	3	0	2.71	0.00	1.16	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
31		0	0	0	0	0	0.00	0.00	0.00	0.00	
3.		0	0	0	0	0	0.00	0.00	0.00	0.00	CHA SE
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10 10
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.74
	Days	12	7	0	3	0	2.80	0.00	1.20	0.00	
	Nights	12	7	0	3	0	2.80	0.00	1.20	0.00	

							0.00	0.00	0.00	0.00	CONTRACTOR OF THE PARTY OF THE
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
				0	3	0	2.90	0.00	1.24	0.00	
	Days	12	7	0	3	0	2.90	0.00	1.24	0.00	
	Nights	0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
29		0	0	0	0	0	0.00	0.00	0.00	0.00	
-		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.28
	Day	12	7	0	3	0	3.00	0.00	1.29	0.00	
	Day Night	12	7	0	2	0	3.00	0.00	0.86	0.00	
	Migni	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
28		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.14
	Day	12	6	0	2	0	2.67	0.00	0.89	0.00	
	Night	12	6	0	2	0	2.67	0.00	0.89	0.00	
	, man	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.11
	Day	12	6	0	2	0	2.77	0.00	0.92	0.00	
	Night	12	6	0	2	0	2.77	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
26		0	0	0	0	0	0.00	0.00	0.00	0.00	
26		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.38



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# Unit Information

	Additional Care Team Me	inders								
	Shift Coverage									
Occupation	Day	Evening	Night	Weekend						
Charge RN	0700-1930 (0 at census of 9)	yr so ins gine gan	1900-0730	(0 at census of 16)						
Break RN (settlement)	0900-1730 (1), 7x a week									
Break Reliever			2100-0530	7days/week (0 at 14)						
1:1 Sitter	0700-1930 (1)									
			+	2 .						
M The second sec										
				\						
				-						

# **Unit Information**

tors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

# Description:

Med-surg & telemetry unit serving a general med-surg tele population (data pulled from previous 3S unit, now on 5S)

- Average Daily census= 32
- Average number of admits=5
- Average number of discharges= 5
- Average number of transfers= 5
- Average length of stay= 5.34

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

#### Description:

Medical Telemetry services consists of a 33-bed unit providing care to patients who are acute and chronically ill with one or multiple systems involvement.

Accepts patients from ED and med surg transition areas. Also accepts direct admits and transfers coordinated by Mission Control and from Critical Care and other Med-Surg Units.

Patient populations include: Rapid Rule-Out MI patients, Diabetes Mellitus, Congestive Heart Failure, Acute and Chronic Respiratory Disease, Acute and Chronic Renal Disease, Gastrointestinal Disorders, Infectious Disease, Circulatory Impairments, Seizure Disorders, Any medical or surgical patients requiring telemetry monitoring, Mental Health/Behavioral/Detained patients, Overflow for COVID 19 Positive Patients

Patients with the following infusions and boluses to include titration within these parameters: Dobutamine up to 5 mcg/kg/min, Dopamine up to 5 mcg/kg/min, Nitroglycerin up to 30 mcg/min, Diltiazem drip up to 15 mg/hr. for patients already on chronic oral Diltiazem who are not able to ingest oral medications. Diltiazem may not be used for new onset heart arrythmias on the unit.

Skill mix	
Description:	
DAL- CAIA-	
RNs, CNAs,	
	× 3
	* 7
	"
Level of experience of nursing and patient care staff	
Description:  Varies between nurses in residency with a preceptor, (<19 weeks) to nurses with greater	than 25 years of experience. CNA team varies between newly licensed and CNAs with
greater than 25 years experience.	,, ,, ,, ,, ,, ,, ,, ,
	y .
	"
Need for specialized or intensive equipment	
Description:	
Occasional use of high flow oxygen; frequent use of bladder scanners, ekg machines	
	Y 8
10 VI	
<i>□</i>	
	5
	N.
Architecture and geography of the unit such as placement of patient rooms, tre equipment	eatment areas, nursing stations, medication preparation areas, and
Description:	
- Best person	
<ul> <li>33 beds; all shared bathrooms except for 2 rooms,</li> </ul>	

#### Other

Hallway rooms set up 3rd floor South Pavilion at SJMC

3 Nursing stations, medication preparation carts & pyxis at or near each nursing station

On unit 1 bladder scanners, 1 ekg machine, wheelchairs, IV pumps, syringe pumps, PCA pumps

One conference room, 1 waiting zone, 1 break room and 1 locker room on unit

2 storage areas, 1 nutrition room, 2 dirty utility rooms

Telemetry monitoring stations at each nursing station & a tele monitoring room at back nursing station

Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care

If census drops below outlined grid - the charge nurse in collaboration with the manager would work to maintain RN & CNA ratios.



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# Patient Volume-based Staffing Matrix Formula Template

Jnit/ Clinic Name	n e					4	South				128-16	
Jnit/ Clinic Type:		THE STATE OF	72/15			In	patient					
Jnit/ Clinic Addre	1881				1717	S J Street,	Tacoma, WA	98405			it kut të i	
Average Daily Cer		- 1016				Maximu	m # of Beds:	THE RES		29	X210	
- XX	Tours:							7		On the		
iffective as of:		7/1/2024										
Census				JE A							Total Minimum	
# of Rooms	ift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
	Days	12	7	. 0	3	0	2.90	0.00	1.24	0.00		
	Nights	12	7	0	3	0	2.90	0.00	1.24	0.00	N STAR	
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
29		0	0 .	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	. 8.28	
	Day	12	7	0	3	0	3.00	0.00	1.29	0.00		
	Night	12	7	0	3	0	3,00	0.00	1.29	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	0 67	
28		0	0	0	0	0	0.00	0.00	0.00	0.00	8.57	
	Day	12	7	0	3	0	3.11	0.00	1.33	0.00		
	Night	12	7	0	3	0	3.11	0.00	1.33	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	OF HE	
		0	0	0	. 0	0	0.00	0.00	0.00	0.00	THE REAL PROPERTY.	
	3	0	0	0	0	0	0.00	0.00	0.00	0.00		
4		0	0	0	0	0	0.00	0.00	0.00	0.00	8.89	
27	100	0	0	_		_		+	+		0.07	
	Day	12	6	0	3	0	2.77	0.00	1.38	0.00	2500	
	Night	12	6	0	3	0	2.77	0.00	1.38	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
	0	0	0	0	0	0	0.00	0.00				
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00		0.00		
		0	0	0	0		0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		

26		0	0	0	0	0	0.00	0.00	0.00	0.00	8.31
PART RE	Day	12	6	0	3	0	2.88	0.00	1.44	#REF!	
	Night	12	6	0	3	( 0	2.88	0.00	1.44	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
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		0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
25		0 .	0	0	0	. 0	0.00	0.00	0.00	#REF!	#REF!
	Day	12	6	0	3	0	3.00	0.00	1.50	0.00	
	Night	12	6	0	3	0	3.00	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	<b>—</b>	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.00
24		0	0	0	0	0	0.00	0.00	-		7,00
	Day	12	5	0	3	0	2.61	0.00	1.57	0.00	
	Night	12	5	0	3	0	2.61	0.00	1.57	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0,00	
		0	0	0	0	0	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	1	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	8.35
23				_	_	_				0.00	0,55
	Day	12	5	0	2	0	2.73	0.00	1.09	0.00	
	Night	12	5	0	2	0	2.73	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	DIES DE
	-	0		0	0	0	0.00	0.00	0.00	0.00	
	_	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	7.64
22	Davi	12	5	0	2	0	2.86	0.00	1.14	0.00	1950
	Day	12	5	0	2	0	2.86	0.00	1.14	0.00	
	Night	12 0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	ENTONE .
		0	0	0	0	0	0.00	0.00	0.00	0.00	FEE
21		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	Day	12	5	0	2	0	3.00	0.00	1.20	0.00	To the last of the
	Night	12	5	0	2	0	3.00	0.00	1.20	0.00	
	Night	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	DE THE
		0	0	0	0	0	0.00	0.00	0.00	0.00	
			_	0	0	0	0.00	0.00	0.00	0.00	
		^				1 0	0.00	0.00	0.00	0.00	
		0	0	_	_		0.00	0.00	0.00	0.00	8.40
20	Day	0 0 12	0 4	0	0 2	0	0.00	0.00	0.00	0.00	8.40

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			0	0	0	0	0	0	0.00	0	0	
11.4	40		0	0	0	0	0	0	0.00	0	0	
124	19		0	0	0	0	0	0	0.00	0	0	
			0	0	0	0	0	0	0.00	0	0	
1 54			0	0	0	0	0	0	0.00	0	0	
			0	0	0	0	0	0	0.00	0	0	
1			0	0	0	0	0	0	0.00	0	0	
		Day	12	4	0	2	0	0	0.00	0	0	0.00
	18	Night	12	4	0	2	0	0	0.00	0	0	
	10	Night	0	0	0	0	0	0	0.00	0	0	
			0	0	0	0	0	0	0.00	0	0	
			0	0	0	0	0	0	0.00	0	0	
			0	0	0	0	0	0	0.00	0	0	
			0	0	0	0	0	0	0.00	0	0	
			0	0	0	0	0	0	0.00	0	0	
			0	0	0	0	0	0	0.00	0	0	
			0	0	0	0	0	0	0.00	0	0	
F!		Day	12	4	0	2	0	0	0.00	0	0	
		Night	12	4	0	2	0	0	0.00	0	0	
		IVIBILE	0	0	0	0	0	0	0.00	0	0	15 77
			0	0	0	0	0	0	0.00	0	0	Hart of
	17		0	0	0	0	0	0	0.00	0	0	0.00
			0	0	0	0	0	0	0.00	0	0	
TE .			0	0	0	0	0	0	0.00	0	0	
			0	0	0	0	0	0	0.00	0	0	
			0	0	0	0	0	0	0.00	0	0	
		-	0	0	0	0	0	0	0,00	0	0	P



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# **Unit Information**

Day		The Mark (199)	
	Evening	Night	Weekend
0700-1930 (0 at census of 9)		1900-0730	(0 at census of 9)
0900-1730 (1), 7x a week (0 at 9)		1	
		2100-0530	7d/week(down to 0.75 at 2
0700-1930 (1)			
	0		
1			
		4	
			2100-0530

# **Unit Information**

# ors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

#### Description:

- Med/Surg Telemetry specialty orthopedic
- Average Daily census- 27.5 Currently 29 bed capacity
- Average number of admits/discharges/transfers Admits: 2.38 DCs: 2.91 Transfers: 1-3
- Average length of stay: 4.31 days

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

#### Description:

- Medical Telemetry services consists of a 29-bed unit providing care to patients who are acute and chronically ill with one or multiple systems involvement, specialized in orthopedic surgery and trauma surgery patients including hips, knees and anterior/posterior spine surgeries C2 & below
- Accepts patients from ED and med surg transition areas. Also accepts direct admits and transfers coordinated by Mission Control and from Critical Care and other Med-Surg Units.
- Patient populations include: Med/Surg Telemetry specialty orthopedics. Aside from neurology speciality, also take patient diagnosis of Diabetes Mellitus, Congestive Heart Failure, Acute and Chronic Respiratory Disease, Acute and Chronic Renal Disease, Gastrointestinal Disorders, Infectious Disease, Circulatory Impairments, Seizure Disorders, Any medical or surgical patients requiring telemetry monitoring, Mental Health/Behavioral/Detained patients,
- Patients with the following infusions and boluses to include titration within these parameters: Dobutamine up to 5 mcg/kg/min, Dopamine up to 5 mcg/kg/min, Nitroglycerin up to 30 mcg/min, Dilliazem drip up to 15 mg/hr. for patients already on chronic oral Diltiazem who are not able to ingest oral medications. Diltiazem may not be used for new onset heart arrythmias on the unit.

Skill	mix

Description:

RNs, CNAs,
Level of experience of nursing and patient care staff
Description: Varies between nurses in residency with a preceptor, (<19 weeks) to nurses with greater than 25 years of experience. CNA team varies between newly licensed and CNAs with
greater than 25 years experience.
Need for specialized or intensive equipment
Description:
Occasional use of high flow oxygen; frequent use of bladder scanners, ekg machines
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
equipment  Description:  • 29 beds- all private bathrooms
equipment  Description:
equipment  Description:  29 beds- all private bathrooms  Headwall gases set up for double occupancy in case of internal disaster level volumes  Hallway rooms set up  4th floor South Pavilion at SJMC
equipment  Description:
Description:  29 beds- all private bathrooms  Headwall gases set up for double occupancy in case of internal disaster level volumes  Hallway rooms set up  4th floor South Pavilion at SJMC  2 Nursing stations, medication preparation carts at or near each nursing station, pyxis both in medication rooms  Telemetry monitoring stations at each nursing station
Description:  29 beds- all private bathrooms  Headwall gases set up for double occupancy in case of internal disaster level volumes  Hallway rooms set up  4th floor South Pavilion at SJMC  2 Nursing stations, medication preparation carts at or near each nursing station, pyxis both in medication rooms  Telemetry monitoring stations at each nursing station  One conference room, 1 waiting zone, 1 break room and 1 locker room on unit  2 storage areas, 1 nutrition room, 2 dirty utility rooms
Description:  29 beds- all private bathrooms  Headwall gases set up for double occupancy in case of internal disaster level volumes  Hallway rooms set up  4th floor South Pavilion at SJMC  2 Nursing stations, medication preparation carts at or near each nursing station, pyxis both in medication rooms  Telemetry monitoring stations at each nursing station  One conference room, 1 waiting zone, 1 break room and 1 locker room on unit

Other

Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care

If census drops below outlined grid - the charge nurse in collaboration with the manager would work to maintain RN & CNA ratios.



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# Patient Volume-based Staffing Matrix Formula Template

Jnit/ Clinic Name	e)					5	South				
Init/ Clinic Type:						In	patient	MIN.			VIS DE
nit/ Clinic Addr	ess:				1717	S J Street	Tacoma, WA	98405	NAME OF	THE REAL PROPERTY.	
verage Daily Ce						Maximu	m # of Beds:			28	V-01010
and the same of th	115451										
ffective as of:						- 41	1/2024				
ensus											
# of Rooms	ift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min#of CNA's	Min # of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimun Direct Pt. Care HPUS (hours pe unit of service
	Day	12	7	0	3	0	3.00	0.00	1.29	0.00	
	Night	12	7	0	3	0	3,00	0.00	1.29	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
28		0	0	0	0	0	0.00	0.00	0.00	0.00	8.57
20	Day	12	6	0	3	0	2.67	0.00	1.33	0.00	0.57
	Night	12	6	0	3	0	2.67	0.00	1.33	0.00	
	Night	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	10	0	0	0	` 0	0	0.00	0.00	0.00	0.00	
27		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	Day	12	6	0	3	0	2.77	0.00	1.38	0.00	
	Night	12	6	0	3	0	2.77	0.00	1.38	0.00	
		0 '	0	0	0	0	0.00	0.00	0.00	0.00	
	3	0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.21
26	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0	0	0	0	0	0.00	0.00	0.00	0.00	8.31
	Day	12	6	0	3	0	2.88	0.00	1.44	#REF!	
	Night	12	6	0	3	0	2.88	0.00	1.44	#REFI	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
			0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
	25	0	0	0	0	0	0.00	0.00	0.00	#REF!	

25		0	0	0	0	0	0.00	0.00	0.00	#REF!	#REF!
	Day	12	6	0	3	0	3.00	0.00	1.50	0.00	A STATE OF THE STA
	Night	12	6	0	3	0	3.00	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24		0	0	0	0	0	0.00	0.00	0.00	0.00	9.00
	Day	12	5	0	3	0	2.61	0.00	1.57	0.00	
	Night	12	5	0	3	0	2.61	0.00	1.57	0.00	
	THE IT	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23		0	0	0	0	0	0.00	0.00	0.00	0.00	8.35
	Day	12	5	0	2	0	2.73	0.00	1.09	0.00	
	Night	12	5	0	2	0	2.73	0.00	1.09	0.00	
	Might	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	7.64
	Day	12	5	0	2	0	2.86	0.00	1.14	0.00	
	Night	12	5	0	2	0	2.86	0.00	1.14	0.00	
	TUBIL	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
STATE OF STREET		0	0	0	0	0	0.00	0.00	0.00	0.00	HE THE
21		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	Day	12	5	0	2	0	3.00	0.00	1.20	0.00	
A STATE OF THE STA	Night	12	5	0	2	0	3.00	0.00	1.20	0.00	
THE RES		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
LET LEGY		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.40



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#### **Unit Information**

	Additional Care Team Mer	mbers								
	Shift Coverage									
Occupation	Day	Evening	Night	Weekend						
Charge RN	0700-1930 (gone at census of 11)		1900-0730	(Gone at census of 11)						
Break RN (settlement)	0900-1730 (1), 7x a week (down to 0 at 17)		14/07 (PAS)							
Break Reliever	2100-0530									
1:1 Sitter (24 hours as needed)										

#### **Unit Information**

# actors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

# Description:

- Med/Surg Telemetry specialty neurology including TIA, stroke, neuropathy, encephalopathy, neuro angiograms, downgrade post-operative crainotomies etc.
- · Average Daily census- not yet open; Currently 28 bed capacity
- Average number of admits/discharges/transfers not yet open
- Average length of stay: not yet open

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

#### Description:

- Medical Telemetry services consists of a 28-bed unit providing care to patients who are acute and chronically ill with one or multiple systems involvement, specialized in neurology patients
- Accepts patients from ED and med surg transition areas. Also accepts direct admits and transfers coordinated by Mission Control and from Critical Care and other Med-Surg Units.
- Patient populations include:Med/Surg Telemetry specialty neurology including TIA, stroke, neuropathy, encephalopathy, neuro angiograms, downgrade
  post-operative crainotomies etc. Aside from neurology speciality, also take patient diagnosis of Diabetes Mellitus, Congestive Heart Failure, Acute and Chronic
  Respiratory Disease, Acute and Chronic Renal Disease, Gastrointestinal Disorders, Infectious Disease, Circulatory Impairments, Seizure Disorders, Any medical or surgical patients
  requiring telemetry monitoring, Mental Health/Behavioral/Detained patients,
- Patients with the following infusions and boluses to include titration within these parameters:Dobutamine up to 5 mcg/kg/min, Dopamine up to 5 mcg/kg/min, Nitroglycerin
  up to 30 mcg/min, Diltiazem drip up to 15 mg/hr. for patients already on chronic oral Diltiazem who are not able to ingest oral medications. Diltiazem may not be used for new onset
  heart arrythmias on the unit.

	Skill	m
Descri	iption	1:

RNs, CNAs,

	Level of experience of nursing and patient care staff
Varies	ption: between nurses in residency with a preceptor, (<19 weeks) to nurses with greater than 20 years of experience. CNA team varies between newly licensed and CN er than 25 years experience.
	Need for specialized or intensive equipment
	iption: ional use of high flow oxygen; frequent use of bladder scanners, ekg machines
	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and
	equipment
Descr	ription:
•	28 beds; all private bathrooms
:	Hallway rooms set up  5th floor South Pavilion at SJMC
•	2 Nursing stations, medication preparation carts & pyxis at or near each nursing station Telemetry monitoring stations at each nursing station
•	1 waiting zone, 2 waiting areas, 1 break/locker room
•	2 storage areas, 1 nutrition room, 2 dirty utility rooms On unit 1 bladder scanners, 1 ekg machine, wheelchairs, IV pumps, syringe pumps, PCA pumps
	Off till Literature Scaliners, Leng Machine, Wheelerions, W pumps, 37 mgc pumps, 1 or pumps
	Other
Cha	Other rge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as ne
	ng specifically into consideration acuity and level of care
If ce	ensus drops below outlined grid - the charge nurse in collaboration with the manager would work to maintain RN & CNA ratios



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# Patient Volume-based Staffing Matrix Formula Template

nit/ Clinic Name	e:						7th				Help H
nit/ Clinic Type:		TO BE SEE			3000	In	patient			M. S. B.	
nit/ Clinic Addr	ess:		HATE.	197	1717	S J Street	Tacoma, WA	98405	DAY 1	11-10	
verage Daily Ce							m # of Beds:			36	
,	nsus:					22200000000					4-14-57-54
fective as of:						7/	1/2024				
ensus											
# of Rooms	ift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	Day	12	8	0	4	0	2.74	0.00	1.37	0,00	
	Night	12	9	0	3	0	3.09	0.00	1.03	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
36	9.1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	8	0	- 0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.23
	Day	12	8	0	4	0	2.74	0.00	1.37	0.00	
	Night	12	9	0	3	0	3.09	0.00	1.03	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
35		0	0	,0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.23
	Day	12	8	0	4	0	2.82	0.00	1.41	0.00	
	Night	12	9	0	3	0	3.18	0.00	1.06	0.00	
	IVIGIT	0	0	0	0	0	0.00	0.00	0.00	0.00	
	= 1	0	0	0	0	0	0.00	0.00	0.00	0.00	
	3	0	0	0	0	0	0.00	0.00	0.00	0.00	
34	50	0	0	0	0	0	0.00	0.00	0.00	0.00	
	E -	1 0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.47
	Day	12	8	0	4	0	2.91	0.00	1.45	0.00	
	Night	12	9	0	3	0	3.27	0.00	1.09	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
ENGLAN		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
33		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.73
	Day	12	8	0	4	0	3.00	0.00	1.50	0.00	
	Night	12	8	0	3	0	3.00	0.00	1.13	0.00	
	Wight	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
32		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.63
	Day	12	8	0	4	0	3.10	0.00	1.55	0.00	
	Night	12	8	0	3	0	3.10	0.00	1.16	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
31		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00 1	8.90
	Day	12	7	0	3	0	2.80	0.00	1.20	0.00	
	Night	12	7	0	2	0	2.80	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20		0	0	0	0	0	0.00	0.00	0.00	0.00	
30		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.60
	Day	12	7	0	3	0	2.90	0.00	1.24	0.00	
	Night	12	7	0	2	0	2.90	0.00	0.83	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
29		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.86
	Day	12	6	0	3	0	2.57	0.00	1.29	0.00	
	Night	12	6	0	2	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
28		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.29
	Day	12	6	0	3	0	2.67	0.00	1.33	0.00	
	Night	12	6	0	2	0	2.67	0.00	0.89	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.56
THE RESERVE	Day	12	6	0	3	0	2.77	0.00	1.38	0.00	
	Night	12	6	0	2	0	2.77	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
26		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	GR B
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.85

EW.



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# **Unit Information**

	Shift Coverage								
Occupation	Day	Evening	Night	Weekend					
Charge RN	0700-1930 (0 at 15)	1 1 1 1 1 1 1 1 1	1900-0730	(0 at 19)					
Break RN (settlement)	0800-1830 7x a week (1)								
Break Reliever			2100-0530	7x a week					
1:1 Sitter	0700-1930 (1)								
Resource RN	0900-2130, M-F (gone at 32)								
	3.								

#### **Unit Information**

tors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

# Description:

- Average Daily census: 34
- Average number of admits/discharges/transfers: 8-10
- Average length of stay: 4.35

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

#### Description:

Medical Telemetry services consists of a 35-bed unit providing care to patients who are acute and chronically ill with one or multiple systems involvement. There is one transitional care bed available without telemetry or oxygen.

Accepts patients from ED and med surg transition areas. Also accepts direct admits and transfers coordinated by Mission Control and from Critical Care and other Med-Surg Units.

Patient populations Include:Rapid Rule-Out MI patients, Diabetes Mellitus, Congestive Heart Failure, Acute and Chronic Respiratory Disease, Acute and Chronic Renal Disease, Gastrointestinal Disorders, Infectious Disease, Circulatory Impairments, Seizure Disorders, Peritoneal Dialysis, Any medical or surgical patients requiring telemetry monitoring, Mental Health/Behavioral/Detained patients, Overflow for COVID 19 Positive Patients

Patients with the following infusions and boluses to include titration within these parameters: Dobutamine up to 5 mcg/kg/min, Dopamine up to 5 mcg/kg/min, Nitroglycerin up to 30 mcg/min, Dilliazem drip up to 15 mg/hr. for patients already on chronic oral Dilliazem who are not able to ingest oral medications. Dilliazem may not be used for new onset heart arrythmias on the unit.

Skill mix
Description:
RNs, CNAs, CA,
Level of averagings of avering and nations area staff
Level of experience of nursing and patient care staff  Description:
Varies between nurses in residency with a preceptor, (<19 weeks) to nurses with greater than 25 years of experience. CNA team varies between newly licensed and CNAs with
greater than 25 years experience.
8
Need for specialized or intensive equipment
Description:
Occasional use of high flow oxygen; frequent use of bladder scanners, ekg machines, cycler machine (peritoneal dialysis)
Y ,
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and
equipment
Description:
35 beds; all private bathrooms except, 2 shared 2-bed ward room, 1 shared 2 bed ward room and 1 2 bed ward with 1 -3rd bed Temporary bed location, 1 reverse
airflow isolation rooms
7th floor north tower, Quad shapes, 4 quads
4 Nursing stations, Pyxis outside each quad, medication prep cart in each quad
Telemetry monitoring stations at each nursing station & a tele monitoring room with charge RN office
One waiting area for patients/families or conferences
<ul> <li>1 nutrition room, 1 dirty utility room, 1 supply room, 2 equipment storage area</li> <li>On unit 1 bladder scanners, 1 ekg machines, wheelchairs, IV pumps, syringe pumps, PCA pumps, cycler machine</li> </ul>
On unit 1 bladder scanners, 1 ekg machines, wheelchairs, IV pumps, syringe pumps, PCA pumps, cycler machine
Other
Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed
taking specifically into consideration acuity and level of care
taking specifically into consideration acuity and level of care
taking specifically into consideration acuity and level of care
taking specifically into consideration acuity and level of care



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# Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Name	e;					81	h floor	die.			
Unit/ Clinic Type:			TO THE			Inpatient					
Unit/ Clinic Addre	ess:	T-AVENT	16.00		1717	S J Street	Tacoma, WA	98405			
Average Daily Ce		THE PER		2.2.		Maximu	m # of Beds:		R. S. VI	17	Made :
	nous:					100000000000000000000000000000000000000	1/2024				
Effective as of:		(Palmon)									
Census											
# of Rooms	ift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	Day	12	4	0	2	0	2.82	0.00	1.41	0.00	
	Night	12	4	0	2	0	2.82	0.00	1.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	10	0	0	0	0	0	0.00	0.00	0.00	0.00	
17		0	0	0	0	0	0.00	0.00	0.00	0.00	8.47
	Day	12	4	0	2	0	3.00	0.00	1.50	0.00	
	Night	12	4	0	2	0	3.00	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0,00	0.00	0.00	9.00
	Day	12	4	0	2	0	3.20	0.00	1.60	0.00	
	Night	12	4	0	1	0	3.20	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0,00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	8.80
	Day	12	4	0	2	0	3.43	0.00	1.71	0.00	
	Night	12	4	0	1	0	3.43	0.00	0.86	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0,00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	Contract of the last
TO BE STORY		0	0	0	0	0	0.00	0.00	0.00	0.00	
THE RESERVE		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

14			0	0	0	0	0	0.00	0.00	0.00	0.00	9.43
-,		Day	12	4	0	2	0	3.69	0.00	1.85	0.00	
		Night	12	4	0	1	0	3.69	0.00	0.92	0.00	
		IVIGITE	0	0	0	0	0	0.00	0.00	0.00	0.00	
	451	~	0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
13			0	0	0	0	0	0.00	0.00	0.00	0.00	10.15
13		Day	12	4	0	1	0	4.00	0.00	1.00	0.00	
		Night	12	4	0	1	0	4.00	0.00	1.00	0.00	
		Might	0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
12	,		0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
1.	2	Davi	12	3	0	1	0	0.00	0.00	0.00	0.00	
		Day	1	3	0	1	0	0.00	0.00	0.00	0.00	
		Night	12	0	0	0	0	0.00	0.00	0.00	0.00	
			0		0	0	0	0.00	0.00	0.00	0.00	
	1,188,0		0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0		0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
	_		0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
1	1		_			1	0	3.60	0.00	1.20	0.00	
		Day	12	3	0	1	0		0.00	1.20	0.00	
		Night	12	3	0			3.60		0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	_	0.00	7-3-4-5	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0		0	0	0.00	0.00	0.00	0.00	
			0	0	0		0		0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
1	LO	(B)	1992				0		-	1.33	0.00	
		Day	12	3	0	1		4.00	0.00	1.33	0.00	
	1277	Night	12	3	0	0	0	0.00	0.00	0.00	0.00	THE STATE OF
			0	0	0		0			0.00	0.00	
174-97	1000		0	0	0	0	-	0.00	0.00	1	0.00	
100			0	0	0	0	0	0.00	0.00	0.00		
- 45			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	WELL STREET
			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	10.67
	9		0	0	0	0	U	0.00	0.00	0.00	0.00	10.07



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# **Unit Information**

	Shift Coverage							
Occupation	Day	Evening	Night	Weekend				
Charge RN	1100-2330	x						
Break RN (settlement)	0900-1730 (1), 7x a week (down to 0 at 17)							
Break Reliever			Does	not appear in grid				
1:1 Sitter	0700-1930 (1)			0.0				
	1							
1								
	Č							
		7 -						
	W. P.							
	2							

#### **Unit Information**

#### actors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

# Description:

- Med/Surg Telemetry
- Average daily census: 17
- Average admit/discharge/transfer: <1/day</li>
- Average length of stay: >10 days

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Medical Telemetry services consists of a 17 -bed unit providing care to patients who are acute and chronically ill, often with limited placement options for psychosocial or societal limitations.

Accepts patients from ED and med surg transition areas. Primarily filled by inpatient transfers.

Patient populations include: Primarily patients with >14 day stay and challenges with outpatient/facility/home placement. Includes but not limited to diagnosis of, Diabetes Mellitus, Congestive Heart Failure, Acute and Chronic Respiratory Disease, Acute and Chronic Renal Disease, Gastrointestinal Disorders, Infectious Disease, Circulatory Impairments, Seizure Disorders, Peritoneal Dialysis, Any medical or surgical patients requiring telemetry monitoring, Mental Health/Behavioral/Detained patients,

Patients with the following infusions and boluses to include titration within these parameters:Dobulamine up to 5 mcg/kg/min, Dopamine up to 5 mcg/kg/min, Nitroglycerin up to 30 mcg/min, Dilliazem drip up to 15 mg/hr. for patients already on chronic oral Dilliazem who are not able to ingest oral medications. Dilliazem may not be used for new onset heart arrythmias on the unit.

Skill mix

Description:

RNs, CNAs, CA,

Livel of averaging of pursing and nations are staff	,	Ŧ		
Level of experience of nursing and patient care staff Description: Varies between nurses in residency with a preceptor, (<19 weeks) to nurses with greater than 25 years of expresser than 25 years of expresser than 25 years experience.	perience. CNA to	eam varies be	tween newly lic	ensed and CNAs with
Need for specialized or intensive equipment				
Description: Occasional use of high flow oxygen; frequent use of bladder scanners, ekg machines				
equipment  Description:  17 beds; 1 2 bed ward room, 1 3-bed ward room. 12 private bathrooms  Quad set up, 8th floor in North Pavillion  2 Nursing stations, medication preparation carts & pyxis at or near each nursing station  Telemetry monitoring stations at each nursing station  1 family waiting zone, 1 break room and 1 locker room on unit  1 storage area, 1 nutrition room, 1 dirty utility rooms  On unit 2 bladder scanners, 2 ekg machine, wheelchairs, IV pumps, syringe pumps, PCA pumps				٠,٠
Other  Charge nurse, in collaboration with unit manager, may staff above the stated minin taking specifically into consideration acuity and level of care  If census drops below outlined grid - the charge nurse in collaboration with the ma				



# Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Name	ų.	10th floor Oncology								
Init/ Clinic Type:					Inpatie	int				
Init/ Clinic Addre				1717 S. J.	street Taco	ma Washington				
verage Daily Ce			25.29			Maximum # of Beds: 28				
	19091		· ·		2012					
ffective as of:					7/1/20	7/4				
ensus										
Census	ift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min#of CNA's	Min# of UAP's				
100	Days	12	7	0	0	0				
	Nights	12	7	0	0	0				
28	Days	8	0	0	5	0				
	Eve	8	0	0	4	0				
10000	Nights Days	12	7	0	0	0				
	Nights	12	7	0	0	0				
27	Days	8	0	0	5	0				
	Eve	8	0	0	4	0				
	Nights	8	0	0	2	0				
	Days	12	6	0	0	0				
26	Nights	8	6	0	0	0				
20	Days Eve	8	0	0	5	0				
	Nights	8	0	0	2	0				
	Days	12	6	0	0	0				
	Nights	12	5	0	0	0				
25	Days	8	0	0	5	0				
	Eve	8	0	0	4	0				
	Nights	8	0	0	2	0				
	Days Nights	12	5	0	0	0				
	Days	8	0	0	4	0				
	Eve	8	0	0	3	0				
24	Nights	8	0	0	2	0				
		0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
	Dave	12	5	0	0	0				
	Days Nights	12	5	0	0	0				
	Days	8	0	0	4	0				
	Eve	8	0	0	3	0				
23	Nights	8	0	0	2	0				
		0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
	1	0	0	0	0	0				
0.50,000	Days	12	5	0	0	0				
	Nights	12	4	0	0	0				
	Days	8	0	0	4	0				
	Eve	8	0	0	3	0				
22	Nights	8	0	0	2	0				
	1	0	0	0	0	0				
		0	0	0	0	0				
	A. Committee	0	0	0	0	0				
E DELIE		0	0	0	0	0				
	Days	12	4	0	0	0				
	Nights	12	4	0	0	0				
	Days	8	0	0	3	0				
	Eve	8	0	0	2	0				
21	Nights	0	0	0	0	0				
	1	0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
	Days	12	4	0	0	0				
	Nights	12	4	0	0	0				
	Days Eve	8	0	0	2	0				
	N'ghts	8	0	0	2	0				
20	, agains	0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
	Days	12	4	0	0	0				
	Nights	12	3	0	3	0				
	Days Eve	8	0	0	2	0				
19	N'ghts	8	0	0	1	0				



# Patient Volume-based Staffing Matrix Formula Template

nit/ Clinic Nam		10th floor Oncology Inpatient							
oit/ Elinic Type		inpatient 1717 S. J street Tecoma Washington							
ult/ Elinic Add					street Taco	Maria Cara Cara Cara Cara Cara Cara Cara			
erage Daily Co	ensus:		25,29			Maximum # of Beds: 28			
ective as of:					024				
nsus									
Census	ift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min#of CNA's	Min # of UAP's			
17		0	0	0	0	0			
		0	0	0	0	0			
	-	0	0	0	0	0			
		0	0	0	0	0			
	Days	12	4	0	0	0			
	Nights	12	3	0	0	0			
	Days	8	0	0	3	0			
	Eve	8	0	0	2	0			
18	Nights	8	0	0	1	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
	Days	12	3	0	0	0			
	Nights Days	12 8	0	0	2	0			
	Eve	8	0	0	2	0			
17	Nights	8	0	0	1	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
113-51	Days	12	4	0	0	0			
16	Nights	12	3	0	0	0			
	Days	8	0	0	2	0			
	Eve N'ghts	8	0	0	1	0			
	N g/ks	0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
	Days	12	4	0	0	0			
	Nights	12	3	0	0	0			
	Days	8	0	0	1	0			
	Eve	8	0	0	1	0			
15	Nights	8 0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
	Days Nights	12	3	0	0	0			
	Nights Days	8	0	0	1	0			
	Eve	8	0	0	1	0			
14	Nights	8	0	0	1	0			
Les El	-	0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
345	2	0	0	0	0	0			
13	Days	12	2	0	0	0			
	Nights	12	2	0	0	0			
	Days Eve	8	0	0	1	0			
200	Nights	8	0	0	1	0			
13		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
	Days	12	2	0	0	0			
	Nights	12	2	0	0	0			
	Days	8	0	0	1	0			
	Eve	8	0	0	1	0			
12	Nights	8	0	0	1	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			



# Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, UNS, ONAs, and UNPs per bift based on the average needs of the unit such as patient analys, staff shill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Nam	e:	10th Roor Oncology								
Jnit/ Clinic Type			Inpatient							
Jnit/ Clinic Adda			11-13	17175.1	100000000000000000000000000000000000000	ma Washington				
	_	_	25.29	_		Maximum # of Beds: 28				
Average Daily Co	mus:	-	25.25							
iffective as of:					7/1/20	24				
Census										
Census	ift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min#of CNA's	Min # of UAP's				
		0	0	0	0	0				
	Days	12	2	0	0	0				
	Nights	12	2	0	0	0				
	Days	8	0	0	1	0				
	Eve	8	0	0	1	0				
11	Nights	8	0	0	1	0				
		0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
	Days	12	2	0	0	0				
	Nights	12	2	0	0	0				
	Days	8	0	0	1	0				
	Eve N'ghts	8	0	0	1	0				
10		0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
	D	0	0	0	0	0				
	Days Nights	12	2	0	0	0				
	Days	8	0	0	1	0				
	Eve	8	0	0	1	0				
9	Nights	8	0	0	1	0				
		0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
1 -35 1	Days	12	1	0	0	0				
	Nights	12	1	0	0	0				
	Days	8	0	0	1	0				
	Eve	8	0	0	1	0				
8	N'ghts	8	0	0	0	0				
		0	0	0	0	0				
	1.0	0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
	Days	12	1	0	0	0				
	Nights	12 8	0	0	0	0				
	Days Eve	8	0	0	0	0				
-	Nights	8	0	0	0	0				
7		0	0	0	0	0				
	8	0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
	Days	12	1	0	0	0				
	Nights	12	1	0	0	0				
	Days	8	0	0	0	0				
	Eve	8	0	0	0	0				
6	Nights	8	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
		0	0	0	0	0				
	Days	12	1	0	0	0				
	Nights	12	1 0	0	0	0				
	Days Eve	8	0	0	0	0				
	Nights	8	0	0	0	0				
5		0	0	0	0	0				
		0	0	0	0	0				
LIVE TO		0	0	0	0	0				
		0	0	0	0	0				
	0	12	1	0	0	0				
	Days Nights	12	1	0	0	0				
	Days	8	0	0	0	0				

9



# Patient Volume-based Staffing Matrix Formula Template

nit/ Clinic Nan	ne:			10	oth floor O	ncology			
nit/ Clinic Type	e;				Inpatie	nł			
nit/ Clinic Add	ress:			1717 5. 15	treet Taco	ma Washington			
rerage Daily G	alest contract of the second	+	25.29		Maximum # of Beds: 28				
	caus.	-		7/1/2024					
lective as of:				_	1/1/20	Z4			
nsus		Investment of the section of							
Census	ift Type	Shift Length in Hours	Min# of RN's	Min# of LPN's	Min#of CNA's	Min# of UAP's			
	Eve	8	0	0	0	0			
4	Nights	8	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
	100	0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
	Days	12	1	0	0	0			
	Nights	12	1	0	0	0			
3	Days	8	0	0	0	0			
	Eve	8	0	0	0	0			
	N'ghts	8	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
	Days	12	1	0	0	0			
	Nights	12	1	0	0	0			
	Days	8	0	0	0	1			
	Eve	8	0	0	0	0			
114	Nights	8	0	0	0	0			
2	lin .	0	0	0	0	0			
	73	0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
	Days	12	1	0	0	0			
	Nights	12	1	0	0	0			
	Days	8	0	0	0	0			
	Eve	8	0	0	0	0			
	Nights	8	0	0	0	0			
1		0	0	0	0	0			
		0.	0	0	0	0			
	40	0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			



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# **Unit Information**

	Shift Coverage							
Occupation	Day	Evening	Night	Weekend				
Break RN (8hrs x7 days)	1		1	11				
Charge RN (12hr x 7 days)	1		1	1				
Sitters (8hrs per 24hrs)	varies							
Reource RN (8hrs per 4 days)	1							
Manager	1							
~								
	7							
	Y		-					
	4:							
	1		N.					

# **Unit Information**

# rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

FY24 thru Q3	10th	
Average Admit		1.78
Average Discharges		2.8
Averagel LOS		6.22
ADC		26.1

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: The Med-Surg Oncology Unit consists of 24 private acute care rooms and 4 protective environment rooms. The unit serves as the designated inpatient oncology unit for the Tacoma-King county markets. Types of specialized patient care & treatments provided include: new oncology/hematology diagnosis and work-up, chemotherapy, immunotherapy and bi specific antibody administration, radiation, end-of-life/Palliative care, complex pain management, apheresis: total RBC exchange, total plasma exchange, and leukapheresis, acute cancer-related and treatment-related symptom management and Med-Surg/Telemetry overflow. Off unit support throughout the hospital: pleurX cath drainage/patient teaching, code orange assistance, and chemotherapy administration. Chemo nurse required to go with patient off the unit to radiation, interventional radiology or other procedure if they have chemotherapy running in case there is a spill or reaction. Code orange for all hazardous drug/body fluid spills on the unit.

	S A
Level of experience of nursing and patient care staff  Description: New graduate RNs in residency program with a form	ormal preceptor to 34 years of RN experience. A total of 6 Oncology Certified Nurses
Care Assistant/CNA <1yr to 23 years	
	in the second se
Need for specialized or intensive equipment	portable lifts, Specialty oncology equipment/supplies: pleurX catheters and
vaccutainers, closed system transfer devices (ie: Spiros) and C	CA-1 covers, hazardous materials spill kits, chemo gowns, chemo gloves, PAPR for on liquid. Annual competencies for hazardous drug administration, hazardous spills v
Architecture and geography of the unit such as placement o and equipment	of patient rooms, treatment areas, nursing stations, medication preparation areas,
has a central nurses station with a centralized telemetry monitor opiod and sedation medications for complex pain/comfort coffice, social work/care manager office, an EVS closest, a dirty Floor equipment includes: 12 lead EKG machine, PAPR (for vinterpreter iPad on wheels, medline wipe warmers, SCD mach thermometers, 4 WOW computer carts, blanket warmer, venou (ie: hoover mat), emergency patient transport equipment (ie: n	ds as follows: 10A: 9 rooms, 10B: 7 rooms, 10C: 4 rooms, 10D: 8 rooms. Each quator station, and Pxyis/med prep station. 10B has an additional specialty pyxis cabine care patients. The floor has a nutrition and supply room, satellite oncology pharmacy y utility room, dirty linen chute, garbage chute, tube system access and a waiting roor volatile chemotherapy spills), CAPRs, NovaStat glucommeters, a bladder scanner, nines, Alaris IV pump, PCA pump, Kangaroo tube feeding pumps, dynamaps, us doppler, crash cart, zoll defibrillator for transport, safe patient handling equipment medsled), sit to stand lift, hoyer lift and a standing scale. 10C has a special Culligan positive pressure rooms for the severely neutrapenic) for all 4 patient rooms.
Other	Hoor from 0700 2200 7 days a week Prock Cupped: 0020 4700 9 2400 0520 7
days/wk. Hired Break RNs, post opporutnities to cover Break	n floor from 0700-2300 7 days a week. Break Support: 0830-1700 & 2100-0530 7 RN gaps. See attached break sheet. Charge nurse, in collaboration with unit ements each shift and as needed taking specifically into consideration acuity and leve



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# Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient active, staff skill level, and patient care activities.

If a unit does not unitse certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name: Unit/ Clinic Type:		Wound Clinic Outpatient										
												Unit/ Elinic Addr
Average Daily Census:			54			Maximu	m# of Beds:				20 gg 70	
Effective as of:		10/24/2024										
	_		-	-		1000			641			
# of Visits	+	_				-					Total Minimum	
# of Visits	ift Type	Shift Length in dours	Min # of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min#of CNA HPUS	Min#of UAP HPUS	Direct Pt. Care HPUS (hours per unit of service)	
	Days	8	2	2	2	2	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
	_	0	0	0	0	0	0.00	0.00	0.00	0.00		
1-25		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
	-	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00	
	Days	8	5	3	2	2	12.00	0.00	0.00	0.00		
	53,7	0	0	0	0	0	12.00	#VALUE!	#YALUEI	#YALUE!		
		0	0	0	0	0	#VALUE!	#VALUE!	#VALUE!	WYALUEI		
		0	0	0	0	0	#VALUE!	#VALUE!	#VALUE!	#VALUE!		
		0	0	0	0	0	#VALUE!	#VALUE!	#VALUE!	#VALUE!		
26-50		0	0	0	0	0	#VALUE!	#VALUE!	#VALUE!	#VALUE!		
		0	0	0	0	0	#VALUE!	#VALUE!	#VALUE!	#VALUE!		
		0	0	0	0	0	#VALUE!	#VALUE!	#VALUE!	MYALUEI		
7		0	D	0	0	0	#VALUE!	#VALUE!	#VALUE!	#VALUE!		
- NAMES		0	0	0	0	0	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!	
	Days	8	6	4	3	2	#VALUE!	#VALUE!	#VALUE!	MYALUE		
	-	0	0	0	0	0	#VALUE!	#VALUE!	#VALUE!	#VALUE!		
51-75+		0	0	0	0	0	#VALUE!	#VALUE!	#VALUE!	#VALUE!		
		0	0	0	0	0	#VALUE!	#VALUE!	#VALUE!	#VALUE!		
		0	0	0	0	0	#VALUE!	#VALUE!	#VALUE!	#VALUE!		
	18	0	0	0	0	D	#VALUE!	#VALUE!	#VALUE!	#VALUE!		
		0	0	0	0	0	#VALUE!	#VALUE!	#VALUE!	#VALUE!	THE REAL PROPERTY.	
		0	0	0	0	0	#VALUE!	#VALUE!	#VALUE!	#VALUE!		
		0	0	0	0	0	#VALUE!	#VALUE!	#VALUE!	#VALUE!	27/47 157	
		0	0	0	0	0	#VALUEI	#VALUE!		-	#VALUE!	
	-	0	0	0	0	0	#DIV/01	#DIV/01	#DIV/01	#DIV/01		
		0	0	0	0	0	#DIV/01	#DIV/01	#DIV/01	#DIV/01		
		0	0	0	0	0	#DIV/01	#DIV/01	#DIV/01	#DIV/01		
By Grand		0	0	0	0	0	#DIV/01	#DIV/01	#DIV/01	#DIV/01		
	-	0	0	0	0	0	#DIV/01	#DIV/01	#DIV/01	#DIV/01		
		0	0	0	0	0	#DIV/01	#DIV/01	#DIV/01	#DIV/01		
		0	0	0	0	0	#DIV/01	#DIV/01	#DIV/01	#DIV/01		
	-	0	0	0	0	0	#DIV/OI	#DIV/01	#DIV/0!	#DIV/01		
		0	0	0	0	0	#DIV/0!	#DIV/01	#DIV/01	#DIV/0!	#DIV/01	

(



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# **Unit Information**

	Additional Care Team	Members		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
RN Charge Nurse	Monday - Friday	0	0	0

### **Unit Information**

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Clinic support of patients and provider of wound care, plastics, trauma, and Infections Disease patients.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient evaluation of wounds and incissions followed by clinic treatments.

i a e de d		* ** * *		.
at III				
Skill mix RNs, LPNS and CNAs provide patient care.				
			3,	
*				
Level of experience of nursing and patient care staff				
Charge nurse supports newer staff, keeps clinic moving an	nd provides care to patier	nts. RNs have 3-10	+ years of experience,	, LPNs have 3-10+ years
of experience, CNAs have 1-10+ years of experience.				
				=
Need for specialized or intensive equipment				
Clinic utilizes patient lifts and lift chairs and apply various	modalities to our patients	s such as wound va	cs.	
V				
Š.				
Architecture and geography of the unit such as placeme and equipment	ent of patient rooms, treat	ment areas, nursing s	tations, medication prep	paration areas,
Description: Clinic divided on two floors.		-		
9				

Other

Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care. Please see our daily assignment sheets. Beside the staff names, you can see each person's assigned lunch times. Below on the form, you can see who each person's break buddy is. Our Shared Governance committee is working on a more formalized break buddy system that will be incorporated into our new staffing sheets moving forward. They are not formalized at present, still in the

review process. The wound clinic has a built in lunch break time in the schedule but still requires staff to stagger the break times due to the morning clinic will still have patients through the entire lunch hour. As the early lunch staff finish their lunches, they will "tag out" the other staff to begin their lunch times. Breaks are taken between patient care as the schedule allows. Staff communicate with their buddy to let them know they have time to go for their break. When they return, they will then "tag out" their buddy for their break.



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#### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of SNx, EFNx, EFNx, and UNPs per shift based on the average needs of the unit such as patient acute, staff shift level, and patient care architics.

If a whit does not utilize certain staff for that of the place put '0', do not have it blank.

Unit/ Clinic Name					St Joseph I	Medical C	enter Labor a	nd Deliver	Y		
Init/ Clinic Type:		14-14-14	ı	abor and	Delivery,	Triage, OB	Operating R	ooms and	Antepartu	m	
Joil/ Clinic Addre	351				1717	S J Street	, Tacoma, WA	98405			
iverage Daily Gen	sus:	11	Maximu	ım # of Beds:		1	100				
Hective as of:						7,	/1/2024				
of Procedures									. T	7.11	77.75
# of Procedures	ift Type	Shift Length in lours	Min # of RN's	Min # of ST's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min#of ST HPUS	Min#of CNA KPUS	Min#ef UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours pe unit of service)
1	Days	12	2	1	2	1	24.00	12.00	24.00	12.00	
	Nights	12	2	1	2	1	24.00	12.00	24.00	12.00	144.00
2	Days	12	3	1	2	1	12.00	6.00	12.00	6.00	
2	Nights	12	3	1	2	1	12.00	6.00	12.00	6.00	72.00
3	Days	12	4	1	2	1	16.00	4.00	8.00	4.00	
100	Nights	12	4	1	2	1	16.00	4.00	8.00	4.00	64.00
4	Days	12	6	1	2	1	14.40	2.40	4.80	2.40	
	Nights	12	6	1	2	1	14.40	2.40	4.80	2.40	48,00
5	Days	12	6	1	2	1	14.40	2.40	4.80	2.40	
	Nights	12	6	1	2	1	14.40	2.40	4.80	2.40	48.00
6	Days	12	8	1	2	1	19.20	2.40	4.80	2.40	
•	Nights	12	8	1	2	1	19.20	2.40	4.80	2.40	48.00
1	Days	12	10	1	2	1	15.00	1.50	3.00	1.50	
	Nights	12	10	1	2	1	15.00	1.50	3.00	1.50	45.00
8	Days	12	11	1	2	1	16.50	1.50	3.00	1.50	
	Nights	12	11	1	2	1	16.50	1.50	3.00	1.50	45.00
9	Days	12	12	1	2	1	16.00	1.33	2.67	1.33	
,	Nights	12	12	1	2	1	16.00	1.33	2.67	1.33	42.67
10	Days	12	14	2	2	1	16.80	2.40	2.40	1.20	
10	Nights	12	14	1	2	1	16.80	1.20	2.40	1.20	44.40
11	Days	12	15	2	2	1	18.00	2.40	2.40	1.20	
	Nights	12	15	1	2	1	18.00	1.20	2.40	1.20	44.40
12	Days	12	15	2	2	1	15.00	2.00	2.00	1.00	
12	Nights	12	15	1	2	1	15.00	1.00	2.00	1.00	39.00
13	Days	12	16	2	2	1	14.77	1.85	1.85	0.92	
.,	Nights	12	16	1	2	1	14.77	0.92	1.85	0.92	37.85
14	Days	12	16	2	2	1	12.80	1.60	1.60	0.80	
	Nights	12	15	1	2	1	12.80	03.0	1.60	0.80	34.40
15	Days	12	17	2	2	1	13.60	1.60	1.60	08.0	
**	Nights	12	17	1	2	1	13.60	08.0	1.50	0.80	34.40
16	Days	12	17	2	2	1	12.75	1.50	1.50	0.75	/ Table 1
10	Nights	12	17	1	2	1	12.75	0.75	1.50	0.75	32.25



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### **Unit Information**

	Shift Coverage									
Occupation	Day	Evening	Night	Weekend						
Manager	M-F 8 hours	on call	on call	on call						
Director	M-F 8 hours	on call	on call	on call						
OB Hospitalists	24/7	24/7	24/7	24/7						
OB Providers	24/7	24/7	24/7	24/7						
Neonatal APPs	24/7	24/7	24/7	24/7						
Lactation	8 hours	N/A	N/A	8 hours						
Perinatal Social Worker	8 hours	N/A	N/A	8 hours						
Anesthesia	24/7	24/7	24/7	24/7						
Administrative Assistant	M-F 8 hours	N/A	N/A	N/A						
Charge Nurse	24/7	24/7	24/7	24/7						

#### **Unit Information**

### rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:St Joseph Medical Center (SJMC) Labor and Delivery is a Level 3 Birthing Center. The department is licensed to provide care for pregnant peole of all gestational ages. With the support of our level III NICU, we deliver patients who have reached a gestational age of 24 weeks or greater (<24 weeks on a case by case basis). All pregnant people who are greater than 16 weeks presenting to this facility with a pregnancy complaint are evaluated in the OB Triage. Annually we have over 4100 births. We also support high risk antepartum patients in collaboration with our Maternal Fetal Medicine team. SJMC L&D is the tertiary obstetrical center for Virgina Mason Franscican Health. Once delivered, patients are transfered to our postpartum unit at SJMC.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Nurse patient ratio: 1:1-3 based on stage of labor, prehospital diagnosis, identified risk factors, ongoing assessment of maternal and fetal and/or newborn status, and ongoing plan of care. Staffing ratios are based on AWHONN guidelines encompassing all patient types and clinical situations for obstetrical care. Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care.

Description: RNs trained in external fetal monitoring and neonatal rescusitation, CNAs to support patient transport and daily operations of the unit, Surgical technicians/technoligists to scrub into surgical cases in the OB OR, Receptionist/Scheduler to support patient and visitor access and security. We have the full complement of OB care providers-Certified Nurse Midwives, OB/GYNs, Family Practice with OB credentialling, OB Hosptialists and Maternal Fetal Medicine. The Neonatology team includes Neonatologist and Neonatal APPs and PAs.
Level of experience of nursing and patient care staff  Description: Resident RNs (20 week program with year long mentorship), RN (2-40years) specializing in obstetric care. Additional certifications:  External Fetal Monitoring and Inpatient OB. RNs may have additional training to scrub into a ceseran section.
Need for specialized or intensive equipment
Description: Electronic Fetal Monitors, wireless fetal monitors, hand held fetal dopplers, nitrous oxide machine, infant warmers, OB OR table, labor beds, transcutaneous bilimeters, epidural pumps, D&C suction machine, infant scales and a postpartum hemmorhage cart.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description: 4 patient care areas (quads) surrounding a center core (not part of OB service). There are 11 LDRs, 7 antepartum/high risk rooms, 1 triage room with 3 patient care bays and 2 OB ORs. 1 nursing station is at the center of each quad. Clean utilities, dirty utilities, linen, nourishment, and medications rooms are available throughout the floor.
Other
The unit is secured and monitored 24-7. Access is granted by badge or by staff members on the unit. Infant security system is in place on the 11th, 12th and 14th floors



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#### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNss, and UAPs per shift based on the average needs of the unit such as patient acutity, staff skill level, and patient care activities if a unit does not utilize centain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name		Saint Joseph Medical Center Family Birth Center										
Unit/ Clinic Type:						Pas	tpartum					
Unit/ Clinic Addre	ess:	1717 South J Street, Tacoma Wa, 98405										
Average Daily Cer			15 coupl	ets		Maximu	m # of Beds:		9	24/ Couple	teare	
			Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is the		_	and the same of th	1/2024			0.000000		
ffective as of:				_	_		1/2024	_				
of Rooms												
# of Rooms	ft Type	Shift Length In Jours	Min#of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min#ofRN HPUS	Min#of LPN HPUS	Min # of CNA KPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours po unit of service	
1	Days	12	2	0	0	1	24.00	0.00	0.00	12.00		
- 1	Nights	12	2	0	0	1	24.00	0.00	0.00	12.00	72,00	
2	Days	12	2	0	0	1	12.00	0.00	0.00	6.00	36,00	
	Nights	12	2	0	0	1	12.00 8.00	0.00	0.00	4.00	30,00	
3	Days Nights	12	2	0	0	1	8.00	0.00	0.00	4.00	24.00	
	Days	12	2	0	0	1	6.00	0.00	0.00	3.00	27770	
4	Nights	12	2	0	0	1	6.00	0.00	0.00	3.00	18.00	
A A TOTAL	Days	12	2	0	0	1	4.80	0.00	0.00	2.40		
5	Nights	12	2	0	0	1	4.80	0.00	0.00	2.40	14.40	
	Days	12	2	0	1	1	4.00	0.00	2.00	2.00		
6	Nights	12	2	0	1	1	4.00	0.00	2.00	2.00	16,00	
7	Days	12	3	0	1	1	5.14	0.00	1.71	1.71		
	Nights	12	3	0	1	1	5.14	0.00	1.71	1.71	17,14	
	Days	12	3	0	1	1	4.50	0.00	1.50	1.50		
	Nights	12	3	0	1	1	4.50	0.00	1.50	1.50	15,00	
9	Days	12	3	0	1	1	4.00	0.00	1.33	0.63		
	Nights	12	3	0	1	1	4.00	0.00	1.33	0.63	11.93	
10	Days	12	4	0	2	1	4.80	0.00	2.40	120	16,80	
	Nights	12	4	0	2	1	4.80	0.00	2.40	1.09	10,60	
11	Days	12	4	0	2	1	4.35 4.36	0.00	2.18	1.09	15.27	
	Nights Days	12	4	0	2	1	4.00	0.00	2.00	1.00	13.61	
12	Nights	12	4	0	2	1	4.00	0.00	2.00	1.00	14.00	
	Days	12	5	0	2	1	4.62	0.00	1.85	0.92		
13	Nights	12	5	0	2	1	4.62	0.00	1.85	0.92	14.77	
	Days	12	5	0	2	1	4.29	0.00	1.71	0.85	Toler-	
14	Nights	12	5	0	2	1	4.29	0.00	1.71	88.0	13.71	
15	Days	12	5	0	2	1	4.00	0.00	1.60	0.80		
В	Nights	12	5	0	2	1	4.00	0.00	1.60	0.80	12.80	
16	Days	12	5	0	2	1	3.75	0.00	1.50	0.75	10.00	
	Nights	12	5	0	2	1	3.75	0.00	1.50	0.75	12.00	
17	Days	12	5	0	3	1	3.53	0.00	2.12	0.71	12.71	
	Nghts	12	5	0	3	1	3.53	0.00	2.12	0.71	12.71	
18	Days	12	6	0	3	1	4.00	0.00	2.00	0.67	13.33	
	Nights	12	6	0	3	1	4.00 3.79	0.00	1.89	0.67	13.33	
19	Days Nights	12	6	0	3	1	3.79	0.00	1.89	0.63	12.63	
	Days	12	6	0	3	1	3.60	0.00	1.80	0.60		
20	Nights	12	6	0	3	1	3.60	0.00	1.80	0.60	12,00	
340	Days	12	7	0	3	1	4.00	0.00	1.71	0.57		
21	Nights	12	7	0	3	1	4.00	0.00	1.71	0.57	12.57	
	Days	12	7	0	3	1	3.82	0.00	1.64	0.55		
22	Nights	12	7	0	3	1	3.82	0.00	1.64	0.55	12.00	
23	Days	12	7	0	3	1	84.00	0.00	35.00	12.00		
25	Nights	12	7	0	3	1	84.00	0.00	35.00	12.00	264.00	
24	Days	12	8	0	3	1	4.00	0.00	1.50	0.50		
44	Natts	12	8	0	3	1	4.00	0.00	1.50	0.50	12.00	



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### **Unit Information**

		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Clinical Manager	M-F 8 hours	on call	on call	on call
Perinatal Social Worker	8 hours	N/A	N/A	8 hours
Lactation	8 hours	N/A	N/A	8 hours
Administrative Assistant	M-F 8 hours	N/A	N/A	N/A
Director	M-F 8 hours	on call	on call	on call
Pediatric Providers	on call	on call	on call	on call
Charge Nurse	24/7	24/7	24/7	24/7
3	li .			
				1
		. 1		

#### **Unit Information**

# rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description: St Joseph Medical Center (SJMC) Postpartum supports our Level 3 Birthing Center. Admissions include couplet care for vaginal deliveries, cesarean sections and maternal postpartum readmits. Annually we support over 4100 births. SJMC postpartum is the tertiary obstetrical center for Virgina Mason Franscican Health.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Nurse patient ration 1:3 couplets. Acuity levels based on diagnosis, identified risk factors, ongoing assessent of maternal or newborn status and ongoing plan of care. Staffing ratios based on AWHONN Guidelines encompassing all patient types and clinical situations for obstetrical care. Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care.

Skill mix  Description: RNs trained in neonatal rescusitation, CNAs to support patient transport and daily operati	one of the unit Pecentionist/Scheduler to
support patient and visitor access and security. We have the full complement of OB care providers-Ce Practice with OB credentialling, OB Hosptialists and Maternal Fetal Medicine. The Pediatric team incl	ertified Nurse Midwives, OB/GYNs, Family
APPs and PAs.	
· ·	ÿ.
Level of experience of nursing and patient care staff	
Description: Resident RNs (18 week program with year long mentorship), RN (2-35 years) specializing certifications could include International Board of Lactation Consultants or Maternal Newborn Nursing	g in maternal newborn care. Additional RN
	6
Need for specialized or intensive equipment	
Description: Infant warmers, phototherapy blankets and banks, postpartum hemmorhage cart and train	nscutaneous bilimeters
А.	
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1	
· · · · · · · · · · · · · · · · · · ·	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing	stations, medication preparation areas,
and equipment	
Description: Three patient care areas (quads) surrounding a centralized nurses stations, medication rutilities, dirty utilities, linen and nurishment areas are available throughout the unit.	oom, and secretary/receptionist desk. Clean
30	
	36
Other	
Description: The unit is secured and monitored 24-7. Access is granted by badge or by staff member on the 11th, 12th and 14th floors	s on the unit. Infant security system is in place
2	
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### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, UNIs, ONIs, and UNIs per shift based on the average needs of the unit such as patient soults, staff shill level, and patient care activities.

If a unit does not utilize contain staff for that thift please put '0', do not leave it blank.

		AMERICA SES		3,500,650			'0", do not leave				
Unity Clinic Name:	8						MICO				
Unit/ Clinic Type:						So.	patient				
Unit/ Clinic Addres	181					1717 50	outh ) Street				
Average Daily Gen	rus:		24			Maximu	ım # of Beds:			34	
Effective as of:						7)	1/2024				
# of Rooms									1146		Total Minimum
# of Rooms	ift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min#of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min#of UAP HPUS	Direct Pt. Care HPUS (hours per unit of service)
	Days	12	2	0	0	0	24.00 24.00	0.00	000	0.00	
	Nights	0	0	0	0	0	0.00	0.00	000	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	D	0.00	0.00	0.00	0.00	48.00
	Days Nights	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
Name of the		0	0	0	0	0	00.0	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	00.0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	00.0	55.7
1200 1519		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	Days Nights	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
F 3555-19		0	0	0	0	0	00.0	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	00.0	
No. of Concession, Name of Street, or other parts of the Concession, Name of Street, or other pa		0	0	0	0	0	0.00	0.00	000	0.00	
STATE OF		0	0	0	0	0	0.00	0.00	0.00	0.00	
ed garrie		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	Days Nights	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
NEW S		0	0	0	0	0	0.00	0.00	0.00	0.00	
4		0	0	0	0	0	0.00	0.00	0.00	0.00	E E
		0	0	0	0	0	0.00	0.00	0.00	00.0	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Days Nights	12	3	0	0	0	7.20	0.00	0.00	00.0	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2.5		0	0	0	0	0	0.00	0.00	0.00	00.0	1
5		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	6.00	0.00	0.00	0.00	14.40
	Days Nights	12	3	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	
1821		0	0	0	0	0	0.00	0.00	0.00	0.00	
130 400		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Days	12	0	0	0	0	0.00 5.14	0.00	1.71	0.00	12.00
	Nights	12	3	0	1	0	5.14	0.00	1.71	0.00	1 2 5
9,68,867		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
Section .		0	D	0	0	0	0.00	0.00	0.00	0.00	BUT !
26 3 2		0	0	0	0	0	0.00	0.00	0.00	0.00	5 551
180000		0	0	0	0	0	0.00	0.00	0.00	0.00	2000
100 May 100 B	Da.a	12	0	0	0	0	0.00	0.00	1.50	0.00	13.71
	Days Nights	12	4	0	1	0	6.00	0.00	150	0.00	13.5
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	15-11
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	00.0	00.0	By Sales
WP BOY		0	0	0	D	0	0.00	0.00	0.00	0.00	
	D+ r	12	0 4	0	0	0	5.33	0.00	1.33	0.00	15.00
MEETING.	Days Nights	12	4	0	1	0	5.33	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1000

			-	- 1			0.00	000	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
0.04		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	13.33
Sec. of	Days	12	4	0	1	0	4.80	0.00	1.20	0.00	
	Nights	12	4	0	1	0	4.80	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Days	12	s	0	1	0	5.45	0.00	1.09	0.00	12.00
	Nights	12	5	0	1	0	5,45	0.00	1.09	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	12	5	0	0	0	5.00	0.00	1.00	00.0	13.09
	Days Nights	12	5	0	1	0	5.00	0.00	1.00	0.00	
	rig.ss	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	00.0	
		0	0	0	0	0	00.0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Days	12	5.5	0	1	0	5.08	0.00	0.92	0.00	
	Nights	0	5.5	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	D	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	D	0	0.00	0.00	0.00	0.00	12.00
	Days	12	6	0	1	0	5.14	0.00	0.86	0.00	
	Nights	12	6	0	1	0	5.14	0.00	0.86	00.0	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
L STATE	Days	12	6	0	1	0	4.80	0.00	0.80	0.00	
	Nights	12	6	0	1	0	4.80	0.00	0.80	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.20
	Days	12	7	0	1	0	5.25	0.00	0.75	0.00	
	Nights	12	7	0	1	0	5.25	0.00	0.75	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	00.0	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	_	0	0	0	0	0	00.0	0.00	0.00	0.00	
		0	0	0	0	0	000	0.00	0.00	0.00	12.00
Total Control	Days	12	7.5	0	1	0	5.29	0.00	0.71	0.00	
	Nights	12	7.5	0	1	0	5.29	0.00	0.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	VE S
17		0	0	0	0	0	0.00	0.00	0.00	0.00	- 0.55
		0	0	0	D	0	0.00	0.00	0.00	0.00	1,000
		0	0	. 0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	12.00
		0		0				100000	0.67	0.00	
	Days	0 12	0 8	0	1	0	5.33	0.00			1
	Days Nights	0	0	0	1	0	5.33	0.00	0.67	0.00	
		0 12 12 0	0 8 8	0 0	1 1 0	0	5.33 0.00	0.00	0.67	0.00	
		0 12 12 0	0 8 8 0 0	0 0 0	1 1 0	0 0	5.33 0.00 0.00	0.00	0.67 0.00 0.00	000	
18		0 12 12 0	0 8 8 0 0	0 0 0 0 0	1 1 0 0	0 0 0	5.33 0.00 0.00 0.00	0.00 0.00 0.00	0.67 0.00 0.00 0.00	0.00	
18 \		0 12 12 0 0	0 8 8 0 0	0 0 0	1 1 0	0 0	5.33 0.00 0.00	0.00	0.67 0.00 0.00	000	
18		0 12 12 0 0 0	0 8 8 0 0 0 0 0	0 0 0 0	1 0 0 0 0	0 0 0 0 0	5.33 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.67 0.00 0.00 0.00 0.00 0.00	00.0 00.0 00.0 00.0 00.0 00.0	
16		0 12 12 0 0 0 0 0	0 8 8 0 0 0 0 0 0	0 0 0 0 0 0 0	1 1 0 0 0 0 0 0	0 0 0 0 0 0	5.33 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.67 0.00 0.00 0.00 0.00 0.00 0.00	00.0 00.0 00.0 00.0 00.0 00.0	
15	Nights	0 12 12 0 0 0 0 0 0	0 8 8 0 0 0 0 0 0 0	0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0	0 0 0 0 0 0 0	5.33 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.67 0.00 0.00 0.00 0.00 0.00 0.00 0.00	00.0 00.0 00.0 00.0 00.0 00.0 00.0	12.60
18	Nights Days	0 12 12 0 0 0 0 0 0 0 0	0 8 8 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	5.33 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.67 0.00 0.00 0.00 0.00 0.00 0.00 0.00	00.0 00.0 00.0 00.0 00.0 00.0 00.0 00.	12.00
18	Nights	0 12 12 0 0 0 0 0 0	0 8 8 0 0 0 0 0 0 0	0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0	0 0 0 0 0 0 0	5.33 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.67 0.00 0.00 0.00 0.00 0.00 0.00 0.00	00.0 00.0 00.0 00.0 00.0 00.0 00.0	12.00
16	Nights Days	0 12 12 0 0 0 0 0 0 0 0 0 0	0 8 8 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	5.33 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.67 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	12.00
16	Nights Days	0 12 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 8 8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	533 000 000 000 000 000 000 000 000 505 505	000 000 000 000 000 000 000 000 000 00	0.57 0.00 0.00 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	12.00
	Nights Days	0 12 12 0 0 0 0 0 0 0 0 0 0 0 1 2 0 0 0 0	0 8 8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	533 0.00 0.00 0.00 0.00 0.00 0.00 0.00 5.05 5.05 0.00 0.00	000 000 000 000 000 000 000 000 000 00	0.57 0.00 0.00 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	12.00
	Nights Days	0 12 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 8 8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	533 000 000 000 000 000 000 000 000 505 505 000	000 000 000 000 000 000 000 000 000 00	0.57 0.00 0.00 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	12.00

		0	0	0	0	0	0.00	0.00	0.00	0.00	11.37
149	Days	12	8.5	0	1	0	5.10	0.00	0.60	0.00	
	Nights	0	8.5	0	0	0	5.10 0.00	0.00	0.00	000	
		0	0	0	0	0	0.00	0.00	00.0	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.40
	Days	12	9	0	1	0	5.14	0.00	0.57	000	
	Nights	12	9	0	1	0	5.14	0.00	0.57	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.43
	Days	12.	10	0	1	0	5.45	0.00	0.55	0.00	
	Nights	12	10	0	1	0	5.45	0.00	0.55	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Days	12	10	0	1	0	5.22	0.00	12.00	0.00	
	Nights	0	10	0	0	0	5.22	0.00	12.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
,,	15	0	0	0	0	0	0.00	0.00	0.00	0.00	
23		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	00.0	000	
	$\vdash$	0	0	0	0	0	0.00	0.00	00.0	0.00	34,43
	Days	12	11	0	1	0	5.50	0.00	0.50	0.00	- 100
	Nights	12	11	0	1	0	5.50	0.00	0.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	00.0	00.0	0.00	
		0	0	0	0	0	0.00	/ 0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Days	12	11	0	1	0	5.28	0.00	0.48	0.00	
	Nights	12	11	0	1	0	5.28	0.00	0.43	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1015
		0	0	0	0	0	0.00	0.00	0.00	0.00	
						0					
	_	0	0	0	0		0.00	0.00	0.00	0.00	11.62
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.52
	Days	0 12	12	0	1.25	0	0.00 5.54	0.00	15.00	0.00	11.52
	Days Nights	0 12 12	0 12 12	0 0	0 1.25 1.25	0	0.00 5.54 5.54	0.00	15.00 15.00	0.00	11.52
		0 12	12	0	1.25	0	0.00 5.54	0.00	15.00	0.00	11.52
26		0 12 12 0 0	0 12 12 0 0	0 0 0 0 0 0	0 1.25 1.25 0 0	0 0 0 0 0 0 0	0.00 5.54 5.54 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.00 15.00 15.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	11.52
26		0 12 12 0 0 0	0 12 12 0 0	0 0 0 0 0 0 0	0 125 125 0 0	0 0 0 0 0 0 0 0	0.00 5.54 5.54 0.00 0.00 0.00	00.0 00.0 00.0 00.0 00.0 00.0	0.00 15.00 15.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	11.52
26		0 12 12 0 0 0 0	0 12 12 0 0 0	0 0 0 0 0 0 0 0 0	0 125 125 0 0 0 0	0 0 0 0 0 0 0 0	0.00 5.54 5.54 0.00 0.00 0.00 0.00	00.0 00.0 00.0 00.0 00.0 00.0	0.00 15.00 15.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000	11.52
26		0 12 12 0 0 0 0	0 12 12 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 125 125 0 0 0 0	0 0 0 0 0 0 0 0 0	0.00 5.54 5.54 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 15.00 15.00 0.00 0.00 0.00 0.00 0.0	000 000 000 000 000 000 000	11.52
26		0 12 12 0 0 0 0	0 12 12 0 0 0	0 0 0 0 0 0 0 0 0	0 125 125 0 0 0 0	0 0 0 0 0 0 0 0	0.00 5.54 5.54 0.00 0.00 0.00 0.00	00.0 00.0 00.0 00.0 00.0 00.0	0.00 15.00 15.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000	
26		0 12 12 0 0 0 0	0 12 12 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 125 125 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0.00 5.54 5.54 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 15.00 15.00 0.00 0.00 0.00 0.00 0.0	000 000 000 000 000 000 000	
26	Nights	0 12 12 0 0 0 0 0 0 0 0 0 0 0	0 12 12 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 125 125 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 5.54 0.00	000 000 000 000 000 000 000 000 000 00	0.00 15.00 15.00 0.00 0.00 0.00 0.00 0.0	000 000 000 000 000 000 000 000 000 00	
26	Nights Days	0 12 12 0 0 0 0 0 0 0 0 0 0	0 12 12 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 125 125 0 0 0 0 0 0 0 0 0 125 125	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 5.54 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 15.00 15.00 0.00 0.00 0.00 0.00 0.0	000 000 000 000 000 000 000 000 000 00	
	Nights Days	0 12 12 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0 0	0 12 12 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1.25 1.25 0 0 0 0 0 0 0 0 0 1.25 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 5.54 0.00	00.0 00.0 00.0 00.0 00.0 00.0 00.0 00.	0.00 15.00 0.00 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	
26	Nights Days	0 12 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 12 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 1.25 1.25 0 0 0 0 0 0 0 0 0 0 1.25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 5.54 0.00	000 000 000 000 000 000 000 000 000 00	0.00 15.00 0.00 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	
	Nights Days	0 12 12 0 0 0 0 0 0 0 0 0 0 0 1 0 0 0 0	0 12 12 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1.25 1.25 0 0 0 0 0 0 0 0 0 1.25 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 5.54 0.00	00.0 00.0 00.0 00.0 00.0 00.0 00.0 00.	0.00 15.00 0.00 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	
	Nights Days	0 12 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 12 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 125 125 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 5.54 0.00	000 000 000 000 000 000 000 000 000 00	0.00 15.00 15.00 0.00 0.00 0.00 0.00 0.0	000 000 000 000 000 000 000 000 000 00	
	Nights Days	0 12 0 0 0 0 0 0 0 0 12 12 12 0 0 0 0 0	0 12 12 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1.25 1.25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 5.54 0.00	000 000 000 000 000 000 000 000 000 00	0.00 15.00 15.00 0.00 0.00 0.00 0.00 0.0	000 000 000 000 000 000 000 000 000 00	41.03
	Days Nights	0 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 12 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1.25 1.25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 0.00 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	0.00 15.00 15.00 0.00 0.00 0.00 0.00 0.0	000 000 000 000 000 000 000 000 000 00	41.03
	Days Days Days	0 12 0 0 0 0 0 0 0 12 12 0 0 0 0 0 0 0 0	0 12 12 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1.25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 0.00	000 000 000 000 000 000 000 000 000 00	0.00 15.00 15.00 0.00 0.00 0.00 0.00 0.0	000 000 000 000 000 000 000 000 000 00	41.03
	Days Nights	0 12 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 112 12 12 0 0 0 0 0 0 0 14 14 14 14 14 14	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1.25 1.25 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 0.00 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	0.00 15.00 15.00 0.00 0.00 0.00 0.00 0.0	000 000 000 000 000 000 000 000 000 00	41.03
	Days Days Days	0 12 0 0 0 0 0 0 0 12 12 12 0 0 0 0 0 0	0 12 12 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 125 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 0.00 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	0.00 15.00 0.00 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	41.03
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27	Days Days Days	0 12 12 0 0 0 0 0 0 12 12 12 0 0 0 0 0 0	0 12 12 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 125 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 5.54 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	000 1500 000 000 000 000 000 000 000 000	000 000 000 000 000 000 000 000 000 00	41.08
27	Days Days Days Days Days Days	0 12 12 0 0 0 0 12 12 12 0 0 0 0 0 0 0 0	0 12 12 12 10 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 125 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 0.00 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	000 15:00 000 000 000 000 000 000 000	000 000 000 000 000 000 000 000 000 00	41.08
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27	Days Days Days Days Days Days	0 12 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 12 12 12 10 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 125 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 554 554 0.00 0.00 0.00 0.00 0.00 0.	000 000 000 000 000 000 000 000 000 00	000 1500 000 000 000 000 000 000 000 000	000 000 000 000 000 000 000 000 000 00	41.08
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27	Days Days Days Days Days Days	0 12 12 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 12 12 12 10 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 125 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 0.00 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	000 1500 000 000 000 000 000 000 000 000	000 000 000 000 000 000 000 000 000 00	41.08
27	Days Days Days Days Days Days	0 12 12 0 0 0 0 0 12 12 12 0 0 0 0 0 0 12 12 12 0 0 0 0	0 12 12 12 10 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 125 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 5.54 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	000 1500 000 000 000 000 000 000 000 000	000 000 000 000 000 000 000 000 000 00	41.08
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27	Days Days Days Days Days Days	0 12 12 12 0 0 0 0 12 12 12 12 0 0 0 0 0	0 12 12 12 10 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 125 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 0.00 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	000 01500 000 000 000 000 000 000 000 00	000 000 000 000 000 000 000 000 000 00	13.56
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27	Days Days Nights  Days Nights  Days Days Days Days Days Days Days	0 12 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 12 12 12 12 10 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 125 125 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 5.54 0.00 0.00 0.00 0.00 0.00 0.00	000 000 000 000 000 000 000 000 000 00	000 1500 000 000 000 000 000 000	000 000 000 000 000 000 000 000 000 00	13.56

50											
200		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
- 1		0	0	0	0	. 0	0.00	0.00	0.00	0.00	13,00
	Days	12	15	0	1.5	0	5.81	0.00	0.58	0.00	
	Nights	12	15	0	1.5	0	5.81	0.00	0.58	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
31		0	0	0	0	0	0.00	0.00	0.00	0.00	
*		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.77
	Days	12	16	0	1.5	0	6.00	0.00	0.55	0.00	
	Nights	12	16	0	1.5	0	6.00	0.00	0.55	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
32		0	0	0	0	0	0.00	0.00	0.00	0.00	
32		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0,00	0.00	0.00	13.13
	Days	12	16	0	1.5	0	5.82	0.00	0.55	0.00	
	Nights	12	16	0	1.5	0	5.82	0.00	0.55	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	196
		0	0	0	0	0	0.00	0.00	0.00	0.00	
33		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.3
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.73
	Days	12	16	0	1.5	0	5.65	0.00	0.53	0.00	
	Nights	12	16	0	1.5	0	5.65	0.00	0.53	0.00	- 23
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
34		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	100
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	12.35



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### **Unit Information**

	Shift Coverage						
Occupation	Day	Evening	Night	Weekend			
RTs 7days/week	1-3		1-3	1-3			
PTs 5 days/week	1						
Lactation RNs 5 days/week	. 1						
Pharmacy 7 days/week	11			1			
APPs 7 days/ week	2		2	2			
Neonatologist 7 days / week	1		on call	1			
egistered Dietician 5 days/week	1						
Charge RN	°1			-			
	1 2						
*	λ						
6							

#### **Unit Information**

# rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Ave = Activity such as patient admissions, discharges, and transfers

Description: The NICU has been using a validated and interreliable acuity tool since 2018-2019 which takes into consideration admissions, discharges and transfers in/out. The content validity for the NICU acuity tool was S-CVI/Ave = 0.98. Interration reliablity for the NICU acuity

discharges and transfers in/out. The content validity for the NICU acuirty tool was S-CVI/Ave = 0.98. Interratier reliablity for the NICU acuirty tool was ICC = 0.95. Depending on the acuity of the babies in the unit we will have a flex RN who can support the charge nurse, the bedside nurses as well as supporting admits and discharges. The acuity tool we have been using: <a href="https://journals.lww.com/mcnjournal/fulltext/2023/01000/acuity">https://journals.lww.com/mcnjournal/fulltext/2023/01000/acuity</a> tools for the antepartum and neonatal.2.aspx

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: The NICU is a hospital within a hospital. We are responsible for all admits, discharges and transfers plus our babies are ICU, PCU, and Med/Surg level of care all in one unit. For these resasons the acuity staffing model is able to support the babies needs as well as the nurses needs when it comes to patient assignments

Skill mix

dieticians.	
	A
Level of experience	e of nursing and patient care staff
Description: The dayshift	t team has av anversage of 14 years of experience and the nightshift team members have an average of 4.25 years of
experience. We are very	y lucky to have all the nightshift charge nurses with extensive level III and IV experience and an average of 7.25 years of
experience amoungst the	e charge nurses on nightshift.
\$	
N16	d a detactive and among
	ed or intensive equipment has Drager ventilators, INO, oscillators, for respiratory support and we have all the NG/OG feeding tubes and IV pumps
Description: The NICO n	e babies different levels of care
Architecture and g	geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas,
Architecture and g	geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas,
and equipment	
and equipment  Description: The NICU c admits all exstremly low	consistents of 3 quads on 12th floor and then the center core on 14th floor to care for all levels of NICU babies. The unit birth weight (ELBW) infant to the small baby unit (SBU) in D quad until they are > 28 weeks gestsation when they are
and equipment  Description: The NICU c admits all exstremly low trasfered to a priviate ro	consistents of 3 quads on 12th floor and then the center core on 14th floor to care for all levels of NICU babies. The unit birth weight (ELBW) infant to the small baby unit (SBU) in D quad until they are > 28 weeks gestsation when they are om in B or C quad. The unit is a mixed open bay/ private room configuration. Each quad has a nursing station, pyxis and
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### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Midwifery Birthing Center at St. Joseph Medical Center									
Unit/ Clinic Type:		Outpatient Birthing Center									
Unit/ Clinic Address:					1708 Sour	h Yakima	#20, Tacoma	, WA 9840	5		Maria Maria
Average Daily Census:		16 births per month			Maximum # of Beds:			3 birth suites, 2 triage			
Effective as of:		12/16/2024			THE S						
# of Procedures											
# of Procedures	ift Type	Shift Length in Hours	Min#of RN's	Min# of Doula	Min#of CNA's	Min# of UAP's	Min # of RN HPUS	Min#of Doula	Min#of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours pe unit of service)
1 labor	Days	12	1	1	0	0	12.00	12.00	0.00	0.00	
	Nights	12	1	1	0	0	12.00	12.00	0.00	0.00	48.00
2 labor	Days	12	2	1	0	0	12.00	12.00	0.00	0.00	
	Nights	12	2	1	0	0	12.00	12.00	0.00	0.00	48.00
3 labor	Days	12	3	1	0	0	12,00	12.00	0.00	0.00	
	Nights	12	3	1	0	0	12.00	12.00	0.00	0.00	48.00
	Days	12	1	0	0	0	12.00	0.00	0.00	0.00	
Triage	Nights	12	1	0	0	0	12.00	0.00	0.00	0.00	24.00
Newborn Visit Follow Up	Days	8	1	0	0	0	8.00	0.00	0.00	0.00	8.00



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#### **Unit Information**

Additional Care Team Members							
	Shift Coverage						
Occupation	Day	Evening	Night	Weekend			
Certified Nurse Midwife	on call	on call	on call	on call			
Clinical Manager	M-F- 8 hours	on call	on call	on call			
Director	M-F- 8 hours	on call	on call	on call			

#### **Unit Information**

#### rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

#### Description:

The Midwifery Birth Center is located in the St. Joseph Medical Clinic on the lobby level. It opened August 15, 2016 and is an outpatient department of St. Joseph Medical Center. The North Skybridge connects the St Joseph Medical Clinic to St. Joseph Hospital and it takes 5-8 minutes to transfer a patient from the MBC to the 14th (LD), 11th (Postpartum) or 12th (NICU) floor.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

This unit was designed to care for low risk obstetrical patients who desire a vaginal birth without using an Epidural. The Midwifery Model of care is practiced and this center is very much like giving birth at home or in a freestanding Birthing Center. Labor length of stay is less than 24 hours and postpartum length of stay is 6-12 hours. The triage is 1 RN to 1-2 patients. Active labor, through 2 hours of birht is 1 patient to 1 RN. After recvoery is competted, 1 RN to 1-3 post partum patients. Newborn follow up to 1 RN to 1 newborn. 1 RN could have a newborn appointment and 1 post partum patient. The L&D Charge nurse oversees the staffing in the unit to determine the appropriate mix of staffing for safety and census. The Charge Nurse collaborates with the staff to determine how to manager mandatory breaks. Breaks are tracked via the FBC L &D break sheet. See attached tab

#### Skill mix

The Certified Nurse Midwife (CNM) remains in the MBC with the pregnant person from admission until stable after giving birth. Each birth is attended by 1 CNM, 1 RN, and 1 doula or nursing care assistant. The newborn returns to the MBC within 24-36 hours for a newborn follow up visit by an RN where newborn labs and screenings are performed.

Level of experience of nursing and patient care staff

Labor & Delivery RNs are speciality trained in low risk physiological birth, Doulas are speciality trained as a labor doula and are certified. If we do not have a doula available, we can have a cross trained Care Assistant (CNA) as the 3rd staff member to support our saftey plan for transfers to St Joseph Medical Center if needed

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Need for specialized or intensive equipment	
	ernal fetal monitor and hand held fetal dopplers to monitor fetal heart rates. A dinemap and manual BP
Imachine to monitor the adult patient. Patients may u	use a nitrous machine for pain control during labor. We have medications in the locked Pyxis machine
Jemergency oxygen in a tank on wheels, infant scale	s, a postpartum hemmorhage cart. IV pumps for IV medications, emergency equipment for a peopatal
resuscitation (portable oxygen, Ambu Bag, portable	oxygen satuation monitor), transcutaneous bilimeters and gurney for maternal transport. Our birthing suites
have a large double bed, large bathtub, and large si	nower, Baby has a crib, we have an AED machine.
	*
	placement of patient rooms, treatment areas, nursing stations, medication preparation areas,
and equipment	
The outpatent Midwifery Birthing Center is in a med	ical office builing attached to St. Joseph Medical Center by a skybrige. Our builing has its own entrance, that
is locked after business hours. The unit is locked 2	7/4 with birth center staff monitoring access by patients and families. There are two small triage rooms and
3 large birthing suites for labor, delivery and postpar	rtum. We have a locked staff and medication area. We have a staff locker room and 2 CNM provider sleep
rooms. There is a dirty utility room and a clean stora	ige room.
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Other	
If any patient needs a higher level of care, they are	transferred via the builing elevator, skybridge and the St Joseph Medical Center tower elevator to L&D,
Postpartum, or NICU. It takes 5-7 mintues to transfer	er a maternal patient via gurney or newborn via a crib or gurney.Charge nurse, in collaboration with unit ing requirements each shift and as needed taking specifically into consideration acuity and level of care.
manager, may stall above the stated minimum stall	ng requirements each shift and as needed taking specifically into consideration acuity and level of care.
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