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The following is the comprehensive hospital staffing plan for Virginia Mason Medical Center submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2025

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DOH 346-151 April 2024

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Hospital Staffing Form

Attestation

Date: 12.20.24

I, the undersigned with responsibility for Virginia Mason Medical Center attest that the attached hospital staffing plan and matrix are in

accordance with RCW 70.41.420 for 2025 , and includes all

units covered under our hospital license under RCW 70.41.

As approved by: Monica Hilt

muca Wilt

Hospital Information

Name of Hospital: Virginia N	lason Medio	cal Center	•		
	FS.000	00010)		
Hospital Street Address: 92	5 Sene	ca St			
_{city/Town:} Seattle		State: W	Ά		Zip code: 98101
Is this hospital license affiliated	with more that	an one loca [.]	tion?	Yes	Vo No
If "Yes" was selected, please pro location name and address	ovide the				
Review Type:	🖌 Anr	านลl	Review Da	te: 1/1/25	
	Upd	late	Next Revie	w Date: 1/1	/26
Effective Date: 1/1/25					
Date Approved: 11/11/24					

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Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):
Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations
Description:
✓ Terms of applicable collective bargaining agreement
Description:
Relevant state and federal laws and rules including those regarding meal and rest breaks
and use of overtime and on-call shifts
Description:
Hospital finances and resources
Description:
Description:

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Signature

CEO & Co-chairs Name:	Signature:	Date:
Monica Hilt	minicabilit	12.20.24
Josiah Wedgwood	Join Wedgwood	12/16/2024
Nicole Vernon	Aucelation	12/16/0024
Taran Burnite	James	12-20-24
		100001

Total V	Votes
# of Approvals	# of Denials
24	0
·····	

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Access unit staffing matrices here.

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic N	ame:	Central Pavilion 7											
Unit/ Clinic Ty	/pe:	Med-Surge											
Unit/ Clinic A	ddress:	925 Seneca St,	Seattle W	A 98101									
Average Daily	Census:	12				Maximu	um # of Beds:		15				
Effective as of	f:	1/1/2025											
Census													
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)		
15	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	8.00		
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00			
14	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	8.57		
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00			
13	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	9.23		
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00			
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00		
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00			
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91		
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00			
10	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	7.20		
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00			
9	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	8.00		
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00			
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00		
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	-		
7	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29		
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00			
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00		
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00			
5	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	9.60		
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00			
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00		
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00			
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00		
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00			
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00		
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00			
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00		
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00			



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Unit Information - Central Pavilion 7

Additional Care Team Members									
	Shift Coverage								
Occupation	Day	Evening	Night	Weekend					
Charge RN	х	x	x	х					
Patient Flow Coordinator	х	x		х					
Physical Therapists	х			х					
Occupational Therapists	х			х					
Respiratory Therapists	х	x	x	х					
Dietitians	х			х					
IV Therapy	х	х	x	х					
Internal Transport Team	х	x	x	х					
Hospital Resource RN	х			х					
Case Manager/Social Worker	х			х					
Security	х	x	x	х					
Non-Clinical Sitter (NCS)	х	x	x	х					
CNA Sitter	х	x	x	х					
Wound Care RN	х								

Unit Information - Central Pavilion 7

nsidered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfer

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment



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Unit Information - Central Pavilion 7

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

x Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This departments staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provide support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities.

Unit/ Clinic N	ame:	Central Pavili	on 8								
Unit/ Clinic Ty	ype:	Telemetry									
Unit/ Clinic A	ddress:	925 Seneca S	t. Seattle V	VA 98101							
Average Daily	/ Census:	16	.,			Maximu	um # of Beds:		20		
Effective as of	f.	1/1/2025									
		1/1/2025									
Census			1			I			1	I	Total Minimum
Census	Shift Type	Shift Length Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours pe unit of service)
20	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	8.40
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	
19	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	8.84
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	0.22
18	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.33	0.00	1.33	0.00	9.33
17	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.33	0.00	1.33	0.00	0.00
17	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	9.88
16	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	9.00
10	Day (7am-7pm) Night (7pm-7am)	12.00 12.00	4.00 4.00	0.00	2.00 2.00	0.00	3.00 3.00	0.00	1.50 1.50	0.00	9.00
15	Day (7am-7pm)										9.60
10	Night (7pm-7am)	12.00 12.00	4.00 4.00	0.00	2.00 2.00	0.00	3.20 3.20	0.00	1.60 1.60	0.00	9.00
14	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	-
13	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	11.08
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	-
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	-
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	9.60
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	10.67
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	14.40
5	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	14.40
4	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	12.00
4	Day (7am-7pm) Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
3		12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	16.00
5	Day (7am-7pm) Night (7pm-7am)	12.00 12.00	1.00 1.00	0.00	1.00 1.00	0.00	4.00 4.00	0.00	4.00 4.00	0.00	10.00
2											24.00
	Day (7am-7pm) Night (7pm-7am)	12.00 12.00	1.00 1.00	0.00	1.00 1.00	0.00	6.00 6.00	0.00	6.00 6.00	0.00	21.00



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift nlease nut "0" do not leave it blank

Unit/ Clinic Na	me:	Central Pavili	on 8								
Unit/ Clinic Typ	e:	Telemetry									
Unit/ Clinic Ad	dress:	925 Seneca S	t, Seattle V	VA 98101							
Average Daily (Census:	16				Maximu	ım # of Beds:		20		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	



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Unit Information - Central Pavilion 8

	Shift Coverage								
Occupation	Day	Evening	Night	Weekend					
Charge RN	x	x	x	х					
Patient Flow Coordinator	Х	x		х					
Physical Therapists	X			х					
Occupational Therapists	Х			х					
Respiratory Therapists	Х	x	x	х					
Dietitians	х			х					
IV Therapy	Х	x	x	х					
Internal Transport Team	Х	х	x	х					
Hospital Resource RN	Х			х					
se Manager/Social Worker	х			х					
Security	Х	x	x	х					
Non-Clinical Sitter (NCS)	Х	x	x	х					
CNA Sitter	Х	х	x	х					
Wound Care RN	х								

Unit Information - Central Pavilion 8

onsidered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

Level of experience of nursing and patient care staff

x Need for specialized or intensive equipment



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Unit Information - Central Pavilion 8

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

x Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This departments staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provide support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.



Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic N	ame:	Critical Care U	nit								
Unit/ Clinic Ty	/ре:	сси									
Unit/ Clinic A	ddress:	1100 9th Ave,	Seattle WA	A 98101							
Average Daily	Census:	21				Maximu	um # of Beds:		28		
Effective as of	f:	1/1/2025							1		
Census	<u> </u>										
Census											Total Minimum
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Direct Pt. Care HPUS (hours per unit of service)
28	Day (7am-7pm)	12.00	17.00	0.00	3.00	0.00	7.29	0.00	1.29	0.00	17.14
	Night (7pm-7am)	12.00	17.00	0.00	3.00	0.00	7.29	0.00	1.29	0.00	
27	Day (7am-7pm)	12.00	16.00	0.00	3.00	0.00	7.11	0.00	1.33	0.00	16.89
	Night (7pm-7am)	12.00	16.00	0.00	3.00	0.00	7.11	0.00	1.33	0.00	17.54
26	Day (7am-7pm)	12.00	16.00	0.00	3.00	0.00	7.38	0.00	1.38	0.00	17.54
25	Night (7pm-7am)	12.00	16.00	0.00	3.00	0.00	7.38	0.00	1.38	0.00	17.28
25	Day (7am-7pm)	12.00	15.00	0.00	3.00	0.00	7.20	0.00	1.44	0.00	17.28
24	Night (7pm-7am)	12.00	15.00	0.00	3.00	0.00	7.20	0.00	1.44	0.00	18.00
24	Day (7am-7pm)	12.00	15.00	0.00	3.00 3.00	0.00	7.50	0.00	1.50	0.00	18.00
23	Night (7pm-7am)	12.00	15.00				7.50		1.50		17.74
25	Day (7am-7pm) Night (7pm-7am)	12.00 12.00	14.00 14.00	0.00	3.00 3.00	0.00	7.30 7.30	0.00	1.57 1.57	0.00	17.74
22	Day (7am-7pm)										17.45
	Night (7pm-7am)	12.00 12.00	13.00 13.00	0.00	3.00 3.00	0.00	7.09 7.09	0.00	1.64 1.64	0.00	17.45
21	Day (7am-7pm)	12.00		0.00	3.00	0.00	7.43	0.00	1	0.00	18.29
	Night (7pm-7am)	12.00	13.00 13.00	0.00	3.00	0.00	7.43	0.00	1.71 1.71	0.00	10.29
20	Day (7am-7pm)	12.00	12.00	0.00	2.00	0.00	7.20	0.00	1.20	0.00	16.80
	Night (7pm-7am)	12.00	12.00	0.00	2.00	0.00	7.20	0.00	1.20	0.00	
19	Day (7am-7pm)	12.00	12.00	0.00	2.00	0.00	7.58	0.00	1.26	0.00	17.68
	Night (7pm-7am)	12.00	12.00	0.00	2.00	0.00	7.58	0.00	1.26	0.00	-
18	Day (7am-7pm)	12.00	11.00	0.00	2.00	0.00	7.33	0.00	1.33	0.00	17.33
	Night (7pm-7am)	12.00	11.00	0.00	2.00	0.00	7.33	0.00	1.33	0.00	
17	Day (7am-7pm)	12.00	10.00	0.00	2.00	0.00	7.06	0.00	1.41	0.00	16.94
	Night (7pm-7am)	12.00	10.00	0.00	2.00	0.00	7.06	0.00	1.41	0.00	
16	Day (7am-7pm)	12.00	10.00	0.00	2.00	0.00	7.50	0.00	1.50	0.00	18.00
	Night (7pm-7am)	12.00	10.00	0.00	2.00	0.00	7.50	0.00	1.50	0.00	-
15	Day (7am-7pm)	12.00	9.00	0.00	2.00	0.00	7.20	0.00	1.60	0.00	17.60
	Night (7pm-7am)	12.00	9.00	0.00	2.00	0.00	7.20	0.00	1.60	0.00	
14	Day (7am-7pm)	12.00	9.00	0.00	2.00	0.00	7.71	0.00	1.71	0.00	18.86
	Night (7pm-7am)	12.00	9.00	0.00	2.00	0.00	7.71	0.00	1.71	0.00	
13	Day (7am-7pm)	12.00	8.00	0.00	2.00	0.00	7.38	0.00	1.85	0.00	18.46
	Night (7pm-7am)	12.00	8.00	0.00	2.00	0.00	7.38	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	7.00	0.00	2.00	0.00	7.00	0.00	2.00	0.00	18.00
	Night (7pm-7am)	12.00	7.00	0.00	2.00	0.00	7.00	0.00	2.00	0.00	
11	Day (7am-7pm)	12.00	7.00	0.00	2.00	0.00	7.64	0.00	2.18	0.00	19.64
	Night (7pm-7am)	12.00	7.00	0.00	2.00	0.00	7.64	0.00	2.18	0.00	14.00
10	Day (7am-7pm)	12.00	6.00	0.00	1.00	0.00	7.20	0.00	1.20	0.00	16.80
	Night (7pm-7am)	12.00	6.00	0.00	1.00	0.00	7.20	0.00	1.20	0.00	



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic N	ame:	Critical Care U	nit								
Unit/ Clinic Ty	/pe:	сси									
Unit/ Clinic A	ddress:	1100 9th Ave,	Seattle WA	98101							
Average Daily	Census:	21				Maximu	ım # of Beds:		28		
Effective as of	: :	1/1/2025							1		
Census		1									
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
9	Day (7am-7pm)	12.00	6.00	0.00	1.00	0.00	8.00	0.00	1.33	0.00	18.67
	Night (7pm-7am)	12.00	6.00	0.00	1.00	0.00	8.00	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	18.00
	Night (7pm-7am)	12.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	-
7	Day (7am-7pm)	12.00	4.00	0.00	1.00	0.00	6.86	0.00	1.71	0.00	17.14
	Night (7pm-7am)	12.00	4.00	0.00	1.00	0.00	6.86	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	4.00	0.00	1.00	0.00	8.00	0.00	2.00	0.00	20.00
	Night (7pm-7am)	12.00	4.00	0.00	1.00	0.00	8.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	7.20	0.00	2.40	0.00	19.20
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	7.20	0.00	2.40	0.00	
4	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	9.00	0.00	3.00	0.00	24.00
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	9.00	0.00	3.00	0.00	1
3	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	8.00	0.00	4.00	0.00	24.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	8.00	0.00	4.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	



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Unit Information - Jones 9 Critical Care Unit

	Additional Care	Feam Members							
	Shift Coverage								
Occupation	Day	Evening	Night	Weekend					
Charge RN	Х	х	x	х					
CCU Resource RN	х	x	x	х					
CSRN			x	х					
Monitor Tech	Х	x	x	х					
Physical Therapists	Х			х					
Occupational Therapists	Х			х					
Respiratory Therapists	Х	x	x	х					
Dietitians	Х			х					
IV Therapy	х	x	x	х					
Internal Transport Team	х	x	x	х					
Hospital Resource RN	х			х					
Case Manager/Social Worker	х			х					
Security	х	x	x	х					
Non-Clinical Sitter (NCS)	х	x	x	х					
CNA Sitter	х	x	x	х					
Wound Care RN	х								

Unit Information - Jones 9 Critical Care Unit

nsidered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

Level of experience of nursing and patient care staff

x Need for specialized or intensive equipment



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Unit Information - Jones 9 Critical Care Unit

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

t Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week CCU Resource RN is a part of the required staffing and is used 24 hours/day, 7 days/week CRSN is a part of the required staffing and is used on night shift, 1900-0730, 7 days/week Monitor Techs are a required staffing and are used 24 hours/day, 7 days/week.

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Central Pavilion 9												
Unit/ Clinic Ty	/ре:	Progressive Ca	re											
Unit/ Clinic A	ddress:	925 Seneca St,	Seattle W	Δ 98101										
Average Daily	Census:	10	Scattle W	<u>A 30101</u>		Maxim	um # of Beds:		18					
									10					
Effective as of	r:	1/1/2025												
Census									_					
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)			
18	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	4.00	0.00	1.33	0.00	10.67			
	Night (7pm-7am)	12.00	6.00	0.00	2.00	0.00	4.00	0.00	1.33	0.00				
17	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	4.24	0.00	1.41	0.00	11.29			
	Night (7pm-7am)	12.00	6.00	0.00	2.00	0.00	4.24	0.00	1.41	0.00				
16	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	4.50	0.00	1.50	0.00	12.00			
	Night (7pm-7am)	12.00	6.00	0.00	2.00	0.00	4.50	0.00	1.50	0.00				
15	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	4.00	0.00	1.60	0.00	11.20			
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	4.00	0.00	1.60	0.00				
14	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	4.29	0.00	1.71	0.00	12.00			
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	4.29	0.00	1.71	0.00				
13	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	4.62	0.00	1.85	0.00	12.92			
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	4.62	0.00	1.85	0.00				
12	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	4.00	0.00	2.00	0.00	12.00			
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	4.00	0.00	2.00	0.00	1			
11	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	4.36	0.00	2.18	0.00	13.09			
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	4.36	0.00	2.18	0.00				
10	Day (7am-7pm)	12.00	4.00	0.00	1.00	0.00	4.80	0.00	1.20	0.00	12.00			
	Night (7pm-7am)	12.00	4.00	0.00	1.00	0.00	4.80	0.00	1.20	0.00				
9	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	10.67			
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00				
8	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00	12.00			
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00				
7	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	5.14	0.00	1.71	0.00	13.71			
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	5.14	0.00	1.71	0.00				
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00			
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00				
5	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	14.40			
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00				
4	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	6.00	0.00	3.00	0.00	18.00			
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	6.00	0.00	3.00	0.00				
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00			
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00				
2	Day (7am-7pm)			0.00		0.00				0.00	24.00			
	Night (7pm-7pm)	12.00 12.00	1.00 1.00	0.00	1.00 1.00	0.00	6.00 6.00	0.00	6.00 6.00	0.00	2,.00			
1											48.00			
-	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	+0.00			
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00				



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Unit Information - Central Pavilion 9

	Additional Care T	Team Members		
		Shift Cove	rage	
Occupation	Day	Evening	Night	Weekend
Charge RN	Х	x	x	х
Patient Flow Coordinator	х	x		х
Physical Therapists	х			х
Occupational Therapists	х			х
Respiratory Therapists	х	x	x	Х
Dietitians	х			х
IV Therapy	х	x	x	х
Internal Transport Team	Х	x	x	х
Hospital Resource RN	Х			х
Case Manager/Social Worker	х			х
Security	х	x	x	х
Non-Clinical Sitter (NCS)	х	x	x	х
CNA Sitter	х	x	x	х
Wound Care RN	х			

Unit Information - Central Pavilion 9

onsidered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

Level of experience of nursing and patient care staff

x Need for specialized or intensive equipment



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Unit Information - Central Pavilion 9

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This departments staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provide support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic N	ame:	Central Pavilio	n 10								
Unit/ Clinic Ty	ype:	Med-Surge									
Unit/ Clinic A	ddress:	925 Seneca St,	Seattle W	A 98101							
Average Daily	/ Census:	17				Maximu	um # of Beds:		20		
Effective as o	f	1/1/2025									
		2, 2, 2020									
Census			1	I	[1	[1	1	Total Minimum
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Direct Pt. Care HPUS (hours per unit of service)
20	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.40	0.00	1.20	0.00	7.20
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.40	0.00	1.20	0.00	
19	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	7.58
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	
18	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	
17	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	8.47
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	
16	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	
15	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	8.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	
14	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	8.57
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	
13	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	9.23
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	7.20
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	0.00
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	10.00
7	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	12.00
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	0.60
5	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	9.60
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	10.00
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
2	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	16.00
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00
2	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	24.00
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Nar	ne:	Central Pavilion 10									
Unit/ Clinic Typ	ic Type: Med-Surge										
Unit/ Clinic Address: 925 Seneca St, Seattle WA 98101											
Average Daily C	rage Daily Census: 17					Maximu	ım # of Beds:		20		
Effective as of:		1/1/2025									
Census		•									
Census Shift Type Shift Length in Min # of Min # Min # of Hours RN's of LPN's CNA's					Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	12.00	0.00	12.00	0.00			



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Unit Information - Central Pavilion 10

	Additional Care	Feam Members		
		Shift Cov	erage	
Occupation	Day	Evening	Night	Weekend
Charge RN	х	x	x	х
Patient Flow Coordinator	х	x		х
Physical Therapists	х			x
Occupational Therapists	х			х
Respiratory Therapists	Х	х	x	х
Dietitians	х			x
IV Therapy	х	x	x	х
Internal Transport Team	х	x	x	х
Hospital Resource RN	х			х
Case Manager/Social Worker	х			х
Security	х	x	x	х
Non-Clinical Sitter (NCS)	х	x	x	х
CNA Sitter	х	x	x	х
Wound Care RN	х			

Unit Information - Central Pavilion 10

nsidered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment



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Unit Information - Central Pavilion 10

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

x Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This departments staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provide support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please nut "0" do not leave it blank

Unit/ Clinic Type Unit/ Clinic Add Average Daily Co Effective as of: Census Census 24	ress: ensus:	Orthopedics 1010 Spring St, 19 1/1/2025	, Seattle W	/A 98101																		
Average Daily Co Effective as of: Census Census	ensus:	19	, Seattle W	A 98101																		
Effective as of: Census Census					10 Spring St, Seattle WA 98101 Maximum # of Beds: 24																	
Census Census	Shift Tune	1/1/2025		19					24													
Census	Shift Ture		1/1/2025																			
Census	Chift Tuno																					
24	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours pe unit of service)											
	Day (7am-7pm)	12.00	5.00	0.00	3.00	0.00	2.50	0.00	1.50	0.00	8.00											
	Night (7pm-7am)	12.00	5.00	0.00	3.00	0.00	2.50	0.00	1.50	0.00												
23	Day (7am-7pm)	12.00	5.00	0.00	3.00	0.00	2.61	0.00	1.57	0.00	8.35											
	Night (7pm-7am)	12.00	5.00	0.00	3.00	0.00	2.61	0.00	1.57	0.00												
22	Day (7am-7pm)	12.00	5.00	0.00	3.00	0.00	2.73	0.00	1.64	0.00	8.73											
	Night (7pm-7am)	12.00	5.00	0.00	3.00	0.00	2.73	0.00	1.64	0.00												
21	Day (7am-7pm)	12.00	5.00	0.00	3.00	0.00	2.86	0.00	1.71	0.00	9.14											
ľ	Night (7pm-7am)	12.00	5.00	0.00	3.00	0.00	2.86	0.00	1.71	0.00												
20	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.40	0.00	1.20	0.00	7.20											
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.40	0.00	1.20	0.00	-											
19	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	7.58											
-	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.20	0.00	,											
18											8.00											
10	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00												
17	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	8.47											
17	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	0.47											
10	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	0.00											
16	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	9.00											
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	0.00											
15	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	8.00											
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00												
14	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	8.57											
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00												
13	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	9.23											
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00												
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00											
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00												
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91											
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00												
10	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	7.20											
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00												
9	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	8.00											
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00												
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00											
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00												
7						i					10.29											
	Day (7am-7pm) Night (7pm-7am)	12.00 12.00	2.00 2.00	0.00	1.00 1.00	0.00	3.43 3.43	0.00	1.71 1.71	0.00	10.27											



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please nut "0" do not leave it blank

Unit/ Clinic N	Unit/ Clinic Name:													
Unit/ Clinic Ty	/pe:	Orthopedics												
Unit/ Clinic A	ddress:	1010 Spring St	, Seattle W	/A 98101										
Average Daily	Census:	19 Maximum # of Beds: 24												
Effective as of	f:	1/1/2025												
Census														
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)			
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00			
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00				
5	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	9.60			
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00				
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00			
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	-			
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00			
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	-			
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00			
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00				
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00			
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00				



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Unit Information - Jones 11

Additional Care Team Members										
		Shift Coverage								
Occupation	Day	Evening	Night	Weekend						
Charge RN	Х	x	x	х						
Patient Flow Coordinator	Х	x		х						
J11 Resource RN	Х									
Physical Therapists	Х			X						
Occupational Therapists	Х			X						
Respiratory Therapists	Х	x	x	Х						
Dietitians	Х			Х						
IV Therapy	х	x	x	х						
Internal Transport Team	х	x	x	х						
Hospital Resource RN	Х			х						
Case Manager/Social Worker	х			х						
Security	х	x	x	х						
Non-Clinical Sitter (NCS)	х	x	x	х						
CNA Sitter	х	x	x	х						
Wound Care RN	X									

Unit Information - Jones 11

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

х

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment



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Unit Information - Jones 11

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week J11 Resource Nurse for 8 hours/day Monday - Friday

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Central Pavilio	n 12								
Unit/ Clinic Ty	pe:	Short Stay									
Unit/ Clinic Ad	ldress:	925 Seneca St,	Seattle W	A 98101							
Average Daily	Census:	9				Maximu	ım # of Beds:		22		
Effective as of:	:	1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
22	M-F Day (7am-7pm)	12.00	5.00	0.00	3.00	0.00	2.73	0.00	1.64	0.00	12.00
	M-F Night (7pm-7am)	12.00	5.00	0.00	3.00	0.00	2.73	0.00	1.64	0.00	
	Sat Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.18	0.00	1.09	0.00	-
21	M-F Day (7am-7pm)	12.00	5.00	0.00	3.00	0.00	2.86	0.00	1.71	0.00	12.57
	M-F Night (7pm-7am)	12.00	5.00	0.00	3.00	0.00	2.86	0.00	1.71	0.00	
	Sat Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.29	0.00	1.14	0.00	
20	M-F Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	12.00
	M-F Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	
	Sat Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.40	0.00	1.20	0.00	
19	M-F Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	12.00
	M-F Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.20	0.00	
	Sat Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	
18	M-F Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	12.00
		12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	
	M-F Night (7pm-7am) Sat Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	-
17											12.71
	M-F Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	
	M-F Night (7pm-7am) Sat Day (7am-7pm)	12.00 12.00	4.00 4.00	0.00	2.00 2.00	0.00	2.82 2.82	0.00	1.41 1.41	0.00	-
16											13.50
10	M-F Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	15.50
	M-F Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	-
15	Sat Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	12.80
15	M-F Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.20	0.00	1.60	0.00	12.80
	M-F Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	
14	Sat Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	12.86
14	M-F Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	12.80
	M-F Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	
12	Sat Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	12.95
13	M-F Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	13.85
	M-F Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	-
10	Sat Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	15.00
12	M-F Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	15.00
	M-F Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
11	Sat Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	16.26
11	M-F Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	16.36
	M-F Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	-
10	Sat Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	12.00
10	M-F Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	12.00
	M-F Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	
	Sat Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Central Pavilion 12												
Unit/ Clinic Ty	pe:	Short Stay												
Unit/ Clinic Ad	ldress:	925 Seneca St,	Seattle W	A 98101										
Average Daily	Census:	9				Maximum # of Beds:			22					
Effective as of	:	1/1/2025				!			1					
Census														
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)			
9	M-F Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	13.33			
	M-F Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00				
	Sat Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00				
8	M-F Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	13.50			
	M-F Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00				
	Sat Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00				
7	M-F Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	15.43			
	M-F Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00				
	Sat Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00				
6	M-F Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	18.00			
	M-F Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00				
	Sat Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00				
5	M-F Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	19.20			
	M-F Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00				
	Sat Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00				
4	M-F Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	6.00	0.00	3.00	0.00	24.00			
	M-F Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	6.00	0.00	3.00	0.00				
	Sat Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00				
3	M-F Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	24.00			
	M-F Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00				
	Sat Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00				
2	M-F Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	36.00			
	M-F Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00				
	Sat Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00				
1	M-F Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	72.00			
	M-F Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00				
	Sat Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00				



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Unit Information - Central Pavilion 12

		Shift Cove	erage	
Occupation	Day	Evening	Night	Weekend
Charge RN	x	x	x	х
Patient Flow Coordinator	х	х		х
CP12 Resource Nurse	х	х		
Physical Therapists	х			х
Occupational Therapists	х			х
Respiratory Therapists	х	x	x	х
Dietitians	х			х
IV Therapy	х	x	x	х
Internal Transport Team	х	x	x	х
Hospital Resource RN	х			х
Case Manager/Social Worker	х			х
Security	х	x	x	х
Non-Clinical Sitter (NCS)	х	x	x	х
CNA Sitter	х	x	x	х
Wound Care RN	х			

Unit Information - Central Pavilion 12

nsidered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers

xPatient acuity level, intensity of care needs, and the type of care to be delivered on each shiftM-F Day Shift Cardiac Ratio's should not exceed a 1:4 ratio

x Skill mix

Level of experience of nursing and patient care staff

x Need for specialized or intensive equipment

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

x Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week; CP12 Resource RN is assigned 12 hours /day; 3 days/week and 4 hours / day; once a week

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.



Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If

Unit/ Clinic Name:		Central Pavilio	n 14								
Unit/ Clinic Ty	/pe:	Med-Surge									
Unit/ Clinic A	ddress:	925 Seneca St,	Seattle W	A 98101							
Average Daily	Census:	14	<u>beattle n</u>			Maximu	um # of Beds:		17		
Effective as of		1/1/2025									
	•	1/ 1/ 2025									
Census		1	1	1		1			1	1	
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
17	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	8.47
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	
16	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	
15	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	8.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	0.55
14	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	8.57
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	0.00
13	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	9.23
12	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	10.00
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00
11	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.91
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91
10	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	7.20
10	Day (7am-7pm) Night (7pm-7am)	12.00 12.00	2.00	0.00	1.00 1.00	0.00	2.40 2.40	0.00	1.20 1.20	0.00	7.20
9			2.00								8.00
5	Day (7am-7pm) Night (7pm-7am)	12.00 12.00	2.00 2.00	0.00	1.00 1.00	0.00	2.67 2.67	0.00	1.33 1.33	0.00	0.00
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	9.60
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	



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Unit Information - Central Pavilion 14

	Shift Coverage							
Occupation	Day	Evening	Night	Weekend				
Charge RN	X	х	x	х				
Patient Flow Coordinator	х	x		х				
Physical Therapists	Х			х				
Occupational Therapists	х			х				
Respiratory Therapists	х	x	x	х				
Dietitians	х			х				
IV Therapy	х	x	x	х				
Internal Transport Team	Х	x	x	х				
Hospital Resource RN	х			х				
ase Manager/Social Worker	х			х				
Security	х	x	x	х				
Non-Clinical Sitter (NCS)	х	x	x	х				
CNA Sitter	х	x	x	х				
Wound Care RN	х							

Unit Information - Central Pavilion 14

nsidered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

Level of experience of nursing and patient care staff

x Need for specialized or intensive equipment



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Unit Information - Central Pavilion 14

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

dther

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.



Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If

Unit/ Clinic N	ame:	Central Pavilion 15									
Unit/ Clinic Type:		Med-Surge									
Unit/ Clinic A	ddress:	925 Seneca St, Seattle WA 98101									
Average Daily Census: Effective as of:		17			Maximum # of Beds:			20			
		1/1/2025									
Census											
Census											Total Minimum
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Direct Pt. Care HPUS (hours per unit of service)
20	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	8.40
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	
19	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	8.84
10	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	0.00
18	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	8.00
17	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	8.47
17	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	0.47
16	Night (7pm-7am)	12.00	4.00				2.82		1.41		9.00
10	Day (7am-7pm) Night (7pm-7am)	12.00	4.00 4.00	0.00	2.00 2.00	0.00	3.00 3.00	0.00	1.50 1.50	0.00	9.00
15	<u> </u>										9.60
	Day (7am-7pm) Night (7pm-7am)	12.00	4.00 4.00	0.00	2.00	0.00	3.20 3.20	0.00	1.60 1.60	0.00	9.00
14	Day (7am-7pm)										10.29
	Night (7pm-7am)	12.00 12.00	4.00 4.00	0.00	2.00 2.00	0.00	3.43 3.43	0.00	1.71 1.71	0.00	10.27
13	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	9.23
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	-
10	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	9.60
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	9.60
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If

Unit/ Clinic Na	ne:	Central Pavilion 15									
Unit/ Clinic Typ	e:	Med-Surge									
Unit/ Clinic Address: 925 Seneca St, Seattle WA 98101											
Average Daily C	ensus:	17			Maximum # of Beds:			20			
Effective as of: 1/1/2025											
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	



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Unit Information - CP15

		Shift Cov	erage	
Occupation	Day	Evening	Night	Weekend
Charge RN	x	X	x	х
Patient Flow Coordinator	х	х		х
Physical Therapists	х			х
Occupational Therapists	х			х
Respiratory Therapists	х	x	x	х
Dietitians	х			х
IV Therapy	х	x	x	х
Internal Transport Team	х	x	x	х
Hospital Resource RN	х			х
ase Manager/Social Worker	х			х
Security	х	x	x	х
Non-Clinical Sitter (NCS)	х	x	x	х
CNA Sitter	х	x	x	х
Wound Care RN	х			

Unit Information - CP15

nsidered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

Level of experience of nursing and patient care staff

x Need for specialized or intensive equipment



To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information - CP15

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

x Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If

Unit/ Clinic N	ame:	Central Pavilio	n 16								
Unit/ Clinic Ty	ype:	Med-Surge									
Unit/ Clinic A	ddress:	925 Seneca St,	Seattle W	A 98101							
Average Daily	Census:	18				Maximu	um # of Beds:		21		
Effective as of		1/1/2025									
	l.	1/ 1/ 2025									
Census		1	1	1		1	 	I	Ì	1	Total Minimum
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
21	Day (7am-7pm)	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	
20	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	8.40
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	0.01
19	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	8.84
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	0.22
18	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.33	0.00	1.33	0.00	9.33
17	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.33	0.00	1.33	0.00	0.99
17	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	9.88
16	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	9.00
10	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	9.00
15	Night (7pm-7am)	12.00	4.00		2.00		3.00	0.00	1.50		9.60
15	Day (7am-7pm) Night (7pm-7am)	12.00	4.00 4.00	0.00	2.00 2.00	0.00	3.20 3.20	0.00	1.60 1.60	0.00	2.00
14										1	10.29
	Day (7am-7pm) Night (7pm-7am)	12.00 12.00	4.00 4.00	0.00	2.00	0.00	3.43 3.43	0.00	1.71 1.71	0.00	10.29
13	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	11.08
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	9.60
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	10.67
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	14.40
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Na	ime:	Central Pavilio	n 16								
Unit/ Clinic Ty	pe:	Med-Surge									
Unit/ Clinic Ad	ldress:	925 Seneca St,	Seattle W	A 98101							
Average Daily	Census:	18	3 Maximum # of Beds: 21								
Effective as of	:	1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	



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Unit Information - Central Pavilion 16

		Shift Cove	erage	
Occupation	Day	Evening	Night	Weekend
Charge RN	x	x	x	х
Patient Flow Coordinator	х	x		х
Physical Therapists	х			х
Occupational Therapists	х			х
Respiratory Therapists	х	x	x	х
Dietitians	х			x
IV Therapy	х	x	x	х
Internal Transport Team	х	x	x	х
Hospital Resource RN	x			х
Case Manager/Social Worker	х			х
Security	х	x	x	х
Non-Clinical Sitter (NCS)	х	x	x	х
CNA Sitter	х	x	x	х
Wound Care RN	х			

Unit Information - Central Pavilion 16

nsidered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

Level of experience of nursing and patient care staff

x Need for specialized or intensive equipment



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Unit Information - Central Pavilion 16

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic N	ame:	Central Pavilio	n 17								
Unit/ Clinic Ty	ype:	Neuro - Neuro	PCU								
Unit/ Clinic A	ddress:	925 Seneca St,		A 98101							
Average Daily	/ Census:	17	Jeattle W	A 30101		Maxim	um # of Beds:		21		
<u> </u>	·						in a or beas.				
Effective as o	f:	1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimun Direct Pt. Care HPUS (hours per unit of service)
21	Day (7am-7pm)	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	
20	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	3.60	0.00	1.20	0.00	9.60
	Night (7pm-7am)	12.00	6.00	0.00	2.00	0.00	3.60	0.00	1.20	0.00	
19	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	3.79	0.00	1.26	0.00	10.11
	Night (7pm-7am)	12.00	6.00	0.00	2.00	0.00	3.79	0.00	1.26	0.00	
18	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	4.00	0.00	1.33	0.00	10.67
	Night (7pm-7am)	12.00	6.00	0.00	2.00	0.00	4.00	0.00	1.33	0.00	
17	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	9.88
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	
16	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.75	0.00	1.50	0.00	10.50
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.75	0.00	1.50	0.00	
15	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	4.00	0.00	1.60	0.00	11.20
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	4.00	0.00	1.60	0.00	
14	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	
13	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	11.08
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	4.00	0.00	2.00	0.00	1
11	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	4.36	0.00	2.18	0.00	13.09
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	4.36	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	9.60
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	10.67
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00	12.00
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	5.14	0.00	1.71	0.00	13.71
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	5.14	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	14.40
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	
4	Day (7am-7pm)		1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
	Night (7pm-7am)	12.00 12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Na	ame:	Central Pavilio	n 17								
Unit/ Clinic Ty	pe:	Neuro - Neuro	PCU								
Unit/ Clinic Ac	ldress:	925 Seneca St,	Seattle W	A 98101							
Average Daily	Census:	17	17 Maximum # of Beds: 21								
Effective as of	:	1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	



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Unit Information - Central Pavilion 17

		Shift Cov	erage	
Occupation	Day	Evening	Night	Weekend
Charge RN	х	x	x	х
Patient Flow Coordinator	х	x		х
CP17 Resource Nurse	х			
Physical Therapists	х			х
Occupational Therapists	х			х
Respiratory Therapists	х	x	x	х
Dietitians	Х			х
IV Therapy	Х	x	x	х
Internal Transport Team	Х	x	x	х
Hospital Resource RN	х			х
Case Manager/Social Worker	х			х
Security	х	x	x	х
Non-Clinical Sitter (NCS)	х	x	x	х
CNA Sitter	х	x	x	х
Wound Care RN	х			

Unit Information

nsidered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

Level of experience of nursing and patient care staff

x Need for specialized or intensive equipment



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Unit Information - Central Pavilion 17

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

dther

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week CP17 Resource Nurse for 8 hours /day; 3 days/week

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Na	ame:	Jones 18									
Unit/ Clinic Ty	/pe:	Oncology									
Unit/ Clinic A	ddress:	1010 Spring St	, Seattle W	/A 98101							
Average Daily	Census:	19				Maximu	um # of Beds:		23		
Effective as of	f:	1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
23	Day (7am-7pm)	12.00	6.00	0.00	3.00	0.00	3.13	0.00	1.57	0.00	9.39
	Night (7pm-7am)	12.00	6.00	0.00	3.00	0.00	3.13	0.00	1.57	0.00	
22	Day (7am-7pm)	12.00	6.00	0.00	3.00	0.00	3.27	0.00	1.64	0.00	9.82
	Night (7pm-7am)	12.00	6.00	0.00	3.00	0.00	3.27	0.00	1.64	0.00	
21	Day (7am-7pm)	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	1
20	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	8.40
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	1
19	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	8.84
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	
18	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.33	0.00	1.33	0.00	9.33
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.33	0.00	1.33	0.00	
17	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	9.88
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	
16	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	
15	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.20	0.00	1.60	0.00	9.60
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.20	0.00	1.60	0.00	
14	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	1
13	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	11.08
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	1
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	1
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	9.60
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	10.67
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	14.40
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nan	ne:	Jones 18											
Unit/ Clinic Typ	e:	Oncology											
Unit/ Clinic Add	lress:	1010 Spring St,	, Seattle W	A 98101									
Average Daily C	ensus:	19 Maximu					ım # of Beds:		23				
Effective as of:		1/1/2025	/1/2025										
Census													
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)		
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00		
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00			
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00		
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00			
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00		
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00			
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00		
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00			



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Unit Information - Jones 18

Additional Care Team Members									
		Shift Coverage	1						
Occupation	Day	Evening	Night	Weekend					
Charge RN	X	x	x	Х					
Patient Flow Coordinator	X	x		Х					
Physical Therapists	Х			Х					
Occupational Therapists	x			Х					
Respiratory Therapists	Х	x	x	Х					
Dietitians	X			Х					
IV Therapy	Х	x	x	х					
Internal Transport Team	Х	x	x	х					
Hospital Resource RN	х			х					
Case Manager/Social Worker	Х			Х					
Security	Х	x	x	Х					
Non-Clinical Sitter (NCS)	X	x	x	Х					
CNA Sitter	X	x	х	х					
Wound Care RN	x								

Unit Information - Jones 18

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

х

Level of experience of nursing and patient care staff

x Need for specialized or intensive equipment



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Unit Information - Jones 18

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

d Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.



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Fixed Staffing Matrix

Unit/ Clinic Name:	Emergency Department	Emergency Department									
Unit/ Clinic Type:	ED										
Unit/ Clinic Address:	1010 Spring St, Seattle, WA 98101										
Effective as of:	1/1/2025	1/1/2025									
Hours of the day	s of the day										
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's					
Sunday-Saturday	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00					
	Day (9am-9pm)	12.00	1.00	0.00	0.00	0.00					
	Day (11am-11pm)	12.00	1.00	0.00	2.00	0.00					
	Eve (1pm-1am)	12.00	1.00	0.00	0.00	0.00					
	Eve (3pm-3am)	12.00	1.00	0.00	0.00	0.00					
	Night (7pm-7am)	Night (7pm-7am) 12.00 3.00 0.00 2.00 0.00									



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Unit Information - ED

Additional Care Team Members									
		Shift Coverage	1						
Occupation	Day	Evening	Night	Weekend					
Charge RN	х	x	x	x					
ED Triage RN	x	x	x	х					
Patient Flow Coordinator	x	x	x	х					
ED Providers	х	x	x	x					
Social Work	x	x	x	х					
Security	х	x	x	х					
Internal Transport Team	x	x	x	х					
Respiratory Therapists	x	x	x	х					
Non-Clinical Sitter (NCS)	Х	x	x	х					
CNA Sitter	X	x	x	х					
IV Therapy	х	x	x	х					

Unit Information - ED

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

χ Activity such as patient admissions, discharges, and transfers

X Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

X Skill mix

X Level of experience of nursing and patient care staff

X Need for specialized or intensive equipment

x Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Other

Charge RN & Triage RN are two seperate roles and are required staffing that is used 24 hours/day, 7 days/week.

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team that provides support if needed. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.



Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic N	ame:	Oncology Infus	sion Cente	r - Main Iı	nfusion Ce	nter					
Unit/ Clinic T	уре:	Oncology Infus	sion Cente	r							
Unit/ Clinic A	ddress:	Buck Pavilion,	1100 9th A	ve Level	2, Seattle,	WA 9810	1				
Average Daily	/ Census:	n/a				Maximu	um # of Beds:		21		
Effective as o	f:	1/1/2025							1		
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
21	Days	12.00	7.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
20	Days	12.00	7.00	0.00	0.00	0.00	4.20	0.00	0.00	0.00	4.20
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
19	Days	12.00	7.00	0.00	0.00	0.00	4.42	0.00	0.00	0.00	4.42
	_	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
18	Days	12.00	6.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00
47	_	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.24
17	Days	12.00	6.00	0.00	0.00	0.00	4.24	0.00	0.00	0.00	4.24
10		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.50
16	Days	12.00	6.00	0.00	0.00	0.00	4.50	0.00	0.00	0.00	4.50
15	_	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00
15	Days	12.00	5.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00
14		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.29
14	Days	0.00	5.00 0.00	0.00	0.00	0.00	4.29 0.00	0.00	0.00	0.00	4.27
13	Davis			0.00		0.00	4.62		0.00		4.62
	Days	0.00	5.00 0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	Days	12.00	4.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00
	Days	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	Days	12.00	4.00	0.00	0.00	0.00	4.36	0.00	0.00	0.00	4.36
	Duys	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1
10	Days	12.00	4.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	4.80
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-
9	Days	12.00	3.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8	Days	12.00	3.00	0.00	0.00	0.00	4.50	0.00	0.00	0.00	4.50
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	Days	12.00	3.00	0.00	0.00	0.00	5.14	0.00	0.00	0.00	5.14
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	Days	12.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	Days	12.00	2.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	4.80
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4	Days	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	6.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Days	12.00	1.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Name: Oncology Infusion Center - Main Infusion Center											
Unit/ Clinic Typ	e:	Oncology Infusion Center									
Unit/ Clinic Add	dress:	Buck Pavilion,	1100 9th A	ve Level 2	2, Seattle,	WA 9810:	L				
Average Daily C	verage Daily Census: n/a						ım # of Beds:		21		
Effective as of:		1/1/2025									
Census		•									
Census	Shift Type	Shift Length in Hours									Total Minimum Direct Pt. Care HPUS (hours per unit of service)
2 Days 12.00 1.00 0.00 0.00					0.00	0.00	6.00	0.00	0.00	0.00	6.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Days	12.00	12.00 1.00 0.00 0.00			0.00	12.00	0.00	0.00	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	



DOH 346-154

Unit Information - Oncology Infusion Center - Main Infusion Center

	Additional Care Team Members										
		Shift Coverage									
Occupation	Day	Evening	Night	Weekend							
Charge RN	х										
Resource RN	х										
Medical Assistant	x										

Unit Information - Oncology Infusion Center - Main Infusion Center

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment

x Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Other

The Charge RN & Resource RN are required staffing and is used when the clinic is open. These roles support both the Main Infusion Center and Short Stay



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If

Unit/ Clinic Na	ne:	Oncology Infus	ion Cente	r - Short S	tay						
Unit/ Clinic Typ	Type: Oncology Infusion Center										
Unit/ Clinic Add	dress:	Buck Pavilion,	2, Seattle,	, WA 98101							
Average Daily C	Census:	n/a					ım # of Beds:		4		
Effective as of:		1/1/2025	./1/2025								
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
4	Days	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	6.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Days	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	Days	12.00	1.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	6.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Days	12.00	1.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	



DOH 346-154

Unit Information - Oncology Infusion Center - Short Stay

Additional Care Team Members											
		Shift Coverage		_							
Occupation	Day	Evening	Night	Weekend							
Charge RN	x										
Resource RN	X										

Unit Information - Oncology Infusion Center - Short Stay

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Skill mix

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Other

The Charge RN & Resource RN are required staffing and is used when the clinic is open. These roles support both the Main Infusion Center and Short Stay



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Na	ame:	CP6 (Baker) OF	ર								
Unit/ Clinic Ty	pe:	Operative Roo	m								
Unit/ Clinic Ad	ldress:	925 Seneca St,	Seattle W	A 98101							
Average Daily	Census:	n/a				Maximu	ım # of Beds:		16		
Effective as of:	:	1/1/2025									
# of Rooms											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours pe unit of service)
16	Day	10.00	16.00	0.00	0.00	16.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
15	Day	10.00	15.00	0.00	0.00	15.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14	Day	10.00	14.00	0.00	0.00	14.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	Day	10.00	13.00	0.00	0.00	13.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	Day	10.00	12.00	0.00	0.00	12.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	Day	10.00	11.00	0.00	0.00	11.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
10	Day	10.00	10.00	0.00	0.00	10.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
9	Day	10.00	9.00	0.00	0.00	9.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8	Day	10.00	8.00	0.00	0.00	8.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	Day	10.00	7.00	0.00	0.00	7.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	Day	10.00	6.00	0.00	0.00	6.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	Day	10.00	5.00	0.00	0.00	5.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4	Day	10.00	4.00	0.00	0.00	4.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Day	10.00	3.00	0.00	0.00	3.00	10.00	0.00	0.00	10.00	20.00
	, i	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	Day	10.00	2.00	0.00	0.00	2.00	10.00	0.00	0.00	10.00	20.00
	· ·	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day	10.00	1.00	0.00	0.00	1.00	10.00	0.00	0.00	10.00	20.00
	,	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	



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Unit Information - CP6 (Baker) OR

Additional Care Team Members										
		Shift Coverage								
Occupation	Day	Evening	Night	Weekend						
Charge RN	x									
Equipment Techs	X									

Unit Information - CP6 (Baker) OR

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

х

Level of experience of nursing and patient care staff

x Need for specialized or intensive equipment

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

x Other

The Charge RN is a part of required staffing and is used when the OR is open. The Charge RN supports CP6, Jones OR & Lindeman ORs.



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Na	me:														
Unit/ Clinic Typ	pe:	Operative Roo	Operative Room												
Unit/ Clinic Ad	dress:	1010 Spring St	, Seattle, V	VA 98104											
Average Daily	Census:	n/a Maximum # of Beds: 8													
Effective as of:		1/1/2025	1/1/2025												
# of Rooms															
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)				
8	Day	10.00	8.00	0.00	0.00	8.00	10.00	0.00	0.00	10.00	20.00				
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
7	Day	10.00	7.00	0.00	0.00	7.00	10.00	0.00	0.00	10.00	20.00				
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
6	Day	10.00	6.00	0.00	0.00	6.00	10.00	0.00	0.00	10.00	20.00				
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
5	Day	10.00	5.00	0.00	0.00	5.00	10.00	0.00	0.00	10.00	20.00				
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
4	Day	10.00	4.00	0.00	0.00	4.00	10.00	0.00	0.00	10.00	20.00				
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
3	Day	10.00	3.00	0.00	0.00	3.00	10.00	0.00	0.00	10.00	20.00				
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
2	Day	10.00	2.00	0.00	0.00	2.00	10.00	0.00	0.00	10.00	20.00				
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
1	Day	10.00	1.00	0.00	0.00	1.00	10.00	0.00	0.00	10.00	20.00				
	í í	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					



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Unit Information - Jones OR

Additional Care Team Members											
		Shift Coverage									
Occupation	Day	Evening	Night	Weekend							
Charge RN	х										
Equipment Techs	х										
Facilitator RN x .											

Unit Information - Jones OR

rs Considered in the Development of the Unit	t Staffing Plan
	(Check all that apply):

Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

х

х

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Other

The Charge RN is a part of required staffing and is used when the OR is open. The Charge RN supports CP6, Jones OR & Lindeman ORs. The Facilitator RN is different from the Charge as they primarily assists with room turnover and act as helping hands.



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nar	ne:	Lindeman OR									
Unit/ Clinic Typ	e:	Operative Room									
Unit/ Clinic Add	dress:	1201 Terry Ave	, Seattle, \	NA 98101							
Average Daily C	Census:	n/a	n/a N						8		
Effective as of:		1/1/2025									
# of Rooms											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
4	Day	10.00	4.00	0.00	0.00	4.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Day	10.00	3.00	0.00	0.00	3.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	Day	10.00	10.00 2.00 0.00 0.00				10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day	10.00	1.00	0.00	0.00	1.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	



To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information - Lindeman OR

Additional Care Team Members												
	Shift Coverage											
Occupation	Day	Evening	Night	Weekend								
Charge RN	х											
Equipment Techs	х											
Facilitator RN	Х											

Unit Information - Lindeman OR

rs Considered in the Development of the Unit	Staffing Plan
	(Check all that apply):

Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

х

х

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Other

The Charge RN is a part of required staffing and is used when the OR is open. The Charge RN supports CP6, Jones OR & Lindeman ORs. The Facilitator RN is different from the Charge as they primarily assists with room turnover and act as helping hands.



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Na	ame:	CP6 PACU									
Unit/ Clinic Ty	/pe:	PACU									
Unit/ Clinic Ad	ddress:	925 Seneca St,	Seattle W	A 98101							
Average Daily	Census:	n/a	n/a Maximum # of Beds: 27								
Effective as of	: :	1/1/2025							I		
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
27	Day	10.00	12.00	0.00	7.00	0.00	4.44	0.00	2.59	0.00	7.04
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
26	Day	10.00	12.00	0.00	7.00	0.00	4.62	0.00	2.69	0.00	7.31
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7 (0)
25	Day	10.00	12.00	0.00	7.00	0.00	4.80	0.00	2.80	0.00	7.60
24		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.00
24	Day	10.00	11.00	0.00	6.00	0.00	4.58	0.00	2.50	0.00	7.08
23		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.39
25	Day	10.00	11.00	0.00	6.00	0.00	4.78	0.00	2.61	0.00	1.39
22		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.73
22	Day	10.00	11.00 0.00	0.00	6.00 0.00	0.00	5.00 0.00	0.00	2.73 0.00	0.00	1.15
21	D										8.10
	Day	0.00	11.00 0.00	0.00	6.00 0.00	0.00	5.24 0.00	0.00	2.86 0.00	0.00	0.10
20	Davi			0.00							7.50
	Day	10.00	10.00 0.00	0.00	5.00 0.00	0.00	5.00 0.00	0.00	2.50 0.00	0.00	,
19	Day	10.00	10.00	0.00	5.00	0.00	5.26	0.00	2.63	0.00	7.89
	Day	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-
18	Day	10.00	9.00	0.00	5.00	0.00	5.00	0.00	2.78	0.00	7.78
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
17	Day	10.00	9.00	0.00	5.00	0.00	5.29	0.00	2.94	0.00	8.24
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-
16	Day	10.00	8.00	0.00	5.00	0.00	5.00	0.00	3.13	0.00	8.13
	,	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
15	Day	10.00	8.00	0.00	5.00	0.00	5.33	0.00	3.33	0.00	8.67
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-
14	Day	10.00	7.00	0.00	4.00	0.00	5.00	0.00	2.86	0.00	7.86
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	Day	10.00	7.00	0.00	4.00	0.00	5.38	0.00	3.08	0.00	8.46
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	Day	10.00	6.00	0.00	4.00	0.00	5.00	0.00	3.33	0.00	8.33
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	Day	10.00	6.00	0.00	4.00	0.00	5.45	0.00	3.64	0.00	9.09
	_	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10	Day	10.00	5.00	0.00	3.00	0.00	5.00	0.00	3.00	0.00	8.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9	Day	10.00	5.00	0.00	3.00	0.00	5.56	0.00	3.33	0.00	8.89
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If

Unit/ Clinic N	ame:	CP6 PACU									
Unit/ Clinic Ty	/ре:	PACU	PACU								
Unit/ Clinic A	ddress:	925 Seneca St,	Seattle W	A 98101							
Average Daily	Census:	n/a	n/a Maximum # of Beds: 27								
Effective as of	f:	1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
8	Day	10.00	4.00	0.00	3.00 0.00	0.00	5.00 0.00	0.00	3.75 0.00	0.00	8.75
7	Day	10.00	4.00	0.00	3.00 0.00	0.00	5.71 0.00	0.00	4.29 0.00	0.00	10.00
6	Day	10.00	3.00 0.00	0.00	2.00	0.00	5.00	0.00	3.33 0.00	0.00	8.33
5	Day	10.00	3.00 0.00	0.00	2.00 0.00	0.00	6.00 0.00	0.00	4.00	0.00	10.00
4	Day	10.00 0.00	2.00 0.00	0.00	2.00 0.00	0.00	5.00 0.00	0.00	5.00 0.00	0.00	10.00
3	Day	10.00	2.00	0.00	1.00 0.00	0.00	6.67 0.00	0.00	3.33 0.00	0.00	10.00
2	Day	10.00	1.00 0.00	0.00	1.00 0.00	0.00	5.00	0.00	5.00 0.00	0.00	10.00
1	Day	10.00	1.00 0.00	0.00	1.00	0.00	10.00 0.00	0.00	10.00 0.00	0.00	20.00



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Unit Information - CP6 PACUs

Additional Care Team Members									
		Shift Coverage							
Occupation	Day	Evening	Night	Weekend					
Charge RN	x	¥							
PACU Resource RN	х								
Lead RN	х								

Unit Information - CP6 PACUs

rs Considered in the Development of the Unit	: Staffing Plan
	(Check all that apply):

Activity such as patient admissions, discharges, and transfers х

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift x

Skill mix

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment х

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, х and equipment

Other

 x
 other

 The Charge RN & PACU Resource RN roles are required staffing and are used when the PACUs are in use. These roles support CP6, J3 and
 Lindeman PACU.



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

ame:	Jone 3 PACU									
ype:	PACU	PACU								
ddress:	1010 Spring St	, Seattle, V	VA 98104							
Census:	n/a				Maximu	um # of Beds:		14		
f:	1/1/2025	1/1/2025								
Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
Day	10.00	5.00	0.00	3.00	0.00	3.57	0.00	2.14	0.00	5.71
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Day	10.00	5.00	0.00	3.00	0.00	3.85	0.00	2.31	0.00	6.15
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Day	10.00	5.00	0.00	3.00	0.00	4.17	0.00	2.50	0.00	6.67
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Day	10.00	5.00	0.00	3.00	0.00	4.55	0.00	2.73	0.00	7.27
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Day	10.00	4.00	0.00	3.00	0.00	4.00	0.00	3.00	0.00	7.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Day	10.00	4.00	0.00	3.00	0.00	4.44	0.00	3.33	0.00	7.78
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Day	10.00	3.00	0.00	3.00	0.00	3.75	0.00	3.75	0.00	7.50
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Day	10.00	3.00	0.00	2.00	0.00	4.29	0.00	2.86	0.00	7.14
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Day	10.00	2.00	0.00	2.00	0.00	3.33	0.00	3.33	0.00	6.67
										0.00
Day										8.00
										7.50
Day										7.50
-										10.00
Day										10.00
-										10.00
Day								1		10.00
Davi										20.00
Day										20.00
	ype:	Appendix PACU ddress: 1010 Spring St census: n/a recensus: 1/1/2025 shift Type Shift Length in Hours Day 10.00 Day 0.00 Day 10.00 Day 10.00 Day 10.00 Day 0.00 Day 10.00 Day <td< td=""><td>ype: PACU ddress: 1010 Spring St, Seattle, V census: n/a f: $1/1/2025$ Shift Type Shift Length in Hours Min # of RN's Day 10.00 5.00 Day 10.00 3.00 Day 10.00 3.00 Day 10.00 3.00 Day 10.00 2.00 Day 10.00 2.00 Day 10.00 2.00 Day 10.00 2.00 Day<!--</td--><td>pe: PACU ddress: 1010 Spring St, Seattle, WA 98104 rCensus: n/a f: 1/1/2025 shift Type Shift Length in Hours Min # of IPN's pay 10.00 5.00 0.00 Day 10.00 4.00 0.00 Day 10.00 4.00 0.00 Day 10.00 3.00 0.00 Day 10.00 3.00 0.00 Day 10.00 3.00 0.00 Day</td><td>PACU ctrss: D10 Spring St, Seattle, VX 98104 ctrss: n/a ctrss: n/a f: J1/1/2025 Shift Type Shift Length in tours Min # of RN's Min # of fLPN's Min # of CNA's Day 10.00 5.00 0.00 3.00 Day 10.00 4.00 0.00 3.00 Day 10.00 4.00 0.00 3.00 Day 10.00 3.00 0.00 3.00<!--</td--><td>PACU census: n/a Maximu Census: n/a Maximu t: 1/1/2025 Maximu f: 1/1/2025 Min # 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of RN's Min # of fLPN's Min # of CNA's Day 10.00 5.00 0.00 3.00 Day 10.00 4.00 0.00 3.00 Day 10.00 4.00 0.00 3.00 Day 10.00 3.00 0.00 3.00<!--</td--><td>PACU census: n/a Maximu Census: n/a Maximu t: 1/1/2025 Maximu f: 1/1/2025 Min # of fursts Min # of fursts<td>PACU Idno Spring St, Seattle, WA 98104 Census: n/a Maximum # of Beds: Idno Spring St, Seattle, WA 98104 Maximum # of Beds: Census: n/a Maximum # of Beds: Idno Spring St, Seattle, WA 98104 Maximum # of Beds: Idno Spring St, Seattle, WA 98104 Maximum # of Beds: Idno Spring St, Seattle, WA 98104 Min # of CN % Min # of CN % Min # of CN % Shift Type Shift Length in Hours Min # of So0 0.00 3.00 0.00 3.57 Day 10.00 5.00 0.00 3.00 0.00 3.85 Day 10.00 5.00 0.00 3.00 0.00 3.00 Day 10.00 5.00 0.00 3.00 0.00 4.55 Day 10.00 5.00 0.00 3.00 0.00 4.00 Day 10.00 4.00 0.00 3.00 0.00 4.00 Day 10.00 4.00 0.00 3.00 0.00 4.00</td><td>PRCU Verture IOID Spring St, Seattle, WA 98104 Maximum # of Beds: Census: n/a Maximum # of Beds: I.//2025 Verture Shift Type Shift Length in Hours Min # 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DOH 346-154

Unit Information - Jones 3 PACUs

Additional Care Team Members									
		Shift Coverage							
Occupation	Day	Evening	Night	Weekend					
Charge RN	x								
PACU Resource RN	x								
Lead RN	x								

Unit Information - Jones 3 PACUs

rs Considered in the Development of the Uni	t Staffing Plan
	(Check all that apply):

Activity such as patient admissions, discharges, and transfers x

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift x

Skill mix

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment х

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, х and equipment

Other

The Charge RN & PACU Resource RN roles are required staffing and are used when the PACUs are in use. These roles support CP6, J3 and Lindeman PACU.



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If

Unit/ Clinic N	ame:	Lindeman PAC	U								
Unit/ Clinic Ty	/pe:	PACU	PACU								
Unit/ Clinic A	ddress:	1201 Terry Ave	1201 Terry Ave, Seattle, WA 98101								
Average Daily	Census:	n/a				Maximu	um # of Beds:		14		
Effective as of	f:	1/1/2025									
Census		Į									
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
13	Day	10.00	4.00	0.00	3.00	0.00	3.08	0.00	2.31	0.00	5.38
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	Day	10.00 0.00	4.00 0.00	0.00	3.00 0.00	0.00	3.33 0.00	0.00	2.50 0.00	0.00	5.83
11	Day	10.00	3.00 0.00	0.00	2.00 0.00	0.00	2.73 0.00	0.00	1.82 0.00	0.00	4.55
10	Day	10.00	3.00 0.00	0.00	2.00 0.00	0.00	3.00 0.00	0.00	2.00 0.00	0.00	5.00
9	Day	10.00 0.00	3.00 0.00	0.00	2.00	0.00	3.33 0.00	0.00	2.22	0.00	5.56
8	Day	10.00 0.00	2.00	0.00	2.00	0.00	2.50	0.00	2.50	0.00	5.00
7	Day	10.00	2.00	0.00	2.00	0.00	2.86	0.00	2.86	0.00	5.71
6	Day	0.00 10.00 0.00	0.00 2.00 0.00	0.00 0.00 0.00	0.00 2.00 0.00	0.00 0.00 0.00	0.00 3.33 0.00	0.00 0.00 0.00	0.00 3.33 0.00	0.00 0.00 0.00	6.67
5	Day	10.00 0.00	2.00 0.00	0.00	2.00 0.00	0.00	4.00	0.00	4.00	0.00	8.00
4	Day	10.00	2.00	0.00	1.00 0.00	0.00	5.00	0.00	2.50	0.00	7.50
3	Day	10.00 0.00	2.00	0.00	1.00 0.00	0.00	6.67 0.00	0.00	3.33 0.00	0.00	10.00
2	Day	10.00 0.00	1.00 0.00	0.00	1.00 0.00	0.00	5.00	0.00	5.00	0.00	10.00
1	Day	10.00 0.00	1.00 0.00	0.00	1.00 0.00	0.00	10.00 0.00	0.00	10.00 0.00	0.00	20.00



DOH 346-154

Unit Information - Lindeman PACUs

Additional Care Team Members									
		Shift Coverage							
Occupation	Day	Evening	Night	Weekend					
Charge RN	х								
PACU Resource RN	х								
Lead RN	х								

Unit Information - Lindeman PACUs

rs Considered in the Development of the Unit	Staffing Plan
	(Check all that apply):

Activity such as patient admissions, discharges, and transfers х

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift x

Skill mix

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment х

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, х and equipment

Other

 x
 other

 The Charge RN & PACU Resource RN roles are required staffing and are used when the PACUs are in use. These roles support CP6, J3 and
 Lindeman PACU.



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Fixed Staffing Matrix

Unit/ Clinic Name:	Bronchoscopy									
Unit/ Clinic Type:	Bronchoscopy									
Unit/ Clinic Address:	925 Seneca St, Seattle WA 98	3101								
Effective as of:	1/1/2025									
Day of the week										
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
Monday	Day	10.00	1.00	0.00	0.00	0.00				
Tuesday	Day	10.00	3.00	0.00	0.00	0.00				
Wednesday	Day	10.00	2.00	0.00	0.00	0.00				
Thursday	Day	10.00	3.00	0.00	0.00	0.00				
Friday	Day	10.00	2.00	0.00	0.00	0.00				



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Unit Information - Bronchoscopy

Additional Care Team Members				
	Shift Coverage			
Occupation	Day	Evening	Night	Weekend
Respiratory Therapist	x			

Unit Information - Bronchoscopy

isidered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfer

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix

Level of experience of nursing and patient care staff

x Need for specialized or intensive equipment

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Other



DOH 346-154

Fixed Staffing Matrix

Unit/ Clinic Name:	Hyperbarics	Hyperbarics								
Unit/ Clinic Type:	Hyperbarics	Hyperbarics								
Unit/ Clinic Address:	925 Seneca St, Seattle WA 98	925 Seneca St, Seattle WA 98101								
Effective as of:	1/1/2025	1/1/2025								
Room assignment										
Room assignment	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
One Chamber	Monday-Friday	8.00	1.00	0.00	0.00	2.00				
	Saturday	4.00	1.00	0.00	0.00	2.00				
Two Chambers	Monday-Friday	8.00	1.00	0.00	0.00	4.00				



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Unit Information

Additional Care Team Members									
	Shift Cove	erage							
Day	Evening	Night	Weekend						
х									
Х									
x									
	Day X X	Day Evening X X	Day Evening Night X X						

Unit Information

onsidered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

X Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Most of our patients are low accuity and the quantity of patients for one IA and CN are sutable. If acuity doesn't match the IA on staff, then a staffing change is made. CN has ultimate authority to minimize patient volumes based on patient acuity/

X Skill mix

Each hyperbaric treatment in a multiplace chamber requires medical personel on the outside (CN, Staff RN, Physician), an Inside Attendant to care for the patient and a Chamber Operator

X Level of experience of nursing and patient care staff Charge Nurse must be CCU or ED trained

X Need for specialized or intensive equipment

Hyperbarics is a specialized field with specialized equipment that all staff must be thuroughly trained to use.

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Our multiplace chamber is a large steal tube that provides ample space for patients but is completly isolated from outside medical help unless they are pressurized to the patient or the patient is depressurized

x Other

The Charge RN role is a required role for whenever Hyperbaics is open.



Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic N	ame:	Jones 5									
Unit/ Clinic T	ype:	Admit Recover	Admit Recovery								
Unit/ Clinic A	ddress:	1010 Spring St	, Seattle W	/A 98101							
Average Daily	/ Census:	n/a				Maximu	um # of Beds:		16		
Effective as o	f:	1/1/2025				ļ			I		
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
16	Day (7am-7pm)	12.00	12.00	0.00	3.00	0.00	9.00	0.00	2.25	0.00	11.25
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
15	Day (7am-7pm)	12.00	12.00	0.00	3.00	0.00	9.60	0.00	2.40	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14	Day (7am-7pm)	12.00	11.00	0.00	3.00	0.00	9.43	0.00	2.57	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	Day (7am-7pm)	12.00	11.00	0.00	3.00	0.00	10.15	0.00	2.77	0.00	12.92
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	Day (7am-7pm)	12.00	10.00	0.00	2.00	0.00	10.00	0.00	2.00	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	Day (7am-7pm)	12.00	10.00	0.00	2.00	0.00	10.91	0.00	2.18	0.00	13.09
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
10	Day (7am-7pm)	12.00	8.00	0.00	2.00	0.00	9.60	0.00	2.40	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
9	Day (7am-7pm)	12.00	8.00	0.00	2.00	0.00	10.67	0.00	2.67	0.00	13.33
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	9.00	0.00	3.00	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	10.29	0.00	3.43	0.00	13.71
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	Day (7am-7pm)	12.00	4.00	0.00	1.00	0.00	8.00	0.00	2.00	0.00	10.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	Day (7am-7pm)	12.00	4.00	0.00	1.00	0.00	9.60	0.00	2.40	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	6.00	0.00	3.00	0.00	9.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.00
3	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	8.00	0.00	4.00	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12.00
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	12.00
	_	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	24.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	



DOH 346-154

Unit Information - J5 Admit Recovery

Additional Care Team Members								
		Shift Coverage						
Occupation	Day	Evening	Night	Weekend				
Charge RN	x							

Unit Information - J5 Admit Recovery

nsidered in the Development of the Unit	Staffing Plan
	(Check all that apply):

Activity such as patient admissions, discharges, and transfers
 Volume of scheduled outpatient cases and daily number of inpatient add on cases

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift Patient acuity level and intensity of care needs

x Skill mix

Each RN is fully trained to all Perianesthesia phases of care (Preop, Phase 1 Recovery, & Phase 2 Recovery)

xLevel of experience of nursing and patient care staffPrior experience in PACU or higher acuity (Progressive Care or Critical Care) settings or completion of VMFH Perianesthesia Fellowship

x Need for specialized or intensive equipment

Hemodynamic Monitors and Point of Care devices (ie glucometer, iSTAT, etc)

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

x Other

ASPAN national guidelines

Charge RN is a part of the required staffing and is used when the department is open.



DOH 346-154

Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Na	ame:	Central Pavilio	n 5								
Unit/ Clinic Ty	vpe:	Admit Recover	'Y								
Unit/ Clinic Ad	ddress:	1010 Spring St	, Seattle W	/A 98101							
Average Daily	Census:	n/a				Maximu	ım # of Beds:		8		
Effective as of	:	1/1/2025									
Census		•									
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
8	Day (7am-7pm)	12.00 0.00	3.00 0.00	0.00	2.00	0.00	4.50 0.00	0.00	3.00 0.00	0.00	7.50
7	Day (7am-7pm)	12.00 0.00	3.00 0.00	0.00	2.00	0.00	5.14 0.00	0.00	3.43 0.00	0.00	8.57
6	Day (7am-7pm)	12.00 0.00	2.00	0.00	2.00	0.00	4.00	0.00	4.00	0.00	8.00
5	Day (7am-7pm)	12.00 0.00	2.00	0.00	2.00	0.00	4.80	0.00	4.80	0.00	9.60
4	Day (7am-7pm)	12.00 0.00	1.00 0.00	0.00	1.00 0.00	0.00	3.00 0.00	0.00	3.00 0.00	0.00	6.00
3	Day (7am-7pm)	12.00 0.00	1.00 0.00	0.00	1.00 0.00	0.00	4.00	0.00	4.00 0.00	0.00	8.00
2	Day (7am-7pm)	12.00 0.00	1.00 0.00	0.00	1.00 0.00	0.00	6.00 0.00	0.00 0.00	6.00 0.00	0.00	12.00
1	Day (7am-7pm)	12.00 0.00	1.00 0.00	0.00	1.00 0.00	0.00	12.00 0.00	0.00	12.00 0.00	0.00	24.00



CP5

Unit Information - CP5 Admit Recovery

Additional Care Team Members								
		Shift Coverage						
Occupation	Day	Evening	Night	Weekend				
Charge RN	X							

Unit Information - CP5 Admit Recovery

nsidered in the Development of the Unit	Staffing Plan
	(Check all that apply):

X Activity such as patient admissions, discharges, and transfers

Volume of scheduled outpatient cases and daily number of inpatient add on cases

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift Patient acuity level and intensity of care needs

x Skill mix

Each RN is fully trained to all Perianesthesia phases of care (Preop, Phase 1 Recovery, & Phase 2 Recovery)

 x
 Level of experience of nursing and patient care staff

 Prior experience in PACU or higher acuity (Progressive Care or Critical Care) settings or completion of VMFH Perianesthesia Fellowship

x Need for specialized or intensive equipment

Hemodynamic Monitors and Point of Care devices (ie glucometer, iSTAT, etc)

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

x Other

ASPAN national guidelines Charge RN is a part of the required staffing and is used when the department is open.



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Fixed Staffing Matrix

Unit/ Clinic Name:	Jones IPC										
Unit/ Clinic Type:	GI/Endoscopy 1010 Spring St, Seattle WA 98101										
Unit/ Clinic Address:											
Effective as of:	1/1/2025										
Room assignment	Room assignment										
Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's					
GI Room 2	Day (7am-7pm)	12.00	2.00	0.00	0.00	0.00					
GI Room 3	Day (7am-7pm)	12.00	2.00	0.00	0.00	0.00					
GI Room 4	Day (7am-7pm)	12.00	2.00	0.00	0.00	0.00					
GI Room 5	Day (7am-7pm)	12.00	2.00	0.00	0.00	0.00					



CP5

Unit Information - Jones IPC GI/Endoscopy

Additional Care Team Members							
		Shift Cov	erage				
Occupation	Day	Evening	Night	Weekend			
Charge RN	Х						
GI/Endo Resource RN	x						

Unit Information - Jones IPC GI/Endoscopy

nsidered in the Development of the Unit Staffing Plan (Check all that apply):

x Activity such as patient admissions, discharges, and transfers Volume of scheduled outpatient cases and daily number of inpatient add on cases

xPatient acuity level, intensity of care needs, and the type of care to be delivered on each shiftPatient acuity level and intensity of care needs

x Skill mix

Each RN is fully trained to essential roles including Circulating RN & Equiping RN for Therapeutic GI cases

x Level of experience of nursing and patient care staff Prior experience in Therapeutic GI Endoscopy or acute care setting with successful completion of on unit orientation

x Need for specialized or intensive equipment Endoscopes, hemodynamic monitors, Belmont

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

There are a total of four rooms where procedures occur, labeled GI Room 2, GI Room 3, GI Room 4 and GI Room 5.

k Other

AORN national guidelines

The Charge RN and GI/Endo Resource RN role are a part of the required staffing and is used when the department is open.



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Fixed Staffing Matrix

Unit/ Clinic Name:	Jones IPC										
Unit/ Clinic Type:	Interventional Radiology										
Unit/ Clinic Address:	1010 Spring St, Seattle WA 9	1010 Spring St, Seattle WA 98101									
Effective as of:	1/1/2025										
Room assignment	Room assignment										
Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's					
IR Room 6	Day (7am-7pm)	12.00	1.00	0.00	0.00	2.00					
IR Room 7	Day (7am-7pm)	12.00	1.00	0.00	0.00	2.00					
Neuro Room 10	Day (7am-7pm)	12.00	1.00	0.00	0.00	2.00					
IR Buck 5	Day (7am-7pm)	12.00	2.00	0.00	0.00	2.00					



CP5

Unit Information - Jones IPC Interventional Radiology

Additional Care Team Members									
Shift Coverage									
Occupation	Day	Evening	Night	Weekend					
Charge RN	Х								
IR Resource RN	Х								
Respiratory Therapy	х								

Unit Information - Jones IPC Interventional Radiology

onsidered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers
 Volume of scheduled outpatient cases and daily number of inpatient add on cases

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift Patient acuity level and intensity of care needs

x Skill mix

Each RN is fully trained to manage all cases (IR body, Neuro, or Vascular)

x Level of experience of nursing and patient care staff

Prior experience in Interventional Radiology or acute care setting with successful completion of on unit orientation

x Need for specialized or intensive equipment Hemodynamic monitors, Point of Care devices (ie glucometer, iSTAT, etc)

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

There are a total of four rooms used by this department, named IR Room 6, IR Room 7, Neuro Room 10 and IR Buck 5.

x Other

AORN national guidelines The Charge RN and IR Resource RN role are a part of the required staffing and is used when the department is open.



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Fixed Staffing Matrix

Unit/ Clinic Name:	Jones IPC	ones IPC										
Unit/ Clinic Type:	EP Lab	EP Lab										
Unit/ Clinic Address:	1010 Spring St, Seattle WA 98101											
Effective as of:	1/1/2025	/1/2025										
Room assignment	-											
Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's						
EP Lab 8	Day (7am-7pm)	12.00	2.00	0.00	0.00	1.00						
EP Lab 9	Day (7am-7pm)	12.00	2.00	0.00	0.00	1.00						



CP5

Unit Information - Jones IPC EP Lab

Additional Care Team Members									
	Shift Coverage								
Occupation	Day	Evening	Night	Weekend					
Charge RN	X								

Unit Information - Jones IPC EP Lab

onsidered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers
 Volume of scheduled outpatient cases and daily number of inpatient add on cases

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift Patient acuity level and intensity of care needs

x Skill mix

Each RN is fully trained to all roles including Circulating RN and Scrub

x Level of experience of nursing and patient care staff

Prior experience in Electrophysiology or high acuity acute care setting (ie telemetry, progressive care, or critical care) with successful completion of on unit orientation

x Need for specialized or intensive equipment Hemodynamic Monitors, Point of Care devices (ie iSTAT & Elite ACT)

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

There are two rooms used by this department, named EP Lab 8 and EP Lab 9.

x Other

AORN national guidelines Charge RN is a part of the required staffing and is used when the department is open.



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Fixed Staffing Matrix

Unit/ Clinic Name:	Jones IPC												
Unit/ Clinic Type:	Cath Lab	Cath Lab											
Unit/ Clinic Address:	1010 Spring St, Seattle WA 9	1010 Spring St, Seattle WA 98101											
Effective as of:	1/1/2025	/1/2025											
Room assignment													
Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's							
Neuro Room 10	Day (7am-7pm)	12.00	1.00	0.00	0.00	2.00							
Cath Lab 11	Day (7am-7pm)	12.00	1.00	0.00	0.00	2.00							
Cath Lab 12	Day (7am-7pm)	12.00	1.00	0.00	0.00	2.00							



CP5

Unit Information - Jones IPC Cath Lab

Additional Care Team Members									
	Shift Coverage								
Occupation	Day	Evening	Night	Weekend					
Charge RN	X								
Cath Lab Resource RN	x								

Unit Information - Jones IPC Cath Lab

nsidered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers Volume of scheduled outpatient cases and daily number of inpatient add on cases

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift Patient acuity level and intensity of care needs

Skill mix

 x
 Skill mix

 Each RN is fully trained to the roles of Circulating RN and Monitor

Level of experience of nursing and patient care staff Prior experience in Electrophysiology or high acuity acute care setting (ie telemetry, progressive care, or critical care) with successful comp

Need for specialized or intensive equipment Hemodynamic Monitors, Point of Care devices (ie iSTAT & Elite ACT)

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication х preparation areas, and equipment

There are three rooms used by this unit, named Neuro Room 10, Cath Lab 11 and Cath Lab 12.

Other

AORN national guidelines

The Charge RN and Cath Lab Resource RN role are a part of the required staffing and is used when the department is open.



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nar	ne:	Federal Way										
Unit/ Clinic Typ	e:	Admit/PACU										
Unit/ Clinic Add	lress:	33501 1st Way	3501 1st Way S Federal Way, WA 98003									
Average Daily C	ensus:	9	Maximum						4			
Effective as of:		1/1/2025	1/2025									
# of Procedures	;											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
4	Day	8.00	3.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	6.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
3	Day	8.00	2.00	0.00	0.00	0.00	5.33	0.00	0.00	0.00	5.33	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
2	Day	8.00	1.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
1	Day	8.00	1.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		



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Unit Information - Federal Way Admit/PACU

	Additional Care Team Members										
	Shift Coverage										
Occupation	Day	Evening	Night	Weekend							
Anesthesiologist	x										
CRNA	x										
Surgery Schedulers	x										
Resource RN	Х										

Unit Information - Federal Way Admit/PACU

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift ASPAN & AORN national guidelines are followed

Skill mix

x

х

Level of experience of nursing and patient care staff

x Need for specialized or intensive equipment

x Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Other

х



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nar	ne:	Federal Way									
Unit/ Clinic Typ	e:	OR									
Unit/ Clinic Add	lress:	33501 1st Way	3501 1st Way S Federal Way, WA 98003								
Average Daily C	ensus:	9	Maximur				ım # of Beds:		4		
Effective as of:		1/1/2025	1/2025								
# of Rooms											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
4	Day	8.00	4.00	0.00	0.00	4.00	8.00	0.00	0.00	8.00	16.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Day	8.00	3.00	0.00	0.00	3.00	8.00	0.00	0.00	8.00	16.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	Day	8.00	2.00	0.00	0.00	2.00	8.00	0.00	0.00	8.00	16.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day	8.00	1.00	0.00	0.00	1.00	8.00	0.00	0.00	8.00	16.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	



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Unit Information - Federal Way OR

	Additional Care Team Members										
	Shift Coverage										
Occupation	Day	Evening	Night	Weekend							
Anesthesiologist	х										
CRNA	x										
Surgery Schedulers	x										
RN Facilitator	x										
Surgical Tech Facilitator	X										

Unit Information - Federal Way OR

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

x Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift ASPAN & AORN national guidelines are followed

skill mix

х

UAP may consist of Scope Tech &/or MA's

Level of experience of nursing and patient care staff

x Need for specialized or intensive equipment

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

0ther

RN and Surgical Tech Facilitators assist with all four rooms and support patient flow.



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nar	me:	Federal Way										
Unit/ Clinic Typ	e:	GI										
Unit/ Clinic Add	dress:	33501 1st Way	S Federal	Way, WA	98003							
Average Daily C	Census:	11	Maximum # of Beds: 5									
Effective as of:		1/1/2025	2025									
# of Procedures	5											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
2	Day	10.00	2.00	0.00	0.00	2.00	10.00	0.00	0.00	10.00	20.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
1	Day	10.00	1.00	0.00	0.00	1.00	10.00	0.00	0.00	10.00	20.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		



х

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Unit Information - Federal Way GI

Additional Care Team Members										
		Shift Coverage								
Occupation	Day	Evening	Night	Weekend						
Anesthesiologist	х									
CRNA	х									
Surgery Schedulers	Х									

Unit Information - Federal Way GI

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

x Skill mix UAP may consist of Scope Tech &/or MA's

Level of experience of nursing and patient care staff

x Need for specialized or intensive equipment

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

x Other

AORN & SGNA national guidelines are followed



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nar	ne:	Federal Way	eral Way										
Unit/ Clinic Typ	e:	GU											
Unit/ Clinic Add	lress:	33501 1st Way	501 1st Way S Federal Way, WA 98003										
Average Daily C	ensus:	10	Maximum # of Beds: 2										
Effective as of:		1/1/2025	/1/2025										
# of Procedures	i												
# of Rooms	Shift Type	Shift Length in Hours	Shift Length in Min # of Min # Min # of Min # Min # of Dire lours RN's of LPN's CNA's of UAP's HPUS HPUS HPUS HPUS HPUS HPUS							Total Minimum Direct Pt. Care HPUS (hours per unit of service)			
1	Day (Non-UDS)	8.00	1.00	0.00	0.00	1.00	8.00	0.00	0.00	8.00	24.00		
	Day (UDS)	8.00	1.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00			



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Unit Information - Federal Way GU

Additional Care Team Members										
		Shift Coverage								
Occupation	Day	Evening	Night	Weekend						
Surgery Schedulers	х									
Sterile Processing Tech	X									

Unit Information - Federal Way GU

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
 x
 Patient acuity level, intensity of care needs, and the type of care to be delivered on each sinct

 UDS Procedures do not use a Technician and so are seperated on the matrices from the Non-UDS Procedures which do require a Technician.

Skill mix

х

x Skill mix UAP may consist of Surgical Tech &/or MA's

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment х

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, х and equipment

Other