

COVER PAGE

The following is the comprehensive hospital staffing
plan for Virginia Mason Medical Center submitted to
the Washington State Department of Health in
accordance with [Revised Code of Washington](#)
[70.41.420](#) for the year 2025 .

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Hospital Staffing Form

Attestation

Date: 12.20.24

I, the undersigned with responsibility for Virginia Mason Medical Center attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025 , and includes all units covered under our hospital license under RCW 70.41.

As approved by: Monica Hilt



Hospital Information

Name of Hospital: Virginia Mason Medical Center		
Hospital License #: HAC.FS.00000010		
Hospital Street Address: 925 Seneca St		
City/Town: Seattle	State: WA	Zip code: 98101
Is this hospital license affiliated with more than one location?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If "Yes" was selected, please provide the location name and address		
Review Type:	<input checked="" type="checkbox"/> Annual	Review Date: 1/1/25
	<input type="checkbox"/> Update	Next Review Date: 1/1/26
Effective Date: 1/1/25		
Date Approved: 11/11/24		

Hospital Information Continued (Optional)

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):



Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Description:



Terms of applicable collective bargaining agreement

Description:



Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

Description:



Hospital finances and resources

Description:



Other

Description:

Signature

CEO & Co-chairs Name:	Signature:	Date:
Monica Hilt	<i>Monica Hilt</i>	12-20-24
Josiah Wedgwood	<i>Josiah Wedgwood</i>	12 / 16 / 2024
Nicole Vernon	<i>Nicole Vernon</i>	12/16/2024
Taran Burnite	<i>Taran Burnite</i>	12-20-24

Total Votes	
# of Approvals	# of Denials
24	0

Access unit staffing matrices here.

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Central Pavilion 7									
Unit/ Clinic Type:		Med-Surge									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		12					Maximum # of Beds:		15		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
15	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	8.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	
14	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	8.57
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	
13	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	9.23
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	7.20
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	9.60
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	

Unit Information - Central Pavilion 7

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x	x	x	x
Patient Flow Coordinator	x	x		x
Physical Therapists	x			x
Occupational Therapists	x			x
Respiratory Therapists	x	x	x	x
Dietitians	x			x
IV Therapy	x	x	x	x
Internal Transport Team	x	x	x	x
Hospital Resource RN	x			x
Case Manager/Social Worker	x			x
Security	x	x	x	x
Non-Clinical Sitter (NCS)	x	x	x	x
CNA Sitter	x	x	x	x
Wound Care RN	x			

Unit Information - Central Pavilion 7

Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfer

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment

Unit Information - Central Pavilion 7

- ☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

- ☒ Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This departments staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provide support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities.
If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Central Pavilion 8									
Unit/ Clinic Type:		Telemetry									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		16					Maximum # of Beds:		20		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
20	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	8.40
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	
19	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	8.84
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	
18	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.33	0.00	1.33	0.00	9.33
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.33	0.00	1.33	0.00	
17	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	9.88
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	
16	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	
15	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.20	0.00	1.60	0.00	9.60
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.20	0.00	1.60	0.00	
14	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	
13	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	11.08
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	9.60
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	10.67
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	14.40
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities.
If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:	Central Pavilion 8										
Unit/ Clinic Type:	Telemetry										
Unit/ Clinic Address:	925 Seneca St, Seattle WA 98101										
Average Daily Census:	16					Maximum # of Beds:		20			
Effective as of:	1/1/2025										
Census											
Census	Shift Type	Shift Length Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	

Unit Information - Central Pavilion 8

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x	x	x	x
Patient Flow Coordinator	x	x		x
Physical Therapists	x			x
Occupational Therapists	x			x
Respiratory Therapists	x	x	x	x
Dietitians	x			x
IV Therapy	x	x	x	x
Internal Transport Team	x	x	x	x
Hospital Resource RN	x			x
Case Manager/Social Worker	x			x
Security	x	x	x	x
Non-Clinical Sitter (NCS)	x	x	x	x
CNA Sitter	x	x	x	x
Wound Care RN	x			

Unit Information - Central Pavilion 8

Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

Unit Information - Central Pavilion 8

- ☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

- ☒ Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This departments staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provide support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Critical Care Unit									
Unit/ Clinic Type:		CCU									
Unit/ Clinic Address:		1100 9th Ave, Seattle WA 98101									
Average Daily Census:		21					Maximum # of Beds:		28		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
28	Day (7am-7pm)	12.00	17.00	0.00	3.00	0.00	7.29	0.00	1.29	0.00	17.14
	Night (7pm-7am)	12.00	17.00	0.00	3.00	0.00	7.29	0.00	1.29	0.00	
27	Day (7am-7pm)	12.00	16.00	0.00	3.00	0.00	7.11	0.00	1.33	0.00	16.89
	Night (7pm-7am)	12.00	16.00	0.00	3.00	0.00	7.11	0.00	1.33	0.00	
26	Day (7am-7pm)	12.00	16.00	0.00	3.00	0.00	7.38	0.00	1.38	0.00	17.54
	Night (7pm-7am)	12.00	16.00	0.00	3.00	0.00	7.38	0.00	1.38	0.00	
25	Day (7am-7pm)	12.00	15.00	0.00	3.00	0.00	7.20	0.00	1.44	0.00	17.28
	Night (7pm-7am)	12.00	15.00	0.00	3.00	0.00	7.20	0.00	1.44	0.00	
24	Day (7am-7pm)	12.00	15.00	0.00	3.00	0.00	7.50	0.00	1.50	0.00	18.00
	Night (7pm-7am)	12.00	15.00	0.00	3.00	0.00	7.50	0.00	1.50	0.00	
23	Day (7am-7pm)	12.00	14.00	0.00	3.00	0.00	7.30	0.00	1.57	0.00	17.74
	Night (7pm-7am)	12.00	14.00	0.00	3.00	0.00	7.30	0.00	1.57	0.00	
22	Day (7am-7pm)	12.00	13.00	0.00	3.00	0.00	7.09	0.00	1.64	0.00	17.45
	Night (7pm-7am)	12.00	13.00	0.00	3.00	0.00	7.09	0.00	1.64	0.00	
21	Day (7am-7pm)	12.00	13.00	0.00	3.00	0.00	7.43	0.00	1.71	0.00	18.29
	Night (7pm-7am)	12.00	13.00	0.00	3.00	0.00	7.43	0.00	1.71	0.00	
20	Day (7am-7pm)	12.00	12.00	0.00	2.00	0.00	7.20	0.00	1.20	0.00	16.80
	Night (7pm-7am)	12.00	12.00	0.00	2.00	0.00	7.20	0.00	1.20	0.00	
19	Day (7am-7pm)	12.00	12.00	0.00	2.00	0.00	7.58	0.00	1.26	0.00	17.68
	Night (7pm-7am)	12.00	12.00	0.00	2.00	0.00	7.58	0.00	1.26	0.00	
18	Day (7am-7pm)	12.00	11.00	0.00	2.00	0.00	7.33	0.00	1.33	0.00	17.33
	Night (7pm-7am)	12.00	11.00	0.00	2.00	0.00	7.33	0.00	1.33	0.00	
17	Day (7am-7pm)	12.00	10.00	0.00	2.00	0.00	7.06	0.00	1.41	0.00	16.94
	Night (7pm-7am)	12.00	10.00	0.00	2.00	0.00	7.06	0.00	1.41	0.00	
16	Day (7am-7pm)	12.00	10.00	0.00	2.00	0.00	7.50	0.00	1.50	0.00	18.00
	Night (7pm-7am)	12.00	10.00	0.00	2.00	0.00	7.50	0.00	1.50	0.00	
15	Day (7am-7pm)	12.00	9.00	0.00	2.00	0.00	7.20	0.00	1.60	0.00	17.60
	Night (7pm-7am)	12.00	9.00	0.00	2.00	0.00	7.20	0.00	1.60	0.00	
14	Day (7am-7pm)	12.00	9.00	0.00	2.00	0.00	7.71	0.00	1.71	0.00	18.86
	Night (7pm-7am)	12.00	9.00	0.00	2.00	0.00	7.71	0.00	1.71	0.00	
13	Day (7am-7pm)	12.00	8.00	0.00	2.00	0.00	7.38	0.00	1.85	0.00	18.46
	Night (7pm-7am)	12.00	8.00	0.00	2.00	0.00	7.38	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	7.00	0.00	2.00	0.00	7.00	0.00	2.00	0.00	18.00
	Night (7pm-7am)	12.00	7.00	0.00	2.00	0.00	7.00	0.00	2.00	0.00	
11	Day (7am-7pm)	12.00	7.00	0.00	2.00	0.00	7.64	0.00	2.18	0.00	19.64
	Night (7pm-7am)	12.00	7.00	0.00	2.00	0.00	7.64	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	6.00	0.00	1.00	0.00	7.20	0.00	1.20	0.00	16.80
	Night (7pm-7am)	12.00	6.00	0.00	1.00	0.00	7.20	0.00	1.20	0.00	

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Critical Care Unit									
Unit/ Clinic Type:		CCU									
Unit/ Clinic Address:		1100 9th Ave, Seattle WA 98101									
Average Daily Census:		21					Maximum # of Beds:		28		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
9	Day (7am-7pm)	12.00	6.00	0.00	1.00	0.00	8.00	0.00	1.33	0.00	18.67
	Night (7pm-7am)	12.00	6.00	0.00	1.00	0.00	8.00	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	18.00
	Night (7pm-7am)	12.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	4.00	0.00	1.00	0.00	6.86	0.00	1.71	0.00	17.14
	Night (7pm-7am)	12.00	4.00	0.00	1.00	0.00	6.86	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	4.00	0.00	1.00	0.00	8.00	0.00	2.00	0.00	20.00
	Night (7pm-7am)	12.00	4.00	0.00	1.00	0.00	8.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	7.20	0.00	2.40	0.00	19.20
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	7.20	0.00	2.40	0.00	
4	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	9.00	0.00	3.00	0.00	24.00
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	9.00	0.00	3.00	0.00	
3	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	8.00	0.00	4.00	0.00	24.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	8.00	0.00	4.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	

Unit Information - Jones 9 Critical Care Unit

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x	x	x	x
CCU Resource RN	x	x	x	x
CSRN			x	x
Monitor Tech	x	x	x	x
Physical Therapists	x			x
Occupational Therapists	x			x
Respiratory Therapists	x	x	x	x
Dietitians	x			x
IV Therapy	x	x	x	x
Internal Transport Team	x	x	x	x
Hospital Resource RN	x			x
Case Manager/Social Worker	x			x
Security	x	x	x	x
Non-Clinical Sitter (NCS)	x	x	x	x
CNA Sitter	x	x	x	x
Wound Care RN	x			

Unit Information - Jones 9 Critical Care Unit

Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

Unit Information - Jones 9 Critical Care Unit

- x Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

- x Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week
CCU Resource RN is a part of the required staffing and is used 24 hours/day, 7 days/week
CRSN is a part of the required staffing and is used on night shift, 1900-0730, 7 days/week
Monitor Techs are a required staffing and are used 24 hours/day, 7 days/week.

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Central Pavilion 9									
Unit/ Clinic Type:		Progressive Care									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		10					Maximum # of Beds:		18		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
18	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	4.00	0.00	1.33	0.00	10.67
	Night (7pm-7am)	12.00	6.00	0.00	2.00	0.00	4.00	0.00	1.33	0.00	
17	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	4.24	0.00	1.41	0.00	11.29
	Night (7pm-7am)	12.00	6.00	0.00	2.00	0.00	4.24	0.00	1.41	0.00	
16	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	4.50	0.00	1.50	0.00	12.00
	Night (7pm-7am)	12.00	6.00	0.00	2.00	0.00	4.50	0.00	1.50	0.00	
15	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	4.00	0.00	1.60	0.00	11.20
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	4.00	0.00	1.60	0.00	
14	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	4.29	0.00	1.71	0.00	12.00
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	4.29	0.00	1.71	0.00	
13	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	4.62	0.00	1.85	0.00	12.92
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	4.62	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	4.00	0.00	2.00	0.00	
11	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	4.36	0.00	2.18	0.00	13.09
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	4.36	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	4.00	0.00	1.00	0.00	4.80	0.00	1.20	0.00	12.00
	Night (7pm-7am)	12.00	4.00	0.00	1.00	0.00	4.80	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	10.67
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00	12.00
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	5.14	0.00	1.71	0.00	13.71
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	5.14	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	14.40
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	
4	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	6.00	0.00	3.00	0.00	18.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	6.00	0.00	3.00	0.00	
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	

Unit Information - Central Pavilion 9

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x	x	x	x
Patient Flow Coordinator	x	x		x
Physical Therapists	x			x
Occupational Therapists	x			x
Respiratory Therapists	x	x	x	x
Dietitians	x			x
IV Therapy	x	x	x	x
Internal Transport Team	x	x	x	x
Hospital Resource RN	x			x
Case Manager/Social Worker	x			x
Security	x	x	x	x
Non-Clinical Sitter (NCS)	x	x	x	x
CNA Sitter	x	x	x	x
Wound Care RN	x			

Unit Information - Central Pavilion 9

Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

Unit Information - Central Pavilion 9

- ☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

- ☒ Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This departments staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provide support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Central Pavilion 10									
Unit/ Clinic Type:		Med-Surge									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		17					Maximum # of Beds:		20		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
20	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.40	0.00	1.20	0.00	7.20
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.40	0.00	1.20	0.00	
19	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	7.58
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	
18	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	
17	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	8.47
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	
16	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	
15	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	8.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	
14	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	8.57
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	
13	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	9.23
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	7.20
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	9.60
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Central Pavilion 10									
Unit/ Clinic Type:		Med-Surge									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		17					Maximum # of Beds:		20		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	

Unit Information - Central Pavilion 10

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x	x	x	x
Patient Flow Coordinator	x	x		x
Physical Therapists	x			x
Occupational Therapists	x			x
Respiratory Therapists	x	x	x	x
Dietitians	x			x
IV Therapy	x	x	x	x
Internal Transport Team	x	x	x	x
Hospital Resource RN	x			x
Case Manager/Social Worker	x			x
Security	x	x	x	x
Non-Clinical Sitter (NCS)	x	x	x	x
CNA Sitter	x	x	x	x
Wound Care RN	x			

Unit Information - Central Pavilion 10

Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment

Unit Information - Central Pavilion 10

- x Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

- x Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This departments staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provide support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Jones 11									
Unit/ Clinic Type:		Orthopedics									
Unit/ Clinic Address:		1010 Spring St, Seattle WA 98101									
Average Daily Census:		19					Maximum # of Beds:		24		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
24	Day (7am-7pm)	12.00	5.00	0.00	3.00	0.00	2.50	0.00	1.50	0.00	8.00
	Night (7pm-7am)	12.00	5.00	0.00	3.00	0.00	2.50	0.00	1.50	0.00	
23	Day (7am-7pm)	12.00	5.00	0.00	3.00	0.00	2.61	0.00	1.57	0.00	8.35
	Night (7pm-7am)	12.00	5.00	0.00	3.00	0.00	2.61	0.00	1.57	0.00	
22	Day (7am-7pm)	12.00	5.00	0.00	3.00	0.00	2.73	0.00	1.64	0.00	8.73
	Night (7pm-7am)	12.00	5.00	0.00	3.00	0.00	2.73	0.00	1.64	0.00	
21	Day (7am-7pm)	12.00	5.00	0.00	3.00	0.00	2.86	0.00	1.71	0.00	9.14
	Night (7pm-7am)	12.00	5.00	0.00	3.00	0.00	2.86	0.00	1.71	0.00	
20	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.40	0.00	1.20	0.00	7.20
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.40	0.00	1.20	0.00	
19	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	7.58
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	
18	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	
17	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	8.47
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	
16	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	
15	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	8.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	
14	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	8.57
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	
13	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	9.23
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	7.20
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Jones 11									
Unit/ Clinic Type:		Orthopedics									
Unit/ Clinic Address:		1010 Spring St, Seattle WA 98101									
Average Daily Census:		19					Maximum # of Beds:		24		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	9.60
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	

Unit Information - Jones 11

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x	x	x	x
Patient Flow Coordinator	x	x		x
J11 Resource RN	x			
Physical Therapists	x			x
Occupational Therapists	x			x
Respiratory Therapists	x	x	x	x
Dietitians	x			x
IV Therapy	x	x	x	x
Internal Transport Team	x	x	x	x
Hospital Resource RN	x			x
Case Manager/Social Worker	x			x
Security	x	x	x	x
Non-Clinical Sitter (NCS)	x	x	x	x
CNA Sitter	x	x	x	x
Wound Care RN	x			

Unit Information - Jones 11

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

Unit Information - Jones 11

- ☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

- ☒ Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week
J11 Resource Nurse for 8 hours/day Monday - Friday

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Central Pavilion 12									
Unit/ Clinic Type:		Short Stay									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		9				Maximum # of Beds:			22		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
22	M-F Day (7am-7pm)	12.00	5.00	0.00	3.00	0.00	2.73	0.00	1.64	0.00	12.00
	M-F Night (7pm-7am)	12.00	5.00	0.00	3.00	0.00	2.73	0.00	1.64	0.00	
	Sat Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.18	0.00	1.09	0.00	
21	M-F Day (7am-7pm)	12.00	5.00	0.00	3.00	0.00	2.86	0.00	1.71	0.00	12.57
	M-F Night (7pm-7am)	12.00	5.00	0.00	3.00	0.00	2.86	0.00	1.71	0.00	
	Sat Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.29	0.00	1.14	0.00	
20	M-F Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	12.00
	M-F Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	
	Sat Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.40	0.00	1.20	0.00	
19	M-F Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	12.00
	M-F Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	
	Sat Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	
18	M-F Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	12.00
	M-F Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	
	Sat Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	
17	M-F Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	12.71
	M-F Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	
	Sat Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	
16	M-F Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	13.50
	M-F Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	
	Sat Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	
15	M-F Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.20	0.00	1.60	0.00	12.80
	M-F Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	
	Sat Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	
14	M-F Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	12.86
	M-F Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	
	Sat Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	
13	M-F Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	13.85
	M-F Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	
	Sat Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	
12	M-F Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	15.00
	M-F Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
	Sat Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
11	M-F Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	16.36
	M-F Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	
	Sat Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	
10	M-F Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	12.00
	M-F Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	
	Sat Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Central Pavilion 12									
Unit/ Clinic Type:		Short Stay									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		9					Maximum # of Beds:		22		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
9	M-F Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	13.33
	M-F Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	
	Sat Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	
8	M-F Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	13.50
	M-F Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
	Sat Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
7	M-F Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	15.43
	M-F Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	
	Sat Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	
6	M-F Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	18.00
	M-F Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
	Sat Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	M-F Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	19.20
	M-F Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	
	Sat Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	
4	M-F Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	6.00	0.00	3.00	0.00	24.00
	M-F Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	6.00	0.00	3.00	0.00	
	Sat Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	
3	M-F Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	24.00
	M-F Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
	Sat Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
2	M-F Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	36.00
	M-F Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
	Sat Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
1	M-F Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	72.00
	M-F Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	
	Sat Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	

Unit Information - Central Pavilion 12

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x	x	x	x
Patient Flow Coordinator	x	x		x
CP12 Resource Nurse	x	x		
Physical Therapists	x			x
Occupational Therapists	x			x
Respiratory Therapists	x	x	x	x
Dietitians	x			x
IV Therapy	x	x	x	x
Internal Transport Team	x	x	x	x
Hospital Resource RN	x			x
Case Manager/Social Worker	x			x
Security	x	x	x	x
Non-Clinical Sitter (NCS)	x	x	x	x
CNA Sitter	x	x	x	x
Wound Care RN	x			

Unit Information - Central Pavilion 12

Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

M-F Day Shift Cardiac Ratio's should not exceed a 1:4 ratio

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

- x Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

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- x Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week;
CP12 Resource RN is assigned 12 hours /day; 3 days/week and 4 hours / day; once a week

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Central Pavilion 14									
Unit/ Clinic Type:		Med-Surge									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		14					Maximum # of Beds:		17		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
17	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	8.47
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	
16	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	
15	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	8.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	
14	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	8.57
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	
13	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	9.23
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	7.20
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	9.60
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	

Unit Information - Central Pavilion 14

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x	x	x	x
Patient Flow Coordinator	x	x		x
Physical Therapists	x			x
Occupational Therapists	x			x
Respiratory Therapists	x	x	x	x
Dietitians	x			x
IV Therapy	x	x	x	x
Internal Transport Team	x	x	x	x
Hospital Resource RN	x			x
Case Manager/Social Worker	x			x
Security	x	x	x	x
Non-Clinical Sitter (NCS)	x	x	x	x
CNA Sitter	x	x	x	x
Wound Care RN	x			

Unit Information - Central Pavilion 14

Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

Unit Information - Central Pavilion 14

- x Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

- x Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Central Pavilion 15									
Unit/ Clinic Type:		Med-Surge									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		17					Maximum # of Beds:		20		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
20	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	8.40
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	
19	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	8.84
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	
18	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	
17	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	8.47
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	
16	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	
15	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.20	0.00	1.60	0.00	9.60
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.20	0.00	1.60	0.00	
14	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	
13	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	9.23
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	9.60
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	9.60
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	2.40	0.00	2.40	0.00	
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Central Pavilion 15									
Unit/ Clinic Type:		Med-Surge									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		17				Maximum # of Beds:			20		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	

Unit Information - CP15

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x	x	x	x
Patient Flow Coordinator	x	x		x
Physical Therapists	x			x
Occupational Therapists	x			x
Respiratory Therapists	x	x	x	x
Dietitians	x			x
IV Therapy	x	x	x	x
Internal Transport Team	x	x	x	x
Hospital Resource RN	x			x
Case Manager/Social Worker	x			x
Security	x	x	x	x
Non-Clinical Sitter (NCS)	x	x	x	x
CNA Sitter	x	x	x	x
Wound Care RN	x			

Unit Information - CP15

Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

Unit Information - CP15

- x Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

- x Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Central Pavilion 16									
Unit/ Clinic Type:		Med-Surge									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		18					Maximum # of Beds:		21		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
21	Day (7am-7pm)	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	
20	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	8.40
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	
19	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	8.84
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	
18	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.33	0.00	1.33	0.00	9.33
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.33	0.00	1.33	0.00	
17	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	9.88
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	
16	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	
15	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.20	0.00	1.60	0.00	9.60
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.20	0.00	1.60	0.00	
14	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	
13	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	11.08
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	9.60
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	10.67
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	14.40
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Central Pavilion 16									
Unit/ Clinic Type:		Med-Surge									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		18					Maximum # of Beds:		21		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	

Unit Information - Central Pavilion 16

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x	x	x	x
Patient Flow Coordinator	x	x		x
Physical Therapists	x			x
Occupational Therapists	x			x
Respiratory Therapists	x	x	x	x
Dietitians	x			x
IV Therapy	x	x	x	x
Internal Transport Team	x	x	x	x
Hospital Resource RN	x			x
Case Manager/Social Worker	x			x
Security	x	x	x	x
Non-Clinical Sitter (NCS)	x	x	x	x
CNA Sitter	x	x	x	x
Wound Care RN	x			

Unit Information - Central Pavilion 16

Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

Unit Information - Central Pavilion 16

- x Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

- x Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities.
If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Central Pavilion 17									
Unit/ Clinic Type:		Neuro - Neuro PCU									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		17					Maximum # of Beds:		21		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
21	Day (7am-7pm)	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	
20	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	3.60	0.00	1.20	0.00	9.60
	Night (7pm-7am)	12.00	6.00	0.00	2.00	0.00	3.60	0.00	1.20	0.00	
19	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	3.79	0.00	1.26	0.00	10.11
	Night (7pm-7am)	12.00	6.00	0.00	2.00	0.00	3.79	0.00	1.26	0.00	
18	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	4.00	0.00	1.33	0.00	10.67
	Night (7pm-7am)	12.00	6.00	0.00	2.00	0.00	4.00	0.00	1.33	0.00	
17	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	9.88
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	
16	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.75	0.00	1.50	0.00	10.50
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.75	0.00	1.50	0.00	
15	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	4.00	0.00	1.60	0.00	11.20
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	4.00	0.00	1.60	0.00	
14	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	
13	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	11.08
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	4.00	0.00	2.00	0.00	
11	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	4.36	0.00	2.18	0.00	13.09
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	4.36	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	9.60
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	10.67
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00	12.00
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	5.14	0.00	1.71	0.00	13.71
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	5.14	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	14.40
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities.
If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Central Pavilion 17									
Unit/ Clinic Type:		Neuro - Neuro PCU									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		17					Maximum # of Beds:		21		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	

Unit Information - Central Pavilion 17

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x	x	x	x
Patient Flow Coordinator	x	x		x
CP17 Resource Nurse	x			
Physical Therapists	x			x
Occupational Therapists	x			x
Respiratory Therapists	x	x	x	x
Dietitians	x			x
IV Therapy	x	x	x	x
Internal Transport Team	x	x	x	x
Hospital Resource RN	x			x
Case Manager/Social Worker	x			x
Security	x	x	x	x
Non-Clinical Sitter (NCS)	x	x	x	x
CNA Sitter	x	x	x	x
Wound Care RN	x			

Unit Information

Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

Unit Information - Central Pavilion 17

- x Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

- x Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week
CP17 Resource Nurse for 8 hours /day; 3 days/week

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Jones 18									
Unit/ Clinic Type:		Oncology									
Unit/ Clinic Address:		1010 Spring St, Seattle WA 98101									
Average Daily Census:		19					Maximum # of Beds:		23		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
23	Day (7am-7pm)	12.00	6.00	0.00	3.00	0.00	3.13	0.00	1.57	0.00	9.39
	Night (7pm-7am)	12.00	6.00	0.00	3.00	0.00	3.13	0.00	1.57	0.00	
22	Day (7am-7pm)	12.00	6.00	0.00	3.00	0.00	3.27	0.00	1.64	0.00	9.82
	Night (7pm-7am)	12.00	6.00	0.00	3.00	0.00	3.27	0.00	1.64	0.00	
21	Day (7am-7pm)	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	
20	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	8.40
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	
19	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	8.84
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	
18	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.33	0.00	1.33	0.00	9.33
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.33	0.00	1.33	0.00	
17	Day (7am-7pm)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	9.88
	Night (7pm-7am)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	
16	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	
15	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.20	0.00	1.60	0.00	9.60
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.20	0.00	1.60	0.00	
14	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	
13	Day (7am-7pm)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	11.08
	Night (7pm-7am)	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	
12	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
11	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	
10	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	9.60
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	
9	Day (7am-7pm)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	10.67
	Night (7pm-7am)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	
8	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
7	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	14.40
	Night (7pm-7am)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Jones 18									
Unit/ Clinic Type:		Oncology									
Unit/ Clinic Address:		1010 Spring St, Seattle WA 98101									
Average Daily Census:		19					Maximum # of Beds:		23		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (7pm-7am)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	

Unit Information - Jones 18

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x	x	x	x
Patient Flow Coordinator	x	x		x
Physical Therapists	x			x
Occupational Therapists	x			x
Respiratory Therapists	x	x	x	x
Dietitians	x			x
IV Therapy	x	x	x	x
Internal Transport Team	x	x	x	x
Hospital Resource RN	x			x
Case Manager/Social Worker	x			x
Security	x	x	x	x
Non-Clinical Sitter (NCS)	x	x	x	x
CNA Sitter	x	x	x	x
Wound Care RN	x			

Unit Information - Jones 18

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

Unit Information - Jones 18

- ☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

- ☒ Other

Charge RN is a part of the required staffing and is used 24 hours/day, 7 days/week

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team and a Housewide Hospital Resource RN role that provides support if needed to departments in the inpatient setting. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. The Housewide Hospital Resource RN is not department specific and supports all inpatient units on day shift, 7 days/week, 0700-1930. The Housewide Hospital Resource RN staffs 2 RNs M-F and 1 RN on the weekends. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.



DOH 346-154

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Emergency Department					
Unit/ Clinic Type:	ED					
Unit/ Clinic Address:	1010 Spring St, Seattle, WA 98101					
Effective as of:	1/1/2025					
Hours of the day						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday-Saturday	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00
	Day (9am-9pm)	12.00	1.00	0.00	0.00	0.00
	Day (11am-11pm)	12.00	1.00	0.00	2.00	0.00
	Eve (1pm-1am)	12.00	1.00	0.00	0.00	0.00
	Eve (3pm-3am)	12.00	1.00	0.00	0.00	0.00
	Night (7pm-7am)	12.00	3.00	0.00	2.00	0.00

Unit Information - ED

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x	x	x	x
ED Triage RN	x	x	x	x
Patient Flow Coordinator	x	x	x	x
ED Providers	x	x	x	x
Social Work	x	x	x	x
Security	x	x	x	x
Internal Transport Team	x	x	x	x
Respiratory Therapists	x	x	x	x
Non-Clinical Sitter (NCS)	x	x	x	x
CNA Sitter	x	x	x	x
IV Therapy	x	x	x	x

Unit Information - ED

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

☒ Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☒ Other

Charge RN & Triage RN are two separate roles and are required staffing that is used 24 hours/day, 7 days/week.

This department's staffing plan was developed taking into consideration that the hospital has an IV Therapy team that provides support if needed. IV Therapy is available 24 hours/day, 7 days/week. The IV Therapy team staffs with between 2-6 RNs depending on the time and day of the week as approved by the HSC during the staffing plan approval process. Support from these additional care team members will be taken into consideration when conducting semi-annual staffing plan review.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Oncology Infusion Center - Main Infusion Center									
Unit/ Clinic Type:		Oncology Infusion Center									
Unit/ Clinic Address:		Buck Pavilion, 1100 9th Ave Level 2, Seattle, WA 98101									
Average Daily Census:		n/a					Maximum # of Beds:		21		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
21	Days	12.00	7.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
20	Days	12.00	7.00	0.00	0.00	0.00	4.20	0.00	0.00	0.00	4.20
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
19	Days	12.00	7.00	0.00	0.00	0.00	4.42	0.00	0.00	0.00	4.42
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
18	Days	12.00	6.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
17	Days	12.00	6.00	0.00	0.00	0.00	4.24	0.00	0.00	0.00	4.24
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
16	Days	12.00	6.00	0.00	0.00	0.00	4.50	0.00	0.00	0.00	4.50
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
15	Days	12.00	5.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14	Days	12.00	5.00	0.00	0.00	0.00	4.29	0.00	0.00	0.00	4.29
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	Days	12.00	5.00	0.00	0.00	0.00	4.62	0.00	0.00	0.00	4.62
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	Days	12.00	4.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	Days	12.00	4.00	0.00	0.00	0.00	4.36	0.00	0.00	0.00	4.36
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
10	Days	12.00	4.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	4.80
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
9	Days	12.00	3.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8	Days	12.00	3.00	0.00	0.00	0.00	4.50	0.00	0.00	0.00	4.50
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	Days	12.00	3.00	0.00	0.00	0.00	5.14	0.00	0.00	0.00	5.14
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	Days	12.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	Days	12.00	2.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	4.80
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4	Days	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	6.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Days	12.00	1.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Oncology Infusion Center - Main Infusion Center									
Unit/ Clinic Type:		Oncology Infusion Center									
Unit/ Clinic Address:		Buck Pavilion, 1100 9th Ave Level 2, Seattle, WA 98101									
Average Daily Census:		n/a					Maximum # of Beds:		21		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
2	Days	12.00	1.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	6.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Days	12.00	1.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Unit Information - Oncology Infusion Center - Main Infusion Center

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x			
Resource RN	x			
Medical Assistant	x			

Unit Information - Oncology Infusion Center - Main Infusion Center

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☒ Other

The Charge RN & Resource RN are required staffing and is used when the clinic is open. These roles support both the Main Infusion Center and Short Stay

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Oncology Infusion Center - Short Stay									
Unit/ Clinic Type:		Oncology Infusion Center									
Unit/ Clinic Address:		Buck Pavilion, 1100 9th Ave Level 2, Seattle, WA 98101									
Average Daily Census:		n/a					Maximum # of Beds:		4		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
4	Days	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	6.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Days	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	Days	12.00	1.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	6.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Days	12.00	1.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Unit Information - Oncology Infusion Center - Short Stay

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x			
Resource RN	x			

Unit Information - Oncology Infusion Center - Short Stay

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

Need for specialized or intensive equipment

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☒ Other

The Charge RN & Resource RN are required staffing and is used when the clinic is open. These roles support both the Main Infusion Center and Short Stay

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		CP6 (Baker) OR									
Unit/ Clinic Type:		Operative Room									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		n/a					Maximum # of Beds:		16		
Effective as of:		1/1/2025									
# of Rooms											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
16	Day	10.00	16.00	0.00	0.00	16.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
15	Day	10.00	15.00	0.00	0.00	15.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14	Day	10.00	14.00	0.00	0.00	14.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	Day	10.00	13.00	0.00	0.00	13.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	Day	10.00	12.00	0.00	0.00	12.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	Day	10.00	11.00	0.00	0.00	11.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
10	Day	10.00	10.00	0.00	0.00	10.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
9	Day	10.00	9.00	0.00	0.00	9.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8	Day	10.00	8.00	0.00	0.00	8.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	Day	10.00	7.00	0.00	0.00	7.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	Day	10.00	6.00	0.00	0.00	6.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	Day	10.00	5.00	0.00	0.00	5.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4	Day	10.00	4.00	0.00	0.00	4.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Day	10.00	3.00	0.00	0.00	3.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	Day	10.00	2.00	0.00	0.00	2.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day	10.00	1.00	0.00	0.00	1.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Unit Information - CP6 (Baker) OR

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x			
Equipment Techs	x			

Unit Information - CP6 (Baker) OR

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☒ Other

The Charge RN is a part of required staffing and is used when the OR is open. The Charge RN supports CP6, Jones OR & Lindeman ORs.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0". do not leave it blank.

Unit/ Clinic Name:		Jones OR									
Unit/ Clinic Type:		Operative Room									
Unit/ Clinic Address:		1010 Spring St, Seattle, WA 98104									
Average Daily Census:		n/a					Maximum # of Beds:		8		
Effective as of:		1/1/2025									
# of Rooms											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
8	Day	10.00	8.00	0.00	0.00	8.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	Day	10.00	7.00	0.00	0.00	7.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	Day	10.00	6.00	0.00	0.00	6.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	Day	10.00	5.00	0.00	0.00	5.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4	Day	10.00	4.00	0.00	0.00	4.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Day	10.00	3.00	0.00	0.00	3.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	Day	10.00	2.00	0.00	0.00	2.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day	10.00	1.00	0.00	0.00	1.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Unit Information - Jones OR

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x			
Equipment Techs	x			
Facilitator RN	x			

Unit Information - Jones OR

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☒ Other

The Charge RN is a part of required staffing and is used when the OR is open. The Charge RN supports CP6, Jones OR & Lindeman ORs. The Facilitator RN is different from the Charge as they primarily assists with room turnover and act as helping hands.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:	Lindeman OR										
Unit/ Clinic Type:	Operative Room										
Unit/ Clinic Address:	1201 Terry Ave, Seattle, WA 98101										
Average Daily Census:	n/a						Maximum # of Beds:	8			
Effective as of:	1/1/2025										
# of Rooms											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
4	Day	10.00	4.00	0.00	0.00	4.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Day	10.00	3.00	0.00	0.00	3.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	Day	10.00	2.00	0.00	0.00	2.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day	10.00	1.00	0.00	0.00	1.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Unit Information - Lindeman OR

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x			
Equipment Techs	x			
Facilitator RN	x			

Unit Information - Lindeman OR

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☒ Other

The Charge RN is a part of required staffing and is used when the OR is open. The Charge RN supports CP6, Jones OR & Lindeman ORs. The Facilitator RN is different from the Charge as they primarily assists with room turnover and act as helping hands.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		CP6 PACU									
Unit/ Clinic Type:		PACU									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		n/a				Maximum # of Beds:			27		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
27	Day	10.00	12.00	0.00	7.00	0.00	4.44	0.00	2.59	0.00	7.04
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
26	Day	10.00	12.00	0.00	7.00	0.00	4.62	0.00	2.69	0.00	7.31
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
25	Day	10.00	12.00	0.00	7.00	0.00	4.80	0.00	2.80	0.00	7.60
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
24	Day	10.00	11.00	0.00	6.00	0.00	4.58	0.00	2.50	0.00	7.08
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
23	Day	10.00	11.00	0.00	6.00	0.00	4.78	0.00	2.61	0.00	7.39
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
22	Day	10.00	11.00	0.00	6.00	0.00	5.00	0.00	2.73	0.00	7.73
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
21	Day	10.00	11.00	0.00	6.00	0.00	5.24	0.00	2.86	0.00	8.10
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
20	Day	10.00	10.00	0.00	5.00	0.00	5.00	0.00	2.50	0.00	7.50
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
19	Day	10.00	10.00	0.00	5.00	0.00	5.26	0.00	2.63	0.00	7.89
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
18	Day	10.00	9.00	0.00	5.00	0.00	5.00	0.00	2.78	0.00	7.78
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
17	Day	10.00	9.00	0.00	5.00	0.00	5.29	0.00	2.94	0.00	8.24
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
16	Day	10.00	8.00	0.00	5.00	0.00	5.00	0.00	3.13	0.00	8.13
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
15	Day	10.00	8.00	0.00	5.00	0.00	5.33	0.00	3.33	0.00	8.67
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14	Day	10.00	7.00	0.00	4.00	0.00	5.00	0.00	2.86	0.00	7.86
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	Day	10.00	7.00	0.00	4.00	0.00	5.38	0.00	3.08	0.00	8.46
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	Day	10.00	6.00	0.00	4.00	0.00	5.00	0.00	3.33	0.00	8.33
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	Day	10.00	6.00	0.00	4.00	0.00	5.45	0.00	3.64	0.00	9.09
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
10	Day	10.00	5.00	0.00	3.00	0.00	5.00	0.00	3.00	0.00	8.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
9	Day	10.00	5.00	0.00	3.00	0.00	5.56	0.00	3.33	0.00	8.89
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		CP6 PACU									
Unit/ Clinic Type:		PACU									
Unit/ Clinic Address:		925 Seneca St, Seattle WA 98101									
Average Daily Census:		n/a					Maximum # of Beds:		27		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
8	Day	10.00	4.00	0.00	3.00	0.00	5.00	0.00	3.75	0.00	8.75
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	Day	10.00	4.00	0.00	3.00	0.00	5.71	0.00	4.29	0.00	10.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	Day	10.00	3.00	0.00	2.00	0.00	5.00	0.00	3.33	0.00	8.33
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	Day	10.00	3.00	0.00	2.00	0.00	6.00	0.00	4.00	0.00	10.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4	Day	10.00	2.00	0.00	2.00	0.00	5.00	0.00	5.00	0.00	10.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Day	10.00	2.00	0.00	1.00	0.00	6.67	0.00	3.33	0.00	10.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	Day	10.00	1.00	0.00	1.00	0.00	5.00	0.00	5.00	0.00	10.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day	10.00	1.00	0.00	1.00	0.00	10.00	0.00	10.00	0.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Unit Information - CP6 PACUs

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x			
PACU Resource RN	x			
Lead RN	x			

Unit Information - CP6 PACUs

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☒ Other

The Charge RN & PACU Resource RN roles are required staffing and are used when the PACUs are in use. These roles support CP6, J3 and Lindeman PACU.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Jones 3 PACU									
Unit/ Clinic Type:		PACU									
Unit/ Clinic Address:		1010 Spring St, Seattle, WA 98104									
Average Daily Census:		n/a					Maximum # of Beds:		14		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
14	Day	10.00	5.00	0.00	3.00	0.00	3.57	0.00	2.14	0.00	5.71
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	Day	10.00	5.00	0.00	3.00	0.00	3.85	0.00	2.31	0.00	6.15
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	Day	10.00	5.00	0.00	3.00	0.00	4.17	0.00	2.50	0.00	6.67
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	Day	10.00	5.00	0.00	3.00	0.00	4.55	0.00	2.73	0.00	7.27
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
10	Day	10.00	4.00	0.00	3.00	0.00	4.00	0.00	3.00	0.00	7.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
9	Day	10.00	4.00	0.00	3.00	0.00	4.44	0.00	3.33	0.00	7.78
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8	Day	10.00	3.00	0.00	3.00	0.00	3.75	0.00	3.75	0.00	7.50
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	Day	10.00	3.00	0.00	2.00	0.00	4.29	0.00	2.86	0.00	7.14
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	Day	10.00	2.00	0.00	2.00	0.00	3.33	0.00	3.33	0.00	6.67
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	Day	10.00	2.00	0.00	2.00	0.00	4.00	0.00	4.00	0.00	8.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4	Day	10.00	2.00	0.00	1.00	0.00	5.00	0.00	2.50	0.00	7.50
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Day	10.00	2.00	0.00	1.00	0.00	6.67	0.00	3.33	0.00	10.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	Day	10.00	1.00	0.00	1.00	0.00	5.00	0.00	5.00	0.00	10.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day	10.00	1.00	0.00	1.00	0.00	10.00	0.00	10.00	0.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Unit Information - Jones 3 PACUs

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x			
PACU Resource RN	x			
Lead RN	x			

Unit Information - Jones 3 PACUs

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☒ Other

The Charge RN & PACU Resource RN roles are required staffing and are used when the PACUs are in use. These roles support CP6, J3 and Lindeman PACU.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Lindeman PACU									
Unit/ Clinic Type:		PACU									
Unit/ Clinic Address:		1201 Terry Ave, Seattle, WA 98101									
Average Daily Census:		n/a					Maximum # of Beds:		14		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
13	Day	10.00	4.00	0.00	3.00	0.00	3.08	0.00	2.31	0.00	5.38
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	Day	10.00	4.00	0.00	3.00	0.00	3.33	0.00	2.50	0.00	5.83
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	Day	10.00	3.00	0.00	2.00	0.00	2.73	0.00	1.82	0.00	4.55
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
10	Day	10.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	5.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
9	Day	10.00	3.00	0.00	2.00	0.00	3.33	0.00	2.22	0.00	5.56
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8	Day	10.00	2.00	0.00	2.00	0.00	2.50	0.00	2.50	0.00	5.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	Day	10.00	2.00	0.00	2.00	0.00	2.86	0.00	2.86	0.00	5.71
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	Day	10.00	2.00	0.00	2.00	0.00	3.33	0.00	3.33	0.00	6.67
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	Day	10.00	2.00	0.00	2.00	0.00	4.00	0.00	4.00	0.00	8.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4	Day	10.00	2.00	0.00	1.00	0.00	5.00	0.00	2.50	0.00	7.50
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Day	10.00	2.00	0.00	1.00	0.00	6.67	0.00	3.33	0.00	10.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	Day	10.00	1.00	0.00	1.00	0.00	5.00	0.00	5.00	0.00	10.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day	10.00	1.00	0.00	1.00	0.00	10.00	0.00	10.00	0.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Unit Information - Lindeman PACUs

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x			
PACU Resource RN	x			
Lead RN	x			

Unit Information - Lindeman PACUs

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☒ Other

The Charge RN & PACU Resource RN roles are required staffing and are used when the PACUs are in use. These roles support CP6, J3 and Lindeman PACU.

DOH 346-154

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Bronchoscopy					
Unit/ Clinic Type:	Bronchoscopy					
Unit/ Clinic Address:	925 Seneca St, Seattle WA 98101					
Effective as of:	1/1/2025					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day	10.00	1.00	0.00	0.00	0.00
Tuesday	Day	10.00	3.00	0.00	0.00	0.00
Wednesday	Day	10.00	2.00	0.00	0.00	0.00
Thursday	Day	10.00	3.00	0.00	0.00	0.00
Friday	Day	10.00	2.00	0.00	0.00	0.00

Unit Information - Bronchoscopy

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapist	x			

Unit Information - Bronchoscopy

Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Other

DOH 346-154

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Hyperbarics					
Unit/ Clinic Type:	Hyperbarics					
Unit/ Clinic Address:	925 Seneca St, Seattle WA 98101					
Effective as of:	1/1/2025					
Room assignment						
Room assignment	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
One Chamber	Monday-Friday	8.00	1.00	0.00	0.00	2.00
	Saturday	4.00	1.00	0.00	0.00	2.00
Two Chambers	Monday-Friday	8.00	1.00	0.00	0.00	4.00

Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Surgery Scheduler	x			
Staff RN (Support clinic operations)	x			
Charge RN	x			

Unit Information

Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Most of our patients are low acuity and the quantity of patients for one IA and CN are suitable. If acuity doesn't match the IA on staff, then a staffing change is made. CN has ultimate authority to minimize patient volumes based on patient acuity/

☒ Skill mix

Each hyperbaric treatment in a multiplace chamber requires medical personnel on the outside (CN, Staff RN, Physician), an Inside Attendant to care for the patient and a Chamber Operator

☒ Level of experience of nursing and patient care staff

Charge Nurse must be CCU or ED trained

☒ Need for specialized or intensive equipment

Hyperbarics is a specialized field with specialized equipment that all staff must be thoroughly trained to use.

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Our multiplace chamber is a large steel tube that provides ample space for patients but is completely isolated from outside medical help unless they are pressurized to the patient or the patient is depressurized

☒ Other

The Charge RN role is a required role for whenever Hyperbarics is open.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Jones 5									
Unit/ Clinic Type:		Admit Recovery									
Unit/ Clinic Address:		1010 Spring St, Seattle WA 98101									
Average Daily Census:		n/a				Maximum # of Beds:			16		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
16	Day (7am-7pm)	12.00	12.00	0.00	3.00	0.00	9.00	0.00	2.25	0.00	11.25
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
15	Day (7am-7pm)	12.00	12.00	0.00	3.00	0.00	9.60	0.00	2.40	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14	Day (7am-7pm)	12.00	11.00	0.00	3.00	0.00	9.43	0.00	2.57	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	Day (7am-7pm)	12.00	11.00	0.00	3.00	0.00	10.15	0.00	2.77	0.00	12.92
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	Day (7am-7pm)	12.00	10.00	0.00	2.00	0.00	10.00	0.00	2.00	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	Day (7am-7pm)	12.00	10.00	0.00	2.00	0.00	10.91	0.00	2.18	0.00	13.09
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
10	Day (7am-7pm)	12.00	8.00	0.00	2.00	0.00	9.60	0.00	2.40	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
9	Day (7am-7pm)	12.00	8.00	0.00	2.00	0.00	10.67	0.00	2.67	0.00	13.33
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	9.00	0.00	3.00	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	Day (7am-7pm)	12.00	6.00	0.00	2.00	0.00	10.29	0.00	3.43	0.00	13.71
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	Day (7am-7pm)	12.00	4.00	0.00	1.00	0.00	8.00	0.00	2.00	0.00	10.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	Day (7am-7pm)	12.00	4.00	0.00	1.00	0.00	9.60	0.00	2.40	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	6.00	0.00	3.00	0.00	9.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Day (7am-7pm)	12.00	2.00	0.00	1.00	0.00	8.00	0.00	4.00	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	24.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Unit Information - J5 Admit Recovery

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x			

Unit Information - J5 Admit Recovery

Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Volume of scheduled outpatient cases and daily number of inpatient add on cases

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient acuity level and intensity of care needs

☒ Skill mix

Each RN is fully trained to all Perianesthesia phases of care (Preop, Phase 1 Recovery, & Phase 2 Recovery)

☒ Level of experience of nursing and patient care staff

Prior experience in PACU or higher acuity (Progressive Care or Critical Care) settings or completion of VMFH Perianesthesia Fellowship

☒ Need for specialized or intensive equipment

Hemodynamic Monitors and Point of Care devices (ie glucometer, iSTAT, etc)

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☒ Other

ASPAN national guidelines

Charge RN is a part of the required staffing and is used when the department is open.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Central Pavilion 5									
Unit/ Clinic Type:		Admit Recovery									
Unit/ Clinic Address:		1010 Spring St, Seattle WA 98101									
Average Daily Census:		n/a					Maximum # of Beds:		8		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
8	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	4.50	0.00	3.00	0.00	7.50
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	Day (7am-7pm)	12.00	3.00	0.00	2.00	0.00	5.14	0.00	3.43	0.00	8.57
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	Day (7am-7pm)	12.00	2.00	0.00	2.00	0.00	4.00	0.00	4.00	0.00	8.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	Day (7am-7pm)	12.00	2.00	0.00	2.00	0.00	4.80	0.00	4.80	0.00	9.60
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	6.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	8.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	12.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day (7am-7pm)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	24.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Unit Information - CP5 Admit Recovery

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x			

Unit Information - CP5 Admit Recovery

nsidered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Volume of scheduled outpatient cases and daily number of inpatient add on cases

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient acuity level and intensity of care needs

☒ Skill mix

Each RN is fully trained to all Perianesthesia phases of care (Preop, Phase 1 Recovery, & Phase 2 Recovery)

☒ Level of experience of nursing and patient care staff

Prior experience in PACU or higher acuity (Progressive Care or Critical Care) settings or completion of VMFH Perianesthesia Fellowship

☒ Need for specialized or intensive equipment

Hemodynamic Monitors and Point of Care devices (ie glucometer, ISTAT, etc)

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☒ Other

ASPAN national guidelines

Charge RN is a part of the required staffing and is used when the department is open.

DOH 346-154

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Jones IPC					
Unit/ Clinic Type:	GI/Endoscopy					
Unit/ Clinic Address:	1010 Spring St, Seattle WA 98101					
Effective as of:	1/1/2025					
Room assignment						
Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
GI Room 2	Day (7am-7pm)	12.00	2.00	0.00	0.00	0.00
GI Room 3	Day (7am-7pm)	12.00	2.00	0.00	0.00	0.00
GI Room 4	Day (7am-7pm)	12.00	2.00	0.00	0.00	0.00
GI Room 5	Day (7am-7pm)	12.00	2.00	0.00	0.00	0.00

Unit Information - Jones IPC GI/Endoscopy

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x			
GI/Endo Resource RN	x			

Unit Information - Jones IPC GI/Endoscopy

nsidered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Volume of scheduled outpatient cases and daily number of inpatient add on cases

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient acuity level and intensity of care needs

☒ Skill mix

Each RN is fully trained to essential roles including Circulating RN & Equiping RN for Therapeutic GI cases

☒ Level of experience of nursing and patient care staff

Prior experience in Therapeutic GI Endoscopy or acute care setting with successful completion of on unit orientation

☒ Need for specialized or intensive equipment

Endoscopes, hemodynamic monitors, Belmont

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

There are a total of four rooms where procedures occur, labeled GI Room 2, GI Room 3, GI Room 4 and GI Room 5.

☒ Other

AORN national guidelines

The Charge RN and GI/Endo Resource RN role are a part of the required staffing and is used when the department is open.

DOH 346-154

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Jones IPC					
Unit/ Clinic Type:	Interventional Radiology					
Unit/ Clinic Address:	1010 Spring St, Seattle WA 98101					
Effective as of:	1/1/2025					
Room assignment						
Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
IR Room 6	Day (7am-7pm)	12.00	1.00	0.00	0.00	2.00
IR Room 7	Day (7am-7pm)	12.00	1.00	0.00	0.00	2.00
Neuro Room 10	Day (7am-7pm)	12.00	1.00	0.00	0.00	2.00
IR Buck 5	Day (7am-7pm)	12.00	2.00	0.00	0.00	2.00

Unit Information - Jones IPC Interventional Radiology

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x			
IR Resource RN	x			
Respiratory Therapy	x			

Unit Information - Jones IPC Interventional Radiology

Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Volume of scheduled outpatient cases and daily number of inpatient add on cases

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient acuity level and intensity of care needs

☒ Skill mix

Each RN is fully trained to manage all cases (IR body, Neuro, or Vascular)

☒ Level of experience of nursing and patient care staff

Prior experience in Interventional Radiology or acute care setting with successful completion of on unit orientation

☒ Need for specialized or intensive equipment

Hemodynamic monitors, Point of Care devices (ie glucometer, iSTAT, etc)

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

There are a total of four rooms used by this department, named IR Room 6, IR Room 7, Neuro Room 10 and IR Buck 5.

☒ Other

AORN national guidelines

The Charge RN and IR Resource RN role are a part of the required staffing and is used when the department is open.

DOH 346-154

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Jones IPC					
Unit/ Clinic Type:	EP Lab					
Unit/ Clinic Address:	1010 Spring St, Seattle WA 98101					
Effective as of:	1/1/2025					
Room assignment						
Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
EP Lab 8	Day (7am-7pm)	12.00	2.00	0.00	0.00	1.00
EP Lab 9	Day (7am-7pm)	12.00	2.00	0.00	0.00	1.00

Unit Information - Jones IPC EP Lab

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x			

Unit Information - Jones IPC EP Lab

Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Volume of scheduled outpatient cases and daily number of inpatient add on cases

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient acuity level and intensity of care needs

☒ Skill mix

Each RN is fully trained to all roles including Circulating RN and Scrub

☒ Level of experience of nursing and patient care staff

Prior experience in Electrophysiology or high acuity acute care setting (ie telemetry, progressive care, or critical care) with successful completion of on unit orientation

☒ Need for specialized or intensive equipment

Hemodynamic Monitors, Point of Care devices (ie iSTAT & Elite ACT)

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

There are two rooms used by this department, named EP Lab 8 and EP Lab 9.

☒ Other

AORN national guidelines

Charge RN is a part of the required staffing and is used when the department is open.

DOH 346-154

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Jones IPC					
Unit/ Clinic Type:	Cath Lab					
Unit/ Clinic Address:	1010 Spring St, Seattle WA 98101					
Effective as of:	1/1/2025					
Room assignment						
Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Neuro Room 10	Day (7am-7pm)	12.00	1.00	0.00	0.00	2.00
Cath Lab 11	Day (7am-7pm)	12.00	1.00	0.00	0.00	2.00
Cath Lab 12	Day (7am-7pm)	12.00	1.00	0.00	0.00	2.00

Unit Information - Jones IPC Cath Lab

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN	x			
Cath Lab Resource RN	x			

Unit Information - Jones IPC Cath Lab

Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Volume of scheduled outpatient cases and daily number of inpatient add on cases

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient acuity level and intensity of care needs

☒ Skill mix

Each RN is fully trained to the roles of Circulating RN and Monitor

☒ Level of experience of nursing and patient care staff

Prior experience in Electrophysiology or high acuity acute care setting (ie telemetry, progressive care, or critical care) with successful comp

☒ Need for specialized or intensive equipment

Hemodynamic Monitors, Point of Care devices (ie iSTAT & Elite ACT)

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

There are three rooms used by this unit, named Neuro Room 10, Cath Lab 11 and Cath Lab 12.

☒ Other

AORN national guidelines

The Charge RN and Cath Lab Resource RN role are a part of the required staffing and is used when the department is open.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:	Federal Way										
Unit/ Clinic Type:	Admit/PACU										
Unit/ Clinic Address:	33501 1st Way S Federal Way, WA 98003										
Average Daily Census:	9						Maximum # of Beds:	4			
Effective as of:	1/1/2025										
# of Procedures											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
4	Day	8.00	3.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	6.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Day	8.00	2.00	0.00	0.00	0.00	5.33	0.00	0.00	0.00	5.33
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	Day	8.00	1.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day	8.00	1.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Unit Information - Federal Way Admit/PACU

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Anesthesiologist	x			
CRNA	x			
Surgery Schedulers	x			
Resource RN	x			

Unit Information - Federal Way Admit/PACU

Factors Considered in the Development of the Unit Staffing Plan

(Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

ASPAN & AORN national guidelines are followed

☒ Skill mix

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☒ Other

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:	Federal Way										
Unit/ Clinic Type:	OR										
Unit/ Clinic Address:	33501 1st Way S Federal Way, WA 98003										
Average Daily Census:	9						Maximum # of Beds:	4			
Effective as of:	1/1/2025										
# of Rooms											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
4	Day	8.00	4.00	0.00	0.00	4.00	8.00	0.00	0.00	8.00	16.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	Day	8.00	3.00	0.00	0.00	3.00	8.00	0.00	0.00	8.00	16.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	Day	8.00	2.00	0.00	0.00	2.00	8.00	0.00	0.00	8.00	16.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day	8.00	1.00	0.00	0.00	1.00	8.00	0.00	0.00	8.00	16.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Unit Information - Federal Way OR

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Anesthesiologist	x			
CRNA	x			
Surgery Schedulers	x			
RN Facilitator	x			
Surgical Tech Facilitator	x			

Unit Information - Federal Way OR

Factors Considered in the Development of the Unit Staffing Plan

(Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

ASPAN & AORN national guidelines are followed

☒ Skill mix

UAP may consist of Scope Tech &/or MA's

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☒ Other

RN and Surgical Tech Facilitators assist with all four rooms and support patient flow.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:	Federal Way										
Unit/ Clinic Type:	GI										
Unit/ Clinic Address:	33501 1st Way S Federal Way, WA 98003										
Average Daily Census:	11					Maximum # of Beds:			5		
Effective as of:	1/1/2025										
# of Procedures											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
2	Day	10.00	2.00	0.00	0.00	2.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	Day	10.00	1.00	0.00	0.00	1.00	10.00	0.00	0.00	10.00	20.00
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Unit Information - Federal Way GI

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Anesthesiologist	x			
CRNA	x			
Surgery Schedulers	x			

Unit Information - Federal Way GI

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☒ Skill mix

UAP may consist of Scope Tech &/or MA's

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☒ Other

AORN & SGNA national guidelines are followed



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank

Unit/ Clinic Name:		Federal Way									
Unit/ Clinic Type:		GU									
Unit/ Clinic Address:		33501 1st Way S Federal Way, WA 98003									
Average Daily Census:		10					Maximum # of Beds:		2		
Effective as of:		1/1/2025									
# of Procedures											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Day (Non-UDS)	8.00	1.00	0.00	0.00	1.00	8.00	0.00	0.00	8.00	24.00
	Day (UDS)	8.00	1.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	

Unit Information - Federal Way GU

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Surgery Schedulers	x			
Sterile Processing Tech	x			

Unit Information - Federal Way GU

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

UDS Procedures do not use a Technician and so are separated on the matrices from the Non-UDS Procedures which do require a Technician.

☒ Skill mix

UAP may consist of Surgical Tech &/or MA's

Level of experience of nursing and patient care staff

☒ Need for specialized or intensive equipment

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Other